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# The University

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## History

A desire to educate their children led the founders of Northwest Nazarene University (NNU), under the leadership of Eugene Emerson, to organize an elementary school in 1913. In the ensuing two years, both high school and college courses were added to the curriculum. Thus began NNU, now an accredited Christian comprehensive university of the arts, humanities, sciences, and professions.

In 1915, the first student graduated from high school, and a year later, Dr. H. Orton Wiley was elected president. The first college degrees were conferred upon a class of four graduates in 1917.

Academic progress has been notable, including accreditation as a junior college in 1930 and as a four-year college in 1937. Master's programs were added in the early 1970's, and the first doctoral program was offered in 2011. The institution transitioned from Northwest Nazarene College to Northwest Nazarene University in 1999.

NNU presently offers six associate degree majors, nearly 80 bachelor's degree majors, 10 master's degrees, an education specialist degree, and four doctoral degrees. In addition to attending programs in person and/or online, NNU provides opportunities for students to study abroad in 35 countries around the world. NNU serves approximately 1,000 undergraduate students, 600 graduate students, 8,000 concurrent credit high school students, and over 10,000 continuing education students each year.

## Campus

The main campus of the university is located in Nampa, Idaho, which is in the Boise metropolitan area. Situated in the Treasure Valley, the university's location provides many rural and urban advantages, including a 2,500-foot altitude which provides a mild year-round climate. People are discovering and enjoying Idaho, the Gem State, with its easily accessible skiing, hiking, hunting, and fishing areas. The 90-acre campus, with its 34 buildings, has been carefully planned for maximum use and development. In addition to our main campus in the southern part of Nampa, NNU also offers courses in Idaho Falls, Idaho. NNU also offers a variety of undergraduate and graduate programs in on-line formats that reach around the globe.

## Students

NNU attracts students from all over the United States and many foreign countries. Students from all faith traditions are welcome to study at NNU. The university especially invites applications from international students and members of racial and ethnic minorities.

## Accreditations

NNU has a long and distinguished history as an accredited institution, having first been accredited by the Northwest Commission on Colleges and Universities ([NWCCU](#)), a regional accrediting body recognized by the Council for Higher Education Accreditation (CHEA). NNU was accredited as a junior college in 1930, and subsequently as a four-year college in 1937. NNU has maintained its regional accreditation with the NWCCU since that time.

In addition to regional accreditation, the following departments are accredited by nationally recognized specialized accrediting boards:

- **Business** - NNU's undergraduate and graduate business programs are internationally accredited by the Accreditation Council for Business Schools and Programs (ACBSP), with the exception of the Associate of Arts in Accounting and the Associate of Arts in Business.

- **Counseling** - NNU's counseling program areas are nationally accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP). The school counseling program is approved by the Idaho State Board of Education to provide for institutional recommendation for state certification in Pupil Personnel: Counseling. Upon graduation, students in the Clinical; School; and Marriage, Couple, and Family program areas have all the coursework necessary to apply for Licensed Professional Counselor (LPC) in the state of Idaho. Marriage, Couple, and Family Program graduates may also apply for the AMFT certification in the State of Idaho. The post-graduate pre-certification program in Play Therapy prepares students for APT certification at the national level.
- **Education** - NNU is nationally accredited at the bachelor's degree level and higher by the Council for the Accreditation of Educator Preparation (CAEP). Additionally, the education programs are approved by the Idaho State Board of Education to provide for institutional recommendation for state certification in Elementary Education, Secondary Education, Special Education, and School Administrator (Pre-K-12 Building Principal, Director of Special Education, and Superintendent).
- **Engineering** - NNU's undergraduate engineering program is nationally accredited by the Accreditation Board for Engineering Technology (ABET).
- **Northwest Nazarene Divinity School** - Northwest Nazarene Divinity School has the historic distinction of being the first institution with fully online programs ever to be granted full membership by the Association of Theological Schools (ATS).
- **Nursing** - NNU's undergraduate and graduate nursing programs are nationally accredited by the Commission on Collegiate Nursing Education (CCNE).
- **Social Work** - NNU's undergraduate and graduate social work programs are nationally accredited by the Council on Social Work Education (CSWE).

## Affiliations

### Northwest Nazarene Divinity School Affiliation

The Northwest Nazarene Divinity School's pastoral ministry core of the Master of Divinity and the Master of Arts in Pastoral Ministry program is recognized by the Church of the Nazarene's International Course of Study Advisory Committee (ICOSAC) as validated courses of study meeting the educational requirements for ordination in the denomination.

### Nazarene Sister School Programs

- **International:** Africa Nazarene University (Kenya), Ambrose University (Canada), Korea Nazarene University, Nazarene Theological College of Australia, Quetzal Education Research Center (Costa Rica), Seminario de las Nazareno Americas (Costa Rica)
- **U.S.:** MidAmerica Nazarene University (Kansas), Mount Vernon Nazarene University (Ohio), Nazarene Bible College (Colorado), Nazarene Theological Seminary (Missouri), Olivet Nazarene University (Illinois), Point Loma Nazarene University (California), Southern Nazarene University (Oklahoma), Trevecca Nazarene University (Tennessee)

### Friendship Schools

- **International:** Kazakh-American Free University (Kazakhstan), Northwest University (Xi'an, China)

### Study Abroad Affiliations

- **International:** American Institute for Foreign Study (AIFS) (consortium), Au Sable Institute of Environmental Studies (Costa Rica), Creation Care Study Program (New Zealand), International Studies Abroad (ISA) (consortium), Jerusalem University College (Israel)

- **U.S.:** Au Sable Institute of Environmental Studies (Michigan, Washington), Contemporary Music Center (Tennessee), LA Film Studies Center (California)

### **Articulation Agreements**

- Boise State University, College of Eastern Idaho, College of Southern Idaho, College of Western Idaho, Treasure Valley Community College

### **Institutional Memberships**

- Association of Christian Schools International (ACSI)
- Association of Governing Boards (AGB)
- Council for Christian Colleges & Universities (CCCCU)
- Council for Higher Education Accreditation (CHEA)
- Council of Independent Colleges (CIC)
- Nazarene International Board of Education (IBOE)
- Northwest Commission on Colleges and Universities (NWCCU)
- The Lilly Network of Church-related Colleges and Universities

## **Mission, Vision, and Values**

### **Mission**

The mission of Northwest Nazarene University is the transformation of the whole person. Centered in Jesus Christ, the NNU education instills habits of heart, soul, mind and strength to enable each student to become God's creative and redemptive agent in the world.

### **Context for Mission**

Founded in 1913, NNU is a Christian university of the liberal arts, professional programs, and graduate studies. The University is grounded in the Wesleyan-Arminian tradition and is in partnership with the Church of the Nazarene, which emphasizes the biblical doctrines of perfect love and Christian holiness.

### **Vision**

Northwest Nazarene University strives to be a vibrant educational community that integrates and reflects Christian faith in all that it does. The University seeks to provide nationally-recognized programs distinguished by graduates who are academically prepared, spiritually grounded, service-minded, globally engaged, and vocationally successful.

### **Values**

#### **Transformation**

We believe education fosters transformation. NNU engages and affects all domains of life: intellectual, social, physical and spiritual; thereby advancing the transformation of the individual, the church and the world.

#### **Truth**

We believe education pursues truth. NNU explores knowledge, the wonder of God's creative activity, the story of human civilization and the achievements in the arts, sciences and professions. Ultimately, we believe Jesus is the truth incarnate; therefore, we pursue Christ.



## **Community**

We believe education flourishes in community. NNU provides a learning and faith community that teaches, challenges and encourages each other through intellectual and spiritual practices. Within covenantal relationships we express our love for God and others.

## **Service**

We believe education cultivates service. NNU teaches the importance of a life of servanthood as modeled by Jesus Christ. We learn to lead by giving of ourselves to God and humankind.

*Approved by the Board of Trustees  
March 2010, October 2017*

## **Statement of Belief**

Northwest Nazarene University, theologically, emphasizes the theistic view of God and human beings as interpreted in the Wesleyan-Arminian tradition. We believe the following brief statements to be sufficient.

### **We believe:**

- In one God--the Father, Son, and Holy Spirit.
- The Old and New Testament Scriptures, given by plenary inspiration, contain all truth necessary to faith and Christian living.
- Human beings are born with a fallen nature, and are, therefore, inclined to evil, and that continually.
- The finally impenitent are hopelessly and eternally lost.
- The atonement through Jesus Christ is for the whole human race, and that whosoever repents and believes on the Lord Jesus Christ is justified and regenerated and saved from the dominion of sin.
- That believers are to be sanctified wholly, subsequent to regeneration, through faith in the Lord Jesus Christ.
- The Holy Spirit bears witness to the new birth, and also to the entire sanctification of believers.
- Our Lord will return, the dead will be raised, and the final judgment will take place.

(Adapted from the Church of the Nazarene *Manual* 2017-2021)

## **Philosophy of Education in Undergraduate Programs and General Education Outcomes**

NNU is committed to providing its undergraduate students with an acquaintance with the major fields of knowledge through a study in the liberal arts, an effective foundation in and a working grasp of one field in a selected major, and a balanced development of the wholly-educated person within the context of Christian commitment. Based on the philosophy of education and the University values, NNU has grouped the general education outcomes into four categories.

### **General Education Outcomes**

#### **I. Christian Formation**

- Students will understand the Bible as a collection of ancient texts gathered as a canonical library for the Church and will develop and employ appropriate exegetical skills and methods in order to interpret the Bible responsibly and transformationally.

- Students will understand major doctrinal developments and emphases (including the creeds) within the historic theological traditions of Christendom and articulate distinctive characteristics of Wesleyan theology and its contributions to broader conversations within Christian theology.
- Students will understand and value the role of thoughtful biblical/theological reflection within the Wesleyan theological context and will develop and employ enhanced skills that critically integrate aspects of biblical interpretation and Christian theology to explore contemporary issues.
- Students will construct and critically evaluate philosophical, theological, or ethical arguments by using both formal and informal logic. Students will also apply principles of formal or informal logic to better understand their own faith commitments.

## **II. Humanities**

- Students will be able to make informed decisions and choices regarding visual, musical, and literary art based on the historical, political, and socio-cultural contexts in which they emerged.
- Students will demonstrate growth in embodying and articulating the four university values.
- Students will interact and communicate openly with individuals from diverse backgrounds while observing, contrasting, comparing, and understanding different worldviews and ways of knowing.
- Students will develop an integrated approach to the human story that takes into account contrasting interpretations and the diverse roles of people within history.

## **III. Sciences**

- Students will be able to assess scientific practices within the foundational theories of one field of the natural sciences.
- Students will apply the basic methods of scientific inquiry in a laboratory experience.
- Students will have developed a deeper understanding of the relation of self to the world through investigation of the influences of social, cultural, economic, and political institutions in shaping human thought, values, and behavior.
- Students will have an awareness of human health, including stewardship of their own bodies.

## **IV. Intellectual and Practical Skills**

- Students will be able to effectively use the English language, writing and speaking with clarity, coherence, and persuasiveness.
- Students will be able to think critically, independently, and creatively so that they can make informed and logical judgments of the arguments of others, arrive at reasoned and well-supported arguments and positions, and formulate and apply ideas to new contexts.
- Students will be able to comprehend and to use quantitative concepts and methods to interpret and to critically evaluate data and to effectively problem-solve in a variety of contexts demanding quantitative literacy.
- Students will be able to locate, access, analyze, and utilize information that facilitates learning and critical inquiry and to adhere to the standards of academic honesty in their use of that information.

# **Notice of Non-Discrimination**

In accordance with applicable federal and state laws--such as Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, the Age Discrimination in Employment Act, and the Americans with Disabilities Act and ADA Amendments--the University does not unlawfully discriminate on the basis of sex, race, color, national origin, age, disability, marital status, genetic information, veteran status, or any other protected status under federal, state or local law applicable to the University, in its education programs and activities, in employment policies and practices, and all other areas of the University. As a faith-based institution, the University is exempted from certain laws and regulations concerning discrimination. The University maintains the right, with regard to its lifestyle covenant, employment, and other matters, to uphold and apply its religious beliefs related to, among other issues, marriage, sex (gender), gender identity, sexual orientation, and sexual activity.

Sex discrimination is prohibited by Title IX of the Education Amendments of 1972, a federal law that provides that "No person in the United States shall, on the basis of sex, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any education program or activity receiving Federal financial assistance." The University is required by Title IX and its regulations not to engage in sex discrimination in its education program or activity, including admissions and employment. Sex Discrimination is conduct based upon an individual's sex that excludes an individual from participation in, denies the individual the benefits of, or treats the individual differently in an education program or activity. Sexual harassment is a form of sex discrimination. In accordance with Title IX and its regulations, the University's Title IX Sexual Misconduct Policy addresses the University's prohibition of the following forms of sex discrimination: Title IX Sexual Harassment, Non-Title IX Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence, Stalking, and Sexual Exploitation.

The University will not tolerate Sexual Misconduct in any form. The University will promptly and equitably respond to all reports of Sexual Misconduct in order to take steps to eliminate the misconduct, prevent its recurrence, and address its effects on any individual or the community.

Inquiries or complaints about Title IX, sex discrimination, sexual harassment, or other forms of Sexual Misconduct may be directed to the University's Title IX Coordinator:

Sheila Bryant  
Title IX Coordinator  
Northwest Nazarene University  
623 S. University Blvd.  
Nampa, Idaho 83686  
Phone: (208) 467-8062  
Email: [sheilabryant@nnu.edu](mailto:sheilabryant@nnu.edu); [TitleIX@nnu.edu](mailto:TitleIX@nnu.edu)

Inquiries or complaints may also be directed to the U.S. Department of Education's Office for Civil Rights:

The Office of Civil Rights  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, DC 20202-1100  
Telephone: (800) 421-3481  
Facsimile: (202) 453-6012 TDD#: (800) 877-8339  
Email: [ocr@ed.gov](mailto:ocr@ed.gov)  
<http://www.ed.gov/ocr>

## Professional Licensure Disclosures

### Professional Licensure Within Idaho State

NNU offers several academic programs that lead to professional licensure within Idaho State. All of NNU's professional licensure academic programs have been designed to meet or exceed the educational program expectations for professional licensure in the state of Idaho. Most are recognized as meeting the high standards for accreditation by national accreditors.

However, individual states vary in what professions they require to be licensed and how that licensure or certification is acquired. Some states accept graduation from a nationally accredited program, and some may require specific additional coursework, state examinations, licensing fees, residence requirements, additional fieldwork or other additional expectations prior to issuing a professional license. Therefore, students are advised

that the completion of an NNU academic program leading to licensure or certification in the state of Idaho, and the satisfaction of any additional Idaho licensure/certification requirements, will not always guarantee receipt of licensure or certification in another state.

### Professional Licensure Outside of Idaho

- If your goal is to seek licensure or certification outside the State of Idaho, you are strongly encouraged, before enrolling in the program, to review the academic program requirements and licensure/certification requirements of the state in which you intend to receive a state license or certification.
- We recommend that you contact the relevant state licensing agency to receive the most current guidance about licensure and certification requirements in that state, as requirements for licensure or certification can change at any time, and we strongly suggest ongoing reviews of those requirements during your program to help ensure that changes will not impact your licensure plans.
- Please note that state licensing agencies have the ultimate responsibility for determining whether the requirements for professional licensure in that state have been satisfied, and those decisions will be made based on the rules and regulations in force at the time the application is reviewed.

### Professional License Disclosure by Program

To help you better understand the requirements for licensure in other states, you may want to contact the program director or the chair of the academic program in which you intend to enroll.

The programs listed below all lead to some type of professional license. Click on any link in the list and it will take you to a Professional License Disclosure table each degree program:

#### COLLEGE OF BEHAVIORAL & SOCIAL SCIENCE:

- [Masters of Science in Counseling: Clinical Mental Health Counseling Major](#)
- [Masters of Science in Counseling: Marriage, Couple, & Family Counseling Major](#)
- [Masters of Science in Counseling: School Counseling Major](#)
- [Bachelors of Arts in Social Work](#)
- [Masters of Social Work](#)

#### COLLEGE OF BUSINESS:

- [Masters of Accountancy: CPA Track](#)

#### COLLEGE OF EDUCATION:

- [Bachelors of Arts in Elementary Education](#)
- [Bachelors of Arts in Secondary Education](#)
- [Masters of Teaching in Elementary Education](#)
- [Masters of Teaching in Secondary Education](#)
- [Masters of Education in Educational Leadership: Principal](#)
- [Masters of Education in Special Education](#)

- [Masters of Education in Educational Leadership: Director of Special Education](#)
- [Ed.S. in Special Education](#)
- [Ed.S. in Educational Leadership: Superintendent](#)
- [Ed.S. in Educational Leadership: Principal](#)
- [Ed.S. in Educational Leadership: Director of Special Education](#)

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#### COLLEGE OF NURSING:

- [Bachelors of Science in Nursing](#)
- [Bachelors of Science in Nursing: RN to BSN Online Program](#)
- [Masters of Science in Nursing: Family Nurse Practitioner](#)
- [Master of Science in Nursing: Leadership & Education](#)

## Graduate and Professional Studies Programs Offered

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College life is evolving and not everyone has time or space for the living, learning community that is typified by a residential college education. College students are diverse, many with full-time jobs, families, and the pressures from lives lived outside in the "real" world. Whether seeking to complete a college degree, continue with an advanced degree, start a college degree, attend in person or online, NNU is the place for you.

## Student Services

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### John E. Riley Library

#### John E. Riley Library

The John E. Riley Library is housed in the Leah Peterson Learning Commons. Vital to the educational and intellectual life of the University, the library's physical collection contains more than 125,000 items, including books, curriculum, periodicals, non-print materials such as CDs and DVDs, and federal government documents (the library is a selective repository). Additionally, the library maintains a special collection of works by or about John Wesley. Through participation in OCLC Inc., an international library network, the library has access to additional books and other materials from libraries around the world, available via interlibrary loan. Students may borrow a limited number of items from Boise State University and the College of Idaho.

The library's electronic collection (found at [library.nnu.edu](http://library.nnu.edu)) includes indexes and databases that contain more than 150,000 ebooks and thousands of online periodicals, dissertations, and music. The library also maintains the University's institutional repository of scholarly works from NNU students.

Key to the library's mission is its staff, which provides friendly, professional service. Librarians, staff, and student assistants are available to make the use of the library more effective and meaningful. Library services include interlibrary loan, instruction, and individual research assistance.

The Leah Peterson Learning Commons provides individual study areas and 17 group study rooms, and has wireless access for laptops and access to campus networked computers.

The University Archives contains items pertaining to the history of the University. Use of the Archives is by appointment only.

## Information Technology Services (ITS) & The Teaching and Learning Center (TLC)

### **IT Services (ITS)**

ITS is located in the Leah Peterson Learning Commons and provides technical support to students and employees of NNU. Services include but are not limited to the following:

- Accounts
- Classroom Technology
- Computer Hardware and Software
- ID Cards
- Phones
- Printers

For more information, hours, or to submit a request, visit [help.nnu.edu](http://help.nnu.edu) or call (208) 467-8111.

### **The Teaching and Learning Center (TLC)**

The TLC a dedicated resource at the University designed to enhance the educational experience for both students and faculty. The TLC primarily interacts with faculty supporting them in course development, instructional support, and professional development. For students, the TLC provides support for digital learning platforms such as Canvas, Respondus, and Grammarly, helping students navigate and utilize these tools effectively for their coursework.

TLC can be contacted by submitting a request at [help.nnu.edu](http://help.nnu.edu), emailing [tlc@nnu.edu](mailto:tlc@nnu.edu), or calling (208) 467-8034.

## Center for Academic Success and Advising (CASA)

### **Academic Success**

CASA supports academic programs by providing students with writing consultation and subject area peer tutoring for select courses. These services are available free of charge to students.

### **Disability Services**

It is the policy of Northwest Nazarene University (NNU) that no qualified persons with disabilities shall, on the basis of disability, be excluded from participation in, denied the benefits of, or otherwise be subjected to discrimination under any of its programs or activities. Any qualified student who has a physical or mental impairment which substantially limits one or more of major life activities--such as walking, seeing, hearing, speaking, breathing, learning and/or working--can receive assistance at NNU as provided in Section 504 of the Rehabilitation Act of 1973, and the applicable provisions of the Americans with Disabilities Act of 1990 and the ADA Amendment Acts of 2008. The Director of CASA serves as the campus contact for disability-related needs.

### **Testing**

The Testing Office supports the educational mission of NNU by providing high-quality testing services in accordance with the National College Testing Association Professional Standards and Guidelines and governmental regulations. The services provided for students, faculty, staff, community members and business partners will be consistently rendered with an attitude of service that demonstrates value for relationships, personal excellence, diversity, and commitment to lifelong learning. Tests/services include proctoring for distance learning courses; residual ACT testing; CLEP, DSST, and placement testing.

CASA can be contacted at [casa@nnu.edu](mailto:casa@nnu.edu) or (208) 467-8463.

## Office of the Registrar

By providing accurate and timely data and having a thorough understanding of academic policy, the Office of the Registrar exists to serve and to educate faculty, staff, administrators, and students. The Office of the Registrar is responsible for maintaining, storing, and distributing all academic records and petitions. Accurate and timely statistical data for institutional, regional, and national reports and surveys are generated by the Office of the Registrar. In addition, the Office of the Registrar verifies and organizes the data in the University catalog and the course schedule bulletin. At the end of each year commencement participation and oversight of the ceremony are managed through this office.

## Degree Postings

Northwest Nazarene University posts the earned degree to the transcript at the end of each month and at the end of each semester.

## Participation in Commencement

When all other requirements have been met, a student may participate in commencement if no more than six credits will remain uncompleted at the end of the current semester.

Ph.D., Ed.D. and Psy.D. students may participate in commencement if only the following remain uncompleted beyond the current semester:

- Submission of the final, approved written dissertation to the NNU Library's UMI dissertation database.

## Campus Safety

The Campus Safety Department helps ensure that the NNU community is as safe as possible. The department's goal is to provide students with a positive experience while here, and invite all campus people and visitors to contact Campus Safety with any concerns, questions, or ideas about Campus Safety. NNU believes it is also the responsibility of individuals to remain involved in the safety and security of the NNU community. Students should remain alert to their surroundings at all times and report any unusual behavior or incidents immediately.

**The Campus Safety office is located at:** 515 S. Ivy Street directly behind the NNU Alumni House.

**For emergencies, safety escorts, or immediate facility access:** Contact the 24/7 "Officer on Duty" at 208-467-8911 or on campus at 8911. The line is monitored 24 hours a day, 365 days a year.

## Support Services

### Career Development

Career Development provides information and assistance to students who wish to assess career goals and investigate career opportunities. In addition, the Career Center assists faculty members as they aid students in their career development. Career Development helps students craft effective resumes, practice interviewing techniques, establish networking contacts with alumni and others, and identify internships and part/full-time or summer employment, including on-campus student employment opportunities. Career Development sponsors a number of career-related events during the academic year; a few highlights include academic discipline specific fairs, career development workshops, alumni/student networking events and a spring semester Career Week. For more information on these resources and events, please visit the Career Center website: <https://www.nnu.edu/students/student-resources/services/career-development>.

## Counseling Center

NNU Counseling Services, located at the NNU Wellness Center, offers services for undergraduate students including walk-in counseling, individual counseling, as well as on-campus and off-campus resources.

Undergraduate students are eligible to participate in any of the counseling services during the academic year.

Faculty, staff, and graduate students are eligible for consultation, referral, and crisis services during the academic year.

Services to NNU Departments include personality inventories, groups, consultations, crisis assistance, and other training as scheduled through the Director of Counseling Services.

NNU provides the Counseling Center as a free service and encourages its use.

## International Student Services and Programs

### **International Student and Scholar Services (Housed in the Center for Academic Success and Advising - CASA)**

This office:

- Provides ongoing support for international students and scholars with F1 and J1 visas. Services provided include orientation and help with visa information, I-20 and DS-2019 document maintenance, transfers in/out, employment advising, and other compliance issues for visas.
- Collaborates with other commissions and offices to provide support for other areas as needs arise.
- Maintains international records, SEVIS regulation compliance, and houses the Principal Designated School Official (PDSO) and Responsible Officer (RO).

## Admissions

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### General Admission Requirements

Application for admission to Graduate and Professional Studies Programs (GPS) is made through the online application available on the [NNU Admissions website](#). The GPS Admissions office receives and processes all applications for admission, and assists applicants with program specific admission requirements. Application materials needed for admission may include, but are not limited to the following:

1. A completed application and application fee
2. Official transcripts
3. Program-specific admission requirements

Transcripts from international colleges or universities must be evaluated by a member of the National Association of Credential Evaluations Services ([www.naces.org](http://www.naces.org)).



Northwest Nazarene University maintains a policy of equal educational opportunity for all students without regard to sex, race, color, religion, national or ethnic origin, age, or physical and documented learning disabilities, in administration of its educational and admissions policies, financial affairs, employment programs, student life, and services, or any other university-administered programs

For those students who would like to enroll in an NNU course prior to turning 17 years of age, the Admission Committee must review and accept the application. This applies to all NNU courses except those offered through a high school concurrent credit program.

## Undergraduate Admission Requirements

Individuals interested in applying for admission to one of NNU's Professional Studies undergraduate programs should complete the application for admission and provide all supporting documents necessary for the admissions office to make an admissions decision. Acceptance will be determined by, among other things, high school and/or college grade point average.

All applicants are required to submit the following items for review:

1. Online application, found on the [NNU Admissions Website](#)
2. Arrange for an official high school transcript to be sent to NNU Admissions from students transferring less than 28 college credits. If you have completed the GED in lieu of high school, submit the test results.
3. Two recommendation forms from persons not related to the applicant (i.e., a colleague, supervisor, pastor, etc.). The Christian Ministry Online programs require one of those recommendations to be from a supervising pastor.
4. ALL official transcripts from all colleges and universities previously attended (regardless of accreditation).

The Graduate and Professional Studies Admissions office reviews all applications to ensure these criteria are met and admission is in the best interest of the student and Northwest Nazarene University.

Candidates without any prior college or university credits are considered first-time freshmen and will be considered for standard admission with a high school grade point average of no less than 2.5. Those candidates who have taken college classes for credit after high school will be considered for standard admission as a transfer student and must have a cumulative grade point average of no less than a 2.0. While a student may be accepted to NNU with a 2.0 cumulative college grade point average, to be accepted to the Education and Nursing programs students will have to show previous college work at a significantly higher grade point average.

Persons who do not meet the requirements for standard admission will be considered for provisional admission. Provisional admission is normally granted for one semester and will be reviewed at the end of the student's first semester of enrollment. Students admitted on Provisional Status will be placed in a support plan that is designed to help the student strengthen skills needed for success in college academics. Courses taken to build these success skills may include but are not limited to:

- [HUMN1025](#) Cornerstone
- ENGL0900 Improvement of Language Usage (unless the ACT English score was 20 or above)
- [MATH0900](#) Essential Mathematics (unless the ACT math score was 21 or above)

A 2.0 (C) average must be earned in order to continue in good academic standing. If a student fails to meet these standards, academic probation or dismissal is considered.

## International Students

Students for whom English is not the native language are required to take the TOEFL (Test of English as a Foreign Language) or the IELTS (International English Language Testing System).\*

Program	Test	Required Score
APP (Undergraduate)	TOEFL	80 - with a minimum of 20 on each section
APP (Undergraduate)	Duolingo	A score of 95 or higher on the Duolingo examination.
APP (Undergraduate)	IELTS	6.0
Graduate	TOEFL	85 - with a minimum of 22 on writing and speaking and no score lower than 20
Graduate	IELTS	7.0

\* Admission to the Education Department requires an interview via Skype or telephone.

International students are required to submit transcripts from all colleges and universities attended in the United States. International students applying to NNU may be requested to have their high school and/or college transcripts evaluated by a transcript evaluation service. If you are requested to have your transcripts evaluated we will accept an evaluation by any international transcript evaluation service that is a member of the National Association of Credential Evaluation Services (NACES). More information can be found at [naces.org/members](http://naces.org/members).

If a student has completed an undergraduate degree from an accredited institution within the United States, or has completed at least 30 credits in such an institution, the TOEFL or IELTS requirement is waived.

## FULL COURSE OF STUDY REQUIREMENTS FOR POST-SECONDARY PROGRAMS

F-1 post-secondary students have a number of requirements they must abide by to remain compliant:

F-1 /J-1 undergraduate students at a college or university must take at least 12 credit hours per term.
F-1 /J-1 students in postgraduate programs at a college, university, conservatory or seminary must take a full course of study as certified by the institution.
An online, or distance learning, course for the purpose of international student regulations means a course that is primarily offered through technology and does not require the student's physical attendance for classes, examinations or other purposes integral to completion of the class.
Only one online or distance learning class can count toward a full course of study for an F-1/J-1 student during each term or semester.

Undergraduate Example 1: 12 credits is a full course of study. Nine (9) credits should be face to face. Three (3) credits could be distance or online per session (semester).

Undergraduate Example 2: If a student is taking up to 18 credits, 15 could be face to face and three distance or online. A petition for an extra online course is needed for all students taking more than one online course per semester. An international student could take a second online course as long as they have at least nine credits face to face.

Graduate Programs Example: Six (6) credits are typical for a full course of study. Three (3) or more should be face to face. Three (3) could be distance or online per session.

## Northwest Nazarene Divinity School Master Degree Requirements

### Admission Requirements

Prospective students must have a baccalaureate degree from a regionally-accredited college, university, or equivalent, and have earned a cumulative GPA of 2.5, or 3.0 in the last 30 semester or 45 quarter credits.

Prospective students with academic deficiencies because of low GPA may be admitted to the program on a provisional basis. All deficiencies must be met during the first year of the program.

Ideally, prospective students should have some experience in ministry, either professionally or as volunteers. All students must be prepared to apply their coursework to their present ministry context and be accountable to ecclesiastical supervision.

During a student's program orientation, Northwest Nazarene University performs systematic national criminal and sex offender background checks on all students involved in ministry settings. In conducting systematic background checks on all students, NNU seeks to ensure there is full disclosure between our students, the university, the ministry setting and supervisor, as well as the professor teaching supervised ministry courses. We believe this is not only our duty but a way to ensure the health and longevity of pastors and leaders in our churches and ministry organizations by modeling truth-telling and accountability.

## Student Authentication

NNU ensures the integrity of its online programs by authenticating all graduate students through a process that includes the following:

1. References are required from an academic official or former professor and a verified ecclesiastical supervisor.
2. A high-quality digital copy of the prospect's government-issued photo identification.
3. A criminal and sex offender background check is required during every student's orientation course.
4. To ensure ongoing academic integrity and the development of an online digital repository of student writing, assignments are submitted to the university's TurnItIn system and stored in the learning management system if a review of student writing is ever deemed necessary.

## Application Process

1. Submission of an online application with a nonrefundable application fee.
2. Submission of an official transcript from the undergraduate institution from which the applicant graduated. Official transcripts for graduate work should also be submitted if they relate to theological disciplines.
3. Enlist references from:
  - Supervising ecclesiastical official (e.g., district superintendent, supervising pastor, elder board chair, etc.) and
  - Someone who is willing to evaluate the applicant's previous academic performance (e.g., a college professor or administrator). In cases where an academic reference is not possible, applicants may submit a 450-550-word essay outlining the reason for their interest in theological studies, as well as how they might put their education into practice following graduation.
4. The director of the Northwest Nazarene Divinity School will notify the applicant of official acceptance into the program through NNU's graduate admissions office. Forms for application and financial aid are available online at [www.nnu.edu/ministry](http://www.nnu.edu/ministry). Financial aid cannot be awarded until prospective students are officially accepted in the program.

## Typical Program Progress and Graduation Requirements

Once an applicant has received official acceptance into the program:

1. Register for courses and pay tuition in full, on a monthly basis, or arrange for payment through federal financial aid or other sources.
2. Most students enroll in a maximum of eight graduate semester credits per session. Six graduate credits are considered full-time status, and three graduate credits are considered half-time status for student loan and Veterans Administration requirements.
3. Complete all course work during the span of each online course.

4. A student who has been admitted to the graduate program and is currently enrolled in at least one course is considered to have active status. Students dropping a course may not be able to continue with their current learning community, but could subsequently join another learning community by working with the graduate program coordinator.
5. Complete a Master of Divinity program in 54-60 months, or a Master of Arts program in 21-30 months, depending on the program.
6. Completion of a degree requires the satisfactory completion of the prescribed curriculum with an overall GPA of at least 2.5 for all credits applicable to the degree. Only credits receiving a "C" or higher grade may be applied toward the degree.
7. Completion of the approved program within seven years of beginning course work.
8. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

## Enrollment Status

**Active Status** - A student who has been admitted to a program in the College of Graduate and Professional Studies and is enrolled in at least one course.

**Inactive Status** - A student who does not register for a course applicable to the degree for one calendar year will be removed from active status and must make arrangements with the program coordinator by applying for readmission to the program. This policy does not apply to students who are not enrolled due to disciplinary reasons.

## Academic Standing and Dismissal

In order to continue in good academic standing, students in NNU's Master of Divinity and Master of Arts programs must maintain a cumulative GPA of at least 2.5 and pass all courses in the program with a grade of 2.0 (C) or better. Students must re-enroll and pass any course with less than a 2.0 (C) in order for it to contribute to graduation requirements. Students may repeat a course once; those who do not pass a course on the second attempt may be academically dismissed from the program.

Students with semester GPAs that fall below 2.5 for two consecutive semesters will be placed on academic probation. Students who are accepted provisionally because of a GPA below 2.5 must earn at least a 2.5 by the end of their first semester or they will be placed on academic probation. Students with a cumulative GPA below 2.5 are also subject to academic probation. Students who fail to maintain these standards may also be subject to academic dismissal from the program.

## Transfer and Dual Degree Policies

**Transfer:** Students may transfer comparable course work from a regionally- or ATS-accredited institution, provided the student earned a "B" or better in each course, and the credits were earned within ten years preceding the date of admission at NNU. Upon approval by the Program Director, the maximum allowable proportion of transfer credits may not exceed two-thirds of the total credits required for a student's specific program in the Northwest Nazarene Divinity School.

**Dual Degrees:** The Program Director may approve a previously earned graduate theological degree from a regionally- or ATS-accredited institution for use in a second master's degree as long as at least one-third of the total credits required for the second degree are completed in that degree at NNU and students are able to achieve all of the learning outcomes required for the second degree.

## Program Tuition Discounts

In recognition of the continuing and significant support by the Church of the Nazarene and the denomination's Northwest Field, the following tuition grants are being offered:

- Partial tuition discounts may be offered to members of the Church of the Nazarene.
- Partial tuition discounts may be offered on a case-by-case basis to missionaries serving outside North America.
- Partial tuition discounts may be offered to indigenous Nazarene leaders in other world areas where an American tuition rate is economically impossible.

## Admission to Temporary Non-Degree Students

Non-degree-seeking students may be admitted to classes with temporary non-degree status provided they give evidence of the requisite ability to participate in the class. To be considered for temporary non-degree status, a student must enroll for less than 12-semester credits, not be working toward the completion of a degree at NNU, and not be applying for federal financial aid. All such students will be expected to do the same work required of regularly classified students unless they have been permitted to take the course on a non credit basis.

## Financial Aid

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To receive federal assistance, students must be accepted to an undergraduate or graduate program at NNU and have submitted the Free Application for Federal Student Aid (FAFSA), which is available October 1st. Continuing students must complete the FAFSA each year in order to continue to receive federal financial aid. NNU's Federal School Code is **001624**.

Students may be eligible for certain educational loans and a limited number of grant programs. Graduate and Professional Studies students are not eligible for church matching grants. For specific information on available aid, consult the [Office of Financial Aid](#) at 208-467-8638, 1-877-NNU-4YOU (1-877-668-4968) or [financialaid@nnu.edu](mailto:financialaid@nnu.edu).

## Payment of Financial Aid

Financial aid awards from all programs will be posted to student accounts to pay tuition and fees after eligibility and enrollment requirements have been met. Students receive one-third of the academic year's total award each semester (fall/spring/summer), or it is disbursed equally between the semesters in which the student is enrolled. If a student is only enrolled for one semester, other regulations may apply.

## Requirements for Financial Aid

To receive any financial assistance, students must meet the following requirements:

- Be admitted to NNU as a degree-seeking student.
- Be a U.S. citizen or an eligible non-citizen.
- Be enrolled for 6 or more credits (3 or more for graduate students) for most federal programs. Audited courses, some repeated courses, and credit by examination credits cannot be counted.
- Demonstrate [satisfactory academic progress](#) toward a degree according to NNU policy.
- Have a valid social security number.
- Register with Selective Service, if required to do so.
- Not be in default on any federal student loans, nor have borrowed in excess of loan limits, nor owe a refund on any grant under Title IV Federal Student Aid programs.
- Not be ineligible based on a drug conviction occurring while receiving financial aid.

If you do not have a high school diploma or GED, you cannot be considered for financial aid.

## Restriction

A student cannot receive aid in excess of the maximum annual cost of attendance set by the Office of Financial Aid. In certain cases where the maximum cost of attendance is exceeded, the Office of Financial Aid will reduce aid until the total aid amount is equal to or below the cost of attendance.

## Students' Rights and Responsibilities

As recipients of federal student aid, students have certain rights and responsibilities. NNU believes that knowing these rights and responsibilities will put students in a better decision-making position to achieve their educational goals.

### Student Rights

All students have the right to know:

- The cost of attending a particular school and what the school's policy is on refunds to students who withdraw.
- What financial assistance is available including information on all federal and state financial aid programs.
- The school's financial aid personnel, where their office is located, and how to contact them for information.
- The procedure and deadlines for submitting applications for each available financial aid program.
- How the school selects financial aid recipients.
- How the school determines financial need.
- How much of their financial need, as determined by the school, has been met.
- How and when financial aid will be received.
- The interest rate on federal student loans, the total amount that must be repaid, length of the repayment period, when the payment begins, and what cancellation or deferment provisions apply.
- If students are offered a Federal College Work-Study job, what kind of job it is, what hours they must work, what their duties will be, what the rate of pay will be, and how and when they will be paid. (Undergraduate students only)
- The school's policy in reconsidering a student's aid package if he or she believes a mistake has been made, or if his or her enrollment or financial circumstances have changed.
- How the school determines whether students are making [satisfactory academic progress](#) and what happens if they are not.

### Student Responsibilities

All students must:

- Pay special attention to the Free Application for Federal Student Aid (FAFSA), complete it accurately, and submit it on time to the processor. Errors may delay or prevent a student from receiving aid.
- Know and comply with all deadlines for applying or re-applying for aid.
- Provide all documentation, corrections, and/or new information requested by the Office of Financial Aid.
- Notify the University of any information that has changed since applying for financial aid.
- Read, understand, and keep copies of signed documents.
- Repay any student loans. When a promissory note is signed, it is an agreement to repay the loan.
- Complete [Entrance Counseling](#) (incoming students) and [Exit Counseling](#) (outgoing students) online if the student has a Federal Perkins Loan or Federal Direct Student Loan.
- Notify the University of a change in name, address, or attendance status. If a student has a Federal Direct Student Loan, he or she must notify the loan service provider of these changes.
- Satisfactorily perform the work agreed upon in a Federal College Work-Study job. (Undergraduate students only)

## Withdrawing from Courses

If a student withdraws from all courses during a semester, regardless of the reason, federal regulations require Northwest Nazarene University (NNU) to determine the amount of Title IV Federal aid the student has earned. The Title IV aid programs that are covered by this law are: Federal Pell Grants, Direct Loans (both subsidized and unsubsidized), Direct PLUS Loans, Federal Supplemental Educational Opportunity Grants (FSEOGs), TEACH Grants, and Iraq and Afghanistan Service Grants.

Though a student's aid is posted to their account at the start of each semester, funds are earned as the student completes the semester. If a student withdraws during their expected term of enrollment and has not completed more than 60% of their expected enrollment period, the amount of Title IV aid that the student has earned up to that point will be determined by a specific formula. If the student received more assistance than has been earned at the time of withdrawal, the excess funds must be returned by the school and/or by the student to the federal government. This is referred to as a Return to Title IV (R2T4).

Federal regulations require a recalculation of financial aid eligibility if a student:

- Officially withdraws from all courses for the semester;
- Stops attending before the semester ends without officially withdrawing;
- Fails all classes and/or;
- Does not complete all the sessions for which they were originally registered for in a period of enrollment.

Students who do not begin attendance in classes are not eligible for federal financial aid and must repay any federal assistance originally received.

The R2T4 calculation may result in the student and/or parents being responsible for directly returning additional loan amounts to the U.S. Department of Education.

Any amount of unearned grant funds that must be returned is called an overpayment. The maximum amount of a grant overpayment that must be repaid is half of the grant funds received or scheduled to be received. Grant overpayments of \$50 or less do not need to be repaid. Arrangements can be made through NNU or the U.S. Department of Education to return the unearned grant funds.

## Determining the Amount of Federal Aid Earned

Students earn the Title IV Federal aid they originally received by remaining enrolled in and participating in all classes for which they are registered. Participation may be through physical attendance or active participation such as submission of homework or participation in course discussions for online courses.

The amount of federal aid that has been earned is determined on a pro rata basis. For example, if 30% of the period of enrollment has been completed prior to withdrawal, the student has earned 30% of his or her aid, but has not earned the remaining 70%. Return of Title IV funds are based on this 70% unearned percentage.

Once a student has attended 60% of the semester for which he or she is registered, the student is considered to have earned all of the financial aid originally awarded and will not be required to return any funds.

If the student received (or the student's parent received on their behalf) excess Title IV program funds that must be returned, NNU must return an amount equal to the lesser of:

- the student's institutional charges multiplied by the unearned percentage, or
- the student's Title IV program assistance multiplied by the unearned percentage.

## For Students Enrolled in Modules

A student is considered withdrawn if the student does not complete all of the days in each session that the student was originally scheduled to complete. NNU tracks enrollment in each session that does not span the entire fall, spring, or summer semester and combines the sessions to determine the students' expected period of enrollment.

NNU determines if a student enrolled in a series of modules is a withdrawal and subject to recalculation of federal financial aid eligibility based on the following questions:

- After beginning attendance in the period of enrollment did the student cease to attend or fail to begin attendance in a course he or she was scheduled to attend? If the answer is *no*, this is not a withdrawal.

If the answer is *yes*, then:

- Was the student still attending any other courses when the student ceased to attend or failed to begin attendance in a course? If the answer is *yes*, this is not a withdrawal.

If the answer is *no*, then:

- After ceasing to attend or failing to begin attendance in a course did the student confirm with NNU that they will be attending a course in a session beginning later in the enrollment period? If the answer is *yes*, this is not a withdrawal.
- If the answer is *no*, this is a withdrawal and the R2T4 calculation will be performed.

## Refund for Students Who Withdraw from Courses

All students withdrawing from NNU must complete the "Request for Withdrawal from School" form available from the Program Coordinator of your department. All withdrawals are subject to a \$100 withdrawal fee, if the withdrawal occurs after the add/drop date of the semester.

Students who withdraw from NNU prior to a course start date will receive a 100% refund of tuition and fees charged for that course. Students who withdraw after a course begins shall receive a prorated refund of tuition. No refund of student fee or course fees will be allowed after the last day to drop courses for the semester. Students are not eligible for a refund of any charges after 60% of semester. The withdrawal date is defined as the earlier of: (1) the date that the student began the withdrawal process or officially notified NNU of intent to withdraw, or (2) the last day of documented "academic-related activity" for those students who leave school without notifying an appropriate NNU official. The official date of withdrawal is determined by the Office of the Registrar.

## Refund Distribution

Federal student financial aid is awarded under the assumption that the student will be enrolled for a specified period of time, such as a semester. Therefore, any time a student withdraws from any course at NNU and does not certify his or her intent to return in another session, in writing, before the end of the semester, NNU must evaluate the student's federal aid and determine if an adjustment is required.

Students may be required to repay the federal government a percentage of their aid. This could leave the student with a balance due to NNU.

When a refund to federal programs is required, the refund distribution will be as follows:

1. Unsubsidized Federal Direct Loan



2. Subsidized Federal Direct Loan
3. Other Title IV aid programs
4. Other Federal Sources of Aid
5. Other State, Private or Institutional Aid
6. Other Third Party
7. The student

Refunds to NNU's institutional aid programs are based on the tuition and fees withdrawal rate; e.g., if one-half tuition and fees are refunded, one-half of any institutional aid will be refunded to institutional programs.

## Statement of Charges

Course and Fee statements are available on the [NNU Portal](#) prior to the beginning of each semester. The "Student" tab will provide options to view financial aid awarded and to generate your Course and Fee Statement for each semester's estimated charges and credits, and is the statement from which the balance due is determined.

Changes in a student's course load may result in an increase or decrease in financial aid. When adding or dropping classes, a student should contact his or her Financial Aid Officer to determine if any of his or her financial aid will be affected.

Lenders deduct a processing fee from the students' Direct Student loans or Direct Plus loans. Questions concerning financial aid should be directed to (208) 467-8638, 1-877-668-4968, or [financialaid@nnu.edu](mailto:financialaid@nnu.edu).

It is the student's responsibility to ensure that information regarding payment of amounts due is communicated to the organization that will be paying the account.

## Fees and Other Charges for Past Due Accounts

- Failure to pay the student's account by the due date will result in a late fee of \$200.
- Accounts 45 days past due will also be assessed a finance charge at the rate of 1.25% monthly (15% annually). A minimum finance charge of \$5 monthly will apply.
- Please note: some courses have course fees. Check the course schedule for details.
- Withdrawal Fee: \$100
- Graduation Fee: \$25
- Commencement Fee: \$100
- Late Graduation application fee: \$100 (refer to the Registrar/graduation webpage for dates)
- Return check charge \$20

If a student fails to pay their student account bill or any monies due and owing to Northwest Nazarene University by the scheduled due date, and fails to make acceptable payment arrangements as defined by NNU to bring their account current, NNU may refer the delinquent account to a collection agency. If NNU refers the student account balance to a third party for collection, a collection fee will be assessed and will be due in full at the time of the referral to the third party. The collection fee will be calculated at the maximum amount permitted by applicable law, but not to exceed 40% of the amount outstanding. For purposes of this provision, the third party may be a debt collection company or an attorney. If a lawsuit is filed to recover an outstanding balance, the student shall also be responsible for any cost associated with the lawsuit, such as court costs or other applicable costs. The delinquent account may be reported to one or more of the national credit bureaus.

## Payment

Payment and/or satisfactory financial arrangement of the balance due on a student's account must be completed prior to the start of the semester. In determining the balance due, financial aid awarded for the semester will be deducted from the total semester charges. A late payment fee of \$200 may be assessed if payment and/or satisfactory financial arrangement has not been completed by the tuition due date. Official transcripts of student course work and/or diploma are granted only after the student's account is paid in full. Registration for the next semester and continued enrollment will be available after the prior semester's balance is paid in full or satisfactory arrangements have been made with the Business Office.

Many NNU students choose to participate in a payment plan. For information on the payment plan, please visit [nnu.myonplanu.com](http://nnu.myonplanu.com) to review semester payment options.

## Undergraduate Financial Aid

### Federal Grants

The United States Government, through the Department of Education, has made funds available for several federal grant programs.

- **Federal Pell Grant:** The award amount for the Federal Pell Grant is determined annually by the federal government. Eligibility is determined by completing the Free Application for Federal Student Aid (FAFSA) online at [studentaid.gov/fafsa](http://studentaid.gov/fafsa). Once submitted, a FAFSA Submission Summary is created, which indicates the student's eligibility for this grant.
- **Federal Supplemental Educational Opportunity Grant (FSEOG):** FSEOG awards are funds made available on a limited basis and allocated to students with the lowest Student Aid Index (SAI) who also qualify for a Pell Grant. The Federal Pell Grant is determined through the FAFSA process.

### Federal Loans

- These loans are low-interest, fixed rate federal loans borrowed through the federal government.

#### Federal Direct Subsidized Loan:

A subsidized loan is one that the government pays the interest while the student is in school, in a grace period, or in deferment. Payments of principal and interest may be deferred while enrolled at least half-time as a degree-seeking student. Repayment begins six months after graduation or discontinuance of at least half-time, degree-seeking enrollment. A student must complete the FAFSA and demonstrate need to be considered for a subsidized loan. First-time borrowers must additionally complete a [Master Promissory Note \(MPN\)](#) and [Entrance Counseling](#) to better understand repayment and options.

#### Federal Direct Unsubsidized Loan:

Students who do not qualify or only qualify for part of the subsidized loan based on need are eligible for an unsubsidized loan. An unsubsidized loan is one that the government does not pay the interest on the loan while the student is in school, in a grace period, or in deferment. Payments of principal and interest may be deferred while enrolled at least half-time as a degree-seeking student. Repayment begins six months after graduation or discontinuance of at least half-time, degree-seeking enrollment. A student must complete the FAFSA to be considered for an unsubsidized loan. First-time borrowers must additionally complete a [Master Promissory Note \(MPN\)](#) and [Entrance Counseling](#) to better understand repayment and options.

## Part-Time Employment

**On-Campus Employment:** All NNU students are eligible to apply for part-time work on campus. A variety of on-campus departments hire students, such as Facilities, Learning Commons, Bookstore, and others. All students are encouraged to apply for positions of interest by following the directions listed in each job posting located on the [Career Center's website](#). First-time students are encouraged to work no more than 12 hours per week at any job or combination of jobs on campus.

A number of on-campus positions are funded in part by Federal College Work-Study program funds. The work study award at the time of application does not guarantee a job, it simply indicates a student's eligibility for funding. Work study eligibility is determined by the Office of Financial Aid personnel upon review of the student's FAFSA information, cost of attendance, and other aid awarded, and is communicated to the student in an award letter.

**America Reads:** The America Reads program makes funds available to institutions of higher education in order to pay university students to tutor elementary students in reading. NNU works with several schools in the community assisting with their reading programs. The student must be eligible for Federal College Work-Study funds to participate in this program. Eligibility is determined by the Office of Financial Aid personnel upon review of the student's FAFSA information, cost of attendance, and other aid awarded, and is communicated to the student in an award letter. NNU pays the student on a monthly basis.

**Part-time Off-Campus Employment:** Numerous students secure their own arrangements for part-time off-campus employment in the local community. Students are encouraged to review postings located on the [Career Center's website](#) to identify part-time off-campus opportunities.

## Graduate Financial Aid

### Federal Grants and Loans

The United States Government, through the Department of Education, has made funds available for federal grant programs. Graduate students are not eligible for a Federal Pell Grant once they have completed an undergraduate degree per federal regulations.

- **Federal TEACH Grant:** NNU has chosen to participate in offering the [TEACH Grant](#) to students in certain master level programs pursuing teaching degrees in high need areas. To be eligible for the TEACH Grant a student must complete the Free Application for Federal Student Aid ([FAFSA](#)). In exchange for receiving a TEACH Grant, a student must agree to serve as a full-time teacher in a high-need field in a public or private elementary or secondary school that serves low-income students. Students must also complete TEACH [entrance counseling](#) and an [Agreement to Serve](#) if eligible.
- **Federal Direct Unsubsidized Loan:** An unsubsidized loan is one that the government does not pay the interest on the loan while the student is in school, in a grace period, or in deferment. Payments of principal and interest may be deferred while enrolled at least half-time as a degree-seeking student. Repayment begins six months after graduation or discontinuance of at least half-time, degree-seeking enrollment. A student must complete the FAFSA to be considered for an unsubsidized loan. First-time borrowers must additionally complete a [Master Promissory Note \(MPN\)](#) and [Entrance Counseling](#) to better understand repayment and options.

# Academic Perspectives

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## Academic Integrity

Northwest Nazarene University seeks to establish academic integrity within the University community. Such integrity is fundamental to the principles of the Judeo-Christian tradition and is consistent with the nature and culture of Northwest Nazarene University. This serves to promote the desired values of truth, transformation, and community by fostering a spirit of honest intellectual inquiry. The University has identified the following as unacceptable practices, regardless of the environment in which they occur (face-to-face, online, or blended classrooms). These practices include, but are not limited to:

1. Cheating in its various forms, whether copying another student's work, allowing your own work to be copied, completing work, in whole or in part, for another student, using unauthorized aids, including Internet resources, on an assessment, having someone else take an exam for you (in-class, take-home, or online), submitting another person's work as your own, giving a false excuse to have an exam rescheduled;
2. Plagiarizing, e.g. presenting the words or ideas of another person as your own, including inadequate documentation of sources (electronic, internet, or print) and excessive dependence on the language of sources even when documented, by using a similar order of sentences while altering a few words or word order;
3. Submitting the same work from a current or previous course or assignment without prior written approval from the professor;
4. Using copyrighted material without appropriate citation or copying software or media files (such as music, movies, etc.) without permission;
5. Checking into class for another student who is tardy or absent;
6. Fabricating data, including falsifying or manipulating data to achieve desired results, reporting results for experiments not done (dry labbing), or falsifying citations in research reports;
7. Denying other students access to academic information whether in the classroom, the library (by hiding books, for example), or a computer lab;
8. Destroying, altering, or tampering with another student's work to impede academic progress;
9. Obtaining course materials and/or problem solutions from a professor, student, or online source without professor authorization;
10. Falsely reporting completion of reading or other course assignments;
11. Altering, falsifying, or misrepresenting an academic document;
12. Communicating false information whether oral, written, electronic, or nonverbal;
13. Submitting work using AI-generated output without prior written approval from the instructor;
14. Forging signatures; and/or
15. Aiding others to engage in any of the above violations.

Students who either witness or have knowledge of violations are responsible for informing the instructor or appropriate University personnel.

Student identified to be in violation of the academic integrity policies outlined above during their college matriculation are subject to the following discipline by the Vice President for Academic Affairs, in addition to actions taken by the respective professor:

1. First reported violation - professor's discretion (see below)
2. Second reported violation - failure in the course (if the student has not already failed the course)
3. Third reported violation - dismissal from the university

Faculty members must notify students of their violation of the academic integrity policy and give students an opportunity to respond. Because violations of academic integrity cumulatively lead to dismissal, faculty members are required to report each case to their dean and to the Academic Affairs Office.

## Academic Load

Academic load refers to the total number of semester credits for which the student is registered during any one semester.

Twelve semester credits constitute a full academic load for a full-time undergraduate student, while 16 semester credits constitute an average academic load. Students may enroll for 19 credits without special permission. Students with a cumulative grade point average of 3.40 or above may enroll for 20 or 21 credits through a petition process with the approval of the University Registrar.

A full-time graduate load is from 6 to 12 credits per semester. Enrollment in more than 12 credits in an academic semester requires the approval of the program director and the University Registrar.

## Academic Petition Policy

A student who wishes to be granted an exception to a general academic policy may file a Special Academic Petition with the University Registrar. The Special Academic Petition is to be used for policies relative to (a) registration deadlines; (b) eligibility for upper-division credit; (c) academic load; (d) transfer credit; (e) university honors; (f) general education requirements; or (g) any other general academic policy.

**Action of the University Registrar:** The University Registrar will either grant or deny the petition and will notify the student in writing no later than seven days after receiving the completed Special Academic Petition.

If a student is dissatisfied with the action of the University Registrar, the student may appeal the decision in accordance with the Academic Appeals Policy. *The First Appeal to Department Chair or Program Director* must be filed within twenty-one days of the action of the University Registrar.

## Academic Appeals Process

**Informal Appeal to Faculty Member.** A student who believes that a faculty member has taken an adverse academic action against the student shall discuss the problem through an informal meeting with the appropriate member of the faculty. Such informal meetings need not be reduced to writing, and do not require a written decision from the faculty member. Any student who believes that the outcome of the informal meeting results in a decision of the faculty member which constitutes an adverse action may initiate a First Appeal by filing a timely notice of appeal with the faculty member's department chair or program director. Any failure by the student to bring such a first appeal within twenty-one days of the adverse action shall be deemed to be (a) a waiver by the student of any further appeal; and (b) a final action by the University.

**First Appeal to Department Chair or Program Director.** If a student is dissatisfied with the resolution determined by the faculty member under the Informal Appeal described above, the student may pursue a First Appeal, but only if the student files a Notice of Appeal with the faculty member's department chair or program director within twenty-one days of the adverse action. Any such first appeal shall be determined by the department chair or the program director. The chair or director shall provide the student notice of a hearing (if any) regarding such First Appeal, and shall issue a written decision regarding such First Appeal within seven days of the chair's or director's receipt of the Notice of Appeal or the hearing, whichever is later. Any failure by the student to timely file such a Notice of Appeal shall be deemed to be (a) a waiver of any further appeal; and (b) a final action by the University.

**Second Appeal to Academic Unit Dean.** If a student is dissatisfied with the decision rendered by the department chair or program director of the department of the University within which the appeal is taken, the student may pursue a Second Appeal to the Academic Unit Dean, but only if the student files a Notice of Appeal with the academic unit dean within seven days of entry of the written decision of the first appeal. Any such Second Appeal shall be determined by the academic unit dean. The academic unit dean shall provide the student notice of a

hearing (if any) regarding such Second Appeal, and, if a hearing occurs, shall issue a written decision regarding such Second Appeal within seven days of such hearing. Any failure by the student to timely file such a Notice of Appeal shall be deemed to be (a) a waiver of any further appeal; and (b) a final action by the University.

**Third and Final Appeal.** If a student is dissatisfied with the decision rendered by the unit dean, the student may pursue a Third and Final Appeal, but only if the student files a Notice of Appeal with the Vice President for Academic Affairs within seven days of entry of the written decision of the Second Appeal. Within seven days of notice of the appeal the VPAA shall inform the academic unit dean of the appeal. The academic unit dean shall appoint an Academic Appeals Committee and appoint a chair. The Third and Final Appeal shall be determined by the Academic Appeals Committee. The chair of the Academic Appeals Committee shall provide the student notice of a hearing (if any) regarding such Third and Final Appeal, and the Academic Appeals Committee shall issue a written decision regarding such Third and Final Appeal within fifteen days of such hearing. Any decision by the Academic Appeals Committee shall constitute the final action of the University regarding the Academic Appeal.

## Add/Drop/Withdraw Policy

Seven and eight-week session and full semester courses:

- **ADD:** Students may add a class up to and including the seventh day of the session.
- **DROP:** Students may drop a class up to and including the eighth day of the session without receiving a 'W.'
- **WITHDRAW:** Students may withdraw from a class and receive a 'W' up to and including the completion of the fourth week of the session.

Five and six-week session courses:

- **ADD:** Students may add a class up to and including the first day of the session.
- **DROP:** Students may drop a class up to and including the eighth day of the session without receiving a 'W.'
- **WITHDRAW:** Students may withdraw from a class and receive a 'W' up to and including the completion of the third week of the session.

Sessions less than five weeks:

- **ADD:** Students may add a class before the first day of the session.
- **DROP:** Students may drop a class up to and including the first day of the session without receiving a 'W.'
- **WITHDRAW:** Students may withdraw from a class and receive a 'W' up to and including the completion of the first week of the session.

Students who withdraw from all their courses during a semester are subject to a \$100 withdrawal fee if the withdrawal occurs after they have attended more than 10% of the semester.

## Additional Bachelor's Degree - Undergraduates

Northwest Nazarene University offers three different undergraduate degrees: Bachelor of Arts, Bachelor of Science, and Bachelor of Science in Nursing.

A student may earn an additional bachelor's degree when the second degree contains 32 semester credits in addition to the total credits required for the first degree.

The following conditions will apply to the earning of an additional bachelor's degree:

1. All requirements for the second degree must be met.
2. A minimum of 16 credits, including at least 10 upper-division credits, must be taken at NNU.

3. A student who has not completed residency must complete at least 32 semester credits, including at least 10 upper-division, at NNU.
4. [BIBL2205](#) - Engaging the Story of God must be taken.

## Additional Major - Undergraduates

To earn multiple majors, a student must complete all requirements in each major. A minimum of nine credits in the major must be unique to the major, and may not be duplicated in a second major. Some academic departments may limit the number of majors that are allowed to be earned within the department.

## Advanced Placement Credit - Undergraduates

A maximum of eight (8) semester credits per course will be awarded for Advanced Placement (AP) courses taken for one year during high school.

Credit for AP exams is accepted (granted) as transfer credit from the Educational Testing Service (ETS). Original documentation from ETS is required and the credits are evaluated according to NNU standards.

College credit will be granted on the basis of scores 3, 4, or 5 made on the Advanced Placement Examination of the College Entrance Board. The number of credits granted will be determined by the University Registrar.

Credit will be granted as follows:

AP Test Name	Minimum Score	Credit	NNU Equivalent
2-D Art and Design	3	6	ARDE1020 - 2D Design (3) Elective credit (3)
3-D Art and Design	3	6	ARDE2010 - 3D Design (3) Elective credit (3)
Art History	3	6	Art History elective (3) Elective Credit (3)
Drawing	3	6	ARDE1040 - Drawing I (3) Elective credit (3)
Music Theory	3	3	MUSC1200 - Beginning Music Theory I (3)
Music Theory	4	6	MUSC1200 and MUSC1220 -Beginning Music Theory II
English Language and Composition*	3	6	ENGL1020 and elective credit (NOT ENGL1040)
English Literature and Composition*	3	6	ENGL1020 and ENGL1XXX (English Lit elective) (NOT ENGL1040)
Comparative Government and Politics	3	3	POLS1010 - American National Politics (3)
European History	3	6	HIST1030 and 1040 - The World and the West I and II (6)
AP Test Name	Minimum Score	Credit	NNU Equivalent
Human Geography	3	3	GEOG2100 - Human Geography (3)
Macroeconomics	3	3	Economics elective (3)
Microeconomics	3	3	Economics elective (3)
Psychology	3	3	PSYC1550 - Introduction to Psychology (3)
United States Government and Politics	3	3	POLS1010 - American National Politics (3)
United States History	3	6	HIST2030 and 2040 - Conflict and Consensus I and II (6)
World History: Modern	3	6	HIST3480 - Modern Europe (1800-Present) (3)
Calculus AB**	4	4	MATH2510 - Calculus I (4) - Score of 3 accepted for Gen Ed Sub

Calculus BC**	4	8	MATH2510 - Calculus I (4) - Score of 3 accepted for Gen Ed Sub
Computer Science A	4	4	COMP2220 - Computer Programming I & Lab (4)
Computer Science Principles	3	3	COMP1220 - Intro to Computer Science (3)
Statistics	3	3	MATH2240 - Elementary Statistics (3)
Biology	3	4	BIOL2220 - General Biology and lab (4)
Biology	4	8	BIOL2220 - General Biology and lab (4) and BIOL2230 and lab (4)
Chemistry	3	4	CHEM2210 - General Chemistry I and lab (4)
Chemistry	4	8	CHEM2210 and CHEM2220 - General Chemistry II and lab (4)
Environmental Science	3	4	BIOL1040 - Environmental Science and lab (4)
Physics 1: Algebra-Based**	4	4	PHYS1110 - College Physics I & Lab (4) - Score of 3 accepted for Gen Ed Sub
Physics 2: Algebra-Based**	4	4	PHYS1120 - College Physics II & Lab (4) - Score of 3 accepted for Gen Ed Sub
Physics C: Electricity and Magnetism**	4	4	PHYS2120 - Physics for Scie & Engr II & Lab (4) - Score of 3 accepted for Gen Ed Sub
Physics C: Mechanics**	4	4	PHYS2110 - Physics for Scie & Engr I & Lab (4) - Score of 3 accepted for Gen Ed Sub
<b>AP Test Name</b>	<b>Minimum Score</b>	<b>Credit</b>	<b>NNU Equivalent</b>
Chinese Language and Culture	3	8	CHIN1010 and CHIN1020 - Elementary Chinese I and II
Chinese Language and Culture	4	12	CHIN1010, 1020 and 1030 - Elementary Chinese I and II
Chinese Language and Culture	5	16	CHIN1010, 1020, 1030, and 2010
French Language and Culture	3	6	FREN1010 - Elementary French I
French Language and Culture	4	9	FREN1010 and FREN1020 - Elementary French I and II
French Language and Culture	5	12	FREN1010, FREN1020, FREN2010
German Language and Culture	3	6	
German Language and Culture	4	9	
German Language and Culture	5	12	
Italian Language and Culture	3	8	
Italian Language and Culture	4	12	
Italian Language and Culture	5	16	
Japanese Language and Culture	3	8	
Japanese Language and Culture	4	12	
Japanese Language and Culture	5	16	
Latin	3	8	
Latin	4	12	
Latin	5	16	
Spanish Language and Culture	3	6	SPAN1010 - Elementary Spanish I
Spanish Language and Culture	4	9	SPAN1010 and 1020 - Elementary Spanish I and II
<b>AP Test Name</b>	<b>Minimum Score</b>	<b>Credit</b>	<b>NNU Equivalent</b>
Spanish Language and Culture	5	12	SPAN1010, 1020, 2010 - Elementary Spanish I and II and Intermediate Spanish I
Spanish Literature and Culture	3	9	SPAN1010 and 1020 - Elementary Spanish I and II
Spanish Literature and Culture	4	12	SPAN1010, 1020, 2010 - Elementary Spanish I and II and Intermediate I Spanish
Spanish Literature and Culture	5	12	SPAN1010, 1020, 2010 - Elementary Spanish I and II and Intermediate I Spanish



\*Students with both English exams receive a total of 9 credits. Students with a score of 3 or higher on the English Language/Comp or the English Literature/Comp AP test will be placed in ENGL1040. These students will have the option to take an NNU English Writing Evaluation. A superior score on the NNU English Writing Evaluation will waive the ENGL1040 general education requirement.

\*\*A score of 4 or higher is needed if the course is required for the student's major.

## Class Attendance and Absence Policy - Undergraduates

Northwest Nazarene University expects students to complete all course requirements and achieve course-related student learning outcomes, including class attendance either in person or online, as appropriate. A strong positive correlation exists between class attendance and academic performance (Credé, Roch, and Kieszczynka, 2010). Students are responsible to create, with help from their advisors, academic schedules that coordinate with their other activities to minimize class absences.

Instructors are responsible to establish the class attendance and absence policy for their courses. If the instructor determines that attendance will directly affect students' grades, accurate attendance records must be kept and made available to the students. Students are responsible to notify the instructor of inaccuracies before the end of the semester. If a student's total number of absences for a course exceeds the maximum limit established in the course syllabus, the instructor is encouraged to work with the student on an individual basis to find a reasonable, mutually acceptable resolution of conflicts and difficulties brought about by the student's absences in the course (particularly when absences are the result of a student's participation in University-sponsored activities). In some circumstances, withdrawal from the course or non-participation in the University-sponsored activity may be necessary.

### Student Responsibilities for Class Absences

1. Students are responsible for course content and class work even if there are legitimate reasons for their absence(s).
2. Students must provide a list of scheduled absences to each instructor during the first week of class.
3. Students must notify each instructor in writing as soon as possible if they are unable to attend class due to illness, emergency, or unplanned university activity.
4. Students are responsible to submit required class work, acquire information for classes missed, and make up missed assessment activities (assignments, quizzes, exams, etc.) as mutually determined by the instructor and student.
5. Students are responsible for providing appropriate documentation for class absences when requested or needed (e.g., illness, jury duty, etc.).
6. Where attendance and participation are required for practicums and internships (particularly as required for licensure or accreditation), students may be required to schedule additional time to compensate for the time missed (which may require additional student fees).

### Instructor Responsibilities for Class Absences

1. Instructors' class attendance and absence policies must be stated in their course syllabi.
2. Instructors must indicate on all course syllabi the date and explanation of any assessed activity for which it is not feasible to replicate the original activity nor an alternate activity if the student is absent. The explanation must include how the student's grade will be affected should the student miss that assessed activity.
3. In cases where University-approved activities conflict with exam dates, instructors should make reasonable arrangements for either proctored, make-up, or early exams.
4. Instructors are strongly encouraged to allow students to make up missed coursework for absences due to participation in University-sponsored activities, illness, or emergency situations. (Appropriate documentation may be required.)

5. Instructors are encouraged to use professional discretion in allowing students to make up any missed assessed activity if notification and arrangements are not made in advance. However, instructors are not obligated to provide the student with an opportunity to complete either that assessed activity or an alternate activity.

## Classification of Undergraduate Students

Students admitted to the university are classified as **freshmen** until minimum requirements for a higher classification have been met.

For **sophomore** standing students must have completed 28 semester credits and have a cumulative grade point average of at least 1.700.

For **junior** standing students must have completed 60 semester credits and have a cumulative grade point average of at least 2.000.

For **senior** standing students must have completed 90 semester credits and have a cumulative grade point average of at least 2.000. Senior standing does not assure candidacy for a degree.

**Post-baccalaureate** students are those who have received the baccalaureate degree and are registered for additional coursework at the undergraduate or graduate level.

## College Level Examination Program (CLEP) - Undergraduates

The CLEP program may be used for granting university credits to those who demonstrate proficiency in specific subjects. The following are guidelines for accepting credits:

Credits earned by CLEP are granted to enrolled students. Such credits may be counted toward degrees but count as transfer credits, and they may not be included in the residency requirement for graduation. No grades or quality points will be assigned CLEP credits.

The recommendation by the American Council on Education (ACE) for designated passing scores and credit values will be used to issue University credits.

A student may not receive credit through CLEP for a course which is a prerequisite for a course already taken nor for an equivalent University course already taken.

A maximum of 25 percent of the total credits required for a degree (31 credits) may be earned using CLEP, DSST, Advanced Placement, International Baccalaureate, and credit by examination.

## Copyright Statement

Northwest Nazarene University, as a nonprofit educational institution, is entitled by law to use materials protected by the U.S. Copyright Act for classroom education. Access and use of course materials is restricted to enrolled students for the duration of the course. Any use or distribution of those materials outside the class may violate the law.

## Course Numbering and Course Cancellations

In most departments the courses are arranged to cover a two-year cycle; some courses are offered every year, others in alternate years, thus giving a wider range of electives over a two-year period than could otherwise be offered.

## Numbering System:

0090-0999	Remedial elective university credit
1000-1999	Freshman level courses
2000-2999	Sophomore level courses
3000-3999	Junior level courses
4000-4999	Senior level courses
6000-9999	Graduate level courses
50000-59999	Graduate level continuing education, non-degree seeking
60000-69999	Graduate level, academic credit, non-degree seeking

Students may enroll in courses numbered one level higher than their classification:

Freshmen (27 or fewer credits)

Sophomores (28-59 credits)

Juniors (60-89 credits)

Seniors (90 or more credits)

## Cancellation of Courses:

The university reserves the right to cancel any course at any time.

## Credit for Military Experience - Undergraduates

Credit for experience in the armed forces of the United States may be allowed in accordance with the recommendations of the American Council on Education. Credit is not granted for courses which are vocational or technical in nature. Official documents covering the work must be submitted to the University Registrar for evaluation.

## Credit for Prior Learning Assessment - Undergraduates

Students aged 23 or older who desire undergraduate credit for learning obtained through professional experience can provide a portfolio to demonstrate learning. A student may also enroll in the course PELA1005, Prior Learning Assessment (3 cr). In the course the student may develop a portfolio which will assess college level learning; a student may name the course(s) for which they desire to receive credit, write an assessment of general learning they have received from experience, or take a variety of exams designed to assess learning.

After payment of appropriate fees, the portfolio will be submitted to a faculty evaluator who is a content expert. The evaluator will determine if and how much credit will be awarded. If credit is awarded, the course title, the number of credits, and the grade of (P) will be added to the student's transcript.

Credits earned through prior learning assessment may be counted toward NNU degrees but may not be included in the residency requirement for graduation. No quality points will be assigned to credits earned in this manner. Credit may not be obtained through prior learning assessment for courses which have already been transcribed. A student may not receive credit through prior learning assessment for a course which is a prerequisite for a course already taken nor for an equivalent university course already taken. Graduate credits may not be earned through this process.

## Dantes Subject Standardized Tests (DSST) - Undergraduates

The DSST program may be used for granting university credits to those who demonstrate proficiency in specific subjects. The following are guidelines for accepting credits:

Credits earned by DSST are granted to enrolled students. Such credits may be counted toward degrees but count as transfer credits, and they may not be included in the residency requirement for graduation. No grades or quality points will be assigned to DSST credits.

The recommendation by the American Council on Education for designated passing scores and lower- and upper-division credit values will be used to issue university credits.

A student may not receive credit through DSST for a course which is a prerequisite for a course already taken nor for an equivalent university course already taken.

A maximum of 25 percent of the total credits required for a degree (31 credits) may be earned using CLEP, DSST, Advanced Placement, International Baccalaureate, and credit by examination.

## Degree Conferral and Commencement

A student's official graduation from Northwest Nazarene University occurs on the day the University confers the student's degree.

Degrees are conferred after grades have been entered, degree requirements are completed, and all the academic and administrative requirements of their education program requirements verified at the end of each month during the semester and at the end of the semester. When your degree is conferred, it means you are a legal and official graduate of your program.

After degrees are posted students will be sent their diploma and can order official transcripts. Students whose degrees have already been conferred are encouraged to participate in the annual commencement ceremony conducted each spring.

**Commencement Participation:** All students who wish to participate in spring commencement ceremonies must have six or fewer credits remaining to complete and have all other degree requirements met.

**For Ed.D. and Ph.D. Students:** An Ed.D. or Ph.D. student may participate in commencement if all degree requirements are met, except for submission of the final, approved written dissertation to the NNU Library's UMI dissertation database.

## Degree Requirement Substitution or Exemption - Undergraduates

Only the University Registrar may make any substitutions or exemptions within the General Education Program for degrees. Requests should be made using the [online Special Academic Petition form](#) or a paper form obtained in the Office of the Registrar. The form should be started by the program coordinator.

Any substitutions for specific courses required for a particular program fulfilling concentrations, major, or minor requirements may be made only by the administrator(s) of the program in consultation with the appropriate department chair.

# Degree Withholding or Revocation

## Withholding Degree

The University may permanently withhold the awarding of a degree, or withhold the awarding of a degree pending the completion of Disciplinary Procedures, including the completion of all sanctions imposed, if any.

## Revocation of Degree

A degree awarded from Northwest Nazarene University may be revoked for fraud, misrepresentation, or other violation of University standards in obtaining the degree, or for other serious violation committed by a student prior to graduation.

# Determining Catalog

The catalog outlines the courses required to complete each major, minor and degree offered by Northwest Nazarene University. The Catalog in place for the first year of a student's enrollment will be the catalog that a particular student will adhere to throughout the completion of the degree. The student has the right to either use their beginning enrollment year catalog or move to the requirements of any other subsequent catalog throughout their enrollment time at Northwest Nazarene University. The student may NOT move to a catalog that was in use prior to their beginning enrollment at NNU. If a student wishes to move to another catalog, other than their starting year catalog, they must request permission with the Office of the Registrar.

Undergraduate students must complete their degree within seven years of their beginning enrollment year in order to remain on their beginning enrollment year catalog. Otherwise, they will be moved to the most recent catalog after the lapse of those seven years.

Graduate Students must complete their degree within the time frame noted below for their particular academic program.

Maximum Time Frame to Complete Graduate Degree	
Doctor of Psychology	7 years
Doctor of Theology	8 years
Master of Business Admin or Master of Accountancy	7 years
Master of Education, EDS or Doctoral degree	7 years
Master of Science in Counseling	6 years
Master of Science in Nursing	6 years
Master of Science in Nursing	5 years
Master of Social Work	5 years

# Eligibility to Compete and/or Perform

Students who wish to compete and/or perform in intercollegiate and/or University-sponsored athletics, activities and/or academic courses which require audition and performance must be enrolled for at least 12 credits if an undergraduate student or 6 credits if a graduate student, be in good academic standing (i.e., not on academic probation), and meet the specific academic standard of the group in which participation is sought.

Students on academic probation may appeal their eligibility to compete and/or perform through written communication to the Academic Progress Commission (APC) using the Special Academic Petition available at the Office of the Registrar. If the Special Academic Petition is approved, students are expected to report planned absences related to participation in University activities to the instructors of their courses within the first week of classes.

The recommended practice for University-activity sponsors is to monitor the academic progress and academic status of students before selecting participants in key roles.

Student-athletes may not compete more than four seasons in any one sport. The NCAA made an exception to this rule during the COVID-19 pandemic by granting students participating in spring sports during the 2019-20 academic year were given one extra year of eligibility. The NCAA also gave athletes participating in Fall or Spring sports during the 2020-21 academic year one extra year of eligibility.

## Enrollment Status - Undergraduates

**Active Status** – A student who has been admitted to a Professional Studies program and is enrolled in at least one course.

**Inactive Status** – A student who does not register for a course applicable to the degree for three consecutive semesters will be removed from active status and must make arrangements with the program director to regain active status. This policy does not apply to students who are not enrolled due to disciplinary reasons.

**Continuous Enrollment** – Those students who have completed all coursework but have not completed all requirements for a program must be continuously enrolled in a minimum of 1 credit hour to retain access to University and faculty services.

## The Family Educational Rights and Privacy Act (FERPA)

The [Family Educational Rights and Privacy Act \(FERPA\)](#) enacted in 1974 provides three categories of information that fall within its statutory boundaries.

### Directory Information

FERPA defines Directory Information as information contained in the educational record that would not generally be considered harmful or an invasion of student privacy if disclosed. **A university is able to release Directory Information** regarding a student without prior student consent. Students may request that Directory Information **not be** disclosed by contacting the Office of the Registrar on the lower level of the Emerson Administration Building or at [registrar@nnu.edu](mailto:registrar@nnu.edu).

**The following is considered Directory Information by NNU:**

Name	Address
Telephone Listing	E-mail Address
Field of Study	Dates of Attendance
Enrollment Status	Degrees and Awards Received
Photographs	Most Recent Previous School Attended
Weight and Height of Athletes	Participation in Officially Recognized Activities and Sports

### Personally Identifiable Information (PII)

Personally Identifiable Information is protected under FERPA and **may be disclosed only with written consent of the student**. FERPA permits school officials to disclose, without consent, personally identifiable information from education records to appropriate parties in connection with an emergency, if knowledge of that information is necessary to protect the health or safety of the student or other individuals.

**The following is considered Personally Identifiable Information by NNU:**

Student ID Number	
Social Security Number*	
Biometric Record	
Date and Place of Birth	
Name and Address of the Student's Parent or Other Family Members	
Race	
Ethnicity	
Nationality	
Gender	

\*Northwest Nazarene University requests the voluntary submission of student Social Security Numbers to assist in validating students, administering student financial aid programs, collecting student debts, and reporting under the Tax Relief Act of 1997.

## Educational Information or Record

FERPA defines educational information as records, files, documents, and other materials that are maintained by an educational agency or institution or by a person acting for such agency or institution. This information **must never be disclosed** without the written consent of the student.

### The following is considered part of the student's Educational Record

Student's Grades	
Grade Point Average (GPA)	
Social Security Number	
Academic Evaluations	
Disciplinary Records	

## Grade Reports

Grades are available to students at the end of the semester through the "my.nnu.edu" web-based portal system. If either parent has claimed the student as a dependent on the parent's most recent income tax return, a school may disclose the student's education records to either parent, without the eligible student's consent.

## Grading System

The academic work of the student is graded in accordance with the following system. Grade points per credit and an explanation of the grading system are also listed.

Grade	Explanation	Points
A	Distinctly superior or exceptional work	4.0
A-		3.7
B+		3.33
B	Meritorious work	3.0
B-		2.7
C+		2.33

C	Adequate work	2.0
C-		1.7
D+		1.33
D	Less than satisfactory work but passing	1.0
F	Failing work. The grade of F necessitates a satisfactory repetition of the course before credit can be allowed.	0.0

Grade	Explanation
P	Passing work (Reflects a grade of C- or better)
LP	Low Pass (Reflects a grade of D)
I	Incomplete work
	(The I grade will be followed by a letter grade that the student will receive if no further work is done - See additional notes below)
IP	In progress
L	Long term coursework in progress (see additional notes below)
X	No final examination ("X" must be followed by a letter grade)
W	Withdrawal (see additional notes below)
AU	Audit
CR	Credit
LC	Lab Credit
NC	Non-Credit
NR	Not Received

**A grade of I** indicates incomplete work. A grade of X indicates no final exam was taken. An incomplete (I or X) may be given when, because of extreme circumstances, a student requires an extension of time to complete the course work or final exam. An I or X may be granted only by petition, which the student may initiate through the professor or the professor may initiate on a student's behalf. The request must be approved by the University Registrar. When an I or X is submitted, it will always have a suffix grade attached which represents the grade the student will receive if no further work is done for the course, e.g., ID or XF. If the incomplete is not made up by the close of the semester following the one in which the mark was incurred, the prefix I or X will be dropped from the grade, e.g., ID will become D, unless an additional request is made to have the period of the incomplete extended. An instructor may request that the student make up the deficiencies before the end of the semester. On a pass/fail grade, an IP may not be assigned. The only incomplete grades that can be assigned to a pass/fail course is IF or XF.

**A grade of L** may be given only in courses that by design require more than one semester to complete, such as an internship. The L grade will be replaced by either a P grade or a point-receiving grade upon course completion. Courses given an L grade are expected to be completed within one calendar year from the last day of the semester unless an additional request is made and granted through the Office of the Registrar to have the period of time extended. If one calendar year elapses and no extension is filed, the L grade will convert to an F grade.

**A grade of W** is always recorded when a student has withdrawn according to prescribed procedures. Ordinarily, no withdrawals will be granted after the Friday of the eighth week of the semester. No credit is awarded for a course receiving a grade of W.



**The W, I, L, and X** are neutral grades and no quality points are given for them. The semester grade point average of a student is determined by dividing the total number of quality points earned in any semester by the total number of credits in his or her academic load, excluding neutral course units.

## Honor Society - Undergraduates

Phi Delta Lambda is the bachelor's level national honor society of the colleges and universities of the Church of the Nazarene. The faculty of Northwest Nazarene University has set the following standards for inclusion in the local Delta Chapter of this society: a favorable two-thirds vote of the faculty, good character, graduation in the upper 15 percent of the present graduating class, and a cumulative grade point average of 3.50. Students must have earned 60 semester credits at NNU or have transferred to Northwest Nazarene University with a CUM GPA of 3.5 or higher to be eligible for Phi Delta Lambda.

## Honors at Graduation - Undergraduates

Honors are awarded to bachelor degree students according to the following criteria:

- **Summa Cum Laude** is awarded to students with a cumulative grade point average at or above 3.900.
- **Magna Cum Laude** is awarded to students with a cumulative grade point average between 3.750 and 3.899.
- **Cum Laude** is awarded to students with a cumulative grade point average between 3.500 and 3.749.

Students must have completed at least 60 semester credits at Northwest Nazarene University or have transferred to NNU with a transfer cumulative GPA of 3.5 or higher to be eligible for honors at graduation. The cumulative grade point average for determining honors is based only on grades received at Northwest Nazarene University.

## Intercollegiate Athletic Eligibility

Northwest Nazarene University includes the following sports in its intercollegiate athletic program:

- **Men:** baseball, basketball, cross country, golf, soccer, and indoor and outdoor track and field.
- **Women:** basketball, cross country, golf, soccer, softball, indoor and outdoor track and field and volleyball.

The men's and women's teams are members of the NCAA Division II. Teams compete in the NCAA Great Northwest Athletic Conference (GNAC). The individuals and teams compete for conference and regional championships, which may qualify them for national competition.

Graduate and undergraduate students who wish to compete and/or perform in intercollegiate and/or University-sponsored athletics, activities and/or academic courses which require audition and performance must be enrolled for at least 12 credits as an undergraduate or 6 credits as a graduate student and meet the specific academic standard of the group in which participation is sought. Other requirements to compete include:

As a freshman, being registered with and declared qualified by the NCAA Eligibility Center.

Meeting all academic and general eligibility requirements as outlined in the NCAA Division II Manual and as required by the GNAC and NNU.

Freshmen student-athletes who do not meet all academic requirements to compete may be allowed to participate in designated activities (competition not included) depending on their status of "Partial Qualifier" or "Non Qualifier" as outlined in Bylaw 14.3 of the NCAA Division II Manual, "Freshman Academic Requirements." Transfer student-athletes who do not meet all academic requirements to compete may be allowed to participate in designated activities (competition not included) as outlined in Bylaw 14.5 of the NCAA Division II Manual, "Transfer Regulations." Student-athletes who do not maintain all academic requirements to compete may be allowed to participate in the same activities (competition not included) designated for a freshman "Partial Qualifier."

Student-athletes may not compete more than four seasons in any one sport.

## International Baccalaureate Program (IB) - Undergraduates

Credit will be granted for individual Standard Level (SL) or Higher Level (HL) courses completed with a score of 5, 6, or 7. Five lower-division credits will be granted for each course. Students will not receive credit for English Language B (language acquisition) courses.

Students earning the International Baccalaureate Full Diploma will receive five credits for each course completed, for a total of 30 credits. No credit will be granted for the Theory of Knowledge (ToK) course.

## Maximum Credits for Non-Classroom Experience - Undergraduates

A maximum of 25 percent of the total credits required for a degree (31 out of 124 credits) may be earned using CLEP, DSST, Advanced Placement, International Baccalaureate, and credit by examination.

## Non-Credit Classes

NNU Students may enroll in approved courses on a non-credit basis if space is available in the course and with the consent of the instructor concerned.

Individuals other than NNU students may enroll in an approved undergraduate course on campus on a non-credit basis if space is available in the course and with the consent of the course instructor and applicable department chair or college dean, and upon payment of a non-credit fee for the course. Individuals that are not NNU students typically are not allowed to enroll in online, graduate, or doctoral courses on a non-credit basis; requests for an exception may be submitted to the University Registrar, with consent needed from the instructor concerned and the applicable department chair, program director, or college dean.

Non-Credit Courses for individuals 60 years of age or older: Individuals 60 years old or older may enroll in non-credit courses without paying a non-credit fee, pending consent from the University Registrar and the instructor concerned.

Non-Credit Courses for Ordination: Anyone who audits courses to fulfill their educational requirements for ordination will be required to pay the Course of Study tuition fee in addition to the non-credit fee.

Individuals who enroll in a course on a non-credit basis may not receive credit for the course without re-enrolling in the course and completing all regular course requirements.

## Official Enrollment

Official enrollment at Northwest Nazarene University means that a student has registered for a schedule of classes and has cleared his/her student account with the Business Office.

Registration dates are found in the official University calendar published in this catalog and elsewhere.

Instructions for registration will be furnished to each student prior to the time of registration.

A final registration period of one or two days is scheduled at the beginning of each semester. A \$100 late registration fee will be charged for completion of registration after this designated time.

# Enrollment Status

**Active Status** – A student who has been admitted to a Professional Studies program and is enrolled in at least one course.

**Inactive Status** – A student who does not register for a course applicable to the degree for three consecutive semesters will be removed from active status and must make arrangements with the program director to regain active status. This policy does not apply to students who are not enrolled due to disciplinary reasons.

**Continuous Enrollment** – Those students who have completed all coursework but have not completed all requirements for a program must be continuously enrolled in a minimum of 1 credit hour to retain access to university and faculty services.

## Program Teach-Out Policy

When program elimination occurs or program requirements significantly change, students are informed as soon as possible. In the case of program elimination, the University commits to “teach-out” the courses for the program within a reasonable time frame, or make appropriate course substitutions to ensure students fulfill all the requirements of the program. Advisors work closely with the students to develop a plan that enables students to complete program requirements in a timely manner. Students enrolled in a program that has been eliminated or modified may graduate with the degree requirements in a previous catalog within a seven-year time period.

## Recognition at Semester

Each semester recognition is awarded to graduate and undergraduate students enrolled in the Graduate and Professional Studies programs according to the following criteria:

- **President's List** is awarded to undergraduate students with a semester GPA of 4.00 and at least 6 credits.
- **Dean's List** is awarded to graduate students with a semester GPA of 4.00 and at least 6 credits and to undergraduate students with a 3.50-3.99 and at least 6 credits.

Students must have earned a minimum of 12 credits (6 for graduate students) and be degree-seeking in order to receive this recognition.

## Recommendations

Recommendation of a student for entrance into a profession or professional school is done at the sole discretion of the faculty member. Satisfactory completion of the prescribed academic curriculum does not in itself guarantee a recommendation will be given. The letter or verbal reference may contain student information such as work habits, personality, and character traits of the student or refer to anything that comes from the faculty or staff members personal experience with the student and it is not written down or recorded at the institution.

Recommendations can include statements that relate to the faculty or staff's perception of the student, such as: “excellent student, exceptional writing, strong insight, excels in critical thinking, works well in teams, dependable, conscientious and punctual.”

Under FERPA regulations the following information is considered to be part of the education record and cannot be disclosed without written consent of the student: student schedules, attendance records, grades, exams, papers, student emails or advising records, student financial information and student discipline files, etc. If the faculty or staff member and the student determine that it will strengthen the recommendation letter by including any of the information above, the student's written permission should be obtained before proceeding.

Recommendations cannot include specific information such as, "earned an A in my class, has a GPA of 3.8, never had an incident of academic dishonesty or required discipline," without the written approval from the student.

## Repeated Courses

Students may repeat courses that they previously completed. Credit is allowed only once. The credit earned and grade point average will reflect the most recent grade. While the original course and grade remain on the permanent transcript, they are not used to calculate credits earned or the cumulative grade point average. Courses that may be repeated for credit are so designated in their course description. If a student desires to replace an NNU course with a transfer course, a [Request for Course Repeat form](#) must be filed with the University Registrar before enrolling in the course.

## Semester Credit

One semester credit is a quantitative measure representing a class meeting once a week for 14 weeks for 55 minutes, with out-of-class preparation of approximately two hours per credit per week, or the equivalent.

## Semester Length

A semester consists of approximately 14 weeks of instructional class days plus a final examination period, usually four days in length. The courses during a semester generally meet over a calendar period of 16 weeks.

## Standards of Student Behavior

Students are expected to observe acceptable classroom behavior, which is behavior that fosters an atmosphere of learning, free and open exchange of thought, and respect for the instructor and classmates within the learning environment. Instructors are also expected to maintain a safe environment for students free from intimidation, bullying, and harassment per the Faculty Policy Manual. All students participating in Northwest Nazarene University courses are responsible for their conduct in the classroom. The "classroom" is defined as an on-campus location, off-campus location for a required classroom activity (clinicals, field experience, class trip), or an online course shell.

Freedom of speech and expression is valued in the academic setting, and education often requires active engagement around differences of opinion or interpretation. However, members of the NNU community are expected to commit to behavior and use of language that enhances and grows our personal character by using words that uplift and encourage one another, choosing to avoid any language and behavior that may be construed as harassment based upon gender, sexual orientation, race, religion, or other defining identity traits, excluding from our conversation vulgar, obscene, or bullying language, and striving to live lives free from lying, dishonesty, fraud, perjury, and any disruptive or offensive actions, whether spoken, written, or otherwise.

Students are expected to abide by the following guidelines including, but not limited to:

1. Accessing the learning management system and other classroom resources for lawful purposes only.
2. Respecting the privacy of other members of the class and other students including not sharing classroom discussions with non-class members, or externally on social media or other public platforms.
3. Respecting the diversity of opinions among the instructor and members of the class, and communicating differences in a courteous manner.
4. Avoiding the use of threatening, harassing, sexually explicit, or discriminatory language, or conduct that violates state or federal law or NNU policy on sexual harassment or discrimination.
5. Avoiding any unauthorized posting or transmitting of sexually explicit or disturbing images or other content that is deemed by any instructor or administrator to be offensive.
6. Behaving in a way that does not disrupt the educational environment of other students either online or off-line.
7. Keeping all electronic communication respectful including avoiding the use of ALL CAPS in your writing, which can be considered a form of verbal abuse.

Any violations of the University Standards of Student Behavior policy may be subject to discipline as deemed appropriate by the instructor and/or university administration. Disciplinary action could be, but is not limited to, consequences such as a "zero" or "no credit" for a classroom session or assignment associated with inappropriate classroom behavior, failure in the course, removal from the course, program, or University, or involvement of Campus Safety or law enforcement.

Individual academic programs may have additional policies on student conduct or behavior that could result in further disciplinary action. If a student is dissatisfied with the action of the instructor and/or University administration, the student may appeal the decision in accordance with the Academic Appeals policy.

## State Authorization Reciprocity Agreements (SARA)

SARA is an agreement among member states, districts and territories that establishes comparable national standards for interstate offering of postsecondary distance education.

In 2010 the U.S. Department of Education released rule 34 C.F.R. § 600.9 requiring institutions offering distance education across state lines to seek authorization to offer programs in states where students reside. Northwest Nazarene University joined NC-SARA (National Council for State Authorization Reciprocity Agreements) in 2015, permitting NNU to offer distance education in other SARA states in accordance with State Authorization Reciprocity Agreements Policies and Standards. A list of states participating in NC-SARA may be found at <http://nc-sara.org/>. To further comply with 34 C.F.R. § 600.9, Northwest Nazarene established a State Authorization Commission to advise administrators on state authorization requirements, coordinate efforts to seek authorization in non-SARA states, and develop information found here: [www.nnu.edu/about-nnu/accreditation-regulations/regulations/state-regulatory-authority](http://www.nnu.edu/about-nnu/accreditation-regulations/regulations/state-regulatory-authority).

SARA membership does not ensure NNU is authorized to offer distance education programs leading to professional licensure in a particular state. Northwest Nazarene University continues to work on authorization of such programs in each state. If you are interested in, or enrolled in a distance education program leading to professional licensure (currently Nursing or Education), please contact the academic department for information regarding NNU state authorization. You may also contact the licensing agency in the state in which you intend to receive licensure to determine if Northwest Nazarene University's programs fulfill that state's requirements.

## Student Access to Records

Students have access to their biographical and academic records through a web-based system.

Northwest Nazarene University is in compliance with the Family Educational Rights and Privacy Act of 1974. Any student at Northwest Nazarene University may personally inspect, review, and have a copy made of any record kept on them. Where information regarding a student is commingled with that relating to other students, the student may have the information concerning only herself or himself transmitted orally. Anything in a student's record, which the student does not understand, will be explained. The records are reviewed and materials expunged periodically.

In order to protect the right to privacy, the University will not make any personally identifiable records available without the student's written consent to anyone other than: NNU officials with a legitimate educational interest, officials of other schools to which the student has applied, certain government officials, and/or persons in connection with an application for financial aid. However, according to FERPA regulations, if either parent has claimed the student as a dependent on the parent's most recent income tax return, a school may disclose the student's education records to either parent, without the eligible student's consent.

If a student concludes that his or her record contains inaccurate, misleading, or otherwise inappropriate data, the student may request an informal meeting with the appropriate administrator to see if, through discussion, a satisfactory agreement can be reached concerning correction, explanation, or deletion of material.

If satisfactory agreement cannot be reached informally, the student may proceed with the University judicial process. The claim of incorrectness must be proved before any material will be removed. The result of the judicial process will be provided to the student in writing within a reasonable period of time and is final.

## Transcript of Academic Record

Unofficial transcripts can be obtained in the Office of the Registrar (bring photo ID), or you can email your request to [registrar@nnu.edu](mailto:registrar@nnu.edu) with your name, date of birth and place of birth (city/state) to have your unofficial transcript emailed to you.

Official NNU Transcripts are processed through our third-party vendor, Parchment, and can be ordered online at [www.nnu.edu/parchment-transcript](http://www.nnu.edu/parchment-transcript). Click on the appropriate option and then the red ORDER TRANSCRIPT button to order your own official credentials or academic records. It will prompt for an email to either set up an account or log into your account in Parchment. If setting up an account for the first time, please do **NOT** use a school email account. Parchment allows a choice of electronic or paper transcripts. The official transcripts are normally acceptable evidence of your educational background to other institutions and are usually processed within five to seven business days.

Parchment also allows diploma replacements to be ordered. Diploma replacements are ordered at the beginning of each month. Please allow a few weeks for processing.

## Transfer of Credits - Undergraduates

Northwest Nazarene University accepts transfer credits as follows:

- University-level credits earned in academic degree programs at colleges and universities accredited by either regional or national accrediting associations are accepted at upper- and lower-division levels, in accordance with the US Department of Education's regulations published November 1, 2019.
- Credits earned at Bible colleges accredited by the Association of Biblical Higher Education (ABHE) are accepted at the lower-division level.
- Military credit is accepted according to ACE (American Council on Education) recommendations.
- Credits earned at an international college or university that have been evaluated by a member of the National Association of Credential Evaluation Services ([www.naces.org](http://www.naces.org)) are accepted at upper- and lower-division levels.
- Credits earned at colleges and universities that are not regionally or nationally accredited but are accredited by an organization recognized by the Council for Higher Education Accreditation (CHEA) are granted on a case-by-case basis through the Special Academic Petition process.

The following policies apply to the acceptance of transfer credits by Northwest Nazarene University:

- Credits must be presented on an official transcript from the institution granting the credit.
- Credits are not accepted in which a grade lower than C- (1.70) was received.
- Remedial and developmental level courses are not accepted.
- Credits earned in vocational or technical programs are not generally accepted.
- A transfer student's classification is based on the total number of credits accepted.
- A maximum of 62 semester credits may be transferred from two-year colleges.
- The cumulative grade point average while at Northwest Nazarene University is based only on grades received from Northwest Nazarene University and does not include grades earned at other colleges, institutions, or universities.

## Transfer of Associate of Arts (AA) or Associate of Science (AS) Degree

A student who enrolls at Northwest Nazarene University with an Associate of Arts or Associate of Science Degree from a regionally accredited institution completed prior to admission will receive:

1. Junior standing
2. Transfer credit up to a maximum of 62-semester credits from 2-year colleges.
3. Waiver of all NNU CORE requirements with the following exceptions:
  - [THEO1205](#) Christian Thought and Practice (3 credits) must be completed with a grade of C- or higher
  - [BIBL2205](#) Bible: Engaging the Story of God (3 credits) must be completed with a grade of C- or higher
  - Math Proficiency
  - One course in the Cultural Awareness Program (CAP).

**Note:** A two-year transfer degree does not guarantee a bachelor's degree completion within two years. Course prerequisites, course sequencing, and upper-division requirements must also be met. The waiver of degree requirements for transfer students with Associate degrees other than the Associate of Arts (AA) or an Associate of Science (AS) will be determined on a case-by-case basis.

Transfer students are encouraged to contact the Office of the Registrar to determine the applicability of their coursework to specific NNU CORE requirements. A complete transcript evaluation is available by sending the request with an official copy of the university transcripts to the Office of the Registrar, Northwest Nazarene University, 623 S. University Blvd., Nampa, ID 83686 or email to [registrar@nnu.edu](mailto:registrar@nnu.edu).

The minimum number of credits required to complete a degree is 124-semester credits of which 32 must be upper-division (courses numbered 3000 and above). For a complete listing of the undergraduate degree requirements, refer to the section in this catalog entitled "[Undergraduate Degree Requirements](#)."

## The NNU Core Curriculum and Undergraduate Degree Requirements

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### The NNU Core Curriculum | Habits of Heart, Soul, Mind, and Strength The Liberal Arts and Human Flourishing

An education may be put to many valuable purposes. Our courses develop both discipline-specific skills, enabling our graduates to earn livings in fulfilling jobs, and "soft skills," helping them to be agile in their careers and adept in working well with others, so they can succeed even in adverse conditions. Yet a liberal arts education intends to instill not only skills, but also a love for knowledge and values that are sufficient as ends, not merely as means to ends. Taken this way, our Core Curriculum, rooted in the liberal arts tradition, can help students escape instrumental thinking about their time at NNU. Instead of continually asking, "What can I do with this?" NNU students can approach their educations with the liberating question, "How will this shape me as a person?"

#### A "Christian" Liberal Arts Education?

The liberal arts lend themselves well to a Christian way of thinking about the world and our place in it because they engage with all domains of life, and God makes claims on all domains of life— "You shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength." Submitting all of our abilities to God and cultivating them to their utmost potential let us live into Irenaeus's recognition that "the glory of God is the human being fully alive." We glorify God by fulfilling the goal of a liberal arts education, which is to become fully human. The pursuit of Christian habits developed through the liberal arts is a worthy goal for any Christian undergraduate, and is rightly at the heart both of NNU's mission and of the Core Curriculum.

#### The NNU Core Curriculum (42 credits)

1. **Core One and Core Two Courses to be taken in the first two years in residence (24 credits).**
2. **Core Three and Core Elective Courses to be taken at various times in residence (18 credits).**

3. **Mathematics Proficiency (0 credits) \***
4. **Cultural Awareness Program (CAP)**

When planning a schedule, students should carefully review the detailed requirements following this summary.

### Core One (12 Credits)

Item #	Title	Credits
ENGL1040	Introduction to Academic Writing	3
THEO1205	Christian Thought and Practice	3
WELL1000	Psychological Foundations of Whole-Body Wellness	2
WELL1000L	Psychological Foundations of Whole-Body Wellness Lab	1
COMM1030	Human Communication	3

Core One Courses: must be completed with a C- or above

### Core Two (12 Credits)

Item #	Title	Credits
BIBL2205	Bible: Engaging the Story of God	3
	Approved Literature Elective	3
	HIST1050 OR HIST3020	3
	Approved Natural Science Elective	3

BIBL2205 Bible: Engaging the Story of God: must be completed with a C- or above

### Core Three Electives (9 Credits)

Item #	Title	Credits
	A Writing Course with a "W" Designation	3
	Approved Philosophy Elective	3
	Social Science Elective	3

Writing Course with a "W" Designation: must be completed with a C- or above

### Core Electives (9 credits)

Item #	Title	Credits
MUSC1010	A Survey of Art and Music	3
	American History Elective	3
	Quantitative Literacy Elective	3
BIBL3260	Life and Teachings of Jesus	3

### Mathematics Proficiency (0 credits)

One of the following minimum test scores. Test scores must have been obtained within the previous five years.

- ACT Math score of 21 or higher
- SAT Math score of 570 or higher
- Accuplacer QRAS Score of 250 or higher
- Completion of an approved college level math course with a grade of C- or higher



## Cultural Awareness Program

The Cultural Awareness Program (CAP) encourages transformation of the student by deepening their understanding of cultural richness and complexity while instilling behaviors of appreciation, curiosity, and consideration of other cultures. As a result of participation, an NNU student should become a culturally informed, open-minded, and responsible person who is attentive to cultural diversity and perspectives in a variety of settings. They should seek to understand how their actions affect both local and global communities and address some of the world's most pressing and enduring issues collaboratively and equitably.

Each undergraduate student must meet the University's General Education Cultural Awareness requirement while attending NNU. A student fulfills the requirement by completing one CAP1 designated course.

\* Concurrent credit or transfer courses will not be considered for CAP credit.

\* A faculty-directed research or internship course may receive CAP designation upon approval by the GEC.

Item #	Title	Credits
	CAP Elective	3

### CAP 1 Outcomes:

**Category one Cultural Awareness Program courses (CAP1) must meet the outcomes listed below and incorporate five hours of direct engagement with primary cultural voices.**

1. Learn components of a different culture—beliefs, values, customs, language, non-verbal communication, domain-specific accomplishments, etc.—as it relates to and is integrated within course content.
2. Compare one's own culture to the alternative perceptions of a different cultural group, recognizing the role of ethnocentrism in developing a comprehensive worldview that seeks to understand differing cultural perceptions.
3. Demonstrate empathy, humility, or open-mindedness and appreciation toward a different cultural group, propelled by an understanding of the strengths and challenges embedded within their geopolitical, sociological, environmental, governmental, economic, religious, etc. realities.

Total Credits

42

## Undergraduate Degree Requirements

### Bachelor's Degree Requirements

Northwest Nazarene University offers the Bachelor of Arts, Bachelor of Science, Bachelor of Science in Engineering, and Bachelor of Science in Nursing degrees. To qualify for a bachelor's degree at NNU, the student must satisfy the seven (7) requirements described below. Faculty and staff members at the university advise students concerning progress toward graduation. However, the student is responsible for meeting all graduation requirements.

In order for a student to graduate under the requirements of the catalog in use at the time he/she matriculated, the student must complete a bachelor's degree within seven (7) years. Otherwise, the student must use the most recent catalog.

1. Total Credits. The student must complete a minimum of 124 semester credits.
2. Upper-Division Credits. The student must complete at least 32 semester credits in courses numbered above 2999.

3. Quality of Grades. Grades must average C (2.000) or better. A grade of C- (1.700) or better must be earned in all courses which apply toward the major. Some majors have higher GPA requirements. See individual program descriptions for details.
4. Residence. Each student must spend a minimum of one-year, full-time standing, in residence. If only one year is spent at NNU, it must be the senior year and must include a minimum of 8 semester credits in the major.
5. [NNU Core Curriculum](#). The student must complete the general education program for the bachelor's degree. Students who have completed an approved Associate of Arts or Associate of Science degree prior to enrollment, see the [Associate of Arts or Associate of Science Degree Transfer](#).
6. Major Field of Study. In addition to the various areas of scholarship represented in the general education group requirements, a baccalaureate degree requires a more detailed acquaintance with the advanced materials and methods of a particular field. In this field of concentration, the student is expected to attain an elementary degree of mastery and a background for further reading and study, formal or informal. In many cases this major study has professional or vocational value.
7. Application for Graduation. Candidates for a degree must submit an application for graduation and have the application approved by the administrator(s) of the program.

## Associate of Arts Degree Requirements

Northwest Nazarene University offers the Associate of Arts (AA) degree. To qualify for an Associate of Arts degree at NNU, the student must satisfy the six (6) requirements described below. Faculty and staff members at the university advise students concerning progress toward degree completion. However, the student is responsible for meeting all degree completion requirements.

In order for a student to graduate under the requirements of the catalog in use at the time he/she matriculated, the student must complete an associate degree within 4 years. Otherwise, the student must use the most recent catalog.

1. Total Credits: A minimum of 60 credits.
2. Quality of Grades: Grades must average C (2.000) or better in the 60 semester credits which meet the AA degree requirements. A grade of C- (1.700) or better must be earned in all courses which apply toward the concentration, some courses have higher GPA requirements. See individual course and program descriptions for details.
3. Residence: A minimum of 50% of the total credits (32) must be taken at NNU in order to receive an AA degree from NNU.
4. NNU Core Requirements: The student must complete the NNU Core Requirements for the AA degree program.
5. Concentration: In addition to the NNU Core requirements in the AA, a concentration of at least 18 credits is required.
6. Application for Graduation: Candidates for a degree must submit an application for graduation and have the application approved by the administrator of the program. The application should be placed on file with the University Registrar at the beginning of the semester prior to the semester in which the student plans to graduate.

## Associate of Arts or Associate of Science Degree Transfer | The NNU Core

A student who enrolls at Northwest Nazarene University with an Associate of Arts or Associate of Science degree from a regionally accredited institution completed prior to admission will receive:

1. Junior standing
2. Transfer credit up to a maximum of 62-semester credits from two-year colleges.
3. Waiver of the NNU Core Curriculum requirements, *with the following exceptions*:

1. [THEO1205](#) Christian Thought and Practice must be completed with a grade of C- or higher
2. [BIBL2205](#) Bible: Engaging the Story of God must be completed with a grade of C- or higher
3. Math Proficiency
4. Students who transfer to NNU will be required to complete only one Cultural Awareness Program (CAP1 or CAP2) course.

Note: A two-year transfer degree does not guarantee a bachelor's degree completion within two years. Course prerequisites, course sequencing, and upper-division requirements must also be met. The waiver of degree requirements for transfer students with associate degrees other than the Associate of Arts (AA) or Associate of Science (AS) will be determined on a case-by-case basis.

## Dual Enrollment in Undergraduate and Graduate Courses

Undergraduate students who are in their final semester of a degree program and do not need to carry a full load to complete undergraduate degree requirements may complete a normal load by registering for graduate-level courses. Enrollment in graduate courses is subject to the approval of the director of the program of which the course is a part. Final semester verification of the undergraduate degree is required. Credits earned may apply toward only one degree.

# University Organization

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### Office of the University Mission and Ministry

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University Chaplain: Grant Miller

University Associate Chaplain: Ashley Gage

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Vice President for Academic Affairs: S. Bradley Kurtz-Shaw

Associate Vice President for Institutional Effectiveness: Duane Slemmer

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Music: John Dally, Chair

Visual Arts: Jamie Tucker, Chair

Concurrent Credit Program: Stephanie Tomlinson, Director

Aldersgate Honors College: Justin Clardie, Director

**College of Behavioral & Social Sciences:** Lawanna Pierce, Dean

#### Academic Departments

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Psychology: Elizabeth List, Chair; Director, PsyD Program

Social Work: Lawanna Pierce, Chair

John Stennett, Undergraduate Field Director

Nikki Bodenstab-Lee, MSW Program Director

**College of Business:** Joshua Jensen, Dean; Director of Graduate Studies

Konya Weber, Associate Dean; Chair

Kevin Mokhtarian, Director of STEP Program

**College of Education:** LoriAnn Sanchez, Dean

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Jennifer Cornell, Director of Clinical Practice in Education

Robin Gilbert, Educational Leadership Program Director

Christa Sandidge, Director, Center for Professional Development

**College of Natural & Applied Sciences:** Jamee Nixon, Dean

## **Academic Departments**

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Chemistry: Tim Anstine, Chair

Engineering & Physics: Duke Bulanon, Chair

TBD, Program Director, ABET Accreditation

Mathematics & Computer Science: Dale Hamilton, Chair

Military Science: Captain Dillion Shaw, Director

Sport and Exercise Science: Ben

Gall, Chair

**College of Nursing:** Linda Valenzuela, Dean; Director of MSN Leadership and Education

Holly Springer, Chair

Bethany Mello, Director of FNP

**College of Theology & Christian Ministries:** Brent Peterson, Dean

### **Philosophy & Religion**

Joseph Bankard, Chair

Diane Leclerc, Director of Northwest Nazarene Divinity School

Joseph Gorman, Director of Undergraduate Christian Ministries Online and Course of Study Program

Richard Thompson, Director of Wesley Center Office of Applied Theology

**Academic Services:** Heidi Tracht, Dean; Director of Center for Academic Success and Advising

Instructional Design and Technology: Bethany Schultz, Director

Library Services: Amy Rice, Director

University Registrar: Heidi Zickefoose

Global Connections: Chadwick Pearsall, Director

## **Office of Admissions**

Vice President for Enrollment Management: Stacey Berggren

### **Admissions: Graduate and Professional Programs**

Director: Lindsay Kuhl

### **Admissions: Traditional Undergraduate**

Director: Michele Corkish

Director of Enrollment Systems: Sage Mwiinga

Director of Admissions Strategies: Toby Schmidt

### **Retention and Persistence**

Director: Amanda Marble

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Information Technology Services: Steve Goff, Director

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Vice President for Student Life: Karen Pearson

Assistant Vice President for Student Life: Kylee Ball

Campus Safety: Scott Chandler, Director

Career Development: Chenoa Woods, Director  
 Community Life: Andy Cornelius, Director  
 Counseling: Julie Barrass, Director

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Athletic Director: Paul Rush  
 Associate Athletic Director for Compliance and Student Affairs/SWA: Alison Larson  
 Assistant Athletic Director for Sales and Development: Molly Kling  
 Assistant Athletic Director for Facilities and Events: Bennett Gangwer  
 Assistant Athletic Director for Athletic Communications: Josh Burkholder  
 Baseball, Head Coach: Joe Schaefer  
 Basketball, Men's Head Coach: Jon Hawkins  
 Basketball, Women's Head Coach: Steve Steele  
 Golf, Men's and Women's Head Coach: Fred Sutton  
 Soccer, Men's Head Coach: James Williamson  
 Soccer, Women's Head Coach: Jenny Jaggard  
 Softball, Head Coach: Rich Wagner  
 Track and Field/Cross Country, Men's and Women's Head Coach: John Williamson  
 Volleyball, Head Coach: Doug English

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 Corporate and Foundation Relations: Bryon Knight, Director  
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 Brand Stewardship: Kendra Lubiens, Director  
 Media Relations: Robert O'Donahue, Director

## Faculty

<b>Amy Ackley (2014- ), Assistant Professor of Graduate Education</b>
B.A., M.Ed., Ed.S., Ph.D., Northwest Nazarene University
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B.A., Northwest Nazarene University; M.Div., Nazarene Theological Seminary; D.Min., Asbury Theological Seminary
<b>Donna M. Allen (2004- ), Professor of Communication</b>
B.A., M.A., Eastern Nazarene College; M.A., Ph.D., University of Connecticut
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<b>Jacob Amundson (2021- ), Associate Professor of Art</b>
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<b>Lisa Amundson (2020- ), Professor of Graduate Education</b>
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<b>Tim Anstine (1999- ), Associate Professor of Chemistry</b>
B.A., Point Loma Nazarene University; Ph.D., University of Nevada
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B.A., Northwest Nazarene University, M.F.A., Academy of Art University
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B.S., Troy University; M.Ed., Northwest Nazarene University; Ed.D., Trevecca Nazarene University
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<b>Bethany Mello (2015- ), Professor of Nursing</b>
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<b>Benjamin Pearson (2019- ), Assistant Professor of Physics</b>
B.S., Northwest Nazarene University; M.S., Ph.D., University of Oklahoma
<b>Karen Pearson (2022- ), Vice President for Student Life</b>
B.A., M.Ed., Northwest Nazarene University
<b>Brent D. Peterson (2007- ), Dean, College of Theology &amp; Christian Ministries; Professor of Theology</b>
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<b>Samantha Phillips (2025 - ), Assistant Professor of Nursing</b>
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<b>Lawanna Pierce (2002- ), Dean, College of Behavioral &amp; Social Sciences; Professor of Graduate Social Work</b>
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<b>Autumn Pratt (2021- ), Assistant Professor of Engineering</b>
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<b>Amy C. Rice (2014- ), Associate Librarian</b>
B.A., Northwest Nazarene University; M.S.L.S., Simmons College; M.A., Ph.D., Northwest Nazarene University
<b>Holly Ripley (2018- ), Associate Professor of Education</b>
B.A., Grove City College; M.A., North Carolina State University; Ed.S., Northwest Nazarene University
<b>L. Michelle Rowley (2020- ), Assistant Professor of Education</b>
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<b>Beronica Salazar (2019- ), Associate Professor of Counselor Education</b>
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<b>Chandra Salisbury (2019- ), Assistant Clinical Professor of Counselor Education</b>
B.A., George Fox University; M.A. Northwest Nazarene University
<b>LoriAnn Sanchez (2012- ), Dean, College of Education; Professor of Education</b>
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<b>Christa Sandidge (2018- ), Director, Center for Professional Studies; Associate Professor of Leadership Studies</b>
B.A., M.Ed., Northwest Nazarene University; Ed.D., Trevecca Nazarene University
<b>Mary Schmitt (2022- ), Assistant Professor of Biblical Studies</b>
B.A., Southern Nazarene University; M.Div., Duke University Divinity School
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<b>Scott A. Slater (2007- ), Assistant Professor of Graduate Social Work</b>

B.A., Northwest Nazarene University; M.S.W., Walla Walla College
<b>Duane Slemmer (1986-1989; 1995- ), Associate Vice President for Institutional Effectiveness</b>
B.A., Northwest Nazarene University; M.S., Western Oregon State University; Ed.D., Boise State University
<b>HollyAnne Springer (2024- ), Associate Professor of Nursing</b>
B.S.N., Linfield School of Nursing; M.N-A.P.H., Washington State University; Ph.D., University of Northern Colorado
<b>Janet Stellway (2017- ), Assistant Professor of Graduate Social Work</b>
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<b>John Stennett (2019- ), Associate Professor of Graduate Social Work</b>
B.S., Grand Canyon University; M.S.W., Northwest Nazarene University
<b>Julie Straight (2004- ), Professor of English</b>
B.A., Wheaton College; M.A., Ph.D., University of North Carolina at Chapel Hill
<b>Fred Sutton (2012- ), Associate Professor of Business</b>
B.S., California State University; M.B.A., Keller Graduate School of Management; D.B.A., Argosy University
<b>Mollie M. Sweet (2003- ), Associate Professor of Business</b>
B.S., Miami University; M.B.A., Northwest Nazarene University; Ph.D., Northcentral University
<b>Stephanie Tomlinson (2024- ), Director of Concurrent Credit Program</b>
B.A., Pacific Lutheran University; M.A., Ph.D., University of Washington
<b>Bethany Townsend (2019- ), Assistant Professor of Counselor Education</b>
B.A., M.A., Adams State University; Ph.D., University of Wyoming
<b>Heidi Tracht (2010- ), Dean, Academic Services; Associate Professor of Academic Success &amp; Advising</b>
B.S., Olivet Nazarene University; M.S., Capella University; Ed.S., Ph.D., Northwest Nazarene University
<b>Jamie Tucker (2006- ), Associate Professor of Art</b>
B.A., Saint Mary-of-the-Woods College; M.F.A., Indiana State University
<b>Linda C. Valenzuela (2017- ), Dean, College of Nursing; Associate Professor of Nursing</b>
B.S.N., California State University; M.P.H., Portland State University; M.S.N., Western Governors University; D.N.P., Boise State University
<b>Michelle Van Beek (2016-2018; 2022- ), Assistant Professor of Education</b>
B.A., Boise State University; M.Ed., Ed.S., Ph.D., Northwest Nazarene University
<b>Dennis R. Waller (1982-1986; 1990- ), Professor of Communication Studies</b>
B.A., Northwest Nazarene University; M.A., Boise State University; Ed.D., Seattle University
<b>Whitney Ward (2018- ), Associate Professor of Education</b>
B.A., M.Ed., Ed.S., Northwest Nazarene University
<b>Konya Weber (2001- ), Associate Dean, College of Business; Professor of Business</b>
B.A., Mount Vernon Nazarene University; M.B.A., St. Joseph's University; Ph.D., Touro University International
<b>Heidi Zickefoose (2022- ), University Registrar; Associate Professor</b>
B.A., Northwest Nazarene University; MoTS, Southern Oregon University

## President Emeritus

### **Richard A. Hagood (1985-2008), President; Education**

B.A., Northwest Nazarene University; M.S., University of Oregon; Ph.D., University of Illinois Urbana-Champaign

## Vice Presidents Emeriti

### **Carey Cook (1993-2021), Vice President for Student Life**

B.A., Point Loma Nazarene University; M.Ed., Albertson College of Idaho; Ph.D., University of Idaho

### **Samuel L. Dunn (1994-2002; 2007-2010), Vice President for Academic Affairs, Business and Mathematics**

B.A., B.S., Olivet Nazarene University; M.S., University of Wisconsin-Milwaukee; M.B.A., University of Puget Sound; Ph.D., University of Wisconsin-Milwaukee; D.B.A., Northcentral University

### **Fred C. Fullerton (2009-2020), Executive Director, Office of University Mission & Ministry**

Th.B., Olivet Nazarene University; M.Div., Nazarene Theological Seminary, D.D., Eastern Nazarene College

### **Kenneth D. Hills (1989-1998), Vice President for Student Development, Psychology**

B.A., Northwest Nazarene University; M.A., Ph.D., University of Wyoming

### **Harold E. Weber (1971-1998), Vice President for Finance and Operations, Business**

B.A., Northwest Nazarene University; M.B.A., Santa Clara University

## Faculty Emeriti

### **Nancy Ayers (2006-2020), Registrar**

B.A., Arizona State University; M.B.A., Northwest Nazarene University

### **Evelyn Bennett (1977-2005), Academic Support Center**

B.A., Northwest Nazarene University; M.A., Boise State University

### **Gaymon L. Bennett (1971-2006), English**

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### **Karen Blacklock (1997-2014), Education**

B.A., Northwest Nazarene University; M.A., Ed.D., Boise State University

### **Sharon I. Bull (1995-2017), Dean, Academic Services; Library Services**

B.S.L., Canadian Nazarene College; M.L.S., Vanderbilt University; D.A., Simmons College

### **Dennis D. Cartwright (1985-2006), Education**

B.A., Northwest Nazarene University; M.A., Boise State University; Ed.D., University of Idaho

### **Ed Castledine (1982- 2010), Academic Advising and Testing**

B.A., Northwest Nazarene University; M.A.T., Lewis and Clark College

### **Janice Crabill (2006-2024), Nursing**

B.A., Eastern Nazarene University; B.S.N., Boston University; M.S.N., Catholic University of America; Ph.D., Capella University

### **Richard D. Craig (1992-2007), Education**

B.A., M.Ed., The College of Idaho; Ed.D., Brigham Young University

### **Edwin Crawford, Jr. (1976-2009), Philosophy, Religion**

B.A., Northwest Nazarene University; M.A., Whitworth College; L.H.D., Northwest Nazarene University

### **Mary A. Curran (1990-2021), Social Work**

B.A., Point Loma Nazarene University; M.Div., Nazarene Theological Seminary; M.S.W., Howard University

### **Donald L. Davis (1989-2000), Art**

B.A., Northwest Nazarene University; M.F.A., University of Idaho

### **Robert R. DeCloss (1986-2012), Mathematics**

B.A., Point Loma University; M.A. Claremont Graduate School; Ph.D., Oklahoma State University

### **Kevin Dennis (1979-2020), English**

B.A., Northwest Nazarene University; M.A., Idaho State University

### **William Fyffe (1978-2007), Biology**

B.S., California State University-Long Beach; M.A., Ph.D., University of California-Los Angeles

### **Ron Galloway (1995-2018), Academic Affairs; Associate Dean; Business**

B.A., Northwest Nazarene University; M.A., Fuller Theological Seminary; M.S., Ph.D., U.S. International University

### **Janet Harman (1973-2013), Education**

B.A., Northwest Nazarene University; M.A., University of Colorado; Ph.D., University of Idaho

**Reginald Hill (1969-2008), English**

B.A., George Fox University; M.A., University of Oregon

**Barbara S. Howard (1979-2021) Academic Success and Advising**

B.S., Pennsylvania State University; M.A., Boise State University

**Jerry Hull (1978-2007), Social Work**

B.A., Northwest Nazarene University; M.Div., Nazarene Theological Seminary; M.A., University of Nebraska at Omaha; M.S.W., University of Tennessee

**Chris Kapicka (1994-2008), Biology**

B.S., Boise State University; M.S., Washington State University; Ph.D., University of Nevada, Reno

**Eric Kellerer (1998-2021), Education; Director of Confucius Institute & Global Outreach**

B.A., Northwest Nazarene University; M.Div., Nazarene Theological Seminary; Ed.D., Boise State University

**Ed Korntved (1994-2024), Mathematics**

B.S., University of Wisconsin, LaCrosse; M.S., Western Kentucky University; Ph.D., Washington State University

**Barbara Lester (2002-2017), Nursing**

B.S., M.S., University of the Witwatersrand; D.Litt. et Phil., University of South Africa

**George Lyons (1991-2013), Biblical Studies**

B.A., Olivet Nazarene University; M.Div., Nazarene Theological Seminary; Ph.D., Emory University

**Thomas E. Mangum (1982-2006), Biology**

B.A., Northwest Nazarene University; M.A., Ed.D., Ball State University

**Larry McMillin (1986-2012), Education; Extended University Services**

B.A., Northwest Nazarene University; M.Ed., Oregon State University; Ed.D., University of Northern Colorado

**Phyllis McMillin (1979-1982; 1986-2013), Education**

B.A., Northwest Nazarene University; M.Ed., Oregon State University

**Paul Miller (1969-1998), Educational Media, Information Resources**

B.A., Northwest Nazarene University; M.A.T., Michigan State University; Ph.D., University of Wisconsin

**Newell Morgan (1975-2003), Spanish**

B.A., Northwest Nazarene University; M.A., Ph.D., University of New Mexico

**Elizabeth Murtland (1987-1998), Family and Consumer Sciences**

B.A., Northwest Nazarene University; M.S., Utah State University

**Lynn R. Neil (1981-2001), English**

B.A., Northwest Nazarene University; M.A., Boise State University; Ed.D., Utah State University

**Ralph E. Neil (1981-2006), Dean, School of Theology and Christian Ministries; Religion, Philosophy**

B.A., Northwest Nazarene University; M.Div., D.Min., Nazarene Theological Seminary

**Daniel Nogales (1994-2024), Chemistry**

B.A., Point Loma Nazarene University; Ph.D., University of Nevada, Reno

**William Packard (1999-2019), Physics**

B.S., Olivet Nazarene University; M.S., Ph.D., University of Wisconsin - Madison

**E. Michael Poe (1998-2021), Graduate Education**

B.A., Northwest Nazarene University; M.Ed., The College of Idaho; Ed.S., Ed.D., University of Idaho

**Ronald Ponsford (1976-2013), Dean, School of Arts, Humanities and Social Sciences; Psychology**

B.A., Point Loma Nazarene University; M.A., Fuller Theological Seminary; Ph.D., Fuller Graduate School of Psychology

**William J. Russell (2002-2016; 2018-2022), Dean, College of Business; Business Law**

B.A., University of Kansas; J.D., University of Denver; M.B.A., Regis University

**Al Sanchez (2002-2017), Social Work**

B.S., Southern Colorado State College; M.S.W., University of Denver; Ph.D., University of Idaho

**Gene Schandorff (1992-2014), Dean of the Chapel**

B.A., M.A. Point Loma Nazarene College

**LaRita Schandorff (1992-2017), Library Services**

B.A., Humboldt State University; M.A., University of Arizona

**Roger Schmidt (1986-2018), Kinesiology**

B.A., Northwest Nazarene University; M.A., Central Michigan University

**Francis Sharpton (1970-2001), Physics**

B.S., College of Ozarks; M.S., University of Arkansas; Ph.D., University of Oklahoma

**Stephen Shaw (1979-1986, 1987-2020), Political Science**

B.A., Southern Nazarene University; M.A., Ph.D., University of Oklahoma

**Karen Smucker (1997-2014), Education**

B.S., M.Ed., Ph.D., University of Virginia

**Barry Swanson (1991-2015), Music**

B.Mus.Ed., Southern Nazarene University; M.A., Boise State University; Ph.D., University of Idaho

**Ernest L. Thompson (1974-1998), Education**

B.A., Northwest Nazarene University; M.Nat.Sc., University of Idaho

**Merilyn Thompson (1970-1979; 1988-2006), Registrar; Communication Studies**

B.A., Northwest Nazarene University; M.S., Portland State University

**Thompson, Richard (2007-2024), New Testament**

B.A., Olivet Nazarene University; M.Div., Nazarene Theological Seminary; Ph.D., Southern Methodist University

**George Turner (1974-2022), Music**

B.A., Northwest Nazarene University; M.A., University of Denver

**Gary Waller (1997-2004; 2009-2016), Spiritual Formation**

B.A., Northwest Nazarene University; M.Div., Nazarene Theological Seminary; D. Min., San Francisco Theological Seminary

**Kenneth F. Watson (1985-1998), Assistant to the President; Chemistry**

B.A., Northwest Nazarene University; Ph.D., Oregon State University

**Alan Wheatley (2001-2017), World History**

B.A., Point Loma Nazarene University; M.Div., Nazarene Theological Seminary; Ph.D., University of California, Los Angeles

**Jim Willis (1966-2006), Music**

B.A., Northwest Nazarene University; M.Mus., University of Portland; D.M.A., University of Missouri-Kansas City

**JoAnn Willis (1968-2006), Dean, School of Academic Resources; Psychology**

B.A., Northwest Nazarene University; M.A., University of Missouri-Kansas City; Ph.D., Oregon State University

**Arnold Ytreeide (2005-2021), Mass Communication**

B.A., Northwest Nazarene University; M.A., Boise State University; Ph.D., European Graduate School

## Scholars in Residence

### Senior Fellows

**Clark Childers (2004-2014), Physics**

B.A., California State Polytechnic University, Pomona; M.S., University of Idaho; Sc.D., Point Loma Nazarene University

**Mark Gismondi (2001-2013), Political Science and International Studies**

B.A., Ph.D., University of Oklahoma; M.A., The University of Central Oklahoma

**Michael A. Pitts (1986-1987; 2007-2019), Counseling, Dean of the College of Adult and Graduate Studies**

B.A., Point Loma Nazarene University; M.A., University of Missouri; Ph.D., University of Idaho

**Leoni L. Sutherland (2014-2021), Dean, College of Nursing; Professor of Nursing**

B.S., University of Phoenix; M.S., Azusa Pacific University; Ph.D., University of San Diego

### Staff Emeriti

**Terrie Bowen (1986-2021)**, Multiple positions, most recent, Campus Based Loans Manager in Student Financial Services

**Darl Bruner (1994-2024)**, Alumni Director

**Claudia Glover (2000-2018)**, Administrative Assistant, Office of Academic Affairs  
**Rhonda Gray (1997-2024)**, Program Coordinator, Business  
**M. Wesley Maggard (1975-2019)**, Financial Aid Director, most recent, Financial Aid Officer  
**Barbara Manley (1987-2022)**, Multiple positions, most recent, Office Coordinator, College of Theology and Christian Ministries  
**Coral Mattei (1998-2022)**, Interlibrary Loan Specialist  
**Janeale McClees (2009-2024)**, Multiple positions, most recent, Assistant Registrar  
**Coleen Montgomery (1978-2018)**, Multiple positions, most recent, Technical Assistant in Traditional Enrollment (Admissions)  
**Carol Poe (1994-2022)**, Library Services Technician  
**Marsha Rogers (1994-2018)**, Multiple positions, most recent, Office Assistant in External Relations  
**Julie Wiebe (1990-2017)**, Executive Assistant, Office of Academic Affairs  
**Deanna Wilde (2007-2022)**, Library Circulation and Service Desk Supervisor, Administration Assistant to the Dean of Academic Services  
**Cindy Williams (2009-2024)**, Multiple positions, most recent, Program Coordinator, Graduate Education

## Academic Calendar 2024-2025

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### College of Graduate and Professional Studies

Fall Semester 2025	Begin Date	End Date	Comments
Semester Dates			
First 8-week session			
Second 8-week session			
First 7-week session			
Second 7-week session			
First 6-week session			
Second 6-week session			
First 5-week session			
Second 5-week session			
Third 5-week session			
First 1-week session (A1)			Subject to Change
Second 1-week session (B1)			Subject to Change
Third 1-week session (C1)			Subject to Change
Fourth 1-week session (D1)			Subject to Change
Spring Semester 2026	Begin Date	End Date	Comments
Semester Dates			
First 8-week session			
Second 8-week session			
First 7-week session			
Second 7-week session			
First 6-week session			
Second 6-week session			

First 5-week session			
Second 5-week session			
Third 5-week session			
First 1-week session (A1)			Subject to Change
Second 1-week session (B1)			Subject to Change
Third 1-week session (C1)			Subject to Change
Fourth 1-week session (D1)			Subject to Change
<b>Summer Semester 2026</b>	<b>Begin Date</b>	<b>End Date</b>	<b>Comments</b>
Semester Dates			
First 8-week session			
Second 8-week session			
First 7-week session			
Second 7-week session			
First 6-week session			
Second 6-week session			
First 5-week session			
Second 5-week session			
Third 5-week session			
First 3-week session			
First 1-week session (A1)			Subject to Change
Second 1-week session (B1)			Subject to Change
Third 1-week session (C1)			Subject to Change
Fourth 1-week session (D1)			Subject to Change

## Degrees and Certificates

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### The NNU Core Curriculum

#### The NNU Core Curriculum | Habits of Heart, Soul, Mind, and Strength The Liberal Arts and Human Flourishing

An education may be put to many valuable purposes. Our courses develop both discipline-specific skills, enabling our graduates to earn livings in fulfilling jobs, and “soft skills,” helping them to be agile in their careers and adept in working well with others, so they can succeed even in adverse conditions. Yet a liberal arts education intends to instill not only skills, but also a love for knowledge and values that are sufficient as ends, not merely as means to ends. Taken this way, our Core Curriculum, rooted in the liberal arts tradition, can help students escape instrumental thinking about their time at NNU. Instead of continually asking, “What can I do with this?” NNU students can approach their educations with the liberating question, “How will this shape me as a person?”



## A “Christian” Liberal Arts Education?

The liberal arts lend themselves well to a Christian way of thinking about the world and our place in it because they engage with all domains of life, and God makes claims on all domains of life— “You shall love the Lord your God with all your heart, and with all your soul, and with all your mind, and with all your strength.” Submitting all of our abilities to God and cultivating them to their utmost potential let us live into Irenaeus’s recognition that “the glory of God is the human being fully alive.” We glorify God by fulfilling the goal of a liberal arts education, which is to become fully human. The pursuit of Christian habits developed through the liberal arts is a worthy goal for any Christian undergraduate, and is rightly at the heart both of NNU’s mission and of the Core Curriculum.

## The NNU Core Curriculum (42 credits)

1. **Core One and Core Two Courses to be taken in the first two years in residence (24 credits).**
2. **Core Three and Core Elective Courses to be taken at various times in residence (18 credits).**
3. **Mathematics Proficiency (0 credits) \***
4. **Cultural Awareness Program (CAP)**

*When planning a schedule, students should carefully review the detailed requirements following this summary.*

### Core One (12 Credits)

Item #	Title	Credits
ENGL1040	Introduction to Academic Writing	3
THEO1205	Christian Thought and Practice	3
WELL1000	Psychological Foundations of Whole-Body Wellness	2
WELL1000L	Psychological Foundations of Whole-Body Wellness Lab	1
COMM1030	Human Communication	3

Core One Courses: must be completed with a C- or above

### Core Two (12 Credits)

Item #	Title	Credits
BIBL2205	Bible: Engaging the Story of God	3
	Approved Literature Elective	3
	HIST1050 OR HIST3020	3
	Approved Natural Science Elective	3

BIBL2205 Bible: Engaging the Story of God: must be completed with a C- or above

### Core Three Electives (9 Credits)

Item #	Title	Credits
	A Writing Course with a "W" Designation	3
	Approved Philosophy Elective	3
	Social Science Elective	3

Writing Course with a "W" Designation: must be completed with a C- or above

## Core Electives (9 credits)

Item #	Title	Credits
MUSC1010	A Survey of Art and Music	3
	American History Elective	3
	Quantitative Literacy Elective	3
BIBL3260	Life and Teachings of Jesus	3

## Mathematics Proficiency (0 credits)

One of the following minimum test scores. Test scores must have been obtained within the previous five years.

- ACT Math score of 21 or higher
- SAT Math score of 570 or higher
- Accuplacer QRAS Score of 250 or higher
- Completion of an approved college level math course with a grade of C- or higher

## Cultural Awareness Program

The Cultural Awareness Program (CAP) encourages transformation of the student by deepening their understanding of cultural richness and complexity while instilling behaviors of appreciation, curiosity, and consideration of other cultures. As a result of participation, an NNU student should become a culturally informed, open-minded, and responsible person who is attentive to cultural diversity and perspectives in a variety of settings. They should seek to understand how their actions affect both local and global communities and address some of the world's most pressing and enduring issues collaboratively and equitably.

Each undergraduate student must meet the University's General Education Cultural Awareness requirement while attending NNU. A student fulfills the requirement by completing one CAP1 designated course.

\* Concurrent credit or transfer courses will not be considered for CAP credit.

\* A faculty-directed research or internship course may receive CAP designation upon approval by the GEC.

Item #	Title	Credits
	CAP Elective	3

### CAP 1 Outcomes:

**Category one Cultural Awareness Program courses (CAP1) must meet the outcomes listed below and incorporate five hours of direct engagement with primary cultural voices.**

1. Learn components of a different culture—beliefs, values, customs, language, non-verbal communication, domain-specific accomplishments, etc.—as it relates to and is integrated within course content.
2. Compare one's own culture to the alternative perceptions of a different cultural group, recognizing the role of ethnocentrism in developing a comprehensive worldview that seeks to understand differing cultural perceptions.
3. Demonstrate empathy, humility, or open-mindedness and appreciation toward a different cultural group, propelled by an understanding of the strengths and challenges embedded within their geopolitical, sociological, environmental, governmental, economic, religious, etc. realities.

Total Credits

42

# College of Arts and Humanities

NNU Online bachelor's and associate's degrees are designed to meet the needs of the virtually-oriented learner. The asynchronous online format allows flexibility of delivery while building a quality online community of learners. Traditional-aged students who are drawn to online learning environments or adult learners who need the flexibility of an online delivery will benefit from NNU's online degree programs.

The NNU Online General Studies program allows students to earn a Bachelor of Arts degree in liberal studies with an emphasis area in humanities, math and science, or social sciences. Alternatively, students can earn a Bachelor of Arts degree in applied studies with a few select emphasis areas. The Associate of Arts degree in liberal studies is offered fully online. In addition, NNU Online offers general education courses that allow others to fulfill the initial requirements of the associate's or bachelor's degree in business, Christian ministry, or education.

## Programs Offered

Undergraduate

## NNU Online General Studies Program

The NNU Online General Studies program allows students to earn an Associate of Arts degree in liberal studies. The program is delivered in an accelerated course format that can be completed in two years (or spread out longer as needed to accommodate a student's particular educational goals and timeframe). The program focuses on building a quality online community of learners. Adult learners who need the flexibility of an asynchronous online format will benefit from NNU's online associate's degree.

### Student Learning Outcomes

1. Students will display an attitude of intellectual curiosity in fundamental areas of human knowledge harnessed by moral responsibility.
2. Students will grow in the content, methodology, and implications of the essential areas of human knowledge.
3. Students will develop the ability to think critically and independently.

### Undergraduate Admissions Requirements

Please see [NNU Admission Requirements](#) for degree-seeking students.

### High School Student Admission Requirements

Students currently enrolled in high school can apply for college credit through NNU Online. The online application is available at [nnu.edu/apply-now](https://nnu.edu/apply-now). To qualify for NNU Online, a high school student must:

1. Be 16 years old and have junior or senior standing or equivalent;
2. Have a GPA of 3.0 or higher, or ACT composite score of 18 or higher, or SAT composite score of 870 (PSAT composite score of 87) in Critical Reading and Mathematics;
3. Approval must be obtained from a parent/legal guardian who will sign the parental consent section on the registration form.

Note: Once graduated from high school, students must reapply to continue enrollment at the University.

\* A student not meeting these requirements may submit a petition for an exception. The petition must be approved prior to registration.

### High School Student Application Process

Application materials needed for admission include but may not be limited to:

1. A completed application;
2. A completed parental consent form;
3. A completed lifestyle acknowledgment form;
4. A copy of a student's most recent high school transcript to verify GPA;
5. An official report for any credit that may have been achieved through testing (AP, CLEP, Dantes, etc.);
6. An official transcript for any college credit (such as concurrent or dual enrollment credit).

Note: Prior to the conferral of any degree, an official high school transcript with the date of graduation must be submitted to the NNU Registrar's Office.

### **Financial Considerations**

A student must pay in full or make payment arrangements for NNU Online tuition prior to the first day of class. High school students are not eligible for federal financial aid or NNU institutional aid. Outside scholarships may be applied toward NNU Online expenses.

### **Academic Standing and Dismissal**

A student must maintain a cumulative GPA of 2.0 or higher to remain in good standing in the NNU Online Professional Program at Northwest Nazarene University. If a student drops below a cumulative GPA of 2.0, the student will receive a warning notification and be placed on academic probation for the duration of the following semester during which time they must earn a minimum GPA of 2.5. If a student continues to make unsatisfactory progress, he or she will receive a formal notification of dismissal from the NNU Online Professional Program at Northwest Nazarene University.

\*Students must earn a minimum GPA of 2.0 to graduate. Courses in the major must be passed with a minimum grade of C-.

## **Associate of Arts: Liberal Studies**

### **Degree Type**

Associate of Arts

### **Requirements**

Requirement - 60 overall credits

The NNU Core Curriculum - 42 credits

### **Core One (12 credits)**

<b>Item #</b>	<b>Title</b>	<b>Credits</b>
ENGL1040	Introduction to Academic Writing	3
THEO1205	Christian Thought and Practice	3
WELL1000	Psychological Foundations of Whole-Body Wellness	2
WELL1000L	Psychological Foundations of Whole-Body Wellness Lab	1
COMM1030	Human Communication	3

Core One electives must be completed with a grade of C- or higher.

## Core Two (12 credits)

Item #	Title	Credits
BIBL2205	Bible: Engaging the Story of God	3
HIST1050	Foundations of the Modern World	3
	Approved Literature Elective	3
	Approved Natural Science Elective	3

**BIBL2205** must be completed with a grade of C- or higher.

## Core Three Electives (6 credits)

Item #	Title	Credits
PHIL2020	Ethics	3
	Social Science Elective	3

## Core Electives (9 credits)

**Electives from three of the four areas to equal nine credits (9)**

Item #	Title	Credits
MUSC1010	A Survey of Art and Music	3
	American History Elective	3
	Quantitative Literacy Elective	3
BIBL3260	Life and Teachings of Jesus	3

## Mathematics Proficiency (0 Credits)

One of the following minimum test scores. Test scores must have been obtained within the previous five years.

- ACT Math score of 21 or higher
- SAT Math score of 570 or higher
- Accuplacer QRAS Score of 250 or higher
- Completion of an approved college-level math course with a grade of C- or higher

## Cultural Awareness Program (CAP)

The Cultural Awareness Program (CAP) encourages transformation of the student by deepening their understanding of cultural richness and complexity while instilling behaviors of appreciation, curiosity, and consideration of other cultures. As a result of participation, an NNU student should become a culturally informed, open-minded, and responsible person who is attentive to cultural diversity and perspectives in a variety of settings. They should seek to understand how their actions affect both local and global communities and address some of the world's most pressing and enduring issues collaboratively and equitably.

Each undergraduate student must meet the University's General Education Cultural Awareness requirement while attending NNU. A student fulfills the requirement by completing one CAP1 designated course.

\* Concurrent credit or transfer courses will not be considered for CAP credit.

\* A faculty-directed research or internship course may receive CAP designation upon approval by the GEC.

Item #	Title	Credits
	CAP Elective	3

## Liberal Studies Electives (18 credits)

Choose six courses that haven't been used to fulfill Core One, Core Two, or Core Three requirements to equal 18 credits. To be completed with a C- or better

Item #	Title	Credits
BIBL3260	Life and Teachings of Jesus	3
BIOL1015	Introduction to Biology	3
BIOL1040	Environmental Science	3
BIOL1060	Human Biology	3
BSNS2175	Computer Applications in Business	3
BSNS2225	Business Communication	3
BSNS2335	Business Statistics	3
CHED1815	Introduction to Christian Discipleship	3
CHED2225	Instructional Bible Study	3
CHIS2415	History and Manual, Church of the Nazarene	3
CLTA1550	Introduction to Cultural Anthropology	3
COMM1210	Introduction to Public Speaking	3
COMM2030	Interpersonal Communication	3
CRIM1500	Introduction to Criminal Justice	3
ECON1010	Personal Finance	3
ECON2015	Principles of Economics	3
ECON2275	American Economic History	3
EDUC2110	Educational Psychology	3
ENGL2310	British Literature: Beowulf through the Age of Reason	3
ENGL2430	World Literature: The Enlightenment to the Modern Era	3
ENGL3210	Major Authors in American Literature	3
ENGL3750	Children's and Young Adult Literature	3
GEOG1050	Introduction to Geography	3
HIST1030	The World and the West I	3
HIST1040	The World and the West II	3
HIST2030	United States History to 1877	3
HIST2040	United States History since 1877	3
HIST3010	Recent America	3
HIST3020	Modern Europe (1800-Present)	3
MATH1100	Liberal Arts Mathematics	3
MATH1300	College Algebra	3
MATH1400	Trigonometry	3
MATH2010	Fundamental Mathematical Structures I	3
MATH2240	Elementary Statistics	3
PHYS1010	Introduction to Physical Science	3
PHYS1060	Descriptive Astronomy	3
POLS1010	American National Politics	3
PRTH2215	Spiritual Formation and Christian Discipleship	3
PRTH2225	Worship Theory and Development	3
PRTH2405	Christian Missions	3
PSYC1550	Introduction to Psychology	3
PSYC2100	Lifespan Development	3
Total Credits		60

# College of Business

## Faculty

David Chaplin  
Peter Crabb  
Joshua Jensen (Dean)  
Jeffrey Lineman  
Kevin Mokhtarian  
Fred Sutton  
Mollie Sweet  
Konya Weber (Associate Dean)

## Mission

The mission of the College of Business is altogether aligned with the overall mission of NNU. The mission of Northwest Nazarene University (and the College of Business) is the transformation of the whole person. Centered in Jesus Christ, the NNU education instills habits of heart, soul, mind, and strength to enable each student to become God's creative and redemptive agent in the world.

## Programs Offered By Degree Level

Graduate  
Undergraduate

# Graduate Business

## Faculty

Joshua Jensen (Dean)  
Konya Weber (Associate Dean)  
Peter Crabb  
Jeffrey Lineman  
Kevin Mokhtarian  
Fred Sutton  
Mollie Sweet

## Mission

The mission of the **College of Business** is altogether aligned with the overall mission of NNU. The mission of Northwest Nazarene University (and the College of Business) is the transformation of the whole person. Centered in Jesus Christ, the NNU education instills habits of heart, soul, mind, and strength to enable each student to become God's creative and redemptive agent in the world.

## Vision

Northwest Nazarene University's College of Business strives to deliver an exceptional, Christ-centered educational experience that equips students to live out their calling in service to business and community and for the advancement of God's Kingdom.

We offer an array of graduate business programs to meet your professional and personal goals. Graduate degree programs include:

## **Master of Business Administration (MBA)**

The Master of Business Administration degree at NNU focuses on preparing students to lead organizations in our dynamic 21st-century global business environment. An accelerated program that allows students to complete this two-year degree in 12 months, not including foundation courses.

## **Master of Accountancy (MAcc)**

The Master of Accountancy degree program consists of 30 credit hours of accounting and business courses that provide students with the opportunity to hone their accounting and business management skills to be successful in today's complex business environment. An accelerated program that allows students to complete this two-year degree in 12 months, not including prerequisites or business foundation courses.

- Master of Accountancy - Professional Accounting/CPA Track
- Master of Accountancy - Management Accounting Track

## **Graduate Certificates**

The College of Business offers graduate certificates in various business disciplines. These graduate certificates include four 3-credit graduate courses in a specific area of concentration aimed at empowering students to be more effective in today's challenging business landscape. Graduate certificates offer a way to gain knowledge and increase skills in a specific area of business in a very short period of time. Our certificates are designed to be completed in 8 months.

- Graduate Certificate in Business Analytics
- Graduate Certificate in Organizational Management

## **Accreditation**

- Northwest Nazarene University's College of Business degree programs are regionally accredited by the [Northwest Commission on Colleges and Universities \(NWCCU\)](#).
- Northwest Nazarene University's MBA degree program is internationally accredited by the [Accreditation Council for Business Schools and Programs \(ACBSP\)](#).
- Northwest Nazarene University's MAcc degree program is internationally accredited by the [Accreditation Council for Business Schools and Programs \(ACBSP\)](#).

## **Admission Requirements**

### Degree Programs

1. An approved baccalaureate degree from a regionally accredited college or university.
2. Cumulative GPA of 3.0 in all previous academic coursework. This requirement may be waived for applicants with a graduate certificate from the NNU College of Business.
3. Evidence of competency in writing.
4. Official transcript of undergraduate degree and completed graduate work.
5. Two professional recommendations.
6. A favorable recommendation from the College of Business Graduate Admissions Committee.
7. An acceptable score from Duolingo or the Test of English as a Foreign Language (TOEFL) if English is not an applicant's native language. If a student has completed an undergraduate degree from an accredited institution within the United States or has completed at least 30 credits in such an institution, the TOEFL or IELTS requirement is waived.

### Certificate Programs

1. An approved baccalaureate degree from a regionally accredited college or university.
2. A cumulative GPA of 2.7 in all previous academic coursework is strongly recommended.
3. Evidence of competency in writing.



4. Official transcript of undergraduate degree and completed graduate work.
5. Two professional recommendations.
6. A favorable recommendation from the College of Business Graduate Admissions Committee.
7. An acceptable score from Duolingo or the Test of English as a Foreign Language (TOEFL) if English is not an applicant's native language. If a student has completed an undergraduate degree from an accredited institution within the United States or has completed at least 30 credits in such an institution, the TOEFL or IELTS requirement is waived.

Application materials are valid for one year from the date of acceptance. Exceptions to regular admission requirements must be approved by the College of Business Graduate Admissions Committee.

## **Application Process**

### Degree and Certificate Programs

The applicant will submit the following forms to the graduate admission office:

1. **Application** with nonrefundable \$50 application fee.
2. Personal essay response to the statement provided on the College of Business Graduate Studies admission website.
3. Official transcript(s) of undergraduate degree and completed graduate work.
4. Two recommendation forms from professional colleagues familiar with the applicant's ability.

Application and materials are valid for one year from the date of acceptance.

## **Transfer of Credits**

### Degree Programs

A maximum of 25% of the degree's required credit hours may be transferred from another regionally accredited institution. All transfer credits must have received at least a B- letter grade and be approved by the program director. Credits must have been earned within five years preceding the date of admission.

### Certificate Programs

No transfer credits will be accepted for graduate certificate programs.

## **Academic Standing and Dismissal**

### Degree Programs

To continue in good standing in the program, students must meet the following criteria:

1. Maintain a 3.0 or higher cumulative GPA.
2. Earn no more than two-course grades below B-.
3. Earn no grades lower than C-.

Students failing to maintain these standards will be notified and may be subject to dismissal from the program.

### Certificate Programs

To continue in good standing in the program, students must meet the following criteria:

1. Maintain a 2.7 or higher cumulative GPA.

2. Earn no grades lower than C-.

Students failing to maintain these standards will be notified and may be subject to dismissal from the program.

### **Attendance Policy (Degree and Certificate Programs)**

Students are expected to attend classes in the courses they are enrolled in. For on-campus classes, this includes physical attendance at class sessions. For online classes, this includes regular and consistent participation each week. Unwarranted absences may result in a reduced grade for the course. Any student who misses 25% of a course's class hours, regardless of cause, will be administratively removed from that course. For purposes of online courses, attendance requires an assignment submission, not merely a login or page view.

### **Graduation Requirements**

#### Degree Programs

Graduation requirements for the graduate degree in business include:

1. Completion of the approved program within 6 years of beginning coursework.
2. Completion of the required number of credits.
3. Maintain a cumulative grade point average of 3.0 or higher.
4. Earn no more than two-course grades below B-.
5. Earn no grades lower than C- as they do not count toward the degree.
6. For the MBA degree, a final project and the program exit exam done in conjunction with BSNS6902 MBA Capstone: Strategic Management.
7. Submission of a graduation application according to the following deadlines: June 1 for graduation after the Fall semester; October 15 for graduation after the Spring semester; and January 15 for graduation after the summer semester.

#### Certificate Programs

Requirements for awarding a graduate certificate include:

1. Completion of the approved program within 2 years of beginning coursework.
2. Completion of the required number of credits.
3. Maintain a cumulative grade point average of 2.7 or higher.
4. Earn no grades lower than C- as they do not count toward the certificate.
5. Submission of intent to complete the certificate to the Program Coordinator at the beginning of the final class or session in the program.

## **Graduate Certificate: Business Analytics**

### **Degree Type**

#### Graduate Certificate

Graduate certificates are designed to allow students and working professionals to gain expertise in specific areas of business beyond their undergraduate degree without having to complete a full graduate degree program.

Graduate certificates allow students to:

Acquire new knowledge and skills thereby specializing in a new area of business different from their previous academic or professional experience.

Build upon their previous academic and professional experience by updating and refreshing their knowledge and skills using the latest trends and approaches in a specific area of business.

## Graduate Certificate Program Outcomes

1. Students will identify, analyze, and evaluate the ethical aspects of the business environment and be able to articulate an ethical framework from which they will make sound decisions.
2. Students will demonstrate competency in the foundational concepts and practices of a specific area of business (based on the certificate program selected).
3. Students will demonstrate advanced knowledge of theoretical and practical applications of a specific area of business (based on the certificate program selected).
4. Students will develop critical thinking abilities and be able to demonstrate effective analytical and problem-solving skills using a variety of qualitative and quantitative approaches.

12 semester credits required. \*

*\*A maximum of six credits will be accepted toward the certificate from an NNU graduate business degree program.*

## Core Courses (12 credits)

Item #	Title	Credits
BSNS6000	Graduate Business Orientation	0
BSNS6201	Applied Business Analytics	3
BSNS6211	MIS Strategy, Innovation, and Analysis	3
BSNS6221	Business Analytics in Action	3
BSNS6906	Graduate Certificate Capstone	3
Total Credits		12

## Graduate Certificate: Organizational Management

### Degree Type

Graduate Certificate

Graduate certificates are designed to allow students and working professionals to gain expertise in specific areas of business beyond their undergraduate degree without having to complete a full graduate degree program.

Graduate certificates allow students to:

Acquire new knowledge and skills thereby specializing in a new area of business different from their previous academic or professional experience.

Build upon their previous academic and professional experience by updating and refreshing their knowledge and skills using the latest trends and approaches in a specific area of business.

## Graduate Certificate Program Outcomes

1. Students will identify, analyze, and evaluate the ethical aspects of the business environment and be able to articulate an ethical framework from which they will make sound decisions.
2. Students will demonstrate competency in the foundational concepts and practices of a specific area of business (based on the certificate program selected).

3. Students will demonstrate advanced knowledge of theoretical and practical applications of a specific area of business (based on the certificate program selected).
4. Students will develop critical thinking abilities and be able to demonstrate effective analytical and problem-solving skills using a variety of qualitative and quantitative approaches.

12 semester credits required. \*

*\*A maximum of six credits will be accepted toward the certificate from an NNU graduate business degree program.*

## Core Courses (12 credits)

Item #	Title	Credits
BSNS6000	Graduate Business Orientation	0
BSNS6162	Ethics and Integrity in Decision Making	3
BSNS6172	Leadership Development	3
	HR Elective	3
BSNS6906	Graduate Certificate Capstone	3
Total Credits		12

## Master of Accountancy

### Degree Type

Master of Accountancy

### MAcc Program Outcomes

1. Students will identify, analyze, and evaluate legal and ethical aspects of the business environment and be able to articulate an ethical framework from which they will make sound decisions.
2. Students will demonstrate advanced knowledge of accounting and the ability to exhibit financial management skills in today's complex and dynamic global business environment.
3. Students will analyze and synthesize accounting information within the context of other business functions to inform the business decision-making process.
4. Students will develop critical thinking abilities and be able to demonstrate effective analytical and problem-solving skills using a variety of qualitative and quantitative approaches.
5. Students will demonstrate effective interpersonal and communication skills, and be able collaborate as productive members of high-performing teams and work with diverse populations of people to succeed in a vibrant organizational setting.

## MAcc Curriculum

30 semester credits required.

### Orientation Course

Item #	Title	Credits
ACCT6000	Graduate Business Orientation	0

## Prerequisite Courses (9 credits)

Prerequisite Courses (9 credits) are required for students entering the program without an undergraduate accounting degree earned from an accredited institution.

Item #	Title	Credits
ACCT2065	Financial Accounting	3
ACCT2075	Managerial Accounting	3
ACCT3515	Intermediate Accounting I	3

## Business Foundation Courses (9 credits)

Foundational Courses (9 credits) may be required for students entering the program without an undergraduate degree in accounting or business earned from an accredited institution.

Item #	Title	Credits
BSNS6002	Business Environment	3
BSNS6003	Business Financial Systems	3
BSNS6004	Business Processes and Systems	3

## Core Courses (21 credits)

Item #	Title	Credits
BSNS6011	Managerial and Cost Accounting	3
ACCT6162	Ethics and Integrity in Decision Making	3
ACCT6301	Financial Analysis and Valuation	3
ACCT6402	Advanced Accounting	3
ACCT6501	Forensic Accounting and Fraud Examination	3
ACCT6602	Tax Planning and Research	3
ACCT6701	Governmental and Nonprofit Accounting	3
ACCT6950	Comprehensive Exam	0

Complete one of the two following tracks:

### Professional Accounting/CPA Track (Choose 9 credits)

*BSNS6021 - Management Law is required if undergrad degree is not in business.*

Item #	Title	Credits
ACCT6010	Income Tax	3
ACCT6025	Audit	3
BSNS6021	Management Law	3
ACCT6965	Internship in Accounting	1-3
ACCT6955	Field Experience in Accounting	3

**Management Accounting/CMA Track (Choose 9 credits)**

Item #	Title	Credits
BSNS6172	Leadership Development	3
BSNS6021	Management Law	3
BSNS6031	Corporate Finance	3
BSNS6201	Applied Business Analytics	3
ACCT6017	CMA Financial Planning/Performance	3
ACCT6018	CMA Financial Decision Making	3
ACCT6965	Internship in Accounting	1-3

[ACCT6017](#) and [ACCT6018](#) are required for CMA Certification

Total Credits	30
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**Master of Business Administration****Degree Type**

Master of Business Administration

**MBA Program Outcomes**

1. Students will identify, analyze, and evaluate legal and ethical aspects of the business environment and be able to articulate an ethical framework from which they will make sound decisions.
2. Students will demonstrate self-awareness, an understanding of their leadership strengths, and the critical leadership skills necessary to effectively manage change in today's dynamic business environment.
3. Students will develop critical thinking abilities and be able to demonstrate effective analytical and problem-solving skills using a variety of qualitative and quantitative approaches.
4. Students will demonstrate effective interpersonal and communication skills, and be able collaborate as productive members of high-performing teams and work with diverse populations of people to succeed in a vibrant organizational setting.
5. Students will recognize the political, social, and economical aspects of operating in today's complex and dynamic global business environment and evaluate strategies for successful management of organizational performance.

**MBA Curriculum**

33 semester credits required.

**Orientation Course**

Item #	Title	Credits
BSNS6000	Graduate Business Orientation	0

**Foundational Courses (9 credits)**

Foundational Courses (9 credits) may be required for students entering the program without a business degree earned from a national or international discipline accreditation.

Item #	Title	Credits
BSNS6002	Business Environment	3
BSNS6003	Business Financial Systems	3
BSNS6004	Business Processes and Systems	3

## Core Courses (33 credits)

Item #	Title	Credits
BSNS6011	Managerial and Cost Accounting	3
BSNS6021	Management Law	3
BSNS6031	Corporate Finance	3
BSNS6132	Managing in a Global Economy	3
BSNS6162	Ethics and Integrity in Decision Making	3
BSNS6172	Leadership Development	3
	HR Elective	3
BSNS6201	Applied Business Analytics	3
BSNS6211	MIS Strategy, Innovation, and Analysis	3
BSNS6302	Strategic Marketing	3
BSNS6902	MBA Capstone - Strategic Management	3
Total Credits		33

## Undergraduate Business

### Faculty

Joshua Jensen (Dean)  
Konya Weber (Associate Dean)  
Peter Crabb  
Jeffrey Lineman  
Kevin Mokhtarian  
Fred Sutton  
Molly Sweet

### Mission

The mission of the **College of Business** is altogether aligned with the overall mission of NNU. The mission of Northwest Nazarene University (and the College of Business) is the transformation of the whole person. Centered in Jesus Christ, the NNU education instills habits of heart, soul, mind, and strength to enable each student to become God's creative and redemptive agent in the world.

### Vision

Northwest Nazarene University's College of Business strives to deliver an exceptional, Christ-centered educational experience that equips students to live out their calling in service to business and community and for the advancement of God's Kingdom.

### STEP Business Program

The STEP Business program is designed for adult learners and provides an opportunity to earn a degree (AA or BS) while working full-time and/or raising a family. All classes are offered online to accommodate busy schedules.

The Associate's degree is an accelerated two-year (20-month) liberal arts program that enables students to get a good start on their post-secondary education. The AA degree in business administration is 63 credits, with 18 credits in business. General education classes are offered online through NNU's Online General Studies Program to help students meet this requirement.

The Bachelor's degree is an accelerated four-year (44-month) liberal arts program. The business administration or accounting majors include 124 credits, with 51 in business, 72 for accounting majors, and 45-60 additional general education credits. General education classes are offered online through NNU's Online General Studies Program to help students meet this requirement.

### **Academic Standing and Dismissal**

Students must maintain a cumulative GPA of 2.5 or higher to remain in good standing\*. If a student drops below a cumulative GPA of 2.5, they will receive a warning letter and be placed on academic probation for one semester, during which time they must earn a minimum GPA of 2.5. If a student continues to make unsatisfactory progress, they will receive a formal letter of dismissal from the STEP Business Program.

\*Students must earn a minimum GPA of 2.5 to graduate from the College of Business. Business and accounting courses must be passed with a minimum grade of C-.

### **Attendance Policy**

Students are expected to attend classes in the courses in which they are enrolled. For on-campus classes, this includes physical attendance at class sessions. For online classes, this includes regular and consistent participation each week. Unwarranted absences may result in a reduced grade for the course. Any student who misses 25% of a course's class hours, regardless of cause, will be administratively removed from that course. For purposes of online courses, attendance requires an assignment submission, not merely a login or page view.

## **Associate of Arts: Business**

### **Degree Type**

Associate of Arts

### **Objective:**

The STEP program offers an Associate degree in business in an accelerated delivery format.

### **Requirements:**

Requirements - 60 overall credits

The NNU Core Curriculum - 42 credits

### **Orientation Course**

<b>Item #</b>	<b>Title</b>	<b>Credits</b>
BSNS3005	STEP Business Orientation	0

### **Core One (12 credits)**

<b>Item #</b>	<b>Title</b>	<b>Credits</b>
ENGL1040	Introduction to Academic Writing	3
THEO1205	Christian Thought and Practice	3
WELL1000	Psychological Foundations of Whole-Body Wellness	2
WELL1000L	Psychological Foundations of Whole-Body Wellness Lab	1
COMM1030	Human Communication	3

*To be completed with a C- or better*



## Core Two (12 credits)

Item #	Title	Credits
BIBL2205	Bible: Engaging the Story of God	3
HIST1050	Foundations of the Modern World	3
	Approved Literature Elective	3
	Approved Natural Science Elective	3

*BIBL2205 - to be completed with a C- or better*

## Core Three (6 credits)

Item #	Title	Credits
PHIL2020	Ethics	3
ECON2015	Principles of Economics	3

## Core Electives (9 credits)

Choose three courses from the following:

Item #	Title	Credits
MUSC1010	A Survey of Art and Music	3
	American History Elective	3
	Quantitative Literacy Elective	3
BIBL3260	Life and Teachings of Jesus	3

## Mathematics Proficiency (0 credits)

One of the following minimum test scores. Test scores must have been obtained within the previous five years.

- ACT Math score of 21 or higher
- SAT Math score of 570 or higher
- Accuplacer QRAS Score of 250 or higher
- Completion of an approved college-level math course with a grade of C- or higher

## Cultural Awareness Program (CAP)

The Cultural Awareness Program (CAP) encourages transformation of the student by deepening their understanding of cultural richness and complexity while instilling behaviors of appreciation, curiosity, and consideration of other cultures. As a result of participation, an NNU student should become a culturally informed, open-minded, and responsible person who is attentive to cultural diversity and perspectives in a variety of settings. They should seek to understand how their actions affect both local and global communities and address some of the world's most pressing and enduring issues collaboratively and equitably.

Each undergraduate student must meet the University's General Education Cultural Awareness requirement while attending NNU. A student fulfills the requirement by completing one CAP1 designated course.

\* Concurrent credit or transfer courses will not be considered for CAP credit.

\* A faculty-directed research or internship course may receive CAP designation upon approval by the GEC.

Item #	Title	Credits
	CAP Elective	3

## Concentration Requirements - 18 credits

*To be completed with a C- or better*

Item #	Title	Credits
ACCT2065	Financial Accounting	3
ACCT2075	Managerial Accounting	3
BSNS2175	Computer Applications in Business	3
BSNS2225	Business Communication	3
BSNS3415	Business Law I	3
ECON1010	Personal Finance	3
Total Credits		60

## Bachelor of Science: Accounting

### Degree Type

Bachelor of Science

### Objective:

The STEP program offers a Bachelor of Science degree in accounting in an accelerated delivery format.

A total of 150 semester hours of post-high school work will be required to qualify for the CPA examination in several states. Some students may wish to pursue an MAcc (Master of Accountancy) to meet this requirement.

### Requirements:

Accounting/Business/Econ - 51 credits

The NNU Core Curriculum - needed to meet the overall total of 124 credits

## Orientation Course

Item #	Title	Credits
BSNS3005	STEP Business Orientation	0

## Core Courses

Item #	Title	Credits
ACCT2065	Financial Accounting	3
ACCT2075	Managerial Accounting	3
ACCT3015	Income Taxation	3
ACCT3045	Cost Accounting	3
ACCT3515	Intermediate Accounting I	3
ACCT3525	Intermediate Accounting II	3
ACCT4025	Auditing	3
	BSNS2335 or MATH2240	3
BSNS3035	Management Information Systems	3
BSNS3415	Business Law I	3
BSNS3515	Principles of Marketing	3
BSNS3645	Principles of Management	3
BSNS3715	Principles of Finance	3
BSNS3815	Ethical Leadership in Business	3
BSNS4605	Global Business Strategies	3
BSNS4985	Senior Seminar in Business Capstone	3
ECON2015	Principles of Economics	3
Total Credits		51

## Bachelor of Science: Business Administration

### Degree Type

Bachelor of Science

### Objective:

The STEP Program offers a Bachelor of Science degree in business administration in an accelerated delivery format.

### Requirements:

Business/Accounting/Econ - 42 credits

The NNU Core Curriculum - needed to meet the overall total of 124 credits

## Orientation Course

Item #	Title	Credits
BSNS3005	STEP Business Orientation	0

## Core Courses

Item #	Title	Credits
ACCT2065	Financial Accounting	3
ACCT2075	Managerial Accounting	3
BSNS2175	Computer Applications in Business	3
BSNS2225	Business Communication	3
	BSNS2335 or MATH2240	3
BSNS3035	Management Information Systems	3
BSNS3415	Business Law I	3
BSNS3515	Principles of Marketing	3
BSNS3645	Principles of Management	3
BSNS3715	Principles of Finance	3
BSNS3815	Ethical Leadership in Business	3
BSNS4605	Global Business Strategies	3
BSNS4985	Senior Seminar in Business Capstone	3
ECON2015	Principles of Economics	3
Total Credits		42

## Bachelor of Science: Management

### Degree Type

Bachelor of Science

### Objective:

The STEP Program offers a Bachelor of Science degree in management in an accelerated delivery format.

### Requirements:

Business/Accounting/Econ - 42 credits

The NNU Core Curriculum - needed to meet the overall total of 124 credits

### Orientation course

Item #	Title	Credits
BSNS3005	STEP Business Orientation	0

## Core courses

Item #	Title	Credits
ACCT2065	Financial Accounting	3
ACCT2075	Managerial Accounting	3
BSNS2335	Business Statistics	3
ECON2015	Principles of Economics	3
BSNS3035	Management Information Systems	3
BSNS3415	Business Law I	3
BSNS3515	Principles of Marketing	3
BSNS3645	Principles of Management	3
BSNS3655	Human Resource Management	3
BSNS3715	Principles of Finance	3
BSNS3815	Ethical Leadership in Business	3
BSNS4605	Global Business Strategies	3
BSNS4675	Organizational Behavior	3
BSNS4985	Senior Seminar in Business Capstone	3
Total Credits		42

## College of Education | Advanced Preparation Programs

### Faculty

Amy Ackley

Lisa Amundson

Heidi Curtis

Robin Gilbert

Lori Sanchez (Dean, College of Education)

Michelle Van Beek (Department Chair, Graduate Education)

### Mission

The mission of the College of Education at Northwest Nazarene University is to be Christ-centered in our preparation of compassionate, successful leaders and educators who are called to serve, open to change, responsive to all, and empowered to succeed throughout the global community.

### Vision

The College of Education at Northwest Nazarene University aspires to positively and persistently impact educational practices and practitioners at the local and global levels. Through innovative, relationship-driven instruction and research, the College of Education will establish and maintain itself as a model in the field and create transformational leaders to serve learners world-wide.

### Learner-Centered CORE (NNU Education Department Conceptual Framework)

Called to Serve	Educators prepared at Northwest Nazarene University view their profession as not just a job but rather as a ministry that requires the full engagement of heart, mind, and soul. They have accepted the call to transform the lives of students through teaching, leading, mentoring, and relationship building. They keep what is best for the student at the center of all they do.
Open to Change	Educators prepared at Northwest Nazarene University value learning and demonstrate a breadth of knowledge and an inquiry-based habit of mind. As lifelong learners, they continually update their knowledge and skills by innovating with the latest technology and seeking ways to improve education. They question educational assumptions and use current research to stimulate reflection and to inform practice.

Responsive to All	<p>Educators prepared at Northwest Nazarene University are committed to the academic, social, and emotional growth of all students with focused attention on those with diverse needs. They believe that all students can learn. They understand students' backgrounds and make connections through meaningful relationships and community building. Educators prepared at NNU play critical roles in promoting democratic values. They examine and challenge social inequities in schools and communities, facilitating equal voice and equal access for all students and parents. They understand the historical and philosophical purposes of schools and the legal and societal influences impacting youth and families.</p>
	<p>Educators prepared at Northwest Nazarene University are highly skilled in promoting student achievement, using data to guide practice and incorporating technology to enrich learning. Adept at working with parents and responding to students, they apply theories, strategies, frameworks, and research to challenge, to interest, to accommodate, and to assess a diverse student population. Educators prepared at NNU demonstrate management expertise that stimulates growth and creates a safe and positive learning environment. They are recognized as experts in their fields.</p>

Idaho Core Teaching Standards are found online: [www.sde.idaho.gov/cert-psc/psc/standards.html](http://www.sde.idaho.gov/cert-psc/psc/standards.html)

## Educator Credentials and Licensure

The College of Education at Northwest Nazarene University offers high-quality Initial Licensure, Advanced Licensure, and non-licensure programs in the field of education. Information on education credentials, licensure level, and catalog for College of Education programs is summarized below. All programs that lead to endorsements and licensure are approved by the Idaho State Board of Education (SDE) and the Council for the Accreditation of Educator Preparation (CAEP). All programs in the College of Education are fully accredited by the Northwest Commission on Colleges and Universities (NWCCU), the regional accrediting body for Idaho, recognized by the United States Department of Education (USDE) and the Council on Higher Education Accreditation (CHEA).

Program	Degree Licensure Level			Catalog
Curriculum, Instruction, and Innovation	Ed.S.	No*	--	GPS
Curriculum, Instruction, and Innovation	M.Ed.	No*	--	GPS
Educational Leadership	Ed.D.	No*	--	GPS
Educational Leadership	Ph.D.	No*	--	GPS
Educational Leadership – Building Administration	Ed.S.	Yes	Advanced	GPS
Educational Leadership – Building Administration	M.Ed.	Yes	Advanced	GPS
Educational Leadership – Director of Special Education	Ed.S.	Yes	Advanced	GPS
Educational Leadership – Organizational Leadership	Ed.S.	No*	--	GPS
Educational Leadership – Superintendency	Ed.S.	Yes	Advanced	GPS
Special Education	Ed.S.	Yes	Advanced	GPS
Special Education	Ed.S.	No*	--	GPS
Special Education	M.Ed.	Yes	Advanced	GPS
Special Education	M.Ed.	No*	--	GPS
Teacher Leader - Instructional Specialist		Yes	Advanced	GPS
Teacher Leader - Special Education		Yes	Advanced	GPS

\*Non-licensure programs are accredited by NWCCU, but not reviewed by CAEP or the Idaho SDE

## Programs offered by Degree Level

Graduate

# Education | Advanced Preparation Programs

The Graduate Education Advanced Preparation programs at Northwest Nazarene University comprise Master's (M.Ed.), Educational Specialist (Ed.S.), and Doctoral (Ph.D. and Ed.D.) programs which support K-12 teachers and administrators, leaders within higher education, and leaders in other diverse educational and organizational settings. These programs have been developed for educators and organizational leaders to meet the new demands of the 21st-century. In addition, graduate programs at NNU are designed for educators who have an aspiration for

learning new teaching strategies and preparing for roles as building-level leaders, district leaders, or educators within research or higher education settings. All programs within Graduate Education meet the needs of working professionals within an innovative educational environment.

### **Mission**

The mission of Advanced Preparation Programs in the Department of Graduate Education at Northwest Nazarene University is to provide a Christian setting in which candidates improve their teaching, strengthen their leadership, and develop their research skills to positively impact student learning. Advanced Programs in Graduate Education foster educational excellence through rigorous, relevant, and innovative programs that develop candidates' intellectual and professional growth.

### **Accreditation**

The Educator Preparation Programs at Northwest Nazarene University are accredited based on the Council for the Accreditation of Educator Preparation (CAEP) standards. The programs are fully approved by the Idaho State Board of Education.

### **Student Learning Outcomes**

Candidates in Graduate Education Advanced Preparation programs are working toward these student learning outcomes:

1. Students will demonstrate knowledge and application of data driven decision making to develop supportive school environments.
2. Students will be able to evaluate peer reviewed research, formulate research design decisions for their own research proposals, and investigate research questions in educational settings.
3. Students will lead or participate in collaborative activities with others such as peers, colleagues, teachers, administrators, community organizations, and parents.
4. Students will identify and use appropriate applications of technology for their field of specialization.
5. Students will apply codes of ethics, professional dispositions, laws, policies, and professional standards appropriate to their field of specialization.

### **Transfer and Substitution of Credits**

A maximum of nine credits or 25% of the credit hours required for the degree may be transferred from another regionally accredited institution. All transfer credits must have received at least a "B-" letter grade and be approved by the program director. Credits must have been earned within five years preceding the date of admission.

A maximum of 12 credits or 33% of the credit hours required for the degree may be considered as transfer if the previous degree was earned at NNU within the last five years.

Transfer of time- or content-sensitive credits, such as those dealing with current education law, innovation, and data driven decision making will be at the discretion of the program director.

Ultimate decisions regarding credit transfer will be made by the Program Director.

### **Enrollment Status**

**Continuous Enrollment** - Continuous enrollment is defined as registering for at least one credit of course work each semester until graduation requirements are fulfilled. Some programs may require students to enroll for up to three credit hours to maintain continuous enrollment status. Students must be continuously enrolled to retain access to university and faculty services. Requests for exceptions must be made in writing to the director of the Education program. Except for rare circumstances, the program must be completed satisfactorily within six years of matriculation. Students who withdraw from school mid-semester may be subject to non-passing grades in the courses in which the student is enrolled in the session or semester of the withdrawal. Depending on the nature of

the withdrawal (included but not limited to academic performance, history, and dispositional concerns versus personal circumstances), the student may be asked to meet with the program director prior to re-entry. Re-entry into the program is not guaranteed.

**Active Status** - A student who has been admitted to an Advanced Preparation program in the College of Education and is enrolled in at least one course has active status.

**Inactive Status** - A student who does not register for a course applicable to the degree for three consecutive semesters will be removed from active status and must make arrangements with the program director to regain active status. Some programs require the student to re-apply for admission. This policy does not apply to students who are not enrolled due to disciplinary reasons.

### **Academic Standing and Dismissal**

To continue in the Graduate Education Advanced Preparation and/or certification programs, students must remain in good academic standing by meeting all of the following criteria:

1. Student maintains a cumulative GPA of 3.0 or higher each eight-week term in the program.
2. Student earns not more than one C grade in the program.
3. Student earns no grade lower than a C in any class in the program.

A student who does not meet all of the above criteria in any semester will be placed on Academic Probation for the following semester. The following explains the terms of the probation. A student who fails to meet the terms of the probation may be academically dismissed from the program.

- A student who drops below a cumulative GPA of 3.0 will receive a warning letter from the program director indicating the necessity of the academic probation semester and requesting consultation with the student to develop an academic improvement plan. If, after the academic probation semester, the cumulative GPA remains below 3.0 or the student fails to meet the requirements of the academic improvement plan, the student may be dismissed from the program. The student will not be allowed to graduate from any Graduate Education program with a GPA lower than 3.0.
- A student who earns more than one C grade in the Graduate Education Advanced Preparation program must choose to retake one of the classes and earn a B- or better in that class. This applies regardless of the effect of the C grades upon cumulative GPA. During the probation semester, the student must communicate electronically with the program director to indicate the plan for retaking the class.
- A student who earns a C- or lower in any Graduate Education Advanced Preparation class must retake the class. This applies regardless of the effect of the C- or lower grade upon cumulative GPA. The grade earned for the retake must keep the student in compliance with points 2 and 3 above. During the probation semester, the student must communicate electronically with the program director to indicate the plan for retaking the class.

Besides meeting academic requirements, Graduate Education Advanced Preparation students are expected to demonstrate professional behavior that reflects a commitment to the ethics of the education profession (see Idaho educator Code of Ethics). Behavior contrary to these ethics may be cause for review of the student's status in the program. Examples of unprofessional conduct that would warrant such a review include oral or written statements that are derogatory toward students, faculty, or other persons involved in a student's education. Discrimination or disrespect shown to persons on the basis of age, class, color, disability, ethnicity, family structure, gender, marital status, national origin, race, religion, or sexual orientation is contrary to the purposes and values of education and may result in a review of the student's status and possible dismissal from the program.



# Degrees Offered

## Teacher Leader Endorsement

- 25 semester credits with eligibility for **Teacher Leader - Instructional Specialist** endorsement on an Idaho Standard Instructional Certificate (online).
- 28 semester credits with eligibility for **Teacher Leader - Special Education** endorsement on an Idaho Standard Instructional Certificate (online).

## Master of Education M.Ed.

- 33 semester credits for M.Ed. in Curriculum, Instruction, and Innovation (online).
- 36 semester credits for M.Ed. in Educational Leadership with eligibility for **Pre K-12 Principal** endorsement on an Idaho Administrator Certificate (online).
- 33 semester credits for M.Ed. in Special Education (online).
- 37 semester credits for M.Ed. in Special Education with eligibility for **K-12 Exceptional Child Generalist** endorsement (online).
- 37 semester credits for M.Ed. in Educational Leadership with eligibility for **Director of Special Education** endorsement on an Idaho Administrator Certificate (online).

## Education Specialist Ed.S.

- 32 semester credits for Ed.S. with eligibility for **Pre-K-12 Principal** endorsement on an Idaho Administrator Certificate (online).
- 32 semester credits for Ed.S. with eligibility for **Pre-K-12 Principal** endorsement and **Director of Special Education** endorsement on an Idaho Administrator Certificate (online).
- 39 semester credits for Ed.S. with eligibility for **Superintendent** endorsement and **Director of Special Education** endorsement on an Idaho Administrator Certificate (online).
- 43 semester credits for Ed.S. with eligibility for **K-12 Exceptional Child Generalist** endorsement and **Director of Special Education** endorsement on an Idaho Administrator Certificate (online).
- 38 semester credits for Ed.S. with eligibility for **Director of Special Education** endorsement on an Idaho Administrator Certificate (online).
- 30 semester credits for Ed.S. in Organizational Leadership (online).
- 33 semester credits for Ed.S. with eligibility for **Superintendent** endorsement on an Idaho Administrator Certificate (online).
- 36 semester credits for Ed.S. in Curriculum, Instruction, and Innovation (online).
- 36 semester credits for Ed.S. in Special Education (online).
- 40 semester credits for Ed.S. in Special Education with eligibility for **K-12 Exceptional Child Generalist** endorsement (online).

## Educational Leadership Ed.D.

- 66 credits (minimum). The first 30 credits are earned through the successful completion of an Ed.S. program or its equivalent. The additional 36 credits (primarily online) consist of 9 leadership emphasis credits, 15 research and analysis methods credits, and 12 dissertation research/writing credits. Additional credits may be required depending on the student's academic status as determined by the program director.

## Educational Leadership Ph.D.

- 71 credits (minimum). The first 30 credits are earned through the successful completion of an Ed.S. program or its equivalent. The additional 41 credits (primarily online) consist of 9 leadership emphasis credits, 20 research and analysis methods credits, and 12 dissertation research/writing credits. Additional credits may be required depending on the student's academic status as determined by the program director.

## Doctor of Education: Educational Leadership

### Degree Type

Doctor of Education

The Ed.D. program consists of a minimum of 66 credits. The first 30 credits are earned through the successful completion of an Ed.S. program or its equivalent. The last 36 credits are offered primarily online. This program is designed to take 26 months to complete. Each transcript is evaluated for applicable transfer credits.

The Education doctoral classes are designed to prepare faculty and educational leaders who are:

- able to contribute to the working body of knowledge through scholarly research.
- capable of providing servant leadership to their institutions or educational settings.
- able to make ethical decisions under demanding circumstances.
- willing to encourage professional growth in others and exhibit academic excellence to those around them.
- able to provide creative, workable solutions to problems as they arise both within the district setting and the larger community.
- able to provide leadership in creating an inviting environment for students and staff regardless of their background or circumstances.

## Required Courses for Ed.D. in Educational Leadership

For the required Ed.S. courses, see the Educational Specialist sections. The remaining 36 required credits are as follows:

### Educational Leadership Emphasis Courses (9 credits)

Item #	Title	Credits
EDUC9200	Policy Influence and Development	3
EDUC9300	Effective Leadership for Change Management	3
EDUC9500	Professional and Ethical Leadership	3

### Research Analysis and Methods (15 credits)

Item #	Title	Credits
EDUC9150	Introduction to Educational Research	3
EDUC9160	Qualitative and Quantitative Methods for Educational Research	3
EDUC9170	Advanced Qualitative Research: Analysis and Methods	3
EDUC9180	Advanced Quantitative Research: Analysis and Methods	3
EDUC9400	Advanced Data Analysis and Research I	3

### Dissertation (12 credits)

Item #	Title	Credits
EDUC9900	Doctor of Education (Ed.D.) Dissertation Proposal	3
EDUC9910	Dissertation Research I	3
EDUC9920	Dissertation Research II	3
EDUC9940	Oral Defense of Dissertation in Educational Leadership	0
EDUC9990	Dissertation Writing and Defense	3

[EDUC9500](#) and [EDUC9900](#) are completed during a two-week, face-to-face residency during the summer.

[EDUC9930](#): Extended Dissertation Research and Writing is taken as needed

## Application Requirements - Ed.D. in Educational Leadership

The following requirements must be received by Admissions and are online, mailed or emailed as indicated. For mail: Northwest Nazarene University, Attention Graduate Admissions, 623 University Boulevard, Nampa, ID, 83686. For email: [gps@nnu.edu](mailto:gps@nnu.edu). Transcripts can be received through email if sent from an accepted digital credentialing service, such as Parchment or the National Student Clearinghouse.

Note: Priority application deadline for cohort admission is October 1 of the previous fall.

1. Online: application and \$50 non-refundable application fee.
2. Mail, or email from a digital service: Official transcripts from a regionally accredited institution(s) where the candidate received one of the following: an Ed.S. degree OR a master's degree and post-master's educational leadership credits. Professional Development credits are not accepted.
3. Phone: An interview for most candidates with the doctoral program director and designated members of the Graduate Education Admissions Committee.
4. Online: Two online recommendation forms completed by professional colleagues that provide evidence of scholarly abilities, aptitude for administration, and potential for successful completion of a doctoral program.
5. Online: One Supervisor Recommendation Form completed by the applicant's current district superintendent (or designee) or by the applicant's lead supervisor.
6. Online: All applicants are required to submit a cover letter with their doctoral application. The cover letter should convey to the committee: (a) her/his academic and professional interests, (b) the reasons behind selecting this particular program and Northwest Nazarene University, and (c) how this degree will impact her/his role in the educational community.
7. Online: Provide an 8–20-page paper that is representative of academic writing (i.e., thesis, journal article, and/or term paper, substantive assessment from an earlier degree or professional practice). The sample should provide evidence of research-based writing and include citations from outside sources. The writing sample should follow APA formatting (double-spaced, 12-point Times New Roman font, margins, etc.).

## Admission Requirements - Ed.D. in Educational Leadership

After October 1 each year, the Graduate Education Admissions Committee will consider each candidate for admission to the doctoral program for the following January. Each candidate must have the following:

1. A recognized specialist degree (Ed.S.) or its equivalent with a minimum of 30 semester graduate credits from an academic institution that is accredited by an official regional accreditation agency. Credits (outside of a completed degree) must have been earned within five (5) years preceding the date of admission. The completed Ed.S. program must meet the approval of the doctoral program director. Additional courses may be required based upon recommendations from the program director.
2. Applicants who have not earned an Ed.S. degree or its equivalent should apply to the Ed.S. program before applying to the doctoral program in Educational Leadership.
3. A minimum grade point average of 3.5 in the student's Ed.S. program as indicated on official transcripts. The student must maintain a grade point average of 3.0 to continue in the doctoral program.
4. Competency in the use of computer and internet technology, and either access to or ownership of appropriate computer equipment. High-speed internet access is required.
5. Approval by the Graduate Education Admissions Committee.

## Graduation Requirements - Ed.D. in Educational Leadership

1. At least 36 credits in the Ed.D. program must be earned in courses numbered 9000 or above. Continuing education courses and non-graded courses do not apply toward these credits.
2. The candidate must complete requirements as specified in the degree major. The degree must be completed within six years of beginning course work. If the degree is not completed within six years, the candidate must reapply to the program. Credits older than six years may need to be retaken.

3. The candidate must complete a dissertation and successfully defend that work in an oral defense or examination involving the student, the dissertation committee, the doctoral program director, and any other evaluators the doctoral program director may include.
4. Following a successful dissertation defense, the candidate must complete any required edits to the written dissertation and obtain all required signatures on the submission authorization page.
5. Candidates must submit the final, approved written dissertation that includes the signed submission authorization page to the UMI dissertation database.
6. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

Total Credits

66

## Doctor of Philosophy: Educational Leadership

### Degree Type

Doctor of Philosophy

The Ph.D. program consists of a minimum of 71 credits. The first 30 credits are earned through the successful completion of an Ed.S. program or its equivalent. The last 41 credits are offered primarily online. This program is designed to take 26 months to complete. Each transcript is evaluated for applicable transfer credits.

The Ph.D. classes are designed to prepare faculty and educational leaders who are:

- able to contribute to the working body of knowledge through original scholarly research.
- capable of providing servant leadership to their higher education institutions or educational settings.
- able to make ethical decisions under demanding circumstances.
- willing to encourage professional growth in others and exhibit academic excellence to those around them.
- able to provide creative, workable solutions to problems as they arise both within the educational setting and the larger community.
- able to provide leadership in creating an inviting environment for students and staff regardless of their background or circumstances.

## Required Courses for Ph.D. in Educational Leadership

For the required Ed.S. courses, see Educational Specialist.

### Educational Leadership Emphasis Courses (9 credits)

Item #	Title	Credits
EDUC9200	Policy Influence and Development	3
EDUC9300	Effective Leadership for Change Management	3
EDUC9500	Professional and Ethical Leadership	3

**Research Analysis and Methods (20 credits)**

Item #	Title	Credits
EDUC9150	Introduction to Educational Research	3
EDUC9160	Qualitative and Quantitative Methods for Educational Research	3
EDUC9165	Research Seminar	2
EDUC9170	Advanced Qualitative Research: Analysis and Methods	3
EDUC9180	Advanced Quantitative Research: Analysis and Methods	3
EDUC9400	Advanced Data Analysis and Research I	3
EDUC9410	Advanced Data Analysis and Research II	3

**Dissertation (12 credits)**

Item #	Title	Credits
EDUC9901	Doctor of Philosophy (Ph.D.) Dissertation Proposal	3
EDUC9910	Dissertation Research I	3
EDUC9920	Dissertation Research II	3
EDUC9940	Oral Defense of Dissertation in Educational Leadership	0
EDUC9990	Dissertation Writing and Defense	3

*EDUC9500 and EDUC9901 are completed during a two-week, face-to-face residency during the summer.*

*EDUC9930: Extended Dissertation Research and Writing is taken as needed*

## Application Requirements - Ph.D. in Educational Leadership

The following requirements must be received by Admissions and are online, mailed or emailed as indicated. For mail: Northwest Nazarene University, Attention Graduate Admissions, 623 University Boulevard, Nampa, ID, 83686. For email: [gps@nnu.edu](mailto:gps@nnu.edu). Transcripts can be received through email if sent from an accepted digital credentialing service, such as Parchment or the National Student Clearinghouse.

Note: Priority application deadline for cohort admission is October 1 of the previous fall.

1. Online: Application and \$50 non-refundable application fee.
2. Mail, or email from a digital service: Official transcripts from a regionally accredited institution(s) where candidate received one of the following: an Ed.S. degree or a master's degree and post-master's educational leadership credits. Professional Development credits are not accepted.
3. Phone: An interview for most candidates with the doctoral program director and designated members of the Graduate Education Admissions Committee.
4. Online: Two online recommendation forms completed by professional colleagues that provide evidence of scholarly abilities, aptitude for administration, and potential for successful completion of a doctoral program.
5. Online: One Supervisor Recommendation Form completed by the applicant's current district superintendent (or designee) or by the applicant's lead supervisor.
6. Online: All applicants are required to submit a cover letter with their doctoral application. The cover letter should convey to the committee: (a) her/his academic and professional interests, (b) the reasons behind selecting this particular program and Northwest Nazarene University, and (c) how this degree will impact her/his role in the educational community.
7. Online: Provide an 8–20-page paper that is representative of academic writing (i.e. thesis, journal article, and/or term paper, substantive assessment from an earlier degree or professional practice). The sample should provide evidence of research-based writing and include citations from outside sources. The writing sample should follow APA formatting (double-spaced, 12-point Times New Roman font, margins, etc.).

## Admission Requirements - Ph.D. in Educational Leadership

After October 1 each year, the Graduate Education Admissions Committee will consider each candidate for admission to the doctoral program for the following January. Each candidate must have the following:

1. A recognized specialist degree (Ed.S.) or its equivalent with a minimum of 30 semester graduate credits from an academic institution that is accredited by an official regional accreditation agency. Credits (outside of a degree) must have been earned within five (5) years preceding the date of admission. The completed Ed.S. program must meet the approval of the doctoral program director. Additional courses may be required based upon recommendations from the program director.
2. Applicants who have not earned an Ed.S. degree or its equivalent should apply to the Ed.S. program before applying to the doctoral program in Educational Leadership.
3. A minimum grade point average of 3.5 in the student's Ed.S. program as indicated on official transcripts. The student must maintain a grade point average of 3.0 to continue in the doctoral program.
4. Competency in the use of computer and internet technology, and either access to or ownership of appropriate computer equipment. High-speed internet access is required.
5. Approval by the Graduate Education Admissions Committee.

## Graduation Requirements - Ph.D. in Educational Leadership

1. At least 41 credits in the Ph.D. program must be earned in courses numbered 9000 or above. Continuing education courses and non-graded courses do not apply toward those credits.
2. The candidate must complete the requirements as specified in the degree major. The degree must be completed within six years of beginning coursework. If the degree is not completed within six years, the candidate must reapply to the program. Credits older than six years may need to be retaken.

3. The candidate must complete a dissertation and successfully defend that work in an oral defense or examination involving the student, the dissertation committee, the doctoral program director, and any other evaluators the doctoral program director may include.
4. Following a successful dissertation defense, the candidate must complete any required edits to the written dissertation and obtain all required signatures on the submission authorization page.
5. Candidates must submit the final, approved written dissertation that includes the signed submission authorization page to the UMI dissertation database.
6. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

## Education Specialist: Curriculum, Instruction, and Innovation

### **Degree Type**

Education Specialist

### **Program Description**

36 minimum semester credits required. Required credits may vary depending on the program director's evaluation of the student's graduate level transcripts. This program is designed to take 18 months to complete. Each transcript is evaluated for applicable transfer credits.

The Ed.S. Curriculum, Instruction, and Innovation program is designed for those individuals who already possess a master's degree in other education fields and are interested in improving their instructional expertise and developing skills as a teacher leader.

General courses from the building administration, superintendent, and special education programs may be used to satisfy the elective requirement. Individuals who currently hold a master's degree in Curriculum, Instruction, and Innovation from NNU would not qualify for this program but would qualify to apply for other NNU Ed.S. programs.

Students completing the Ed.S. degree in Curriculum, Instruction, and Innovation (CI2) must compile and submit an academic portfolio prior to graduation as evidence of their knowledge, skills, and fluencies in the field. The portfolio is a project that gathers and displays a series of assignments and projects completed from courses in the program. In addition, all students will provide a personal reflective paper that synthesizes their work as well as growth throughout this program. The portfolio project allows the student to mesh the theories and practices of teaching and learning throughout the graduate work. Students may choose to develop their academic portfolio to promote their professional and technical skills in a manner that would be attractive to potential employers. However, the primary goal of this academic portfolio is to assess whether students have met the minimal criteria expected of a successful Ed.S. graduate.

This online program utilizes a cohort model which allows students to plan their schedules ahead of time and allows them to continue working full-time in their position while completing the program. Students typically complete the program in 18 - 24 months depending on their start date and courses which are transferred into the program.

Required courses for Ed.S. Curriculum, Instruction, and Innovation (Online):

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7505	Teachers as Leaders	3
EDUC7511	The Learning Process	3
EDUC7532	Instructional Models	3
EDUC7552	Instructional Coaching	3
EDUC7553	Curriculum, Assessment, and Collaboration	3
EDUC7554	Innovative Instruction	3
EDUC7555	Mixed Methods Research	3
EDUC7556	Conceptual Statistics and Applications for Educators	3
EDUC7557P	Curriculum, Instruction, & Innovation Program Portfolio	0-1
EDUC7571	Education in a Globalized and Multicultural Society	3
EDUC7572	Innovative Instruction 2.0	3
EDUC7584	Data Driven Decision-Making	3

Elective Options in Curriculum, Instruction, and Innovation (select a minimum of 3 credits):

Item #	Title	Credits
EDUC7566	Educational Values	1
EDUC7575	Legal and Financial Issues in Education	3
EDUC7579	Special Education Law for Administrators	2
EDUC7581	Instructional Supervision and Leadership	3
EDUC8671	Educational Change: A Historical Perspective	3
EDUC8674	School Facilities	3
EDUC8675	Public Relations and Marketing for Schools	3
EDUC8676	Special Populations: Issues and Resources	3

[EDUC7566](#) and [EDUC7579](#) are taken during the same semester for a total of 3 credits.



## Application Requirements - Ed.S. Curriculum, Instruction, and Innovation

The following requirements must be received by Admissions a minimum of one week before classes start, and are online, mailed or emailed as indicated. For mail: Northwest Nazarene University, Attention Graduate Admissions, 623 S. University Boulevard, Nampa, ID, 83686. For email: [gps@nnu.edu](mailto:gps@nnu.edu). Transcripts can be received through email if sent from an accepted digital credentialing service, such as Parchment or the National Student Clearinghouse.

1. Online: application and \$50 non-refundable application fee.
2. Mail, or email from a digital service: official transcripts from the regionally accredited institution(s) where candidate received a master's degree. (We do not accept faxed transcripts.)
3. Email or mail: a copy of candidate's teaching certificate if applicable.
4. Online: two recommendation forms completed by professional colleagues.
5. Online: one supervisor recommendation form. All recommendation forms must be completed by different individuals.
6. Online: Candidates will write to the following questions concisely and in their own words, without the use of AI. This will allow faculty to review your individual writing style and get to know you better as a student.
  - What are your academic and professional interests?
  - What are your reasons behind selecting this particular program at Northwest Nazarene University?
  - How will this degree impact your role in your educational community/organization?

## Admission Requirements - Ed.S. Curriculum, Instruction, and Innovation

1. A master's degree from a regionally accredited college or university.
2. A cumulative GPA of 3.0 in the master's program.
3. Approval by the Graduate Education Admissions Committee.

## Graduation Requirements - Ed.S. Curriculum, Instruction, and Innovation

1. Credits must be earned in courses numbered 7000 or above. Continuing education courses and pass/fail (except those specified for degree completion) do not apply toward the degree. Exceptions for substitutions from other institutions may be approved by the program director.
2. The candidate must complete requirements as specified in the degree major. The degree must be completed within six years of beginning course work. If the degree is not completed within six years, the candidate must reapply to the program. Credits older than six years may need to be retaken.
3. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

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Total Credits

36

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## Education Specialist: Educational Leadership - Director of Special Education

### **Degree Type**

Education Specialist

### **Program Description**

32 - 45 semester credits required. More credits may be required depending on the program director's evaluation of the student's previous master's degree. There are four tracks within this degree:

DSE and Exceptional Child Generalist endorsement takes 36 months to complete.

DSE and School Principal endorsement takes 28 months to complete.

DSE and Superintendent endorsement takes 28 months to complete.

DSE takes 24 months to complete.

Each transcript is evaluated for applicable transfer credits.

The Ed.S. Director of Special Education classes emphasize the administrator as an *instructional and transformational leader*. Ethical decision making, creative problem solving, and professional growth are other areas of emphasis. In the last semester of the program, each student will enroll in EDUC7595P Director of Special Education Portfolio (0-1) credits where they will upload their artifacts of learning and evidence of competencies of the Idaho Standards for Initial Certification.

The program is in a fully online format, with some courses scheduling synchronous video class sessions. We encourage students to attend these 'live' sessions as they are available. Archived recorded sessions may be available for review.

Successful completion of the degree qualifies the graduate for recommendation to the State of Idaho for a Director of Special Education endorsement on an Idaho Administrator Certificate. All endorsement pathways must demonstrate competency with building or district level administrator standards. NOTE: An Institutional Recommendation (IR) is only valid for two years after completion of the degree. Therefore, the student should apply for a certificate revision or renewal within that time frame.

It is the student's responsibility to submit the appropriate paperwork and fees to the Idaho State Department of Education for obtaining certifications and endorsements in Idaho. Current forms and information are available from the ISDE website. Students should check the Internet and other sources for specific requirements for certification in other states.

## Required Courses for Ed.S. Educational Leadership - Director of Special Education and Exceptional Child Generalist Endorsement Track (Online):

Has a School Principal certification and is a school administrator or is in the role of Director of Special Education.

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7536	Mental Health and Trauma Informed Care	3
EDUC7538	Methods in Behavioral Intervention and Treatment	3
EDUC7540	Research, Theory, and Intervention of Reading and Literacy Difficulties	3
EDUC7548	Methods and Adaptations for Exceptional Learners	3
EDUC7549	IEPs and Transition	3
EDUC7555	Mixed Methods Research	3
EDUC7556	Conceptual Statistics and Applications for Educators	3
EDUC7573	Technology: Special Education	3
EDUC7575	Legal and Financial Issues in Education	3
EDUC7576	Special Education Law	3
EDUC7586	Assessment and Collaboration	3
EDUC7590	Special Education Internship	4
EDUC7590P	Special Education Portfolio	0-1
EDUC7595G	Director of Special Education Internship	2-4
EDUC7595P	Director of Special Education Portfolio	0-1
EDUC7598D	Special Education Policies and Procedures	2

**EDUC7556:** If not completed during the certification process for Building Administrator or during their MED program.

**EDUC7590:** For Exceptional Child Generalist endorsement only.

## Required Courses for Ed.S. Educational Leadership - Director of Special Education and Principal Endorsement Track (Online):

M.Ed. in Special Education completed or in the role of Director of Special Education.

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
	EDUC7511 or EDUC7553	3
EDUC7556	Conceptual Statistics and Applications for Educators	3
EDUC7575	Legal and Financial Issues in Education	3
EDUC7579	Special Education Law for Administrators	2
EDUC7581	Instructional Supervision and Leadership	3
EDUC7584	Data Driven Decision-Making	3
EDUC7585	Administering Human Resources	3
EDUC7595G	Director of Special Education Internship	2-4
EDUC7595P	Director of Special Education Portfolio	0-1
	EDUC7596 Principal Internship (two semesters)	6
EDUC7596P	Principal Portfolio	0-1
EDUC7598D	Special Education Policies and Procedures	2

*EDUC7556, EDUC7584: If not completed during the certification process for Building Administrator or during their MED program.*

## Required Courses for Ed.S. Educational Leadership - Director of Special Education and Superintendent Endorsement Track (Online):

Principal certification completed and be in the role of Director of Special Education.

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7556	Conceptual Statistics and Applications for Educators	3
EDUC7579	Special Education Law for Administrators	2
EDUC7584	Data Driven Decision-Making	3
EDUC7595G	Director of Special Education Internship	2-4
EDUC7595P	Director of Special Education Portfolio	0-1
EDUC7598D	Special Education Policies and Procedures	2
EDUC8670	Labor Relations in Schools	3
EDUC8671	Educational Change: A Historical Perspective	3
EDUC8672	The Superintendency	3
EDUC8673	Advanced School Finance	3
EDUC8674	School Facilities	3
EDUC8675	Public Relations and Marketing for Schools	3
EDUC8676	Special Populations: Issues and Resources	3
	EDUC8678 Superintendent Internship (two semesters)	4
EDUC8678P	Superintendent Portfolio	0-1

If Principal Certification has not been obtained, it may be obtained through a Master of Education in Principal degree or an Education Specialist degree. Please see Master of Education or Education Specialist, Educational Leadership - Principal.

Required Courses for Ed.S. Educational Leadership - Director of Special Education only (Online):

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7538	Methods in Behavioral Intervention and Treatment	3
EDUC7553	Curriculum, Assessment, and Collaboration	3
EDUC7575	Legal and Financial Issues in Education	3
EDUC7579	Special Education Law for Administrators	2
EDUC7581	Instructional Supervision and Leadership	3
EDUC7584	Data Driven Decision-Making	3
EDUC7585	Administering Human Resources	3
EDUC7595G	Director of Special Education Internship	2-4
EDUC7595P	Director of Special Education Portfolio	0-1
EDUC7596	Principal Internship	3
EDUC7598D	Special Education Policies and Procedures	2
EDUC8673	Advanced School Finance	3
EDUC8675	Public Relations and Marketing for Schools	3
EDUC8676	Special Populations: Issues and Resources	3

EDUC7595G Director of Special Education Internship (2 semesters; total of 4 credits)

EDUC7596 Principal Internship (1 semester; total of 3 credits)

## Application Requirements - Ed.S. Educational Leadership - Director of Special Education

All applicants to the program are responsible for familiarity with Idaho Code Section 33-1208; no person convicted of a felony or who would otherwise be denied certification or have certification revoked under Idaho Code 33-1208 will be admitted to the Director of Special Education program.

The following requirements must be received by Admissions a minimum of one week before classes start, and are online, mailed or emailed as indicated. For mail: Northwest Nazarene University, Attention Graduate Admissions, 623 S. University Boulevard, Nampa, ID, 83686. For email: [gps@nnu.edu](mailto:gps@nnu.edu). Transcripts can be received through email if sent from an accepted digital credentialing service, such as Parchment or the National Student Clearinghouse.

1. Online: application and \$50 non-refundable application fee.
2. Mail, or email from a digital service: official transcripts from the regionally accredited institution(s) where the candidate received a master's degree. (We do not accept faxed transcripts.)
3. Email or mail: a copy of the candidate's teaching certificate.
4. Email or mail: a copy of the candidate's building administrator's license for the Superintendent's or Exceptional Child Generalist track.
5. Online: two recommendation forms completed by professional colleagues.
6. Online: an Educational Leadership Evaluation Form from the candidate's current building administrator. The online recommendation forms and the online evaluation form must be completed by different individuals.
7. Online: Candidates will write to the following questions concisely and in their own words, without the use of AI. This will allow faculty to review your individual writing style and get to know you better as a student.
  - What are your academic and professional interests?
  - What are your reasons behind selecting this particular program at Northwest Nazarene University?
  - How will this degree impact your role in your educational community/organization?

## Admission Requirements - Ed.S. Educational Leadership - Director of Special Education (four tracks)

1. For **Exceptional Child Generalist track**: A master's degree from a regionally accredited college or university plus a Principal's certification, serving as an administrator (building or district level) in a district. For **Principal's track**: A master's degree in Exceptional Child, Special Education, or a related field (as determined by the program director) from a regionally accredited college or university. For **Superintendent's track**: A master's degree in Exceptional Child, Special Education, or a related field (as determined by the program director) from a regionally accredited college or university plus a Principal's certification. For **Director of SpEd only track**: A master's degree from a regionally accredited college or university.
2. A cumulative GPA of 3.0 in the master's program.
3. Certification/Licensure as a classroom teacher, school counselor, school psychologist, or building administrator based on a recommendation from a state-approved higher education preparation program.
4. Have four (4) years of full-time certificated/licensed experience working with students while under contract in an accredited school setting before degree completion.
5. Approval by the Graduate Education Admissions Committee.

The Graduate Education Admissions Committee may approve exceptions to regular admission requirements.

## Graduation Requirements - Ed.S. Educational Leadership - Director of Special Education

1. Credits must be earned in courses numbered 7000 or above. Continuing education courses and pass/fail courses (except those specified for degree completion) do not apply toward the degree. Exceptions for substitutions from other institutions may be approved by the program director.
2. Have four (4) years of full-time certificated/licensed experience working with students while under contract in an accredited school setting before degree completion.

3. The candidate must complete requirements as specified in the degree major. The degree must be completed within six years of beginning course work. If the degree is not completed within six years, the candidate must reapply to the program. Credits older than six years may need to be retaken.
4. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

Total Credits

32-45

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## Education Specialist: Educational Leadership - Principal

### **Degree Type**

Education Specialist

### **Program Description**

A minimum of 32 semester credits are required. More credits may be required depending on program director's evaluation of the student's previous master's degree. This program is designed to take 22 months to complete. Each transcript is evaluated for applicable transfer credits.

The Ed.S. Educational Leadership - Principal classes emphasize the administrator as an instructional and organizational leader. Ethical decision making, creative problem solving, and professional growth are other areas of emphasis. The student will complete a 9-month (2 semester) administrative internship in a school setting. The internship experience should include participation in a maximum number of meaningful experiences related to the principal's role. A minimum of 400 clock hours is required including the two weeks before schools open and the two weeks after schools close (beyond teacher contracts) and 40 hours at an alternate level (elementary or secondary). Students will complete a variety of tasks and duties typical of a building level principal under the supervision of an experienced principal. The internship assignment must be approved by the school district and the NNU program director. In the last semester, each student will enroll in EDUC7596P Principal Portfolio (0-1) credits where they will upload their artifacts of learning and evidence of competencies of the Idaho Standards for Initial Certification.

The program is in a fully online format with some courses scheduling synchronous video class sessions. We encourage students to attend these "live" sessions as they are available. Archived recorded sessions may be available for review.

Successful completion of the degree qualifies the graduate for recommendation to the State of Idaho for a Pre-K-12 Principal endorsement on an Idaho Administrator Certificate. NOTE: An Institutional Recommendation (IR) is only valid for two years after completion of the degree. Therefore, the student should apply for a certificate revision or renewal within that time frame.

It is the student's responsibility to submit the appropriate paperwork and fees to the Idaho State Department of Education for obtaining certifications and endorsements in Idaho. Current forms and information are available from the ISDE website. Students should check for specific requirements for certification in other states.

- Individuals who currently hold a master's degree in Educational Leadership-Principal would not qualify for this program, but would qualify to apply for other NNU Ed.S. programs.

### Required Courses for Ed.S. Educational Leadership - Principal (Online):

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7553	Curriculum, Assessment, and Collaboration	3
EDUC7555	Mixed Methods Research	3
EDUC7556	Conceptual Statistics and Applications for Educators	3
EDUC7575	Legal and Financial Issues in Education	3
EDUC7579	Special Education Law for Administrators	2
EDUC7581	Instructional Supervision and Leadership	3
EDUC7584	Data Driven Decision-Making	3
EDUC7585	Administering Human Resources	3
	EDUC7596 Principal Internship (two semesters)	6
EDUC7596P	Principal Portfolio	0-1

### Elective Options in Educational Leadership (select a minimum of 3 credits):

Item #	Title	Credits
EDUC8674	School Facilities	3
EDUC8675	Public Relations and Marketing for Schools	3
EDUC8676	Special Populations: Issues and Resources	3

## Application Requirements - Ed.S. Educational Leadership - Principal

All applicants to the program are responsible for familiarity with Idaho Code Section 33-1208; no person convicted of a felony or who would otherwise be denied certification or have certification revoked under Idaho Code 33-1208 will be admitted to the Building Administrator program.

The following requirements must be received by Admissions a minimum of one week before classes start, and are online, mailed or emailed as indicated. For mail: Northwest Nazarene University, Attention Graduate Admissions, 623 S. University Boulevard, Nampa, ID, 83686. For email: [gps@nnu.edu](mailto:gps@nnu.edu). Transcripts can be received through email if sent from an accepted digital credentialing service, such as Parchment or the National Student Clearinghouse.

1. Online: application and \$50 non-refundable application fee.
2. Mail, or email from a digital service: official transcripts from the regionally accredited institution(s) where candidate received a master's degree. (We do not accept faxed transcripts.)
3. Email or mail: a copy of candidate's teaching certificate.
4. Online: two recommendation forms completed by professional colleagues.
5. Online: an Educational Leadership Evaluation Form from the candidate's current building administrator. The online recommendation forms and the online evaluation form must be completed by different individuals.
6. Online: Candidates will write to the following questions concisely and in their own words, without the use of AI. This will allow faculty to review your individual writing style and get to know you better as a student.
  - What are your academic and professional interests?
  - What are your reasons behind selecting this particular program at Northwest Nazarene University?
  - How will this degree impact your role in your educational community/organization?

## Admission Requirements - Ed.S. Educational Leadership - Principal

1. A master's degree from a regionally accredited college or university.
2. A cumulative GPA of 3.0 in the master's program.
3. Certification/Licensure as a classroom teacher, school counselor, school psychologist, or building administrator based on a recommendation from a state-approved higher education preparation program.
4. Have four (4) years of full-time certificated/licensed experience working with students while under contract in an accredited school setting before degree completion.
5. Approval by the Graduate Education Admissions Committee.

The Graduate Education Admissions Committee may approve exceptions to regular admission requirements.

## Graduation Requirements - Ed.S. Educational Leadership - Principal

1. Credits must be earned in courses numbered 7000 or above. Continuing education courses and pass/fail courses (except those specified for degree completion) do not apply toward the degree. Exceptions for substitutions from other institutions may be approved by the program director.
2. Have four (4) years of full-time certificated/licensed experience working with students while under contract in an accredited school setting before degree completion.
3. The candidate must complete requirements as specified in the degree major. The degree must be completed within six years of beginning course work. If the degree is not completed within six years, the candidate must reapply to the program. Credits older than six years may need to be retaken.
4. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

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Total Credits

32



## Education Specialist: Educational Leadership - Superintendent

### **Degree Type**

Education Specialist

### **Program Description**

33 semester credits required. More credits may be required depending on program director's evaluation of the student's previous master's degree. This program is designed to take 24 months to complete. Each transcript is evaluated for applicable transfer credits.

This major is designed for those seeking formal educational leadership roles such as superintendent, assistant superintendent, and other school district central office roles. Emphasis is on the administrator as an instructional leader. Ethical decision making, creative problem solving, and professional growth are other areas of emphasis.

The program allows students to plan their schedules and to continue working full-time in their position while completing the program. Students typically complete the program in 24 months, which includes a year-long internship at the district office level. This internship will be supervised by a qualified central office administrator. This internship must be approved by the school district and the NNU program director. In the last semester, each student will enroll in EDUC8678P Superintendent Portfolio (0-1) credits where they will upload their artifacts of learning and evidence of competencies of the Idaho Standards for Initial Certification.

The program is fully online with some courses scheduling synchronous video class sessions. We encourage students to attend these "live" sessions as they are available. Archived recorded sessions may be available for review.

Successful completion of the degree qualifies the graduate for recommendation to the State of Idaho for Superintendent endorsement on an Idaho Administrator Certificate. NOTE: An Institutional Recommendation (IR) is only valid for two years after completion of the degree. Therefore, the students should apply for a certificate revision or renewal within that time frame.

It is the student's responsibility to submit the appropriate paperwork and fees to the Idaho State Department of Education for obtaining certifications and endorsements in Idaho. Current forms and information are available from the ISDE website. Students should check the Internet and other sources for specific requirements for certification in other states.

## Required Courses for Ed.S. Educational Leadership - Superintendent (Online):

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7556	Conceptual Statistics and Applications for Educators	3
EDUC7579	Special Education Law for Administrators	2
EDUC7584	Data Driven Decision-Making	3
EDUC8670	Labor Relations in Schools	3
EDUC8671	Educational Change: A Historical Perspective	3
EDUC8672	The Superintendency	3
EDUC8673	Advanced School Finance	3
EDUC8674	School Facilities	3
EDUC8675	Public Relations and Marketing for Schools	3
EDUC8676	Special Populations: Issues and Resources	3
	EDUC8678 Superintendent Internship (two semesters)	4
EDUC8678P	Superintendent Portfolio	0-1

If Principal Certification has not been obtained, it may be obtained through a Master of Education in Principal degree or an Education Specialist degree. Please see Master of Education or Education Specialist, Educational Leadership - Principal.

## Application Requirements - Ed.S. Educational Leadership - Superintendent

All applicants to the program are responsible for familiarity with Idaho Code Section 33-1208; no person convicted of a felony or who would otherwise be denied certification or have certification revoked under Idaho Code 33-1208 will be admitted to the Superintendent program.

The following requirements must be received by Admissions a minimum of one week before classes start, and are online, mailed or emailed as indicated. For mail: Northwest Nazarene University, Attention Graduate Admissions, 623 S. University Boulevard, Nampa, ID, 83686. For email: [gps@nnu.edu](mailto:gps@nnu.edu). Transcripts can be received through email if sent from an accepted digital credentialing service, such as Parchment or the National Student Clearinghouse.

1. Online: application and \$50 non-refundable application fee.
2. Mail, or email from a digital service: official transcripts from the regionally accredited institution(s) where candidate received a master's degree. (We do not accept faxed transcripts.)
3. Email or mail: a copy of candidate's teaching certificate.
4. Email or mail: a copy of candidate's Principal license.
5. Online: two recommendation forms completed by professional colleagues.
6. Online: an Educational Leadership Evaluation Form from the candidate's supervisor. The online recommendation forms and the online evaluation form must be completed by different individuals.
7. Online: Candidates will write to the following questions concisely and in their own words, without the use of AI. This will allow faculty to review your individual writing style and get to know you better as a student.
  - What are your academic and professional interests?
  - What are your reasons behind selecting this particular program at Northwest Nazarene University?
  - How will this degree impact your role in your educational community/organization?

## Admission Requirements - Ed.S. Educational Leadership - Superintendent

1. A master's degree from a regionally accredited college or university.
2. A cumulative GPA of 3.0 in the master's program.
3. Certification/Licensure as a building administrator based on a recommendation from a state-approved higher education preparation program.
4. Have four (4) years of full-time certificated/licensed experience working with students while under contract in an accredited school setting before degree completion.
5. Approval by the Graduate Education Admissions Committee.

The Graduate Education Admissions Committee may approve exceptions to regular admission requirements.

## Graduation Requirements - Ed.S. Educational Leadership - Superintendent

1. Credits must be earned in courses numbered 7000 or above. Continuing education courses and pass/fail courses (except those specified for degree completion) do not apply toward the degree. Exceptions for substitutions from other institutions may be approved by the program director.
2. Have four (4) years of full-time certificated/licensed experience working with students while under contract in an accredited school setting before degree completion.
3. The candidate must complete requirements as specified in the degree major. The degree must be completed within six years of beginning course work. If the degree is not completed within six years, the candidate must reapply to the program. Credits older than six years may need to be retaken.
4. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

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Total Credits

33

## Education Specialist: Leadership and Organizational Development

### **Degree Type**

Education Specialist

### **Program Description**

30 minimum semester credits required. More credits may be required depending on the program director's evaluation of the student's previous master's degree. This program is designed to take 18 months to complete. Each transcript is evaluated for applicable transfer credits.

The Ed.S. Leadership and Organizational Development program is designed for those individuals who already possess a master's degree and are interested in leadership roles within higher education, community or organizational development, or business. The program would be utilized by those candidates who desire to enter the NNU doctoral programs and have a desire to pursue coursework and a degree within leadership and organizational development.

Each candidate's study plan would be individualized to meet their needs and interests through a series of electives (9 credits) that result in a cognate from:

- Education
- Business
- Religion

General courses come from both the building administration and superintendent programs. The electives may come from other Graduate Education department programs or from other NNU graduate programs.

Students completing the Ed.S. Leadership and Organizational Development must compile and submit an academic portfolio prior to graduation as evidence of their knowledge, skills, and fluencies in the field. The portfolio is a project that gathers and displays a series of assignments and projects completed from courses in the program. In addition, all students will provide a personal reflective paper that synthesizes their work as well as growth throughout this program. The portfolio project allows the student to mesh the theories and practices of teaching and learning throughout the graduate work. Students may choose to develop their academic portfolio to promote their professional and technical skills in a manner that would be attractive to potential employers. However, the primary goal of this academic portfolio is to assess whether students have met the minimal criteria expected of a successful Ed.S. graduate.

This online program utilizes a cohort model which allows students to plan their schedules ahead of time and allows them to continue working full-time in their position while completing the program. Students typically complete the program in less than 18 months depending on the chosen cognate. This program includes a 150-hour internship supervised by an administrator within the organization or institution. This internship must be approved by the chosen organization or institution as well as the NNU program director.

## Required Courses for Ed.S. Leadership and Organizational Development (Online)

A total of 30 credits are required as follows:

### Core Requirements (18 credits)

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7556	Conceptual Statistics and Applications for Educators	3
EDUC7575	Legal and Financial Issues in Education	3
EDUC7584	Data Driven Decision-Making	3
EDUC8671	Educational Change: A Historical Perspective	3
EDUC8675	Public Relations and Marketing for Schools	3
EDUC8679	Leadership and Organizational Development Seminar	1-3
EDUC8679P	Leadership & Organizational Development Program Portfolio	0-1

*EDUC8679: 3 credits cumulative: may be taken 1-3 credits per semester.*

### Educational Leadership Elective (3 credits)

Elective Options (select a minimum of 3 credits)

Item #	Title	Credits
EDUC7555	Mixed Methods Research	3
EDUC8670	Labor Relations in Schools	3
EDUC8674	School Facilities	3
EDUC8676	Special Populations: Issues and Resources	3

Students select 9 credits from only one of the following cognate options:

### Cognate Options in Education (select a minimum of 9 credits):

Item #	Title	Credits
EDUC7511	The Learning Process	3
EDUC7532	Instructional Models	3
EDUC7552	Instructional Coaching	3
EDUC7553	Curriculum, Assessment, and Collaboration	3
EDUC7554	Innovative Instruction	3
EDUC7571	Education in a Globalized and Multicultural Society	3
EDUC7572	Innovative Instruction 2.0	3

### Cognate Options in Business (select a minimum of 9 credits):

Item #	Title	Credits
BSNS6101	Organizational Dynamics	3
BSNS6132	Managing in a Global Economy	3
BSNS6162	Ethics and Integrity in Decision Making	3
BSNS6172	Leadership Development	3

## Cognate Options in Theology (select a minimum of 9 credits):

Item #	Title	Credits
BIBL7290	Grounded in the Living Word: Scripture and the Christian Life	4
CHIS6290	Founded on Embodied Tradition: Church History and the Christian Life	4
PHIL7290	Reflecting on Character: Philosophy and the Christian Life	4
PRTH6140	Ministry and Culture	4
PRTH6180	Formational Practicum	4
PRTH6840	Missional Discipleship	4
THEO6290	Engaging with Prophetic Voices: Theology and the Christian Life	4

## Application Requirements - Ed.S. Leadership and Organizational Development

The following requirements must be received by Admissions a minimum of one week before classes start, and are online, mailed or emailed as indicated. For mail: Northwest Nazarene University, Attention Graduate Admissions, 623 S. University Boulevard, Nampa, ID, 83686. For email: [gps@nnu.edu](mailto:gps@nnu.edu). Transcripts can be received through email if sent from an accepted digital credentialing service, such as Parchment or the National Student Clearinghouse.

1. Online: application and \$50 non-refundable application fee.
2. Mail, or email from a digital service: official transcripts from the regionally accredited institution(s) where candidate received a master's degree. (We do not accept faxed transcripts.)
3. Email or mail: a copy of candidate's teaching certificate if applicable.
4. Online: two recommendation forms completed by professional colleagues.
5. Online: one supervisor recommendation form. All recommendation forms must be completed by different individuals.
6. Online: Candidates will write to the following questions concisely and in their own words, without the use of AI. This will allow faculty to review your individual writing style and get to know you better as a student.
  - What are your academic and professional interests?
  - What are your reasons behind selecting this particular program at Northwest Nazarene University?
  - How will this degree impact your role in your educational community/organization?

## Admission Requirements - Ed.S. Leadership and Organizational Development

1. A master's degree from a regionally accredited college or university.
2. A cumulative GPA of 3.0 in the master's program.
3. Approval by the Graduate Education Admissions Committee.

The Graduate Education Admissions Committee may approve exceptions to regular admission requirements.

## Graduation Requirements - Ed.S. Leadership and Organizational Development

1. Credits must be earned in courses numbered 6000 or above. Continuing education courses and pass/fail courses (except those specified for degree completion) do not apply toward the degree. Exceptions for substitutions from other institutions may be approved by the program director.
2. The candidate must complete requirements as specified in the degree major. The degree must be completed within six years of beginning course work. If the degree is not completed within six years, the candidate must reapply to the program. Credits older than six years may need to be retaken.
3. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

Total Credits

30

## Education Specialist: Special Education

### Degree Type

Education Specialist

- 36 semester credits required for Ed.S.
- 40 semester credits required for Ed.S. and endorsement
- Fully online

This program is designed to take 18 months to complete. Each transcript is evaluated for applicable transfer credits. This major is designed for classroom teachers who hold elementary, secondary, or special education certification and wish to gain further expertise and/or become certified to teach special education. Additional training in aspects of regular education that are important to teaching students with exceptionalities is part of the program. The internship has two options: one option is for educators currently teaching in the classroom for special education; and one option is for others who are not currently teaching special education.

In the last semester, each student will enroll in EDUC7590P Special Education Portfolio (0-1) credits where they will upload their portfolio.

The Special Education program takes approximately 18 months, including the one semester of internship.

Courses in this program are fully online, but may have synchronous video class sessions. We encourage students to attend these sessions as they are available. Usually, archived sessions are available for review.

Individuals who currently hold a master's degree in Special Education from NNU would not qualify for this program, but would qualify to apply for other NNU EDS programs.

### Required Courses for Ed.S. Special Education (Online):

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7536	Mental Health and Trauma Informed Care	3
EDUC7538	Methods in Behavioral Intervention and Treatment	3
EDUC7540	Research, Theory, and Intervention of Reading and Literacy Difficulties	3
EDUC7548	Methods and Adaptations for Exceptional Learners	3
EDUC7549	IEPs and Transition	3
EDUC7555	Mixed Methods Research	3
EDUC7556	Conceptual Statistics and Applications for Educators	3
EDUC7568	Math Pedagogy and Intervention	3
EDUC7573	Technology: Special Education	3
EDUC7576	Special Education Law	3
EDUC7586	Assessment and Collaboration	3
EDUC7590P	Special Education Portfolio	0-1

Select one elective course from:

<b>Item #</b>	<b>Title</b>	<b>Credits</b>
EDUC7505	Teachers as Leaders	3
EDUC7511	The Learning Process	3
EDUC7532	Instructional Models	3
EDUC7552	Instructional Coaching	3
EDUC7553	Curriculum, Assessment, and Collaboration	3
EDUC7554	Innovative Instruction	3
EDUC7555	Mixed Methods Research	3
EDUC7571	Education in a Globalized and Multicultural Society	3
EDUC7575	Legal and Financial Issues in Education	3
EDUC7581	Instructional Supervision and Leadership	3
EDUC8670	Labor Relations in Schools	3
EDUC8671	Educational Change: A Historical Perspective	3
EDUC8674	School Facilities	3
EDUC8675	Public Relations and Marketing for Schools	3
EDUC8676	Special Populations: Issues and Resources	3



## Additional Requirements for Endorsement:

To be recommended to the State of Idaho for a K-12 Exceptional Child Generalist endorsement on an Idaho Teaching Certificate, student must:

1. Successfully complete Ed.S. Special Education program
2. Satisfactorily complete EDUC7590 Special Education Internship (4)
3. Earn a passing score on the Idaho Comprehensive Literacy Assessment
4. Earn a passing score on the required PRAXIS II tests for special education

It is the student's responsibility to submit the appropriate paperwork and fees to the Idaho State Department of Education for obtaining certifications and endorsements in Idaho. Current forms and information are available from the ISDE website. Students should check the Internet and other sources for specific requirements for certification in other states.

Item #	Title	Credits
EDUC7590	Special Education Internship	4

### Application Requirements - Ed.S. Special Education

All applicants to the program are responsible for familiarity with Idaho Code Section 33-1208; no person convicted of a felony or who would otherwise be denied certification or have certification revoked under Idaho Code 33-1208 will be admitted to the Special Education program.

The following requirements must be received by Admissions a minimum of one week before classes start, and are online, mailed or emailed as indicated. For mail: Northwest Nazarene University, Attention Graduate Admissions, 623 S. University Boulevard, Nampa, ID, 83686. For email: [gps@nnu.edu](mailto:gps@nnu.edu). Transcripts can be received through email if sent from an accepted digital credentialing service, such as Parchment or the National Student Clearinghouse.

1. Online: application and \$50 non-refundable application fee.
2. Mail, or email from a digital service: official transcripts from the regionally accredited institution(s) where candidate received a master's degree. (We do not accept faxed transcripts.)
3. Email or mail: a copy of candidate's teaching certificate.
4. Online: two recommendation forms completed by professional colleagues.
5. Online: one supervisor evaluation form from the candidate's current building administrator. The online recommendation forms and the online evaluation form must be completed by different individuals.
6. Online: Candidates will write to the following questions concisely and in their own words, without the use of AI. This will allow faculty to review your individual writing style and get to know you better as a student.
  - What are your academic and professional interests?
  - What are your reasons behind selecting this particular program at Northwest Nazarene University?
  - How will this degree impact your role in your educational community/organization?

### Admission Requirements - Ed.S. Special Education

1. A master's degree from a regionally-accredited college or university.
2. A cumulative GPA of 3.0 in the master's program.
3. Certification/Licensure as a classroom teacher, school counselor, or school psychologist, based on a recommendation from a state-approved higher education preparation program.
4. Approval by the Graduate Education Admissions Committee.

The Graduate Education Admissions Committee may approve exceptions to regular admission requirements.

## Graduation Requirements - Ed.S. Special Education

1. Credits must be earned in courses numbered 7000 or above. Continuing education courses and pass/fail courses (except those specified for degree completion) do not apply toward the degree. Exceptions for substitutions from other institutions may be approved by the program director.
2. The candidate must complete requirements as specified in the degree major. The degree must be completed within six years of beginning course work. If the degree is not completed within six years, the candidate must reapply to the program. Credits older than six years may need to be retaken.
3. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

Total Credits

36-40

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## Endorsement: Teacher Leader

### Degree Type

Endorsement

### Program Description

25 - 28 semester credits required. Fully online. There are two tracks within this endorsement:

- Teacher Leader – Instructional Specialist Endorsement
- Teacher Leader – Special Education Endorsement.

Courses may be approved by the program director to be taken as a part of an M.Ed. or Ed.S. Program. Appropriate courses from previous graduate coursework may be approved by the program director.

This endorsement is designed for those seeking formal Instructional Coaching positions. The program emphasizes the teacher as an instructional leader. Skills appropriate to goal setting, maximizing human potential, servant leadership, and the unique aspects of mentoring teachers are emphasized.

A significant expectation is that each student will identify a teacher to be mentored specifically in the area of instructional improvement. The student will also complete a 90-hour practicum focusing on mentoring the identified teacher. In the last semester, each student will enroll in EDUC7514P Teacher Leader Portfolio (0-1) credits where the educator will upload an individual portfolio.

The time required to complete the Teacher Leader Endorsement will depend on whether it is included in a degree program or taken as endorsement only, and how many previous courses are approved by the program director. Successful completion qualifies the graduate for recommendation to the State of Idaho for a Teacher Leader endorsement in their content area on an Idaho Teacher Certificate.

It is the student's responsibility to submit the appropriate paperwork and fees to the Idaho State Department of Education for obtaining certifications and endorsements in Idaho. Current forms and information are available from the ISDE website. Students should check the Internet and other sources for specific requirements for certification in other states.

Although the program is fully online, some courses may have synchronous video class sessions. We encourage students to attend these sessions as they are available. Usually, archived sessions are available for review.

## Required Courses for Teacher Leader - Instructional Specialist Endorsement (Online):

Must have at least three years of teaching experience upon completion of the endorsement.

Courses may be approved to be taken as part of an M.Ed. or Ed.S. program.

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7505	Teachers as Leaders	3
EDUC7514	Teacher Leader Practicum	1
EDUC7552	Instructional Coaching	3
EDUC7553	Curriculum, Assessment, and Collaboration	3
EDUC7554	Innovative Instruction	3
EDUC7556	Conceptual Statistics and Applications for Educators	3
EDUC7572	Innovative Instruction 2.0	3
EDUC7581	Instructional Supervision and Leadership	3
EDUC7584	Data Driven Decision-Making	3
EDUC7514P	Teacher Leader Portfolio	0-1

## Required Courses for Teacher Leader - Special Education Endorsement (Online):

Must have at least three years of teaching experience with two of those years teaching in Special Education upon completion of the endorsement. Courses may be approved to be taken as part of an M.Ed. or Ed.S. program.

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7505	Teachers as Leaders	3
EDUC7514	Teacher Leader Practicum	1
EDUC7536	Mental Health and Trauma Informed Care	3
EDUC7538	Methods in Behavioral Intervention and Treatment	3
EDUC7548	Methods and Adaptations for Exceptional Learners	3
EDUC7549	IEPs and Transition	3
EDUC7556	Conceptual Statistics and Applications for Educators	3
EDUC7576	Special Education Law	3
EDUC7581	Instructional Supervision and Leadership	3
EDUC7586	Assessment and Collaboration	3
EDUC7514P	Teacher Leader Portfolio	0-1

## Application Requirements for Teacher Leader

### Application Requirements - Teacher Leader Endorsement

All applicants to the program are responsible for familiarity with Idaho Code Section 33-1208; no person convicted of a felony or who would otherwise be denied certification or have certification revoked under Idaho Code 33-1208 will be admitted to the Teacher Leader program.

The following requirements must be received by Admissions a minimum of one week before classes start, and are online, mailed or emailed as indicated. For mail: Northwest Nazarene University, Attention Graduate Admissions, 623 S. University Boulevard, Nampa, ID, 83686. For email: [gps@nnu.edu](mailto:gps@nnu.edu). Transcripts can be received through email if sent from an accepted digital credentialing service, such as Parchment or the National Student Clearinghouse.

1. Online: application and \$50 non-refundable application fee.
2. Mail, or email from a digital service: official transcripts from the regionally accredited institution(s) where candidate received a bachelor's degree. (We do not accept faxed transcripts.)
3. Email or mail: a copy of candidate's teaching certificate.
4. Online: two recommendation forms completed by professional colleagues.
5. Online: an Educational Leadership Evaluation Form from the candidate's current building administrator. The online recommendation form and the online evaluation form must be completed by different individuals.
6. Online: Candidates will write to the following questions concisely and in their own words, without the use of AI. This will allow faculty to review your individual writing style and get to know you better as a student.
  - What are your academic and professional interests?
  - What are your reasons behind selecting this particular program at Northwest Nazarene University?
  - How will this degree impact your role in your educational community/organization?

### Admission Requirements - Teacher Leader Endorsement

1. A baccalaureate degree from a regionally-accredited college or university.
2. A cumulative GPA of 3.0 in the baccalaureate program.
3. Certification/Licensure as a classroom teacher, school counselor, or school psychologist, based on a recommendation from a state-approved higher education preparation program.
4. Approval by the Graduate Education Admissions Committee.

The Graduate Education Admissions Committee may approve exceptions to regular admission requirements.

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Total Credits

25-28

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## Master of Education: Curriculum, Instruction and Innovation

### Degree Type

Master of Education

### Program Description

33 semester credits required.

The Master of Education in Curriculum, Instruction, and Innovation (CI2) is offered utilizing a cohort model. Students have the convenience of a fully online program with a learning community of 15-20 students. This program is designed to take 18 months to complete. Each transcript is evaluated for applicable transfer credits.

This major is designed for professionals desiring to improve instructional practices and leadership skills. The program will focus on high-quality instruction, instructor leadership, innovation, personal reflection, research practices, and application of research.

The coursework equips graduates with the appropriate skill sets needed to access and effectively use technology and resources in today's dynamic learning environments. The primary objective is to develop attitudes and practices that prepare educators to remain current and effective in an ever-changing world.

Learning will adapt with time, as technology and educational teaching methods change. This program will integrate both research on global and local educational practices, as well as current experience with competent teaching and leadership practices. Course content is designed to inspire and equip educators with the skill set to personalize instruction using innovative practices as well as leverage technology through student inquiry that opens up learning avenues for students.

A significant expectation of this program is the student's identification and research of an instruction-related topic. Students will investigate a research question by independently preparing a research proposal. Additionally, this program will provide students a practical framework for creating, analyzing, and interpreting informal, formal, and summative assessment data. Students will use data to inform the instructional decision making in their own classroom setting.

Students completing the Master of Education degree in Curriculum, Instruction, and Innovation must compile and submit an academic portfolio prior to graduation as evidence of their knowledge, skills, and fluencies in the field. The portfolio is a project that gathers and displays a series of assignments and projects completed from courses in the program. In addition, all students will provide a personal reflective paper that synthesizes their work as well as growth throughout this program. The portfolio project allows the student to mesh the theories and practices of teaching and learning throughout the graduate work. Students may choose to develop their academic portfolio to promote their professional and technical skills in a manner that would be attractive to potential employers. However, the primary goal of this academic portfolio is to assess whether students have met the minimal criteria expected of a successful M.Ed. graduate.

The program is offered fully online with opportunities to meet with faculty throughout the semester either face-to-face or online. Courses may have synchronous video class sessions. Students are encouraged to attend these sessions as they are available. Archived sessions are available for review.

### Required courses for M.Ed. Curriculum, Instruction, and Innovation:

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7505	Teachers as Leaders	3
EDUC7511	The Learning Process	3
EDUC7532	Instructional Models	3
EDUC7552	Instructional Coaching	3
EDUC7553	Curriculum, Assessment, and Collaboration	3
EDUC7554	Innovative Instruction	3
EDUC7555	Mixed Methods Research	3
EDUC7556	Conceptual Statistics and Applications for Educators	3
EDUC7557P	Curriculum, Instruction, & Innovation Program Portfolio	0-1
EDUC7571	Education in a Globalized and Multicultural Society	3
EDUC7572	Innovative Instruction 2.0	3
EDUC7584	Data Driven Decision-Making	3

## Application Requirements - M.Ed. Curriculum, Instruction, and Innovation

The following requirements must be received by Admissions a minimum of one week before classes start, and are online, mailed or emailed as indicated. For mail: Northwest Nazarene University, Attention Graduate Admissions, 623 S. University Boulevard, Nampa, ID, 83686. For email: [gps@nnu.edu](mailto:gps@nnu.edu). Transcripts can be received through email if sent from an accepted digital credentialing service, such as Parchment or the National Student Clearinghouse.

1. Online: application and \$50 non-refundable application fee.
2. Mail, or email from a digital service: official transcripts from the regionally accredited institution(s) where candidate received a bachelor's degree. (We do not accept faxed transcripts.)
3. Email or mail: a copy of candidate's teaching certificate if applicable.
4. Online: two recommendation forms completed by professional colleagues.
5. Online: one supervisor recommendation form. All recommendation forms must be completed by different individuals.
6. Online: Candidates will write to the following questions concisely and in their own words, without the use of AI. This will allow faculty to review your individual writing style and get to know you better as a student.
  - What are your academic and professional interests?
  - What are your reasons behind selecting this particular program at Northwest Nazarene University?
  - How will this degree impact your role in your educational community/organization?

## Admission Requirements - M.Ed. Curriculum, Instruction, and Innovation

1. A baccalaureate degree from a regionally-accredited college or university.
2. A cumulative GPA of 3.0 in the baccalaureate program.
3. Approval by the Graduate Education Admissions Committee.

The Graduate Education Admissions Committee may approve exceptions to regular admission requirements.

## Graduation Requirements - M.Ed. Curriculum, Instruction, and Innovation

1. Credits must be earned in courses numbered 7000 or above. Continuing education courses and pass/fail (except those specified for degree completion) do not apply toward the degree.
2. The candidate must complete requirements as specified in the degree major. The degree must be completed within six years of beginning course work. If the degree is not completed within six years, the candidate must reapply to the program. Credits older than six years may need to be retaken.
3. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

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Total Credits

33-34

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## Master of Education: Educational Leadership - Director of Special Education

### Degree Type

Master of Education

### Program Description

39 semester credits required: Fully online. This program is designed to take 24 months to complete. Each transcript is evaluated for applicable transfer credits.

This major is designed for those seeking a formal educational leadership role as Director of Special Education. The program emphasizes the administrator as an instructional and transformational leader. Skills appropriate to goal setting, maximizing human potential, the unique aspects of an organizational structure, and the management

tasks of an administrator are identified. The major offers schedules to allow the educator to complete a master's degree while teaching full-time. The Director of Special Education program takes approximately 24 months, including the 9-month internship.

A significant expectation is that each student will identify a specific topic or problem of interest to design and complete a project. The student will also complete a 9-month (2 semester) administrative internship in a district setting. The internship experience should include participation in a maximum number of meaningful experiences related to the Director of Special Education role. A minimum of 150 clock hours is required, including the two weeks before schools open and the two weeks after schools close (beyond teacher contracts.) Students will complete various tasks and duties typical of a district-level leader under the supervision of an experienced Director of Special Education. The school district and the NNU program director must approve the internship assignment. In the last semester of the program, each student will enroll in EDUC7595P Director of Special Education Portfolio (0-1) credits, where they will upload their artifacts of learning and evidence of competencies of the Idaho Standards for Initial Certification.

The program is fully online, with some courses scheduling synchronous video class sessions. We encourage students to attend these 'live' sessions as they are available. Archived recorded sessions may be available for review.

Successful completion of the degree qualifies the graduate for recommendation to the State of Idaho for a Director of Special Education endorsement on an Idaho Certificate. Students must demonstrate competency with the building-level administrator AND the Director of Special Education standards. NOTE: An Institutional Recommendation (IR) is only valid for two years after completion of the degree. Therefore, the student should apply for a certificate revision or renewal within that timeframe.

It is the student's responsibility to submit the appropriate paperwork and fees to the Idaho State Department of Education for obtaining certifications and endorsements in Idaho. Current forms and information are available from the ISDE website. Students should check the Internet and other sources for specific requirements for certification in other states.

Required Courses for M.Ed. Educational Leadership - Director of Special Education (Online):

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7511	The Learning Process	3
EDUC7538	Methods in Behavioral Intervention and Treatment	3
EDUC7553	Curriculum, Assessment, and Collaboration	3
EDUC7555	Mixed Methods Research	3
EDUC7566	Educational Values	1
EDUC7579	Special Education Law for Administrators	2
EDUC7581	Instructional Supervision and Leadership	3
EDUC7584	Data Driven Decision-Making	3
EDUC7585	Administering Human Resources	3
EDUC7595G	Director of Special Education Internship	2-4
EDUC7595P	Director of Special Education Portfolio	0-1
EDUC7596	Principal Internship	3
EDUC7598D	Special Education Policies and Procedures	2
EDUC8673	Advanced School Finance	3
EDUC8676	Special Populations: Issues and Resources	3

EDUC7595G Director of Special Education Internship (2 semesters; total of 4 credits)

EDUC7596 Principal Internship (1 semester; total of 3 credits)



## Application Requirements - M.Ed. Educational Leadership - Director of Special Education

All applicants to the program are responsible for familiarity with Idaho Code Section 33-1208; no person convicted of a felony or who would otherwise be denied certification or have certification revoked under Idaho Code 33-1208 will be admitted to the Building Administrator program.

The following requirements must be received by Admissions a minimum of one week before classes start, and are online, mailed or emailed as indicated. For mail: Northwest Nazarene University, Attention Graduate Admissions, 623 S. University Boulevard, Nampa, ID, 83686. For email: [gps@nnu.edu](mailto:gps@nnu.edu). Transcripts can be received through email if sent from an accepted digital credentialing service, such as Parchment or the National Student Clearinghouse.

1. Online: application and \$50 non-refundable application fee.
2. Mail, or email from a digital service: official transcripts from the regionally accredited institution(s) where candidate received a bachelor's degree. (We do not accept faxed transcripts.)
3. Email or mail: a copy of candidate's teaching certificate.
4. Online: two recommendation forms completed by professional colleagues.
5. Online: an Educational Leadership Evaluation Form from the candidate's current building administrator. The online recommendation form and the online evaluation form must be completed by different individuals.
6. Online: Candidates will write to the following questions concisely and in their own words, without the use of AI. This will allow faculty to review your individual writing style and get to know you better as a student.
  - What are your academic and professional interests?
  - What are your reasons behind selecting this particular program at Northwest Nazarene University?
  - How will this degree impact your role in your educational community/organization?

## Admission Requirements - M.Ed. Educational Leadership - Director of Special Education

1. A baccalaureate degree from a regionally-accredited college or university.
2. A cumulative GPA of 3.0 in the baccalaureate program.
3. Certification/Licensure as a classroom teacher, school counselor, or school psychologist, based on a recommendation from a state-approved higher education preparation program.
4. Have four (4) years of full-time certificated/licensed experience working with students while under contract in an accredited school setting before degree completion.
5. Approval by the Graduate Education Admissions Committee.

The Graduate Education Admissions Committee may approve exceptions to regular admission requirements.

## Graduation Requirements - M.Ed. Educational Leadership - Director of Special Education

1. Credits must be earned in courses numbered 7000 or above. Continuing education courses and pass/fail courses (except those specified for degree completion) do not apply toward the degree. Exceptions for substitutions from other institutions may be approved by the program director.
2. Have four (4) years of full-time certificated/licensed experience working with students while under contract in an accredited school setting before degree completion.
3. The candidate must complete requirements as specified in the degree major. The degree must be completed within six years of beginning course work. If the degree is not completed within six years, the candidate must reapply to the program. Credits older than six years may need to be retaken.
4. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

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Total Credits

39-40

# Master of Education: Educational Leadership - Principal

## Degree Type

Master of Education

## Program Description

36 semester credits required: Fully online. This program is designed to take 24 months to complete. Each transcript is evaluated for applicable transfer credits.

This major is designed for those seeking formal educational leadership roles such as building-level principals, assistant principals, curriculum directors, or instructional team leaders. The program emphasizes the administrator as an instructional leader. Skills appropriate to goal setting and maximizing human potential, the unique aspects of an organizational structure, and the management tasks of an administrator are identified. The major is offered with schedules designed to allow the educator to complete a master's degree while teaching full time. The Principal emphasis takes approximately 24 months, including the 9-month internship.

A significant expectation is that each student will identify a specific topic or problem of interest and will work on a project related to such topic. The student will also complete a 9-month (2 semester) administrative internship in a school setting. The internship experience should include participation in a maximum number of meaningful experiences related to the principal's role. A minimum of 400 clock hours is required, including the two weeks before schools open and the two weeks after schools close (beyond teacher contracts) and 40 hours at an alternate level (elementary or secondary). Students will complete a variety of tasks and duties typical of a building level principal under the supervision of an experienced principal. The internship assignment must be approved by the school district and the NNU program director. In the last semester, each student will enroll in EDUC7596P Principal Portfolio (0-1) credits where they will upload their artifacts of learning and evidence of competencies of the Idaho Standards for Initial Certification.

The program is fully online with some courses scheduling synchronous video class sessions. We encourage students to attend these "live" sessions as they are available. Archived recorded sessions may be available for review.

Successful completion qualifies the graduate for recommendation to the State of Idaho for a Pre-K-12 Principal endorsement on an Idaho Administrator Certificate. NOTE: An Institutional Recommendation (IR) is only valid for two years after completion of the degree. Therefore, the student should apply for a certificate revision or renewal within that time frame.

It is the student's responsibility to submit the appropriate paperwork and fees to the Idaho State Department of Education for obtaining certifications and endorsements in Idaho. Current forms and information are available from the ISDE website. Students should check the Internet and other sources for specific requirements for certification in other states.

## Required Courses for M.Ed. Educational Leadership - Principal (Online):

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7511	The Learning Process	3
EDUC7553	Curriculum, Assessment, and Collaboration	3
EDUC7554	Innovative Instruction	3
EDUC7555	Mixed Methods Research	3
EDUC7556	Conceptual Statistics and Applications for Educators	3
EDUC7566	Educational Values	1
EDUC7575	Legal and Financial Issues in Education	3
EDUC7579	Special Education Law for Administrators	2
EDUC7581	Instructional Supervision and Leadership	3
EDUC7584	Data Driven Decision-Making	3
EDUC7585	Administering Human Resources	3
	EDUC7596 Principal Internship (two semesters)	6
EDUC7596P	Principal Portfolio	0-1

## Application Requirements - M.Ed. Educational Leadership - Principal

All applicants to the program are responsible for familiarity with Idaho Code Section 33-1208; no person convicted of a felony or who would otherwise be denied certification or have certification revoked under Idaho Code 33-1208 will be admitted to the Building Administrator program.

The following requirements must be received by Admissions a minimum of one week before classes start, and are online, mailed or emailed as indicated. For mail: Northwest Nazarene University, Attention Graduate Admissions, 623 S. University Boulevard, Nampa, ID, 83686. For email: [gps@nnu.edu](mailto:gps@nnu.edu). Transcripts can be received through email if sent from an accepted digital credentialing service, such as Parchment or the National Student Clearinghouse.

1. Online: application and \$50 non-refundable application fee.
2. Mail, or email from a digital service: official transcripts from the regionally accredited institution(s) where candidate received a bachelor's degree. (We do not accept faxed transcripts.)
3. Email or mail: a copy of candidate's teaching certificate.
4. Online: two recommendation forms completed by professional colleagues.
5. Online: an Educational Leadership Evaluation Form from the candidate's current building administrator. The online recommendation form and the online evaluation form must be completed by different individuals.
6. Online: Candidates will write to the following questions concisely and in their own words, without the use of AI. This will allow faculty to review your individual writing style and get to know you better as a student.
  - What are your academic and professional interests?
  - What are your reasons behind selecting this particular program at Northwest Nazarene University?
  - How will this degree impact your role in your educational community/organization?

## Admission Requirements - M.Ed. Educational Leadership - Principal

1. A baccalaureate degree from a regionally-accredited college or university.
2. A cumulative GPA of 3.0 in the baccalaureate program.
3. Certification/Licensure as a classroom teacher, school counselor, or school psychologist, based on a recommendation from a state-approved higher education preparation program.
4. Have four (4) years of full-time certificated/licensed experience working with students while under contract in an accredited school setting before degree completion.
5. Approval by the Graduate Education Admissions Committee.

The Graduate Education Admissions Committee may approve exceptions to regular admission requirements.

## Graduation Requirements - M.Ed. Educational Leadership - Principal

1. Credits must be earned in courses numbered 7000 or above. Continuing education courses and pass/fail courses (except those specified for degree completion) do not apply toward the degree. Exceptions for substitutions from other institutions may be approved by the program director.
2. Have four (4) years of full-time certificated/licensed experience working with students while under contract in an accredited school setting before degree completion.
3. The candidate must complete requirements as specified in the degree major. The degree must be completed within six years of beginning course work. If the degree is not completed within six years, the candidate must reapply to the program. Credits older than six years may need to be retaken.
4. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

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Total Credits

36

# Master of Education: Special Education

## Degree Type

Master of Education

## Program Description

- 33 semester credits required for M.Ed.
- 37 semester credits required for M.Ed. and endorsement

Fully online

This program is designed to take 18 months to complete. Each transcript is evaluated for applicable transfer credits. This major is designed for classroom teachers who hold elementary, secondary, or special education certification and wish to gain further expertise and/or become certified to teach Special Education. Additional training in aspects of regular education that are important to teaching students with exceptionalities is part of the program. The internship has two options: one option is for educators currently teaching in a special education classroom; and one option is for others who are not currently teaching in a special education classroom.

In the last semester, each student will enroll in EDUC7590P Special Education Portfolio (0-1) credits where they will upload their portfolio.

The Special Education program takes approximately 18 months, including the one semester of internship.

Courses in this program are fully online, but may have synchronous video class sessions. We encourage students to attend these sessions as they are available. Usually, archived sessions are available for review.

## Required Courses for M.Ed. Special Education (Online):

Item #	Title	Credits
EDUC8000	Orientation: Graduate Education	0
EDUC7536	Mental Health and Trauma Informed Care	3
EDUC7538	Methods in Behavioral Intervention and Treatment	3
EDUC7540	Research, Theory, and Intervention of Reading and Literacy Difficulties	3
EDUC7548	Methods and Adaptations for Exceptional Learners	3
EDUC7549	IEPs and Transition	3
EDUC7555	Mixed Methods Research	3
EDUC7556	Conceptual Statistics and Applications for Educators	3
EDUC7568	Math Pedagogy and Intervention	3
EDUC7573	Technology: Special Education	3
EDUC7576	Special Education Law	3
EDUC7586	Assessment and Collaboration	3
EDUC7590P	Special Education Portfolio	0-1

## Additional Requirements for Endorsement:

To be recommended to the State of Idaho for a K-12 Exceptional Child Generalist endorsement on an Idaho Teaching Certificate, student must:

1. Successfully complete M.Ed. Special Education program
2. Satisfactorily complete EDUC7590 Special Education Internship (4)
3. Earn a passing score on the Idaho Comprehensive Literacy Assessment
4. Earn a passing score on the required PRAXIS II tests for special education

It is the student's responsibility to submit the appropriate paperwork and fees to the Idaho State Department of Education for obtaining certifications and endorsements in Idaho. Current forms and information are available from the ISDE website. Students should check the Internet and other sources for specific requirements for certification in other states.

Item #	Title	Credits
EDUC7590	Special Education Internship	4

## Application Requirements - M.Ed. Special Education

All applicants to the program are responsible for familiarity with Idaho Code Section 33-1208; no person convicted of a felony or who would otherwise be denied certification or have certification revoked under Idaho Code 33-1208 will be admitted to the Special Education program.

The following requirements must be received by Admissions a minimum of one week before classes start, and are online, mailed or emailed as indicated. For mail: Northwest Nazarene University, Attention Graduate Admissions, 623 S. University Boulevard, Nampa, ID, 83686. For email: [gps@nnu.edu](mailto:gps@nnu.edu). Transcripts can be received through email if sent from an accepted digital credentialing service, such as Parchment or the National Student Clearinghouse.

1. Online: application and \$50 non-refundable application fee.
2. Mail, or email from a digital service: official transcripts from the regionally accredited institution(s) where candidate received a bachelor's degree. (We do not accept faxed transcripts.)
3. Email or mail: a copy of candidate's teaching certificate.
4. Online: two recommendation forms completed by professional colleagues.
5. Online: one supervisor evaluation form from the candidate's current building administrator. The online recommendation forms and the online evaluation form must be completed by different individuals.
6. Online: Candidates will write to the following questions concisely and in their own words, without the use of AI. This will allow faculty to review your individual writing style and get to know you better as a student.
  - What are your academic and professional interests?
  - What are your reasons behind selecting this particular program at Northwest Nazarene University?
  - How will this degree impact your role in your educational community/organization?

## Admission Requirements - M.Ed. Special Education

1. A baccalaureate degree from a regionally-accredited college or university.
2. A cumulative GPA of 3.0 in the baccalaureate program.
3. Certification/Licensure as a classroom teacher, school counselor, or school psychologist, based on a recommendation from a state-approved higher education preparation program.
4. Approval by the Graduate Education Admissions Committee.

The Graduate Education Admissions Committee may approve exceptions to regular admission requirements.

## Graduation Requirements - M.Ed. Special Education

1. Credits must be earned in courses numbered 7000 or above. Continuing education courses and pass/fail courses (except those specified for degree completion) do not apply toward the degree. Exceptions for substitutions from other institutions may be approved by the program director.
2. The candidate must complete requirements as specified in the degree major. The degree must be completed within six years of beginning course work. If the degree is not completed within six years, the candidate must reapply to the program. Credits older than six years may need to be retaken.
3. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

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Total Credits

33-37

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# College of Education | Initial Certification Programs

## Faculty

Jennifer Cornell  
 Jennifer Hill  
 Holly Ripley (Chair, Undergraduate Education)  
 Michelle Rowley  
 LoriAnn Sanchez (Dean, College of Education)  
 Whitney Ward

## Mission

The mission of the College of Education at Northwest Nazarene University is to be Christ-centered in our preparation of compassionate, successful leaders and educators who are called to serve, open to change, responsive to all, and empowered to succeed throughout the global community.

## Vision

The College of Education at Northwest Nazarene University aspires to positively and persistently impact educational practices and practitioners at the local and global levels. Through innovative, relationship-driven instruction and research, the College of Education will establish and maintain itself as a model in the field and create transformational leaders to serve learners world-wide.

## Learner-Centered CORE (NNU Education Department Conceptual Framework)

Called to Serve	Educators prepared at Northwest Nazarene University view their profession as not just a job but rather as a ministry that requires the full engagement of heart, mind, and soul. They have accepted the call to transform the lives of students through teaching, leading, mentoring, and relationship building. They keep what is best for the student at the center of all they do.
Open to Change	Educators prepared at Northwest Nazarene University value learning and demonstrate a breadth of knowledge and an inquiry-based habit of mind. As lifelong learners, they continually update their knowledge and skills by innovating with the latest technology and seeking ways to improve education. They question educational assumptions and use current research to stimulate reflection and to inform practice.
Responsive to All	Educators prepared at Northwest Nazarene University are committed to the academic, social, and emotional growth of all students with focused attention on those with diverse needs. They believe that all students can learn. They understand students' backgrounds and make connections through meaningful relationships and community building. Educators prepared at NNU play critical roles in promoting democratic values. They examine and challenge social inequities in schools and communities, facilitating equal voice and equal access for all students and parents. They understand the historical and philosophical purposes of schools and the legal and societal influences impacting youth and families.
Empowered to Succeed	Educators prepared at Northwest Nazarene University are highly skilled in promoting student achievement, using data to guide practice and incorporating technology to enrich learning. Adept at working with parents and responding to students, they apply theories, strategies, frameworks, and research to challenge, to interest, to accommodate, and to assess a diverse student population. Educators prepared at NNU demonstrate management expertise that stimulates growth and creates a safe and positive learning environment. They are recognized as experts in their fields.

Idaho Core Teaching Standards are found online: [www.sde.idaho.gov/cert-psc/psc/standards.html](http://www.sde.idaho.gov/cert-psc/psc/standards.html)

## Educator Credentials and Licensure

The College of Education at Northwest Nazarene University offers high-quality Initial Licensure, Advanced Licensure, and non-licensure programs in the field of education. Information on education credentials, licensure level, and catalog for College of Education programs is summarized below. All programs that lead to endorsements and licensure are approved by the Idaho State Board of Education (SDE) and the Council for the Accreditation of Educator Preparation (CAEP). All programs in the College of Education are fully accredited by the Northwest Commission on Colleges and Universities (NWCCU), the regional accrediting body for Idaho, recognized by the United States Department of Education (USDE) and the Council on Higher Education Accreditation (CHEA).

Program	Degree Licensure Level Catalog		
Elementary Education (ACE)	M.A.T.	Yes	Initial GPS
Elementary Education (ACE)	B.A.	Yes	Initial GPS
Elementary Education (TUG)	B.A.	Yes	Initial TUG



Secondary Education (ACE)	M.A.T.	Yes	Initial GPS
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**Secondary Education (TUG)**

Biology Education	B.A.	Yes	Initial TUG
Chemistry Education	B.A.	Yes	Initial TUG
English Education	B.A.	Yes	Initial TUG
History Education	B.A.	Yes	Initial TUG
Mathematics Education	B.A.	Yes	Initial TUG
Music Education	B.A.	Yes	Initial TUG
Physical Education	B.A.	Yes	Initial TUG
Psychology Education	B.A.	Yes	Initial TUG
World Languages	B.A.	Yes	Initial TUG
Visual Arts Education	B.A.	Yes	Initial TUG

**Endorsements**

American Government /Political Science	Yes	Initial TUG/GPS
Biology	Yes	Initial TUG/GPS
Chemistry	Yes	Initial TUG/GPS
Communication	Yes	Initial TUG/GPS
Computer Science	Yes	Initial TUG/GPS
English Middle Level	Yes	Initial TUG/GPS
English	Yes	Initial TUG/GPS
Health	Yes	Initial TUG/GPS
History	Yes	Initial TUG/GPS
Mathematics	Yes	Initial TUG/GPS
Mathematics Middle Level	Yes	Initial TUG/GPS
Music	Yes	Initial TUG/GPS
Physical Education	Yes	Initial TUG/GPS
Physics	Yes	Initial TUG/GPS
Psychology	Yes	Initial TUG/GPS
Science Middle Level	Yes	Initial TUG/GPS
Social Studies Middle Level	Yes	Initial TUG/GPS
World Languages	Yes	Initial TUG/GPS
Visual Arts	Yes	Initial TUG/GPS

\*Non-licensure programs are accredited by NWCCU, but not reviewed by CAEP or the Idaho SDE

ACE: Accelerated Certification in Education

GPS: Graduate & Professional Studies

TUG: Traditional Undergraduate

**Programs offered by Degree Level**

**Graduate**

**Undergraduate**

# Education | Initial Certification Programs

## Accelerated Certification in Education Program

### Educator Preparation Programs

The Educator Preparation Program (EPP) at Northwest Nazarene University is approved by the Idaho State Department of Education (SDE) to offer programs leading toward an Educator Credential and Standard Instructional Certificate. The following degrees are offered in the Accelerated Certification in Education Program.

- Associate of Arts (A.A.), Elementary Education
- Associate of Arts (A.A.), Secondary Education
- Bachelor of Arts (B.A.), Elementary Education
- Endorsements in Elementary (K-8) and Middle Level (6-9) subject fields
- Master of Arts in Teaching (M.A.T.)
- Endorsements in Elementary (K-8) and Middle Level (6-9) subject fields, or
- Endorsements in Secondary subject fields (6-12 or K-12)

#### Mission

The mission of Advanced Preparation Programs in the Department of Graduate Education at Northwest Nazarene University is to provide a Christian setting in which candidates improve their teaching, strengthen their leadership, and develop their research skills to positively impact student learning. Advanced Programs in Graduate Education foster educational excellence through rigorous, relevant, and innovative programs that develop candidates' intellectual and professional growth.

#### Accreditation

The Educator Preparation Programs at Northwest Nazarene University are accredited based on the Council for the Accreditation of Educator Preparation (CAEP) standards. The programs are fully approved by the Idaho State Board of Education.

#### Student Learning Outcomes

Candidates in Graduate Education are working toward these student learning outcomes:

1. Students will demonstrate knowledge and application of data driven decision making to develop supportive school environments.
2. Students will be able to evaluate peer reviewed research, formulate research design decisions for their own research proposals, and investigate research questions in educational settings.
3. Students will lead or participate in collaborative activities with others such as peers, colleagues, teachers, administrators, community organizations, and parents.
4. Students will identify and use appropriate applications of technology for their field of specialization.
5. Students will apply codes of ethics, professional dispositions, laws, policies, and professional standards appropriate to their field of specialization.

#### NNU Courses Prior To Admission

Education applicants may complete a maximum of six credit hours applicable to the degree at NNU prior to admission into the education program. If students have not been admitted before they register for a semester that would put them over six credits, they must apply for a waiver. Students who choose to take courses prior to being admitted are not guaranteed admission to the program.

### **Transfer and Substitution of Credits**

A maximum of nine credits or 25% of the credit hours required for the degree may be transferred from another regionally accredited institution. All transfer credits must have received at least a "B-" letter grade and be approved by the program director. Credits must have been earned within five years preceding the date of admission.

A maximum of 12 credits or 33% of the credit hours required for the degree may be considered as transfer if the previous degree was earned at NNU within the last five years.

Transfer of time- or content-sensitive credits, such as those dealing with current education law, innovation, and data driven decision making will be at the discretion of the program director.

Ultimate decisions regarding credit transfer will be made by the Program Director.

### **Enrollment Status**

**Continuous Enrollment** - Continuous enrollment is defined as registering for at least one credit of course work each semester until graduation requirements are fulfilled. Some programs may require students to enroll for up to three credit hours to maintain continuous enrollment status. Students must be continuously enrolled to retain access to university and faculty services. Requests for exceptions must be made in writing to the director of the Education program. Except for rare circumstances, the program must be completed satisfactorily within six years of matriculation. Students who withdraw from school mid-semester may be subject to non-passing grades in the courses in which the student is enrolled in the session or semester of the withdrawal. Depending on the nature of the withdrawal (included but not limited to academic performance, history, and dispositional concerns versus personal circumstances), the student may be asked to meet with the program director prior to re-entry. Re-entry into the program is not guaranteed.

**Active Status** - A student who has been admitted to a program in the College of Education and is enrolled in at least one course has active status.

**Inactive Status** - A student who does not register for a course applicable to the degree for three consecutive semesters will be removed from active status and must make arrangements with the program director to regain active status. Some programs require the student to re-apply for admission. This policy does not apply to students who are not enrolled due to disciplinary reasons.

### **Academic Standing and Dismissal**

To continue in the Graduate Education and/or certification programs, students must remain in good academic standing by meeting all of the following criteria:

1. Student maintains a cumulative GPA of 3.0 or higher each eight-week term in the program.
2. Student earns not more than one C grade in the program.
3. Student earns no grade lower than a C in any class in the program.

A student who does not meet all of the above criteria in any semester will be placed on Academic Probation for the following semester. The following explains the terms of the probation. A student who fails to meet the terms of the probation may be academically dismissed from the program.

- A student who drops below a cumulative GPA of 3.0 will receive a warning letter from the program director indicating the necessity of the academic probation semester and requesting consultation with the student to develop an academic improvement plan. If, after the academic probation semester, the cumulative GPA remains below 3.0 or the student fails to meet the requirements of the academic improvement plan, the student may be dismissed from the program. The student will not be allowed to graduate from any Graduate Education program with a GPA lower than 3.0.

- A student who earns more than one C grade in the Graduate Education program must choose to retake one of the classes and earn a B- or better in that class. This applies regardless of the effect of the C grades upon cumulative GPA. During the probation semester, the student must communicate electronically with the program director to indicate the plan for retaking the class.
- A student who earns a C- or lower in any Graduate Education class must retake the class. This applies regardless of the effect of the C- or lower grade upon cumulative GPA. The grade earned for the retake must keep the student in compliance with points 2 and 3 above. During the probation semester, the student must communicate electronically with the program director to indicate the plan for retaking the class.

Besides meeting academic requirements, Graduate Education students are expected to demonstrate professional behavior that reflects a commitment to the ethics of the education profession (see Idaho educator Code of Ethics). Behavior contrary to these ethics may be cause for review of the student's status in the program. Examples of unprofessional conduct that would warrant such a review include oral or written statements that are derogatory toward students, faculty, or other persons involved in a student's education. Discrimination or disrespect shown to persons on the basis of age, class, color, disability, ethnicity, family structure, gender, marital status, national origin, race, religion, or sexual orientation is contrary to the purposes and values of education and may result in a review of the student's status and possible dismissal from the program.

## Associate of Arts: Elementary Education

### Degree Type

Associate of Arts

### Objective:

The State of Idaho requires a bachelor's degree to receive teacher certification. The Associate of Arts degree in either Elementary or Secondary Education is an initial step toward earning educator credentials.

### Requirements:

Minimum of 63 overall credits

General Education Requirements - 42 credits

### Christian Formation - 9 credits

Item #	Title	Credits
BIBL1105	Introduction to Biblical Studies	3
THEO2105	Introduction to Christian Theology	3
	Approved Philosophy Elective	3

[BIBL1105](#): To be completed with a C- or better

[THEO2105](#): To be completed with a C- or better

### Humanities - 12 credits

Item #	Title	Credits
ENGL3750	Children's and Young Adult Literature	3
	Approved Art History or Music History Elective	3
	Approved US History Elective	3
	Approved Non-US History Elective	3

[ENGL3750](#): To be completed with a B- or better

## Sciences - 16 credits

KINE1005

Item #	Title	Credits
	Approved Kinesiology Activity Elective	1
BIOL1015	Introduction to Biology	3
BIOL1015L	Introduction to Biology Laboratory	1
GEOG1050	Introduction to Geography	3
MATH2010	Fundamental Mathematical Structures I	3
PHYS1010	Introduction to Physical Science	3
PHYS1010L	Introduction to Physical Science Laboratory	1

BIOL1015: To be completed with a B- or better

BIOL1015L: To be completed with a B- or better

GEOG1050: To be completed with a B- or better

MATH2010: To be completed with a B- or better

PHYS1010: To be completed with a B- or better

PHYS1010L: To be completed with a B- or better

## Intellectual and Practical Skills - 6 credits

Item #	Title	Credits
ENGL1040	Introduction to Academic Writing	3
COMM1210	Introduction to Public Speaking	3
	Math Proficiency	0

ENGL1040: To be completed with a B- or better

COMM1210: To be completed with a C- or better

## Concentration Requirements (16 credits)

Courses must be completed with a B- or higher

Item #	Title	Credits
EDUC1125	Foundations of Teaching and Instructional Design	3
EDUC2110	Educational Psychology	3
EDUC2250	Cultural Diversity in Education	2
EDUC2555	Innovative Instruction	3
ENGL2120	English Grammar and Usage	2
MATH2020	Fundamental Mathematical Structures II	3

Successful completion of EDUC2250 will fulfill the NNU Cultural Competency Requirement.

## Concentration Elective (4 credits)

Complete a minimum of four credits from the following, to be completed with a grade of C or higher:

Item #	Title	Credits
BIOL1040	Environmental Science	3
BIOL1060	Human Biology	3
ECON1010	Personal Finance	3
ENGL3210	Major Authors in American Literature	3
ENGL3020W	Principles of Writing	3
HIST1030	The World and the West I	3
HIST1040	The World and the West II	3
HIST2030	United States History to 1877	3
HIST2040	United States History since 1877	3
MATH2240	Elementary Statistics	3
POLS1010	American National Politics	3
Total Credits		63

## Associate of Arts: Secondary Education

### Degree Type

Associate of Arts

### Objective:

The State of Idaho requires a bachelor's degree to receive teacher certification. The Associate of Arts degree in either Elementary or Secondary Education is an initial step toward earning educator credentials.

Minimum of 63 overall credits

General Education Requirements: 42 credits

## Christian Formation - 9 credits

Item #	Title	Credits
BIBL1105	Introduction to Biblical Studies	3
THEO2105	Introduction to Christian Theology	3
	Approved Philosophy Elective	3

***BIBL1105:** To be completed with a C- or better*

***THEO2105:** To be completed with a C- or better*

## Humanities - 12 credits

Item #	Title	Credits
	Approved Literature Elective (GE)	0
	Approved Art History or Music History Elective	3
	Approved US History Elective	3
	Approved Non-US History Elective	3

*Literature Elective: To be completed with a B- or better*

*US History Elective: To be completed with a B- or better*

*Non-US History Elective: To be completed with a B- or better*

## Sciences - 15 credits

KINE1005

Item #	Title	Credits
	Approved Kinesiology Activity Elective	1
	Approved Natural Science Elective	3
	Approved Natural Science Elective Lab	1
EDUC2110	Educational Psychology	3

*Natural Science (concentration in Biology or Physical Science): To be completed with a B- or better  
Natural Science Lab (1); To be completed with a B- or better*

*EDUC2110: To be completed with a B- or better*

6 additional credits from 2 of the areas below

Item #	Title	Credits
	Math (Any Math course 1000 level or higher; BSNS2335 Business Statistics)	3
	Science (BIOL, CHEM, NSCI, PHYS)	3
	Social Science (CLTA, ECON, GEOG, POLS, PSYC, COMM2030)	3

*To be completed with a C or better*

## Intellectual and Practical Skills - 6 credits

Item #	Title	Credits
ENGL1040	Introduction to Academic Writing	3
COMM1210	Introduction to Public Speaking	3
	Math Proficiency	0

## Concentration Requirements - 21 credits minimum

Item #	Title	Credits
EDUC1125	Foundations of Teaching and Instructional Design	3
EDUC2250	Cultural Diversity in Education	2
EDUC2555	Innovative Instruction	3
EDUC3090	Pedagogy of Writing in 6-12 Schools	3
	Endorsement Area Electives - 10 credits	10

*EDUC2250: Cultural Diversity (10 Hour Field Experience) (2); Successful completion will fulfill the NNU Cultural Competency Requirement.*

Total Credits	63
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## Bachelor of Arts: Elementary Education

### Degree Type

Bachelor of Arts

In addition to seeking an Educator Credential and Standard Instructional Certificate, Bachelor of Arts, Elementary Education candidates will pursue the All-Subjects K-8 endorsement and coursework toward one Middle Level grade band endorsement, selected from the fields listed below.

## Middle Level Endorsements, Grade 5-9

- English Middle Level
- History Middle Level
- Mathematics Middle Level
- Science Middle Level
- Social Studies Middle Level

### Objective:

Candidates will pursue a Bachelor of Arts in elementary education and receive an institutional recommendation toward an instructional certificate and endorsement.

### Requirements:

15 credits in Professional Education; 30 credits in Elementary Education Core; 15 credits in Liberal Arts Core; [The NNU Core Curriculum](#); credits for middle level endorsement.

## Elementary Education Degree, All Endorsements (5-9)

All Professional Education and Elementary Education Core courses require a grade of B- or higher, while Liberal Arts Core courses require a C or higher.

### Professional Education Core: 15 Credits

*These courses must be completed at Northwest Nazarene University* [EDUC2005](#), [EDUC1125](#), [EDUC2555](#), [EDUC3175](#), [EDUC4955](#)

Item #	Title	Credits
EDUC2005	Orientation: ACE - Education	0
EDUC1125	Foundations of Teaching and Instructional Design	3
EDUC2250	Cultural Diversity in Education	2
EDUC2555	Innovative Instruction	3
EDUC3165	Learning and the Brain	3
EDUC3175	Teaching Diverse Learners	3
EDUC4955	Seminar/Capstone	1



**Elementary Education Core: 30 Credits**

These courses must be completed at Northwest Nazarene University: [EDUC3245](#), [EDUC3255](#), [EDUC3265](#), [EDUC4465](#), [EDUC4555](#), [EDUC4815](#), [EDUC4905](#)

Item #	Title	Credits
EDUC3245	Elementary Classroom Management	3
EDUC3255	Fundamentals of Literacy	3
EDUC3265	Literacy for Learning	3
EDUC4465	Data Driven Literacy; Assessment, Intervention & Diverse Literacy Profiles	3
EDUC4555	Methods of Teaching Math and Science in Elementary Classrooms	3
ENGL3750	Children's and Young Adult Literature	3
EDUC4815	Elementary School Start-Up	1
EDUC4905	Student Teaching in Elementary Schools	11

**Liberal Arts Core: 15 credits**

Choose at least 15 credits from the following. Consider GE requirements, endorsement area, academic needs, and personal interest. Liberal Arts Core Courses must receive a grade of C or higher.

Item #	Title	Credits
BIOL1015	Introduction to Biology	3
BIOL1015L	Introduction to Biology Laboratory	1
ENGL2120	English Grammar and Usage	2
ENGL3020W	Principles of Writing	3
HIST1030	The World and the West I	3
HIST1040	The World and the West II	3
HIST2030	United States History to 1877	3
HIST2040	United States History since 1877	3
GEOG1050	Introduction to Geography	3
MATH2010	Fundamental Mathematical Structures I	3
MATH2020	Fundamental Mathematical Structures II	3
PHYS1010	Introduction to Physical Science	3
PHYS1010L	Introduction to Physical Science Laboratory	1
EDUC2260	Introduction to the Science of Reading	3

\*[ENGL2120](#) English Grammar and Usage does not fulfill a GE requirement

**Middle Level Endorsements**

The Bachelor of Arts degree in Elementary Education recommends the completion of one endorsement field, grades 5-9. Endorsement courses require a grade of C, or higher. Teaching Methods courses require a grade of B- or higher.

The following courses must be completed at Northwest Nazarene University: [EDUC3010](#), [EDUC3580](#), [EDUC3570](#), [EDUC3640](#)

**English Middle Level Endorsement (5-9)****Requirements:** 23 credits, including 3 credits in methods

Item #	Title	Credits
ENGL2120	English Grammar and Usage	2
ENGL2310	British Literature: Beowulf through the Age of Reason	3
ENGL2430	World Literature: The Enlightenment to the Modern Era	3
ENGL3020W	Principles of Writing	3
ENGL3210	Major Authors in American Literature	3
ENGL3750	Children's and Young Adult Literature	3
ENGL3910	Literary Theory and Criticism	3
EDUC3010	Teaching English in Secondary Schools	3

**History Middle Level Endorsement (5-9)****Requirements:** 20 credits, including 2 credits in methods

Item #	Title	Credits
HIST1030	The World and the West I	3
HIST1040	The World and the West II	3
HIST2030	United States History to 1877	3
HIST2040	United States History since 1877	3
POLS1010	American National Politics	3
	Additional History Elective	3
EDUC3580	Teaching Social Studies in Secondary Schools	2

**Mathematics Middle Level Endorsement (5-9)****Requirements:** 20 credits, including 2 credits in methods

Item #	Title	Credits
MATH1300	College Algebra	3
MATH1400	Trigonometry	3
MATH2010	Fundamental Mathematical Structures I	3
MATH2020	Fundamental Mathematical Structures II	3
MATH2240	Elementary Statistics	3
	Computer Science Elective or Math Elective higher than MATH1300 College Algebra	3
EDUC3570	Teaching Mathematics in Secondary Schools	2

**Science Middle Level Endorsement (5-9)****Requirements:** 26 credits, including 2 credits

Item #	Title	Credits
BIOL1015	Introduction to Biology	3
BIOL1015L	Introduction to Biology Laboratory	1
BIOL1040	Environmental Science	3
BIOL1060	Human Biology	3
BIOL1060L	Human Biology Laboratory	1
PHYS1010	Introduction to Physical Science	3
PHYS1010L	Introduction to Physical Science Laboratory	1
PHYS1060	Descriptive Astronomy	3
PHYS1060L	Descriptive Astronomy Laboratory	1
	Additional Earth Science coursework	5
EDUC3640	Teaching Science in Secondary Schools	2

**Social Studies Middle Level Endorsement (5-9)****Requirements:** 20 credits, including 2 credits in methods

Item #	Title	Credits
	Any two courses in History Electives	6
	Any two courses in Economics or Political Science Electives	6
	Any two courses in Geography Electives	6
EDUC3580	Teaching Social Studies in Secondary Schools	2

## Program Admission Requirements

Upon completion of general education requirements, the Accelerated Certification in Education Program requires a full calendar year of coursework, plus one complete university semester of full-time student teaching in a variety of approved Idaho public schools. In addition, students will complete approximately 100 hours of course-specific field experience in an approved public school during the program. Field experience placements are determined by the program. A cohort model is used in the program with new cohorts beginning each Fall semester. Admission to the Accelerated Certification in Education Program is provisional until candidates formally pass Checkpoint 1. Admission to the program requires the following items before the candidate is fully admitted.

### **The following are factors in determining acceptance into the program:**

- Completion of the general education classes
- Checkpoint 1 Interview
- Cumulative GPA of 3.0 or higher
- Grade of B- or better in all education major courses
- Writing Sample
- Field Experience Reports
- Disposition Assessments

### **The Accelerated Certification in Education Program will not admit candidates into the teacher preparation program that have:**

- Previously been denied an Institutional Recommendation (IR) for teacher certification
- Received a grade in internship or student teaching which resulted in not obtaining an Institutional Recommendation from that institution
- Withdrew, or were removed from, an internship or student teaching experience
- Previously been dismissed from a teacher preparation program

## Program Certification Requirements:

To receive an institutional recommendation to the Idaho State Department of Education for an institutional certificate with an endorsement, the candidate must meet the following requirements:

1. Completion of all requirements for a baccalaureate degree.
2. Completion of requirements of the educator preparation program in effect at the time of admission to teacher education and any additional requirements if required by changes in the standards of state regulatory agencies.
3. Completion of all education courses with a grade of B- (2.7) or better.
4. Completion of liberal arts core courses with a grade of C or better.
5. Middle level endorsement courses with a grade of C or better (if seeking this endorsement).
6. Cumulative GPA of 3.0 or higher.
7. Sufficient score on the PRAXIS Elementary Education Content Knowledge Multiple Subjects test (#7001).
8. Sufficient score on the PRAXIS for the middle level endorsement (if seeking this endorsement).

Completing an Idaho approved teacher education program will enable a candidate to be recommended for certification in other states. Deviations from the teaching major or certification requirements must be authorized by the program director.

### **• Checkpoint 1: End of First Semester of Professional Education Classes - Admission to Educator Preparation Program**

Application for admission to teacher education should be made during the first semester at completion of the first 8 weeks in the Accelerated Certification in Elementary Education. Decision factors about admission to the program include: oral interview, cumulative GPA (3.0), grade of B- or better in all education courses, grade

of C or better in all middle level endorsement courses, field experience reports, PRAXIS Elementary Education Content Knowledge Multiple Subjects test scores, and disposition assessments. No person convicted of a felony will be admitted to the Educator Preparation Program.

- **Checkpoint 2: End of First Semester of Professional Education Classes – Admission to Methods Courses** Following the completion of the first semester of coursework, candidates' files will be evaluated. Decision factors about proceeding in the Accelerated Certification in Elementary Education include: successful completion of Checkpoint 1 requirements, PRAXIS Middle School content area test scores (if applicable), cumulative GPA (3.0), grade of B- or better in all education courses, grade of C or better in all liberal arts core courses and middle level endorsement courses (if applicable), field experience reports, and disposition assessments.
- **Checkpoint 3: End of Second Semester - Admission to Student Teaching** Upon completion of the second semester of coursework, candidates' files will be evaluated. Decision factors about proceeding in the Accelerated Certification in Elementary Education include: successful completion of Checkpoint 1 requirements, PRAXIS Middle School content area test scores (if applicable), cumulative GPA (3.0), grade of B- or better in all education courses, grade of C or better in all liberal arts core courses and middle level endorsement courses, field experience reports, and disposition assessments. Candidates will not be permitted to student teach without passing all required PRAXIS exams.
- **Checkpoint 4: Program Completion and Recommendation for Certification** Upon completion of student teaching, candidates' performance will be evaluated. Decision factors concerning recommendation for certification include: successful completion of all Checkpoint requirements, achieving a Basic or Proficient level of performance on all 22 elements on the Danielson Framework for Teaching, evaluated by NNU supervisors, receiving a grade of A or B in Student Teaching, and a favorable vote of the Teacher Education Council.

## Academic Standing and Dismissal

- Candidates must maintain a cumulative GPA of 3.0 or higher to remain in good standing in the Accelerated Certification in Education.
- If a candidate drops below a cumulative GPA of 3.0, the candidate will receive a warning letter from the program director and will be placed on academic probation for the duration of one 16-week program semester. Academic probation includes an academic plan for improvement created collaboratively and signed by the candidate and the program director.
- If the cumulative GPA at the end of the probationary semester falls below the required 3.0, or if the candidate fails to meet the requirements of the academic improvement plan, the candidate may be academically dismissed from the program. Candidates are notified of academic dismissal by the program director in writing.
- Candidates must pass all education classes courses with a grade of B- or better. Candidates who do not pass a class with a B- or better must re-enroll in the course and pass the class with a B- or better in order for the class to contribute toward graduation/certification requirements.
- Candidates must complete all middle level endorsement with a grade of C or better.
- Candidates must demonstrate appropriate content knowledge, demonstrated by passing all required Praxis tests. Candidates may take the same Praxis test twice. If the candidate does not pass on the second attempt, the candidate will inform the director and an academic improvement plan will be created collaboratively and signed by the student and the program director. If the candidate fails to meet the requirements of the academic improvement plan, the candidate may be academically dismissed from the program. Candidates are notified of academic dismissal by the program director in writing.
- Candidates must demonstrate appropriate dispositions for teaching outlined by the program: communication, relationships, social-emotional presence, professional commitment, advocacy, and cognitive processing. Data from dispositions is gathered through Checkpoint interviews, Field Experience teacher evaluations, education department faculty, other faculty, coursework, and student teaching observations. If a candidate demonstrates areas of improvement needed in dispositions, an improvement plan will be created collaboratively and signed

by the student and the program director. Candidates may be dismissed from the program based on unfavorable disposition report data if candidates do not demonstrate acceptable levels of improvement in identified areas of deficiency.

Total Credits

100-106

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## Master of Arts in Teaching: Elementary Education

### **Degree Type**

Master of Arts in Teaching

### Accelerated Certification in Education M.A.T.

### Mission

The mission of the Education Department at Northwest Nazarene University is to be a Christ-centered unit that develops capable, compassionate educators who are determined and prepared to meet the educational needs of K-12 students in a changing world.

### Program Goals

Goals for NNU's education programs are articulated in the department conceptual framework, the Learner-Centered CORE.

### Learning Objectives

Outcomes for Northwest Nazarene University's Accelerated Certification in Education are aligned with the Idaho Core Teaching Standards, based on INTASC Standards.

### Timeline

The program is designed to take 16 months to complete. The program will accept all non-residential credits from an accredited university that apply toward the specific endorsement coursework needed to meet certification requirements

### Student Learning Outcomes

1. Teacher candidates (NNU students in the Education Department) will demonstrate knowledge of learners, learner development and learner differences, thus creating environments conducive to learning for all students. (InTASC 1-3)
2. Teacher candidates will demonstrate content knowledge and pedagogical best practices based on content connections and needs of varied learners. (InTASC 4-5)
3. Teacher candidates will plan, deliver, and assess instruction. Candidates will make data-based decisions based on student learning, utilizing frequent formative assessment strategies. (InTASC 6-8)
4. Teacher candidates will engage in continuous and collaborative professional growth focused on improving P-12 student learning. (InTASC 9-10)

This major is designed for individuals who hold a bachelor's degree in any discipline and desire to become an elementary licensed teacher. Start in the Fall semester and student teach the following Fall. Training in all aspects of education to include lesson planning, classroom management, how the brain learns, and teaching in a diverse classroom will equip teacher candidates for the classroom in just 12 months of coursework, and one semester of student teaching. In the final semester, each student will enroll in EDUC7688 Elementary Student Teaching, a full-time supervised clinical experience in an elementary school reflecting their certification and endorsement goals.

To be recommended to the State of Idaho for a Standard Instructional Certificate and applicable teaching endorsements, an individual must

- Successfully complete the MAT curriculum
- Earn a passing score on the required PRAXIS exam for their endorsement area

Courses in this program are fully online, but may have synchronous video class sessions. We encourage students to attend these sessions as they are available. Archived sessions are available for review. Every MAT student will be registered for the approved accreditation and assessment software during EDUC7000 Orientation: ACE Education. There is a fee associated with this course.

In addition to seeking an Educator Credential and Standard Instructional Certificate, Elementary Education candidates will pursue the All-Subjects K-8 endorsement and coursework toward one Middle Level grade band endorsement selected from the fields listed below.

## Middle Level Endorsements, Grade 5-9

- English Middle Level
- History Middle Level
- Mathematics Middle Level
- Science Middle Level
- Social Studies Middle Level
- Other Endorsement Option Middle Level

38-39 credits required in professional education.

## Elementary Education, All Endorsements (5-9)

All courses must be taken at the graduate level from Northwest Nazarene University  
All Education Courses require a grade of B- or higher.

### Professional Education Core: 12 credits

Item #	Title	Credits
EDUC7000	Orientation: ACE - Education	0
EDUC7120	Foundations of Teaching and Instructional Design	3
EDUC7160	Learning and the Brain	3
EDUC7543	Teaching Diverse Learners	3
EDUC7554	Innovative Instruction	3

### Elementary Education Core: 24 credits

Item #	Title	Credits
EDUC7240	Elementary Classroom Management	3
EDUC7250	Fundamentals of Reading	3
EDUC7260	Elementary Content Literacy	3
EDUC7350	Methods of Teaching Math and Science in Elementary Classrooms	3
EDUC7460	Data Driven Literacy; Assessment, Intervention & Diverse Literacy Profiles	3
EDUC7688	Elementary Student Teaching	8-9
EDUC7810	Elementary School Start Up	0-1

\*\*Fall Student Teachers will register for [EDUC7688](#) (9) and [EDUC7810](#) (0) in the Fall Semester. Spring Student Teachers will register for [EDUC7688](#) (8) in the Spring Semester and [EDUC7810](#) (1) in the Fall Semester.

## Middle Level Endorsement

In addition to seeking an Educator Credential and Standard Instructional Certificate, Elementary Education candidates will pursue the All-Subjects K-8 endorsement and coursework toward one Middle Level grade band endorsement. Endorsement courses require a grade of C, or higher. Content-specific Methods courses are considered part of the Education Core, these courses must be completed at Northwest Nazarene University with a grade of B- or higher: [EDUC7659](#), [EDUC7658](#), [EDUC7657](#), [EDUC7664](#).

### English Middle-Level Endorsement (5-9)

Requirements: 20 credits, including 3 credits in methods

Item #	Title	Credits
ENGL2120	English Grammar and Usage	2
ENGL2310	British Literature: Beowulf through the Age of Reason	3
ENGL2430	World Literature: The Enlightenment to the Modern Era	3
ENGL3210	Major Authors in American Literature	3
ENGL3750	Children's and Young Adult Literature	3
ENGL3910	Literary Theory and Criticism	3
EDUC7659	Teaching English in Secondary Schools	3

### History Middle Level Endorsement (5-9)

Requirements: 20 credits, including 2 credits in methods

Item #	Title	Credits
HIST1030	The World and the West I	3
HIST1040	The World and the West II	3
HIST2030	United States History to 1877	3
HIST2040	United States History since 1877	3
POLS1010	American National Politics	3
	Additional History Elective	3
EDUC7658	Teaching Social Studies in Secondary Schools	2

### Mathematics Middle Level Endorsement (5-9)

Requirements: 20 credits, including 2 credits in methods

Item #	Title	Credits
MATH2010	Fundamental Mathematical Structures I	3
MATH2020	Fundamental Mathematical Structures II	3
MATH1300	College Algebra	3
MATH1400	Trigonometry	3
MATH2240	Elementary Statistics	3
	Complete 1 course from the following	3
EDUC7657	Teaching Mathematics in Secondary Schools	2



**Science Middle Level Endorsement (5-9)**

Requirements: 26 credits, including 2 credits in methods

Item #	Title	Credits
BIOL1015	Introduction to Biology	3
BIOL1015L	Introduction to Biology Laboratory	1
BIOL1040	Environmental Science	3
BIOL1060	Human Biology	3
BIOL1060L	Human Biology Laboratory	1
PHYS1010	Introduction to Physical Science	3
PHYS1010L	Introduction to Physical Science Laboratory	1
PHYS1060	Descriptive Astronomy	3
PHYS1060L	Descriptive Astronomy Laboratory	1
	Additional Earth Science coursework	5
EDUC7664	Teaching Science in Secondary Schools	2

**Social Studies Middle Level Endorsement (5-9)**

Requirements: 20 credits, including 2 credits in methods

Item #	Title	Credits
GEOG1050	Introduction to Geography	3
HIST2030	United States History to 1877	3
HIST1030	The World and the West I	3
	Any two courses in Economics or Political Science Electives	6
	Any two courses in Geography Electives	6
EDUC7658	Teaching Social Studies in Secondary Schools	2

## Other Endorsement Options

### **Additional Endorsements Options (5-9)**

Aside from the five endorsement areas listed above, candidates have the flexibility to choose a different endorsement area which NNU is authorized to provide according to the Idaho Administrative Procedures Act (IDAPA). These are listed in the table below. Students would take a minimum of 20 credits, including two credits in methods. Direct specific questions to the program director.

American Government/Political Science
Biology
Chemistry
Communication
Computer Science
English
Health
History
Mathematics
Music
Physical Education
Physics
Psychology
Visual Arts
World Languages

## Program Admission Requirements

Upon completion of general education requirements, the Accelerated Certification in Education Program requires a full calendar year of coursework, plus one complete university semester of full-time student teaching in a variety of approved Idaho public schools. In addition, students will complete approximately 100 hours of course-specific field experience in an approved public school during the program. Field experience placements are determined by the program. A cohort model is used in the program with new cohorts beginning fall semesters.

Admission to the Accelerated Certification in Education Program requires the following items:

1. Interview
2. Cumulative GPA of 3.0 or higher
3. Writing Sample
4. Disposition Assessment
5. Praxis Content Knowledge Assessments (provisionally accepted without passing scores)

The Accelerated Certification in Education Program will not admit candidates into the teacher preparation program that have

- Previously been denied an Institutional Recommendation (IR) for teacher certification
- Received a grade in internship or student teaching which resulted in not obtaining an Institutional Recommendation from another institution
- Withdrew, or were removed from, an internship or student teaching experience
- Previously been dismissed from a teacher preparation program

## Certification Requirements

To receive an institutional recommendation to the Idaho State Department of Education for an institutional certificate with an endorsement candidate must meet the following requirements:

1. Bachelor's Degree from an accredited institution.
2. Completion of requirements of the educator preparation program in effect at the time of admission to teacher education and any additional requirements if required by changes in the standards of state regulatory agencies.
3. Completion of all education courses with a grade of B- (2.7) or better.
4. Completion of Middle-level endorsement courses with a grade of C or better (if seeking this endorsement).
5. Cumulative GPA of 3.0 or higher.
6. Sufficient score on the PRAXIS Elementary Education Content Knowledge Multiple Subjects test (#7001).
7. Sufficient score on the PRAXIS for the middle level endorsement (if seeking this endorsement).

Completing Northwest Nazarene University's teacher education program will enable a candidate to be recommended for certification in Idaho. Candidates seeking certification in other states should consult that state's Department of Education for additional requirements. Deviations from the teaching major or certification requirements must be authorized by the program director.

## MAT, Elementary Education – Checkpoint Process

- **Checkpoint 1: Midterm of First Semester of Professional Education Classes - Admission to Educator Preparation Program**

Application for admission to teacher education should be made during the first semester in the Accelerated Certification in Elementary Education. Decision factors about admission to the program include: oral interview, cumulative GPA (3.0), grade of B- or better in all education and liberal arts core courses, grade of C or better

in all middle level endorsement courses, field experience reports, PRAXIS Elementary Education Content Knowledge Multiple Subjects test scores, and disposition assessments. No person convicted of a felony will be admitted to the Educator Preparation Program.

- **Checkpoint 2: End of First Semester - Admission to Teaching Methods Courses**

Upon completion of the first semester of coursework, candidates' file will be evaluated. Decision factors about proceeding in the Accelerated Certification in Education Program include: PRAXIS Content Knowledge test scores in the first content field/area, cumulative GPA (3.0), grade of B- or better in all education courses, grade of C or better in all endorsement content courses, field experience reports, and disposition assessments.

- **Checkpoint 3: End of Second Semester - Admission to Student Teaching**

Upon completion of the second semester of coursework, candidates' files will be evaluated. Decision factors about proceeding in the Accelerated Certification in Elementary Education include: successful completion of the Checkpoint 1 & 2 requirements, PRAXIS Middle School content area test scores (if applicable), cumulative GPA (3.0), grade of B- or better in all education courses, grade of C or better in all middle level endorsement courses (if applicable), field experience reports, and disposition assessments. Candidates will not be permitted to student teach without passing all required PRAXIS exams.

- **Checkpoint 4: Program Completion and Recommendation for Certification**

Upon completion of student teaching, candidates' performance will be evaluated. Decision factors about recommendation for certification include successful completion of all Checkpoint requirements, achieving a Basic or Proficient level of performance on all 22 elements on the Danielson Framework for Teaching, evaluated by NNU supervisors, and receiving a grade of A or B in Student Teaching.

## Academic Standing and Dismissal

- Candidates must maintain a cumulative GPA of 3.0 or higher to remain in good standing in the Accelerated Certification in Education Program.
- If a candidate drops below a cumulative GPA of 3.0, the candidate will receive a warning letter from the program director and will be placed on academic probation for the duration of one 16-week program semester. Academic probation includes an academic plan for improvement created collaboratively and signed by the candidate and the program director.
- If the cumulative GPA at the end of the probationary semester falls below the required 3.0, or if the candidate fails to meet the requirements of the academic improvement plan, the candidate may be academically dismissed from the program. Candidates are notified of academic dismissal by the program director in writing.
- Candidates must pass all education courses with a grade of B- or better. Candidates who do not pass a class with a B- or better must re-enroll in the course and pass the class with a B- or better in order for the class to contribute toward graduation/certification requirements.
- Candidates must complete all middle level endorsement with a grade of C or better.
- Candidates must demonstrate appropriate content knowledge, demonstrated by passing all required Praxis tests. Candidates may take the same Praxis test twice. If the candidate does not pass on the second attempt, the candidate will inform the director and an academic improvement plan will be created collaboratively and signed by the student and the program director. If the candidate fails to meet the requirements of the academic improvement plan, the candidate may be academically dismissed from the program. Candidates are notified of academic dismissal by the program director in writing.
- Candidates must demonstrate appropriate dispositions for teaching outlined by the program: communication, relationships, social-emotional presence, professional commitment, advocacy, and cognitive processing. Data from dispositions is gathered through Checkpoint interviews, Field Experience teacher evaluations, education department faculty, other faculty, coursework, and student teaching observations. If a candidate demonstrates areas of improvement needed in dispositions, an improvement plan will be created collaboratively and signed by the student and the program director. Candidates may be dismissed from the program based on unfavorable disposition report data if candidates do not demonstrate acceptable levels of improvement in identified areas of deficiency.

## Master of Arts in Teaching: Secondary Education

### Degree Type

Master of Arts in Teaching

### Accelerated Certification in Education M.A.T.

### Mission

The mission of the Education Department at Northwest Nazarene University is to be a Christ-centered unit that develops capable, compassionate educators who are determined and prepared to meet the educational needs of K-12 students in a changing world.

### Program Goals

Goals for NNU's education programs are articulated in the department conceptual framework, the Learner-Centered CORE.

### Learning Objectives

Outcomes for Northwest Nazarene University's Accelerated Certification in Education are aligned with the Idaho Core Teaching Standards, based on INTASC Standards.

### Timeline

The program is designed to take 16 months to complete. The program will accept all non-residential credits from an accredited university that apply toward the specific endorsement coursework needed to meet certification requirements.

### Student Learning Outcomes

1. Teacher candidates (NNU students in the Education Department) will demonstrate knowledge of learners, learner development and learner differences, thus creating environments conducive to learning for all students. (InTASC 1-3)
2. Teacher candidates will demonstrate content knowledge and pedagogical best practices based on content connections and needs of varied learners. (InTASC 4-5)
3. Teacher candidates will plan, deliver, and assess instruction. Candidates will make data-based decisions based on student learning, utilizing frequent formative assessment strategies. (InTASC 6-8)
4. Teacher candidates will engage in continuous and collaborative professional growth focused on improving P-12 student learning. (InTASC 9-10)

This major is designed for individuals who hold a bachelor's degree in any discipline and desire to become a secondary licensed teacher. Start in the Fall semester and student teach the following Fall. Training in all aspects of education to include lesson planning, classroom management, how the brain learns, and teaching in a diverse classroom will equip teacher candidates for the classroom in just 12 months of coursework, and one semester of student teaching. In the final semester, each student will enroll in EDUC7689 Secondary Student Teaching, a full-time supervised clinical experience in an elementary school reflecting their certification and endorsement goals.

To be recommended to the State of Idaho for a Standard Instructional Certificate and applicable teaching endorsements, an individual must:

- Successfully complete the MAT curriculum
- Earn a passing score on the required PRAXIS exam for their endorsement area

Courses in this program are fully online, but may have synchronous video class sessions. We encourage students to attend these sessions as they are available. Archived sessions are available for review. Every MAT student will be registered for the approved accreditation and assessment software during EDUC7000 Orientation: ACE Education. There is a fee associated with this course.

**Objective:** Candidates will pursue an institutional recommendation in secondary education while earning a Master of Arts in Teaching degree.

32-36 credits required in professional education.

## Professional Education Courses

Required courses for certification and must be taken at Northwest Nazarene University.

*All courses below must be passed with a B- or higher.*

Item #	Title	Credits
EDUC7000	Orientation: ACE - Education	0
EDUC7120	Foundations of Teaching and Instructional Design	3
EDUC7160	Learning and the Brain	3
EDUC7535	Secondary Content Literacy	3
EDUC7543	Teaching Diverse Learners	3
EDUC7545	Secondary Classroom Management	3
EDUC7554	Innovative Instruction	3
EDUC7651	Teaching Methods in Secondary Schools	3
EDUC7689	Secondary Student Teaching	8-9
EDUC7950	Secondary School Start Up	0-1
	Content Methods courses as listed in Endorsement requirements	2-6

**\*\*Fall Student Teachers will register for [EDUC7689](#) (9) and [EDUC7950](#) (0) in the Fall Semester. Spring Student Teachers will register for [EDUC7689](#) (8) in the Spring Semester and [EDUC7950](#) (1) in the Fall Semester.**

## Secondary Endorsements

Northwest Nazarene University offers the following Secondary Content Endorsements in which candidates receive an institutional recommendation to the State Department of Education Teacher Certification for a Standard Instructional Certificate with Secondary endorsements, upon successful completion of the Master of Arts in Teaching.

The State Department of Education requires that an area of endorsement include a minimum of 45 credits, taken in prescribed courses. Instead of a single teaching area, candidates may choose two teaching fields. For a first teaching field, 30 credits are required. For a second teaching field, 20 credits are required.

The list below provides a guideline of the required courses for each content endorsement. The courses can be taken at any accredited institution. Additional courses in the endorsement may be required to reach the necessary number of credits. All candidates will be required to take one methods class for each endorsement. *All courses below must be passed with a C or higher.*

**American Government/Political Science (6-12)**

- Political Science
- United States History (6)
- World History (6)
- Comparative Government (3)
- [EDUC7658](#) Teaching Social Studies in Secondary Schools (2)
- Additional credits to be taken in Political Science

**Biology (6-12)**

- Biology coursework in the following areas must include labs:
  - Molecular and Organismal
  - Heredity Ecology Biological Adaptation
- [EDUC7664](#) Teaching Science in Secondary Schools (2)
- Additional credits to be taken in Biology with labs

**Chemistry (6-12)**

- Chemistry coursework in the following areas, must include labs:
  - Inorganic
  - Organic
- [EDUC7664](#) Teaching Science in Secondary Schools (2)
- Additional credits to be taken in Chemistry with labs

**Communication (6-12)**

- Introduction to Communication (3)
- Small Group Communication (3)
- Human Relations (3)
- Media Systems and Literacy (3)
- Interpersonal Communication (3)
- Journalism (3)
- Mass Communication (3)
- Advanced Public Speaking (3)
- Non-Verbal Communication (3)
- Persuasion (3)
- Argumentation and Debate (3)
- [EDUC7150](#) Teaching Communication Studies in Secondary Schools (2)
- Additional credits to be taken in Communication

### **Computer Science (6-12)**

- Intro to Computer Science (3)
- Computer Programming in C++ (3); and Laboratory (1)
- Data Structures (3)
- Database Design and Programming (3); and Laboratory (1)
- Systems Analysis and Design (3)
- Choose one course from:
  - Introduction to Web Development (3)
  - Event-Driven Programming (3); and Laboratory (1)
- [EDUC7667](#) Teaching Computer Science in Secondary Schools (3)
- Additional credits to be taken in Computer Science

### **English Middle Level (5-9)**

- English Grammar and Usage (2)
- Topics in Writing and Literature, or W Elective (3)
- Children's and Young Adult Literature (3)
- Literary Theory and Criticism (3)
- American Literature (3)
- British Literature (3)
- Multi-Cultural or World Literature (3)
- Pedagogy of Writing K-8 (3)
- [EDUC7659](#) Teaching English in Secondary Schools (3) \*\*
- Additional credits to be taken in English

### **English (6-12)**

- Grammar/Linguistics (2)
- American Literature (3)
- British Literature (3)
- Multicultural/World Literature (3)
- Literary Theory (3)
- Pedagogy of Writing 6-12 (3)
- Advanced Composition (3)
- [EDUC7659](#) Teaching English in Secondary Schools (3)
- Additional credits to be taken in English

### **Health (6-12)**

- Health Issues in Today's Society (3)
- Nutrition Across the Lifespan (2)
- Field Experience in Kinesiology (1)
- Biomechanics/Exercise Physiology (3)
- Administration and Supervision of HPER (3)
- Human Anatomy and Physiology plus lab (4)
- Current First Aid/CPR certification (American Red Cross preferred)
- [EDUC7635](#) Teaching School Health (2)
- Additional credits to be taken in Health



### **History Middle Level (5-9)**

- U.S. History (6)
- Non-U.S. History (6)
- Political Science or American Government (3)
- Additional History Elective (3)
- [EDUC7658](#) Teaching Social Studies in Secondary Schools (2) \*\*
- Additional credits to be taken in History

### **History (6-12)**

- World History (6)
- United States History (9, including one recent history)
- American National Politics (3)
- [EDUC7658](#) Teaching Social Studies in Secondary Schools (2)
- Additional credits to be taken in History

### **Mathematics Middle Level (5-9)**

- Fundamental Mathematical Structures I (3)
- Fundamental Mathematical Structures II (3)
- College Algebra (3)
- Trigonometry (3)
- Elementary Statistics (3)
- [EDUC7657](#) Teaching Mathematics in Secondary Schools (2) \*\*
- One course selected from the following:
  - 2000 Level or Higher Mathematics Elective (3)
  - Computer Science elective (3)
- Additional credits to be taken in Math

### **Mathematics (6-12)**

- Introduction to Computer Science (3)
- Elementary Statistics (3)
- Discrete Mathematics (3)
- Calculus (8)
- History of Mathematics (1)
- Modeling and Operations Research (3)
- Introduction to Abstract Mathematics (3)
- Linear Algebra (3)
- Modern Geometry (3)
- Modern Algebra (4)
- Introduction to Real Analysis (4)
- Seven mathematics elective credits (7)
- College Physics including lab (4)
- [EDUC7657](#) Teaching Mathematics in Secondary Schools (2)
- Additional credits to be taken in Math

**Music (K-12) (5-9) (6-12)**

- Fundamentals of Music (2)
- Beginning Music Theory I including lab (4)
- Beginning Music Theory II including lab (4)
- Digital Music and Technology (3)
- Intermediate Music Theory I including lab (4)
- Intermediate Music Theory II including lab (4)
- Improvisation (3)
- Brass Methods (1)
- Percussion Methods (1)
- Strings Methods (1)
- Woodwinds Methods (1)
- Orchestration (3)
- Music History: Medieval, Renaissance and Baroque (3)
- Music History: Classic, Romantic and Modern (3)
- Choral Conducting, Methods, and Materials (3)
- Instrumental Conducting, Methods, and Materials (3)
- Forms and Analysis (3)
- Eight credits in applied lessons (8)
- [MUSC3450](#). Teaching Music in Elementary Schools I (2) (for K-12)
- [MUSC3460](#). Teaching Music in Elementary Schools II (2) (for K-12)
- [EDUC7654](#) Teaching Music in Secondary Schools (3)
- Additional credits to be taken in Music
- An acceptable level of music keyboard proficiency shall be determined by examination before enrolling for student teaching. Students may acquire needed skills by taking available piano courses.

**Physical Education (K-12) (6-12)**

- Human Anatomy and Physiology including lab (8)
- Introduction to Recreation and Kinesiology (3)
- Introduction to Athletic Training and Physical Therapy with Laboratory (3)
- Health Issues in Today's Society (3)
- Kinesiology Activity courses (6 required)
- Nutrition Across the Lifespan (2)
- Kinesiology Field Experience (1)
- Psychology and Techniques of Coaching (3)
- Motor Development and Motor Learning (2)
- Corrective and Adaptive Physical Education (2)
- Biomechanics/Exercise Physiology (3)
- Tests and Measurements in Physical Education (3)
- Administration and Supervision of HPER (3)
- Current First Aid/CPR certification (American Red Cross preferred)
- Completion of Lifeguard or Water Safety Instruction (WSI) certification
- [EDUC7636](#) Teaching Physical Education in Secondary Schools (2)
- [KINE3380](#). Teaching Physical Education in K-8 Schools (2) - required for K-12
- Additional credits to be taken in Physical Education

### Physics (6-12)

- Calculus (8)
- Vector Calculus (3)
- Differential Equations (3)
- Physics for Science & Engineering I (4)
- Physics for Science & Engineering II (4)
- Instrumentation in Experimental Physics I (1)
- Instrumentation in Experimental Physics II (1)
- Modern Physics including lab (4)
- [EDUC7664](#) Teaching Science in Secondary Schools (2)
- Two courses selected from:
  - Analytic Mechanics (3)
  - Thermodynamics and Statistical Mechanics (3)
  - Electricity and Magnetism (3)
  - Solid State Physics (3)
  - Fundamentals of Quantum Mechanics (3)
- Additional credits to be taken in Physics

### Psychology (6-12)

- Introduction to Psychology (3)
- Lifespan Development (3)
- Research Design (3)
- Abnormal Psychology (3)
- Counseling Theory and Helping Skills (3)
- Counseling Theory and Helping Skills Lab (1)
- Bio Foundations of Behavior and Lab (4)
- History of Psychology (2)
- 6 credits selected from the following:
  - Careers in Psychology (2)
  - Contemporary Approaches in Child and Adolescent Development (3)
  - Human Sexuality (3)
  - Human Diversity (3)
  - Psychology of Religion (3)
  - Educational Psychology (3)
- [EDUC7668](#) Teaching Psychology in Secondary Schools (2)
- Additional credits to be taken in Psychology

### Science Middle Level (5-9)

- Introduction to Biology (3); and
- Introduction to Biology Lab (1)
- Introduction to Physical Science (3); and
- Introduction to Physical Science Lab (1)
- Biology courses with labs (4)
- Earth Science courses with labs (8)
- Physical Science courses with labs (4)
- [EDUC7664](#) Teaching Science in Secondary Schools (2) \*\*
- Additional credits to be taken in Science

**Social Studies Middle Level (5-9)**

- Geography (3)
- U.S. History (3)
- World History course (3)
- Economics, Political Science, or American Government (6)
- Additional Geography Elective (3)
- [EDUC7658](#) Teaching Social Studies in Secondary Schools (2) \*\*

**World Languages (6-12)**

- World language courses at Intermediate or Higher (12)
- Coursework to include:
  - Grammar
  - Conversation
  - Culture
  - Literature
- [EDUC7663](#) Teaching World Language in Secondary Schools (2)
- Additional credits to be taken in World Language
- Score an intermediate high (as defined by the American Council on the Teaching of Foreign Languages or equivalent) on an oral proficiency assessment conducted by an objective second party.

**Visual Art (K-12) (6-12)**

- 2D Design (3)
  - Drawing (3)
  - 3D Design or Ceramics (3)
  - 12 credits in the following:
    - Figure Studies
    - Painting
    - Photography
    - Printmaking
  - Art History (6)
  - [ARDE3330](#). Teaching Art in K-8 Schools (3) required for K-12 endorsement
  - [EDUC7653](#) Teaching Art in Secondary Schools (3)
- Additional credits to be taken in Art classes 2999 or above.

## Program Admission Requirements

Upon completion of general education requirements, the Accelerated Certification in Education Program requires a full calendar year of coursework plus one complete university semester of full-time student teaching in an approved Idaho public school. In addition, students must complete approximately 100 hours of course-specific field experience in an approved public school during the program. Field experience placements are determined by the program. A cohort model is utilized in the program with new cohorts beginning fall semesters.

The Accelerated Certification in Education Program requires the following items for admission to the program.

1. Interview
2. Cumulative GPA of 3.0 or higher
3. Writing Sample
4. Disposition Assessment
5. Praxis Content Knowledge Assessments (provisionally accepted without passing scores)

The Accelerated Certification in Education Program will not admit candidates into the teacher preparation program that have

- Previously been denied an Institutional Recommendation (IR) for teacher certification
- Received a grade in internship or student teaching which resulted in not obtaining an Institutional Recommendation from another institution
- Withdrew, or were removed from, an internship or student teaching experience
- Previously been dismissed from a teacher preparation program

## Certification Requirements

To receive an institutional recommendation for secondary certification with an endorsement to the Idaho State Department of Education, a candidate must meet the following standards:

1. Bachelor's Degree from an accredited institution
2. Completion of requirements of the educator preparation program in effect at the time of admission to teacher education and any additional requirements if required by changes in the standards of state regulatory agencies.
3. Completion of all education courses with a grade of B- (2.7) or better.
4. Completion of all content requirements in endorsement areas
5. 3.0 or better cumulative GPA.
6. Sufficient score on the PRAXIS Content Knowledge tests in the endorsement areas

Completing Northwest Nazarene University's teacher education program will enable a candidate to be recommended for certification in Idaho. Candidates seeking certification in other states should consult that state's Department of Education for additional requirements. Deviations from the teaching major or certification requirements must be authorized by the program director.

## MAT, Secondary Education – Checkpoint Process

- **Checkpoint 1: Midterm of First Semester of Professional Education Classes - Admission to Educator Preparation Program**

Application for admission to teacher education should be made during the first semester in the Accelerated Certification in Secondary Education. Decision factors about admission to the program include: oral interview, cumulative GPA (3.0), grade of B- or better in all education and liberal arts core courses, grade of C or better in all middle level endorsement courses, field experience reports, PRAXIS Elementary Education Content Knowledge Multiple Subjects test scores, and disposition assessments. No person convicted of a felony will be admitted to the Educator Preparation Program.

- **Checkpoint 2: End of First Semester - Admission to Teaching Methods Courses**

Upon completion of the first semester of coursework, candidates' file will be evaluated. Decision factors about proceeding in the Accelerated Certification in Education Program include: PRAXIS Content Knowledge test scores in the first content field/area, cumulative GPA (3.0), grade of B- or better in all education courses, grade of C or better in all endorsement content courses, field experience reports, and disposition assessments.

- **Checkpoint 3: End of Second Semester - Admission to Student Teaching**

Upon completion of the second semester of coursework, candidates' files will be evaluated. Decision factors about proceeding in the Accelerated Certification in Secondary Education include: successful completion of the Checkpoint 1 & 2 requirements, passing all PRAXIS test scores, cumulative GPA (3.0), grade of B- or better in all education and liberal arts core courses, grade of C or better in all endorsement courses, field experience reports, and disposition assessments. Candidates will not be permitted to student teach without passing all required PRAXIS exams.

- **Checkpoint 4: Program Completion and Recommendation for Certification**

Upon completion of student teaching, candidates' performance will be evaluated. Decision factors about recommendation for certification include successful completion of all Checkpoint requirements, achieving a Basic or Proficient level of performance on all 22 elements on the Danielson Framework for Teaching, evaluated by NNU supervisors, and receiving a grade of A or B in Student Teaching.

## Academic Standing and Dismissal

- Candidates must maintain a cumulative GPA of 3.0 or higher to remain in good standing in the Accelerated Certification in Education Program.
- If a candidate drops below a cumulative GPA of 3.0, the candidate will receive a warning letter from the program director and will be placed on academic probation for the duration of one 16-week program semester. Academic probation includes an academic plan for improvement created collaboratively and signed by the candidate and the program director.
- If the cumulative GPA at the end of the probationary semester falls below the required 3.0, or if the candidate fails to meet the requirements of the academic improvement plan, the candidate may be academically dismissed from the program. Candidates are notified of academic dismissal by the program director in writing.
- Candidates must pass all education classes with a grade of B- or better. Candidates who do not pass a class with a B- or better must re-enroll in the course and pass the class with a B- or better in order for the class to contribute to graduation/certification requirements.
- Candidates must complete all required education with a grade of B- or better.
- Candidates must complete all content courses with a grade of C or better.
- Candidates must demonstrate appropriate content knowledge, demonstrated by passing all required Praxis tests. Candidates may take the same Praxis test twice. If the candidate does not pass on the second attempt, the candidate will inform the director and an academic improvement plan will be created collaboratively and signed by the student and the program director. If the candidate fails to meet the requirements of the academic improvement plan, the candidate may be academically dismissed from the program. Candidates are notified of academic dismissal by the program director in writing.
- Candidates must demonstrate appropriate dispositions for teaching outlined by the program: communication, relationships, social-emotional presence, professional commitment, advocacy, and cognitive processing. Data from dispositions is gathered through Checkpoint interviews, Field Experience teacher evaluations, education department faculty, course work, and student teaching observations. If a candidate demonstrates areas of improvement needed in dispositions, an improvement plan will be created collaboratively and signed by the student and the program director. Candidates may be dismissed from the program based on unfavorable disposition report data if candidates do not demonstrate acceptable levels of improvement in identified areas of deficiency.

## Adding a Secondary Endorsement

Teaching Endorsements for additional subject areas may be added to a Secondary Certificate, Standard Elementary Certificate or Exceptional Child Certificate. Candidates will satisfy several requirements in order to obtain an additional subject area endorsement.

Candidates will:

- Submit a copy of their valid Idaho teaching certificate.
- Demonstrate appropriate dispositions for teaching by submitting two letters of recommendation; one from a school supervisor and one from a mentor teacher.
- Demonstrate content knowledge by completing at least 20 credit hours in the endorsement subject area.
- Demonstrate content knowledge by receiving a passing score on the Praxis Content Knowledge test for the specific endorsement.
- Demonstrate pedagogical competency through enrollment in two methods courses at NNU: EDUC7651 Teaching Methods in Secondary School (2-3 credits) and content specific Methods in Secondary School (2-3 credits based on endorsement area).
- Demonstrate teaching competency in the new endorsement area through successful observations by university supervisors certified in the Danielson Framework for Teaching. Enrollment in EDUC7685 (1-3 credits) is concurrent with observations. Number of observations varies based on background and performance.

After successfully completing the above requirements, candidates may be issued an Institutional Recommendation for the addition of a subject area endorsement.

Additional coursework may be required when adding a different grade level band certification.

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Total Credits

77-81

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## College of Natural and Applied Sciences

### Faculty

**Dean:** Jamee Nixon

**Chemistry Faculty:** D. Timothy Anstine (Department Chair), Jerry Harris

**Engineering & Physics Faculty:** Duke Bulanon (Department Chair), Joshua Griffin, Dan Lawrence, Stephen Parke, Benjamin Pearson, Autumn Pratt

**Computer Science Faculty:** Dale Hamilton (Department Chair), Kevin McCarty

### Student Learning Outcomes

1. Students will be able to master the basic knowledge in the field.
2. Students will be able to apply knowledge appropriately.
3. Students will be able to communicate subject content effectively.
4. Students will be able to work well in a team environment and with professionalism.

## Mission

The mission of the College of Natural and Applied Sciences is altogether aligned with the overall mission of NNU. The mission of Northwest Nazarene University is the transformation of the whole person. Centered in Jesus Christ, the NNU education instills habits of heart, soul, mind, and strength to enable each student to become God's creative and redemptive agent in the world.

## Programs Offered By Degree Level

### Pathway to Accelerated Master of Science

NNU, in collaboration with Boise State University (BSU), is working with its students to apply for an accelerated master's degree program at BSU. This accelerated program gives bachelor's degree students a "fast-track" option to pursue their Master of Science degree in one of the following: **mechanical engineering, computer science, materials science & engineering, or electrical and computer engineering**. Upon a student's successful completion of this 4+1 model, the student will have earned a Bachelor of Science degree from NNU and a Master of Science degree from BSU.

Students who have been early admitted to BSU's accelerated Master of Science degree program *before* their senior year will be able to take **two** graduate courses during their senior year at NNU. These will apply to the BSU Master of Science degree as well as their NNU Bachelor of Science degree.

### Graduate

The Department of Mathematics and Computer Science has developed a Masters of Science in Artificial Intelligence degree program. For more information please click here: [MS AI](#)

# Accelerated Master of Science and Master of Engineering Pathway

## Pathway to Accelerated Master of Science

NNU undergraduate students wishing to begin coursework toward a Master of Science degree the final year of their bachelor's degree program have the following options. NNU, in collaboration with Boise State University (BSU), works with its students to apply for an accelerated master's degree program at BSU. This accelerated program gives bachelor's degree students a "fast-track" option to pursue their Master of Science degree at BSU. Upon successful completion of this 4+1 model, the student will have earned a Bachelor of Science in Engineering or Bachelor of Science degree from NNU and the potential of completing BSU's Master of Science (MS) in Computer Science, in Materials Science and Engineering, in Mechanical Engineering, in Electrical and Computer Engineering, or in Electrical and Computer Engineering with a semiconductor emphasis.

Prior to their final year in their bachelor's program, NNU students must apply by April 30 for admission to BSU's Accelerated Master of Science program. Students must also apply to NNU's graduate program as a non-degree seeking student.

Students who have been accepted into the BSU program will be able to apply two NNU graduate courses to the BSU Master of Science degree as well as their NNU Bachelor of Science in Engineering or Bachelor of Science degree. Students admitted into NNU's graduate program may choose to take additional 4000-level courses at the 5000-level.



## Pathway to Accelerated Master of Science

### Degree Type

Accelerated Master of Science Pathway

### Pathway to Accelerated Master of Science

NNU undergraduate students wishing to begin coursework toward a Master of Science degree the final year of their bachelor's degree program have the following options. NNU, in collaboration with Boise State University (BSU), works with its students to apply for an accelerated master's degree program at BSU. This accelerated program gives bachelor's degree students a "fast-track" option to pursue their Master of Science degree at BSU. Upon successful completion of this 4+1 model, the student will have earned a Bachelor of Science in Engineering or Bachelor of Science degree from NNU and the potential of completing BSU's Master of Science (MS) in Computer Science, in Materials Science and Engineering, in Mechanical Engineering, in Electrical and Computer Engineering, or in Electrical and Computer Engineering with a semiconductor emphasis.

Prior to their final year in their bachelor's program, NNU students must apply by April 30 for admission to BSU's Accelerated Master of Science program. Students must also apply to NNU's graduate program as a non-degree seeking student.

Students who have been accepted into the BSU program will be able to apply two NNU graduate courses to the BSU Master of Science degree as well as their NNU Bachelor of Science in Engineering or Bachelor of Science degree. Students admitted into NNU's graduate program may choose to take additional 4000-level courses at the 6000-level.

Item #	Title	Credits
CHEM6310	Inorganic Chemistry	3
CHEM6510	Thermodynamics and Kinetic Chemistry	3
COMP6220	Artificial Intelligence	3
COMP6330	Machine Learning	3
COMP6340	Advanced Database Design and Programming	3
COMP6470	Cyber Warfare	3
COMP6480	Cyber Forensics and Recovery	3
COMP6750	Algorithm Analysis	3
COMP6810	Parallel Computation	3
ENGR6100	Fluid Mechanics	3
ENGR6130	Mechatronics	3
ENGR6140	Vibrations	3
ENGR6150	Heat Transfer	3
ENGR6210	Microelectronics Design	3
ENGR6230	Embedded Systems	3
ENGR6260	Communication Systems	3
ENGR6300	Semiconductor Devices and Simulation	3
PHYS6720	Solid State Physics	3
PHYS6810	Quantum Mechanics	3
Total Credits		6

# Department of Math and Computer Science

## **Faculty:**

Dale Hamilton (Department Chair), Kevin McCarty

## **Mission:**

The mission of the Department of Mathematics and Computer Science is altogether aligned with the overall mission of NNU. The mission of Northwest Nazarene University (and the College of Natural & Applied Sciences) is the transformation of the whole person. Centered in Jesus Christ, the NNU education instills habits of heart, soul, mind, and strength to enable each student to become God's creative and redemptive agent in the world.

## **Vision:**

Northwest Nazarene University's Department of Mathematics and Computer Science strives to deliver an exceptional, Christ-centered educational experience that equips students to live out their calling in service to business and community and for the advancement of God's Kingdom.

## **Admission Requirements**

### Degree Programs

1. A baccalaureate degree from a regionally accredited college or university.
2. Cumulative GPA of 3.0 in all previous academic coursework. This requirement may be waived for applicants with a graduate certificate from the NNU College of Business.
3. Evidence of competency in writing.
4. Official transcript of undergraduate degree and completed graduate work.
5. Two professional recommendations.
6. A favorable recommendation from the College of Business Graduate Admissions Committee.
7. An acceptable score on the Test of English as a Foreign Language (TOEFL) if English is not an applicant's native language. If a student has completed an undergraduate degree from an accredited institution within the United States, or has completed at least 30 credits in such an institution, the TOEFL or IELTS requirement is waived.

Application materials are valid for one year from the date of acceptance. Exceptions to regular admission requirements must be approved by the Computer Science Graduate Admissions Committee.

## **Application Process:**

### Degree Programs

The applicant will submit the following forms to the graduate admission office:

1. **Application** with nonrefundable \$50 application fee.
2. Personal essay response to the statement provided on the College of Natural and Applied Sciences admission website.
3. Official transcript(s) of undergraduate degree and completed graduate work. If GPA is less than 3.0, please provide an explanation

4. Two recommendations (academic/supervisor/professional), one from a professor
5. Resume/CV
6. For international, standard artifacts required by university (Transcript evaluation, TOEFL/IELTS/Duolingo, passport, bank statement)
7. Professional statement – Tell us about you, why do you want to study AI and why at NNU
8. Recorded Interview – 5-10 minute presentation recording of a capstone project or class project, preferably related to AI or CS

Application and materials are valid for one year from the date of acceptance.

Prospective students will need to meet the minimum NNU graduate admissions requirements as outlined in the NNU GPS catalog.

Selection of students to admit into the MS AI program will be made by an Admissions Committee consisting of graduate CS faculty. Graduate CS faculty will consist of faculty who are teaching graduate courses (numbered 6000 and above) in the CS program.

If a prospective student does not have the software development experience commensurate with what is covered in COMP2750 Data Structures, they will be required to take COMP6120 Fundamentals of Programming and Data Structures (3) as their first class upon starting the master's program. If commensurate coursework is available on their transcript, that will suffice. Students who have a BS in Computer Science will have fulfilled this requirement as will students who have a BS in Electrical Engineering from many institutions. If students have obtained development experience commensurate to what's outside, that can be considered also.

## **Transfer of Credits**

### **Degree Programs**

A maximum of 25% of the credit hours required for the degree may be transferred from another regionally accredited institution. All transfer credits must have received at least a B- letter grade and be approved by the program director. Credits must have been earned within five years preceding the date of admission.

## **Academic Standing and Dismissal**

### **Degree Programs**

In order to continue in good standing in the program, students must meet the following criteria:

1. Maintain a 3.0 or higher cumulative GPA.
2. Earn no more than two course grades below B-.
3. Earn no grades lower than C-.

Students failing to maintain these standards will be notified and may be subject to dismissal from the program.

### **Attendance Policy (Degree Programs)**

Students are expected to attend classes in the courses in which they are enrolled. For our hybrid classes, this includes physical attendance at the on-campus sessions. For online sessions, this includes regular and consistent participation each week. Unwarranted absences may result in a reduced grade for the course. Any student who misses 25% of a course's class hours, regardless of cause, will be administratively removed from that course. For purposes of online courses, attendance requires an assignment submission, not merely a login or page view.

### **Graduation Requirements**

#### Degree Programs

Graduation requirements for the graduate degree in business include:

1. Completion of the approved program within 6 years of beginning coursework.
2. Completion of the required number of credits.
3. Maintain a cumulative grade point average of 3.0 or higher.
4. Earn no more than two course grades below B-.
5. Earn no grades lower than C- as they do not count toward the degree.
6. A final project and the program exit exam done in conjunction with COMP6680 Capstone Project
7. Submission of a graduation application according to the following deadlines: June 1 for graduation after the Fall semester; October 15 for graduation after the Spring semester; and January 15 for graduation after the summer semester

## Master of Science in Artificial Intelligence

### **Degree Type**

Master of Science in Artificial Intelligence

### **Requirements:**

30 Semester Credits Required

### **Prerequisites required before the start of the Master of Science in Artificial Intelligence Program:**

1. Completion of a Bachelors degree, preferably in Computer Science or equivalent
2. Successful completion of an introductory course in a programming language (C, C++, C#, Python)
3. Successful completion of a course in Data Structures
4. Should a prospective student not have completed requirements 2 and 3 above, they will be required to enroll in **COMP6120**, Fundamentals of Programming and Data Structures in their first semester. If taken, **COMP6120** will count as one of the elective credits.

## Degree Completion Time

It is expected that students will complete this degree program in 2 years. Students have 6 years in which to complete.

## Graduation requirements for the Master of Science in Artificial Intelligence program:

1. Successful completion of the following coursework
2. Successful completion of an internship/project take as COMP6680 Capstone Project

## Required Core Courses

Each student will complete the following courses:

Item #	Title	Credits
COMP6350	Full Stack Development	3
COMP6750	Algorithm Analysis	3
COMP6220	Artificial Intelligence	3
COMP6330	Machine Learning	3

## Elective Courses

Students will need to complete a total of 24 instructional credits, 12 of which are earned by taking a selection of the following courses:

Item #	Title	Credits
COMP6120	Fundamentals of Programming and Data Structures	3
COMP6230	Spatial Analysis	3
COMP6810	Parallel Computation	3
COMP6250	Evolutionary Computation	3
COMP6360	Natural Language Processing	3
COMP6240	Fuzzy Logic	3
COMP6370	Neural Networks and Deep Learning	3

## Capstone Project

Students will be required to complete an Internship or Project as part of this final course.

Item #	Title	Credits
COMP6680	Capstone Project	1-3

6 credits will need to be earned, requiring students to take this course twice (two semesters). Should a student need additional time to complete their capstone, they may enroll for 1 additional credit per semester until completed.

Total Credits	30
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# College of Nursing

## Faculty

Bethany Mello DNP, MSN, FAAMM, NP-c, - Professor and Program Director  
Linda Valenzuela, DNP, MSN, MPH, RN - Professor and School of Nursing Dean

### Adjunct Faculty

Abraham Kimeli, MSN, NP-c  
Amy Beam MSN, NP-c  
Christine Bayes DNP, FNP-c  
Colleen Campbell DNP, ANP-c  
Michael Horne MBA, DNP, AGNP-BC  
Joshua White MSN, FNP-c  
Sara O'Connor MSN, MNN, FNP-c

## Mission - Graduate

The Master of Science in Nursing program at Northwest Nazarene University fosters intellectual, professional, and spiritual growth in the context of Christ-like behavior in all areas of advanced nursing practice. The program focuses on evidence-based practice, transferring research findings to clinical practice, development of communication and leadership skills, and delivery of care to diverse populations. NNU's Master of Science in Nursing program prepares graduates of distinction in nursing leadership, education and evidence based clinical practice.

## Mission - Undergraduate

The Associate to Bachelor of Science in Nursing degree provides a course of study designed for the working registered nurse who desires to enhance their career opportunities while developing leadership skills. The program incorporates some general education requirements into BSN courses thus allowing for timely completion of the degree. Essential areas of baccalaureate nursing education content not provided in associate degree nursing education are incorporated in order to expand the RN's education to the BSN degree. This includes: community and population health, nursing research and evidence-based nursing practice, systems management, and nursing leadership.

This bachelor degree completion program for the RN is fully accredited by the Commission on Collegiate Nursing Education (CCNE), adhering to NNU's commitment to the core values of Transformation, Truth, Community, and Service.

## Programs Offered by Degree Level

Graduate  
Undergraduate

# Master of Science in Nursing

The College of Nursing offers a Master of Science in Nursing degree with two areas of study: Leadership and Education or Family Nurse Practitioner. The MSN Leadership and Education program is designed to allow you to start when you are ready and to complete the program at your own pace. An individual study plan is designed at the start of the program to meet your professional and personal needs.

- **Master of Science in Nursing Family Nurse Practitioner**  
(48 credits) - offered primarily online
- **Master of Science in Nursing Leadership and Education**  
(36 credits) - offered fully online

- **Master of Science in Nursing Leadership and Education | Associate to MSN**  
(36 credits) - offered fully online

The Master of Science in Nursing program is accredited by the Commission on Collegiate Nursing Education (CCNE).

### **Program Mission and Outcomes**

#### **Mission**

The Master of Science in Nursing program at Northwest Nazarene University fosters intellectual, professional, and spiritual growth in the context of Christ-like behavior in all areas of advanced nursing practice. The program focuses on evidence-based practice, transferring research findings to clinical practice, development of communication and leadership skills, and delivery of care to diverse populations. NNU's Master of Science in Nursing program prepares graduates of distinction in nursing leadership, education, and evidence-based clinical practice.

#### **Student Learning Outcomes**

The College of Nursing subscribes to the university's core Values - Transformation, Truth, Community, and Service which are integrated into each individual course.

By completing the Master of Science in Nursing, graduates will:

- Role model Christ-like ethical behavior; be exemplars of integrity and honesty in the role of a nurse with an advanced degree.
- Describe the foundations of care and the art and science of the nursing profession and practice as it relates to self, individuals, families, and clinical populations across the lifespan.
- Demonstrate scholarly activity in utilizing evidence-based practice and transferring research findings to clinical practice to deliver quality care.
- Role model clinical, leadership, and educational expertise to improve health outcomes of communities served in diverse healthcare settings.

The graduate nurse advocates for diverse populations and demonstrates social justice in healthcare delivery, which promotes and preserves healthy communities through collaboration with the interprofessional healthcare team.

## **Master of Science in Nursing: Family Nurse Practitioner (FNP)**

### **General Description**

The College of Nursing offers a Master of Science in Nursing (FNP). Offered online with residency hours required, the program utilizes a cohort model where students progress through the program with a cohort of their peers. The FNP area of study consists of 48 graduate credits and can be completed full-time in two years. The MSN Family Nurse Practitioner area of study is fully approved by the Idaho Board of Nursing and is accredited by the Commission on Collegiate Nursing Education (CCNE).

### **Goal**

The Master of Science in Nursing FNP program at Northwest Nazarene University prepares advanced practice nurses who are leaders in their community and who practice autonomously while utilizing interprofessional collaboration to improve the health and wellness of the population served. The NNU FNP graduate embraces the skills needed to assess, diagnose, and treat clients of various backgrounds and cultures throughout their lifespan. The FNP also advocates for the populations served by utilizing skills in health policy, health promotion, and translational science. Furthermore, the Master of Science in Nursing FNP program provides accessible graduate education in nursing that meets the profession's demands while maintaining the highest degree of academic rigor and integrity.

## Faculty

Bethany Mello DNP, MSN, FAAMM, NP-c, - Professor and Program Director

Linda Valenzuela, DNP, MSN, MPH, RN - Professor and Dean of the College of Nursing

### Adjunct Faculty

Christine Bayes DNP, FNP-c

Carol Bett, PhD, RN

Amy Beam MSN, NP-c

Colleen Campbell DNP, ANP-c

Jo Cote, DNP, FNP-c

Michael Horne MBA, DNP, AGNP-BC

Michelle Hunt, DNP, MSN

Abraham Kimeli, MSN, NP-c

Melanie Nash, DNP, FNP-c

Kattie Payne, PhD, RN

Sara O'Connor MSN, MNN, FNP-c

Joshua White MSN, FNP-c

## Credits

The Master of Science in Nursing: Family Nurse Practitioner is 48 credits

## Bachelor of Science in Nursing (BSN) Applicants

Admission to the Master of Science in Nursing: Family Nurse Practitioner program at Northwest Nazarene University is highly competitive and based on evaluating all portions of the application. In addition to meeting the requirements of the University as described in the Graduate and Professional Studies Catalog, students must meet the requirements specified below.

### BSN Admission Requirements:

1. Submission of a **graduate application** for admission with a nonrefundable application fee by the established deadline. All applications must be received by:
  - a. May 15th for admission into the fall cohort.
  - b. September 1st for admission into the spring cohort
2. Submission of official transcript(s) with all nursing courses from a regionally accredited institution.
3. A minimum grade point average of 3.0 (on a 4.0 scale) for all nursing courses completed.
4. Verification of current unencumbered licensure to practice nursing as a registered nurse within the United States.
5. International students will be considered on a case-by-case basis.
6. If English is not the student's native language, see the University requirements in the Graduate and Professional Studies catalog.
7. Successful completion of (minimum grade of "C") an undergraduate or graduate statistics course.
8. Successful completion of (minimum grade of "C") an undergraduate or graduate pathophysiology course.
9. One year of clinical practice as a registered nurse (preferred but not required).
10. Submission of a personal goal statement
11. Submission of three academic or professional recommendations (e.g., supervisor, colleague, professor) to be completed online.
12. The FNP admission committee may request a pre-admission interview. Video interviews may be arranged for applicants residing greater than 100 miles from the university campus.



### **Transfer of Graduate Credits**

A maximum of nine (9) credit hours required for the Family Nurse Practitioner area of study may be transferred from another regionally accredited institution. All transfer credits must have received at least a "B" letter grade and be approved by the program director. Credits must have been earned within five years preceding the date of admission.

May not transfer credits for the course listed below:

- NURS7110, Advanced Health Assessment for Advanced Practice Nursing

### **Graduate Nursing Satisfactory Progression**

- Satisfactory progression in graduate nursing programs requires:
- Maintenance of cumulative GPA of 3.0 or greater
- Achieve a grade of 82% or higher in each course
- Pass all clinical or practical educational experiences
- Pass all course and program competency exams, practical and written
- Adherence to Professional Conduct and Behavioral Standards

Students will be dismissed from the graduate nursing program if they:

- Earn a letter grade of lower than a 82% in a repeated course\*
- Fail to uphold Professional Conduct and Behavioral Standards

\*Students will not be allowed to repeat more than one course during their program of study

## **Master of Science in Nursing: Nursing Leadership and Education**

### **General Description**

At Northwest Nazarene University, we believe all graduate nurses are leaders and educators, regardless of the roles assumed in practice. The Master of Science in Nursing: Leadership and Education prepares the graduate nurse to a) provide clinical leadership in a variety of settings and b) educate nurses, patients, and nursing students. The course of study allows both Baccalaureate and Associate degree nurses to earn the MSN Leadership and Education degree. Offered fully online, the MSN: Leadership and Education program utilizes an individualized plan of study designed for each student based on professional and personal needs. Students progress through the program at their own pace, completing it in 4 semesters or taking a more personalized timeline of 6 or 7 semesters. The program is designed to fit your needs and your timeline. The course of study consists of 36 graduate credits.

### **Goal**

The goal of the Master of Science in Nursing: Leadership and Education area of study is to prepare graduate nurses to meet the challenges of an ever-changing population healthcare environment and to provide accessible graduate education in nursing that meets the demands of the profession while maintaining the highest degree of academic rigor and integrity.

### **Faculty**

Linda C. Valenzuela, DNP, MSN, MPH, RN– Professor and College of Nursing Dean

### **Adjunct Faculty**

Georgianna Ainslie, DNP, RN

Carol Bett, PhD, RN

Julie Hawkinson, PhD, MS, MA, RN  
Phyllis Morris, MSN, RN  
Kristyn Martin, MSN, FNP  
Rebecca Martin, MSN, RN  
Kattie Payne, EdD, RN  
Leonie Sutherland, PhD, RN

### **Credits**

The Master of Science in Nursing: Leadership and Education is 36 credits

### **Admission Requirements**

Applicants with a Bachelor of Science in Nursing

- Nursing degree from a regionally accredited college or university.
- Current RN licensure in the United States/US Territory or the equivalent for international licensure.
- Good standing with the licensing body.
- Current employment as a registered nurse (RN) and one year experience preferred.
- Cumulative GPA of 3.0 (4.0 scale) for all nursing courses completed
- Required prerequisites:
  - Statistics (or may be taken during the program)
  - University Writing/Research (or equivalent)
  - Intro to Psychology
  - Intro to Sociology

Required nursing baccalaureate content for an MSN program:

- NURS4100. Concepts of Leadership and Management in Professional Nursing
- NURS4113. Introduction to Evidence-based Practice/Nursing Research
- NURS4114. Nursing of Diverse Communities and Populations

\*All applicants with a GPA of 2.75-2.99 may be admitted provisionally and are required to:

- Submit a professional reference that addresses their ability and potential to complete a graduate study program.
- Earn a cumulative GPA of 3.0 in the first three graduate courses. If the student does not earn a minimum GPA of 3.0 in all MSN courses, he or she will not be permitted to progress in the MSN program.

The MSN Program Director must approve exceptions to regular admission requirements.

### **Application Process:**

Baccalaureate prepared students.

- Submit **an online MSN application with a non-refundable** application fee.
- Submit official transcripts from the college or university where the nursing degree was granted and all institutions from where the applicant seeks to transfer credit(s).
- Provide evidence of current RN licensure.
- Provide a Personal Goal Statement:

The Admissions Committee will evaluate the goal statement for content and writing ability (grammar, spelling, word use). A significant amount of communication in an online program is written, and writing skills are essential. The goal statement allows you to tell the admission committee about yourself. In a 300–500-word essay, please address the following:

- - Brief background of your nursing career.
  - What is motivating you to attend NNU, and why now?
  - Explain why this program is the best fit for you.
  - What are your goals after completing the degree?
- Complete an interview with the admissions committee.

If English is not the applicant's native language, see the [International Students](#) section under the Admissions section of the GPS catalog.

### **Transfer of Credits**

A maximum of 25% of the degree's required credit hours may be transferred from another regionally accredited institution. All transfer credits must have a "B" or higher letter grade and be approved by the program director. Credits must have been earned within five years preceding the date of admission.

### **Academic Standing and Dismissal in the Master of Science in Nursing: Leadership and Education Program**

1. Students must maintain a cumulative GPA of 3.0 or higher to remain in good standing in the Master of Science in Nursing Program at Northwest Nazarene University. If a student drops below a cumulative GPA of 3.0, the student will receive a warning letter from the program director and be placed on academic probation for one semester. Academic probation includes an academic plan for improvement created collaboratively and signed by the student and the program director. The student must earn a minimum GPA of 3.0 for the semester of probation. If the cumulative GPA still falls below the required 3.0, or if the student fails to meet the requirements of the academic improvement plan, the student may be academically dismissed from the program. Students are notified of academic dismissal by the program director in writing.
2. Students must pass all MSN courses with a 2.0 (C) or better grade. Students who fail to meet this expectation must re-enroll and pass the class with a 2.0 (C) or better in order for the course to contribute toward graduation requirements for the program. Students may only repeat a course one time.

### **Enrollment Status**

**Active Status** - A student who has been admitted to a program in the College of Adult and Graduate Studies and is enrolled in at least one course has active status.

**Inactive status** - A student who does not register for a course applicable to the degree for three consecutive semesters will be removed from active status and must make arrangements with the program director to regain active status. This policy does not apply to students who are not enrolled due to disciplinary reasons.

**Continuous Enrollment** – Those students who have completed all course work but have not completed all requirements for a program must be continuously enrolled in a minimum of 1 credit hour to retain access to university and faculty services.

**Provisional Status** – Students who do not meet enrollment requirements may be provisionally admitted to a program with an approved academic plan and a positive vote of the admissions committee.

## **Master of Science in Nursing: Family Nurse Practitioner**

### **Degree Type**

Master of Science in Nursing

### **Requirements:**

48 Semester Credits Required

## Prerequisites required before the start of the BSN to MSN program

- Statistics within 5 years of starting the program.
- Pathophysiology within 5 years of starting the program.

## Required graduate courses

Item #	Title	Credits
NURS6110F	Leadership Perspectives for Advancing the Profession of Nursing	3
NURS6120	Population Health and Interprofessional Collaboration	3
NURS6130	Healthcare Systems and Health Policy	3
NURS7080	Pharmacology for Advanced Practice Nursing	4
NURS7090	Pathophysiology for Advanced Practice Nursing	4
NURS7100	Evidence-Based Practice for Advanced Practice Nursing	3
NURS7110	Advanced Health Assessment for Advanced Practice Nursing	4
	NURS7110R: 50 hours in Residential Lab	
NURS7120	Advanced Practice Theory	3
NURS7130	Primary Care of the Family I	4
	NURS7130L: 100 hours in Clinical Lab	
NURS7140	Primary Care of the Family II	5
	NURS7140L: 150 hours in Clinical Lab	
	NURS7140R: 32 hours in Residential Labs	
NURS7150	Professional Practice Issues	2
NURS7160	Primary Care of the Family III	6
	NURS7160L: 200 hours in Clinical Lab	
	NURS7160R: 32 hours in Residential Lab	
NURS7170	Primary Care of the Family IV	4
	NURS7170L: 150 hours in Clinical Lab	
	NURS7170R: 32 hours in Residential Lab	

## Degree Completion Time

All credits for the Master of Science in Nursing FNP degree must be completed within five years of starting the FNP courses in the program; the program is designed to be completed in 24 months. Any exception to this must be cleared with the director of the MSN FNP program. Please refer to the Department of Nursing MSN FNP Degree Completion Policy and Records Retention Policy in the appendix of the student handbook for further information.

## Graduation requirements for the Master of Science in Nursing FNP program:

1. Completion of the requirements for the approved program.
2. Completion of the required number of credits for the specific program.
3. Maintain a GPA of 3.0 or higher for all MSN courses.
4. A minimum grade of B- must be obtained in all courses.
5. The candidate must apply for graduation one full semester prior to anticipated degree completion.
  - June 1 for Fall
  - October 15 for Spring
  - January 15 for Summer

Total Credits

48

## Master of Science in Nursing: Leadership and Education

### Degree Type

Master of Science in Nursing

### Requirements:

36 Graduate level credits

NNU's Master of Science in Nursing degree is designed to be a 2-year program for those entering directly from a Bachelor of Science degree program. The program is designed for the working registered nurse desiring to attain an advanced nursing degree and develop professional and leadership skills to advance career opportunities. Nurses with a Bachelor of Nursing (BSN) degree from a regional and national accredited school are eligible to enroll in the MSN Leadership and Education Program. The MSN degree is completed in four semesters and one summer. The degree can be completed as quickly as 15 months or can be paced part-time over four years.

### Description:

The course of study includes advanced courses in nursing science and health assessment, development of leadership skills in a variety of areas including nursing research and evidence-based practice, as well as teaching learning strategies, curriculum development, and evaluation processes.

### Prerequisites required before starting the MSN degree:

- Introduction to Academic Writing (or equivalent)
- Intro to Psychology
- Intro to Sociology

### Required nursing baccalaureate content for an MSN program:

Item #	Title	Credits
MATH2240	Elementary Statistics	3

### Required MSN Leadership and Education Courses

Item #	Title	Credits
NURS6062	Research for Graduate Nursing	3
NURS6110L	Leadership Perspectives for Advancing the Profession of Nursing	3
NURS6120	Population Health and Interprofessional Collaboration	3
NURS6130	Healthcare Systems and Health Policy	3
NURS6150	Advanced Pathophysiology	3
NURS6160	Advanced Pharmacology	3
NURS6170	Advanced Health Assessment	3
NURS7020	Assessment & Evaluation Strategies	3
NURS7042	Evidence-based Practice for Graduate Nursing	3
NURS7051	Nursing Education and Leadership Internship	3
NURS7060	Principles of Teaching and Curriculum Development	3
NURS7070	Organization Leadership for Improving Health Outcomes	3

### Degree Completion Time

All credits for the Master of Science in Nursing: Leadership and Education degree must be completed within five years of starting the program. Any exception to this must be cleared with the director of the MSN program.

## Graduation requirements for the Master of Science in Nursing: Leadership and Education program:

1. Completion of the requirements for the approved area of study.
2. Completion of the required number of credits for the specific area of study.
3. Maintained GPA of 3.0 or higher for all MSN courses.
4. Only credits receiving a "C" (2.0) or higher grade may be applied toward the degree.
5. The candidate must apply for graduation one full semester prior to anticipated degree completion. The deadlines are:
  - June 1 for Fall
  - October 15 for Spring
  - January 15 for Summer

Total Credits

36

## Master of Science in Nursing: Leadership and Education | Associate Degree to MSN Degree Type

Master of Science in Nursing

### Requirements:

36 Graduate level credits

NNU's Associate to MSN Master of Science in Nursing degree is designed to be a 3-year program accommodating those entering directly with an Associate's Degree (Associate of Arts, Associate of Science, or Associate Degree in Nursing). The program is designed for the working registered nurse desiring to attain an advanced nursing degree and develop professional and leadership skills to advance career opportunities.

Associate nurses with an Associate of Arts (AA), Associate of Science (AS), or Associate of Degree (ADN) from a regionally or nationally accredited school are eligible to enroll in the MSN Leadership and Education program by completing required bridge courses. This pathway does not confer a Bachelor of Science (BSN) degree. Nurses with an Associate of Applied Science (AAS) degree will require an official transcript evaluation by NNU's Nursing Department to determine additional course needs.

### Description:

The course of study includes advanced courses in health assessment, leadership skills in a variety of areas including nursing research and evidence-based practice, as well as teaching-learning strategies, curriculum development, and evaluation processes. The program is 100% online with clinical practicum hours organized in your specialty and practice area.

### Prerequisites required before starting the MSN Degree

Applicants with an Associate (AA, AS, ADN) Degree will be required to take the following preparatory bridge courses as part of their MSN Leadership and Education pathway.

Additional requirements may apply based on transcript evaluation.

- Introduction to Academic Writing (or equivalent)
- Intro to Psychology
- Intro to Sociology

Item #	Title	Credits
MATH2240	Elementary Statistics	3

## Required MSN Leadership and Education Courses

Item #	Title	Credits
NURS6062	Research for Graduate Nursing	3
NURS6110L	Leadership Perspectives for Advancing the Profession of Nursing	3
NURS6120	Population Health and Interprofessional Collaboration	3
NURS6130	Healthcare Systems and Health Policy	3
NURS6150	Advanced Pathophysiology	3
NURS6160	Advanced Pharmacology	3
NURS6170	Advanced Health Assessment	3
NURS7020	Assessment & Evaluation Strategies	3
NURS7042	Evidence-based Practice for Graduate Nursing	3
NURS7051	Nursing Education and Leadership Internship	3
NURS7060	Principles of Teaching and Curriculum Development	3
NURS7070	Organization Leadership for Improving Health Outcomes	3

### Degree Completion Time:

All credits for the Master of Science in Nursing: Leadership and Education degree must be completed within five years of starting the program. Any exception to this must be cleared with the director of the MSN program.

### Graduation Requirements: for the Master of Science in Nursing: Leadership and Education Program

1. Completion of the requirements for the approved area of study.
2. Completion of the required number of credits for the specific area of study.
3. Maintained GPA of 3.0 or higher for all MSN courses.
4. Only credits receiving a "C" (2.0) or higher grade may be applied toward the degree.
5. The candidate must apply for graduation one full semester prior to anticipated degree completion. The deadlines are:

- June 1 for Fall
- October 15 for Spring
- January 15 for Summer

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Total Credits

36

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## Department of Counseling

### Faculty

Rick Boyes  
Jeff Edmiston  
Lori Fairgrieve (Department Chair)  
Beronica Salazar  
Chandra Salisbury  
Bethany Townsend

**Mission**

The mission of the NNU Counseling program is to prepare competent, compassionate, and spiritually grounded counselors to assist members of our diverse society as they face developmental transitions, life challenges, and mental health issues in non-metropolitan clinical mental health, marriage and family, and school settings.

**Accreditation**

The NNU Programs in Clinical Mental Health Counseling, School Counseling, and Marriage, Couple, and Family Counseling are accredited by the Council for the Accreditation of Counseling and Related Educational Programs (CACREP). The School Counseling Program is also accredited by the National Council for Accreditation of Teacher Education.

**Programs Offered by Degree Level**

Graduate

## College of Behavioral and Social Sciences: Counseling

**Faculty**

Rick Boyes

Jeff Edmiston

Lori Fairgrieve (Department Chair)

Beronica Salazar

Chandra Salisbury

Bethany Townsend

**Mission**

The mission of the NNU Counseling program is to prepare competent and compassionate counselors to assist members of our diverse society as they face life challenges and mental health issues in nonmetropolitan community, family, and school settings.

**Program Objectives**

- The Counselor Education Department seeks to educate academically prepared counselors.
- The Counselor Education Department aims to produce counselors who establish and maintain a strong connection to the profession.
- The Counselor Education Department aims to prepare skilled and relationally competent practitioners.
- The Counselor Education Department intends to produce multiculturally competent and socially minded practitioners.
- The Counselor Education Department aspires to prepare dispositionally appropriate counselors who are a good fit for the profession.

**Accreditation**

The NNU Programs in Clinical Mental Health Counseling; School Counseling; and Marriage, Couple, and Family Counseling are accredited by the Council for the Accreditation of Counseling and Related Educational Programs (CACREP).

**Programs Offered by Degree Level**

Graduate



# Counseling

The Counselor Education Department offers a Master of Science in Counseling degree with three program areas within the field of counseling: Clinical Mental Health Counseling; Marriage, Couple, and Family Counseling; and School Counseling. These programs prepare students with the professional competencies necessary for entry-level direct services work in the field of counseling and provide a base for doctoral-level study. Students may also earn an emphasis area. Postgraduate students may enroll in the Play Therapy Preparation for Certification Program. Postgraduates may also enroll in Emphasis classes through the Center of Professional Development at the discretion of the instructor.

The graduate program in Counseling is designed upon the foundation of the Critical Social Conceptual Framework. This framework recognizes that counselors must exert their influence beyond the narrow confines of their settings in order to meet the broader needs of clients in a diverse society. Counselors must work with many distinct constituencies, such as mental health agencies, school personnel, parents, social workers, police officers, and community leaders to provide the best possible delivery of services.

The graduate program in Counseling is offered in Nampa and also in Twin Falls at the College of Southern Idaho. Clinical Mental Health and School tracks are offered in both Nampa and Twin Falls. The Marriage, Couple, and Family track is only offered in Nampa.

## **Anticipated Time to Completion and Transfer Policy**

In the Nampa program, students usually take 8 semesters (or 33 months) to complete the program. However, the Nampa campus does not utilize a cohort model, and students have up to six years to complete the program. The Twin Falls program is a cohort program, and students complete the program in 8 semesters (or 33 months). A maximum of 12 semester credit hours required for the degree may be transferred from another CACREP accredited institution, upon review. Transferring credits from an institution that is not CACREP accredited will be reviewed on an individual basis. All transfer credits must have received at least a "B" letter grade and be approved by the program chair. Credits must have been earned within five years preceding the date of admission. Transfer credits must come from graduate programs. If a student has taken a related undergraduate class, they may submit syllabi or work that shows appropriate content-coverage and have the class waived (they will need to take the equivalent number of credits by taking other classes). Undergraduate classes will be considered on a case-by-case basis.

## **Description of Majors**

The distinctions between the three program areas in counseling are generally related to the work setting, the theory used in the setting, and the population served by the setting. Marriage, Couple, and Family counselors and Clinical Mental Health counselors assist individuals, couples, and families in a wide variety of settings, including government agencies, non-profits, and private practice. School counselors work primarily in K-12 settings. The specific distinctions between majors are described below:

### **Clinical Mental Health Counseling (CMHC) Major**

Clinical Mental Health Counseling majors are preparing to provide counseling services in a wide variety of settings including private practice and agency work. Their classes and internships provide education and experience utilizing a variety of theoretical approaches. The development of the research knowledge, theory, and skills necessary to provide ethical and professional counseling services to community members is enhanced by a rich selection of elective specialty courses that build upon the basic counseling skills, utilizing more advanced interventions. Clinical Mental Health Counseling students are also introduced to the intricacies of the funding of mental health agencies, inter-agency consultation, and the problems faced by those who need mental health assistance but have a limited ability to pay for the services. The development of sensitivity, compassion, and skills in dealing with diverse populations is expected of CMHC students, as well as the integration of relevant technology.

### **Marriage, Couple, and Family Counseling (MCFC) Major**

The main emphasis of the MCFC track is to provide theory, skill-building, and field preparation for counseling children, couples, and families. While family and play therapy techniques are taught in the program, the heart of the program is a solid understanding of systems theory and research. Students learn to understand the individual child or adult as a part of a family system, and they utilize this knowledge to assist couples, children, and families to develop healthy functioning. The focus of the instruction is the development of the person-of-the-counselor, and the development of research knowledge, theory, and skills pertaining to marriage and family counseling. Most Marriage, Couple, and Family majors elect to work in private practice settings upon graduation.

### **School Counseling (SC) Major**

The School Counseling track leads to the possibility of a State of Idaho Pupil Personnel Services Certificate with endorsement as a Standard School Counselor in public and private K-12 settings. (Higher education counseling is subsumed under the Clinical Mental Health Counseling major.) Applicants need not be certified K-12 teachers, and, though Internship experience at all 3 levels is required, students may elect to focus on one area, such as elementary, middle, or high school counseling. This major is designed to prepare the individual to plan and deliver a comprehensive school counseling program founded on knowledge and skills according to ASCA National Standards. While school counselors typically work in schools, they may also work in agencies or in private practice and are thus encouraged to take electives such as Play Therapy to further their skills in counseling children and adolescents. School Counseling majors are eligible to apply for both their school counseling credential through the Idaho Department of Education (IDOE) as well as their Licensed Professional Counselor license through the Idaho Division of Occupational and Professional Licenses (IDOPL).

### **Emphasis Area Descriptions**

Clinical Mental Health Counseling and School Counseling students are required to enroll in an emphasis area or complete six credit hours of electives. Elective courses may be taken from multiple emphasis areas. Students may apply to more than one emphasis area, but the exit requirements must be fulfilled for each emphasis area, including demonstration of competencies (See the Counseling Student Handbook for more detail). Marriage, Couple, and Family students are welcome to complete an emphasis area, but it requires an additional six credits beyond graduation requirements.

The emphasis areas currently include:

- **Acceptance and Mindfulness Informed Therapies**

This emphasis area prepares students to use acceptance and mindfulness approaches in clinical practice. The therapies explored in this emphasis area include Acceptance and Commitment Therapy (ACT), Compassion Focused Therapy (CFT), Mindfulness-Based Cognitive Therapy (MBCT), Dialectical Behavioral Therapy (DBT), and other third-wave behavioral treatments. Due to its strong research backing, ACT will be the primary therapy taught in this emphasis. The three developmental aims of this emphasis area are to develop the person-of-the-counselor through embodied mindful practice, develop the knowledge of the counselor through the depth of theoretical understanding, and develop the skills of the counselor through clinical application. Upon completion of this emphasis area, a student will be prepared to address the broad spectrum of clinical presentations across the lifespan using these contextual, process, and behaviorally-based approaches to counseling.

- **Addictions Counseling**

Students pursuing an emphasis in Addictions Counseling are working toward the development of a greater depth of understanding in assessment and interventions related to addictions, particularly useful for comorbidity. Since comorbidity with drugs and alcohol is common in clinical settings, this is a very practical emphasis area. The coursework is aligned in such a way as to provide partial fulfillment of the educational criteria leading to eligibility for the Advanced Certified Alcohol/Drug Counselor (ACADC) credential in the State of Idaho. The Practicum/Internship requirement for the ACADC is 2000 hours; 1000 of these hours could be completed during the NNU Counselor Education Program.

- **Logotherapy**

This emphasis area prepares students to use Viktor E. Frankl's Logotherapy in clinical practice. The required courses are designed to increase knowledge and skill in addressing spiritual and existential concerns of meaning in life, freedom and responsibility, uniqueness of the human condition, and death. Upon completion of the curriculum in this emphasis area, students are eligible to apply for the Academic Associate credential from the Viktor Frankl Institute of Logotherapy.

- **Play Therapy**

In order to satisfy its mission to promote the value of play, play therapy, and credentialed play therapists, the Association of Play Therapy (APT) wishes to increase the availability of play therapy instruction at colleges and universities. This emphasis area provides part of the coursework needed to become a credentialed Play Therapist. Coursework includes essential elements and principles of play therapy, including history, theories, modalities, techniques, applications, and skills. Experiential components focus on basic play therapy skill development within the context of ethical and diversity-sensitive practice.

- **Primary Care Behavioral Health**

Primary Care Behavioral Health (PCBH) is an evidence-based model of Integrated Behavioral Health in primary care settings. PCBH aims to improve provider satisfaction, improve patient experience, reduce cost of care, and improve the health of the population. The model has been shown to be particularly useful in rural healthcare settings. The PCBH emphasis will prepare clinicians to work in the primary care setting as Behavioral Health Consultants (BHC). BHCs must be prepared to work with the youngest of children through the oldest adults and address the whole scope of behavioral health concerns which includes substance abuse, mental health, and lifestyle issues. BHCs do this work in the Primary Care setting using brief interventions as a part of the healthcare team. Through coursework and clinical experience, students will become competent in the following skills: brief intervention, pathway services, documentation, consultation, team performance, practice management, and administrative skills and knowledge.

- **Trauma, Grief, and Crisis**

The Trauma, Grief, and Crisis specialization prepares students with more clinical depth in the capacity to counsel individuals through trauma, complicated bereavement, and crisis. Students will study transpersonal and psychodynamic interventions specifically focused on the treatment of childhood trauma, sexual abuse, developmental wounds, and attachment disorders. This emphasis includes a strong focus on the theory and application of IFS (Internal Family Systems) Therapy, a powerful, evidence-based trauma-focused intervention.

## The Preparation for Play Therapy Certification Program

The Preparation for Play Therapy Certification Program is designed for practicing professionals who would like the opportunity to become RPTs (Registered Play Therapists), which requires specialized course content as well as supervised practicum and internship in play therapy training. This preparation program in play therapy offers 15 credit hours of play therapy education, training, and clinical supervision experiences. This program is appropriate for master students and for practicing professionals working with children in various fields, such as rehabilitation counselors, addictions counselors, school-certified counselors, licensed professional counselors, licensed marriage and family therapists, licensed clinical social workers, and licensed psychologists. The program prepares the student for the application process for certification by the Association for Play Therapy. In addition, once RPT requirements have been completed, with additional coursework and supervised clinical hours, these clinicians could apply to become Registered Play Therapist-Supervisors (RPT-S), the highest level of certification in the field.

### Requirements:

CED Course #	Course	Cr Hrs
COUN7502	Introduction to Therapeutically Applied Tabletop Role-Playing Games in Play Therapy	1
COUN7503	Advanced Sandplay and Sandtray Approaches in Play Therapy	1
COUN7504	Introduction to Adlerian Play Therapy	1
COUN7505	Play Therapy with the Neurodiverse	1
COUN7506	The Use of Art Expression in Play Therapy	1

COUN7507 An Introduction to Child-Centered Play Therapy	1
COUN7508 Play Therapy in Private Practice	1
COUN7509 Trauma Informed Play Therapy Applications and Techniques	1
COUN7510 Play Therapy I: History, Ethics, and Systems of PT	1
COUN7511 Advanced Play Therapy I: Contemporary Theory and Research	1
COUN7512 Advanced Play Therapy Techniques and Practice I	1
COUN7513 Advanced Play Therapy Techniques and Practice II	1
COUN7514 Clinical Application and Play Therapy I	1
COUN7515 Clinical Application and Play Therapy II	1
COUN7516 Play Therapy II: Childhood Assessment, Diagnosis, Treatment Planning, and Parent Consultation	1
COUN7517 Advanced Play Therapy II: Contemporary Theory and Research	1
COUN7518 Sand Tray and Sand Play	1
COUN7519 Filial and Family Play	1
COUN7520 Supervision Practices in Play Therapy	1
COUN7560 Post-Masters Practicum in Play	1-10

### Registered Play Therapist-Supervisor Preparation Program (RPT-S)

The Registered Play Therapist-Supervisor Preparation Program is a one credit hour post-graduate preparation course in play therapy supervision beyond the required coursework to become a Registered Play Therapist. Additional clinical hours and play therapy specific supervision must also be completed before applying for certification to the Association for Play Therapy. This certification preparation course meets the required seat work and leads to the ability to apply for the Association for Play Therapy credential, RPT-S. Admission into the RPT or RPT-S certification program requires an application process.

### Utilization of Play Therapy Emphasis Courses

NNU students currently enrolled in the master's program Play Therapy Emphasis area are allowed to utilize six credits of play-specific emphasis area courses toward the post-master's certification preparation program.

### Counselor Education Department Conceptual Model

The Counselor Education required curricular and non-curricular experiences are designed to reflect CACREP standards and the conceptual model for the program. The conceptual model has five themes which are measured by Key Performance Indicators (KPIs). Faculty will review student performance on KPIs; any student who does not meet proficiency on any KPI may be subject to remediation. The five themes defined below, the KPIs, and the measurement of the KPIs are explained to students in new student orientation. Please see the Student Handbook for more information.

- **Relational Knowing (relates to the University Value of Community)**

Relational Knowing is defined as the capacity of the student to cultivate positive, caring professional relationships with individuals, groups, supervisors, colleagues, and peers, as well as exhibit strong social and counseling skills for working within systems and within the broader community.

- **Critical Analysis (relates to the University Value of Truth)**

Critical Analysis is defined as the capacity to expand knowledge through critical thinking, evaluation, and synthesis of literature and research, as well as developing the capacity to engage with the body of knowledge by conducting original research and utilizing existing research in guiding clinical assessment, planning, and decision-making.

- **Professional Identity and Development (relates to the University Value of Transformation)**

Professional Identity and Development refers to the intentional identity transformation as a professional counselor, including intellectual, social, and experiential engagement in appropriate professional activities and making contributions to the field of counseling.

- **Social Responsiveness (relates to the University Value of Service)**

Social and Cultural Responsiveness is defined as cultural self-awareness, diverse social awareness, intentional advocacy within appropriate social and professional counseling contexts, and purpose-driven service to the broader culture and the counseling profession.

- **Dispositions**

Dispositions refer to the goodness of fit between the individual, the NNU graduate counseling program, and the overarching field of counseling. This also includes the student's personification of the characteristics of professional helpers, as well as the broader characteristics associated with being spiritually grounded, emotionally healthy, mature adults.

### **Admission Requirements**

1. A baccalaureate degree from a regionally accredited college or university.
2. A cumulative GPA of 3.0 in the baccalaureate program. [Note: The GRE is required for applicants with a cumulative GPA below 3.0. Applicants above a 3.0 cumulative undergraduate GPA may submit GRE scores to supplement their application files, but the GRE is not required.]
3. An appropriate fit between the applicant and the program, as determined by references, transcripts, a program interview, a resume, a biographical background, writing samples, and observation of applicants in group and mock counseling experiences.
4. Strong evidence of a fit between the applicant and the non-academic dispositions determined by program faculty to be important for success in the program and in the field of counseling.
5. Upon acceptance into the Counselor Education Master's Program, students are required to undergo fingerprinting and a background check. This process will be at the expense of the student and must take place before officially starting the program. Any non-disclosure or falsification of information on application documents may be cause for removal from the program.

Note: If English is not the student's native language, proficiency must be demonstrated through earning an appropriate score on the Test of English as a Foreign Language (TOEFL). Minimum scores accepted: 550 (paper score); 213 (electronic score); 85 (internet-based test IBT) with writing and speaking no less than a score of 22, and no score under 20.

### **Application Process**

Students are admitted to the Nampa program each fall and spring. The Twin Falls program is a cohort model, with admission occurring every three years (as long as there is a sufficient number of applicants). The applicant will submit the following to the Graduate Admissions Office:

1. Completed application form.
2. A \$50 nonrefundable application fee.
3. Official sealed transcripts from the institution where the student received a baccalaureate degree, plus any official transcripts that show graduate work.
4. Two professional references (use reference forms in the Counseling program Application Packet). The references should be from faculty members familiar with the applicant's academic ability or professional supervisors or colleagues. No personal references, please.
5. A two-page written paper covering the applicant's personal and professional biographical background.
6. A two-page written paper with the applicant's definition of counseling and what the applicant believes they offer as a professional to this field in terms of personal qualities and professional experiences.
7. A current resume.

After the file is complete, eligible applicants are invited to interview for the program. The interview is designed to assist the faculty in determining the fit between the student and the program/profession. Based upon available research and literature in counseling, the program seeks to admit students who best reflect key dispositions and characteristics of effective counselors in the field.

### **NNU Courses Prior to Admission**

Counseling applicants may complete a maximum of six credit hours at NNU prior to admission into the counseling program. Applicants will not be allowed to register in courses beyond six credit hours unless they have been

officially admitted into the Counselor Education program. Students who choose to take courses prior to being admitted will not be guaranteed, either directly or implied, admission to the program. Courses available prior to admission into the program are the following:

- **COUN6511** The Profession of Counseling (2)
- **COUN6512** Ethical and Legal Issues (3)
- **COUN6515** Multicultural Counseling and Societal Issues (3)

### **Enrollment Status**

**Continuous Enrollment** - Those students who have completed all coursework but have not completed non-academic requirements must be continuously enrolled in a minimum of one credit hour of the student's choice. Similarly, those students who have completed all requirements except Internship field hours must enroll in an additional credit in Internship until the required hours have been completed.

**Active Status** - A student who has been admitted to the Counselor Education program and enrolled in at least one course in three consecutive semesters is considered to be on active status. Full time status for Counseling students is nine credit hours. Six credit hours is the definition of full-time status for Financial Aid; however, students who take three credit hours are eligible to apply for loans.

**Inactive Status** - If Nampa students have taken some courses in the program but would like to take time off, they may take up to three consecutive semesters off. After that, if they have not taken a Counseling graduate course for academic credit for three consecutive semesters, they will be moved to inactive status. Department faculty may ask the individual to reapply and meet all of the admission requirements. This policy does not apply to students who are not enrolled due to remedial/disciplinary reasons.

Students in Twin Falls are in a cohort model. If a student desires to take time off, they will need to work with their advisor to find the course elsewhere, arrange to take the course in Nampa, or wait until the course is offered again in Twin Falls.

### **Academic Standing**

#### **Academic Appeals**

Please refer to the university's policy on academic appeals stated earlier in this catalog.

#### **Academic Standing and Academic Probation Policy**

Counseling students must maintain a 3.0 or higher cumulative grade point average to remain active in the graduate program. In addition, students must earn a grade of B or higher in Pre-Practicum, Practicum in Counseling, Internship, and their track courses (or an approved remediation plan that addresses any exemptions to this policy) in order to graduate from the program. A student must receive no grades of C- or lower (students must retake the course in order to raise their grades.) Grades of C- or lower do not count toward a graduate degree in counseling. Students must earn at least a 3.0 semester-GPA and maintain at least a 3.0 cumulative-GPA. In addition, any student who does not meet proficiency on any KPI may be subject to remediation.

Students who earn lower than a B- (2.70) in two courses will be placed on academic probation. Any student who is on probation will work closely with their adviser to create a plan for removing the probationary status. This plan prioritizes addressing and correcting the grade or situation for which the student was put on probationary status. Students whose semester GPA is below 3.0 for two semesters may be subject to dismissal from the graduate counseling program. Students whose cumulative GPA is below 3.0 may be subject to dismissal from the program. Students who fail any course will be allowed to repeat that course one time. Students who do not pass the course on the second attempt may be academically dismissed from the program. Appeal of this action may be made through the formal appeal process described in this document.

## **Student Progress and Retention Reviews and Dismissal Policy**

There are retention screens, assessments, and progress reviews throughout the program designed to assess the student's progress in meeting a level of proficiency on each of the key performance indicators (KPIs). The assessment of KPIs is designed to assist the student in his or her growth and development and to provide faculty with systematic opportunities to consider the fit between the student and the program/profession.

In keeping with CACREP accreditation standards, Counselor Education department faculty engage in a systematic and ongoing developmental review of student progress through the program, beginning with admissions and ending with graduation. The three areas of student progress that are considered include academic performance, professional development, and personal development. Reviews are based on the department's key performance indicators. Some KPIs relate to the dispositions of students, which include personal growth and professional behavior. There are particular points in the program where all students are reviewed; however, any student demonstrating challenges in academic, professional, or personal development may be subject to review at any point in the program. Professional or personal development includes, but is not limited to, such areas as lack of professional progress, impairment, burnout, or unprofessional behavior. Dispositions are reflected in the KPIs for the Counselor Education Program. Because of the nature of the field of counseling, students may be subject to faculty interventions for non-academic reasons, even if their academic work is excellent. Examples of faculty/departmental action in these situations include but are not limited to:

1. Facilitating the transition of the student out of the field of counseling into a field more appropriate for his or her gifts.
2. Suspension from the program.
3. Dismissal from the program.
4. Delayed entry into clinical courses.
5. Student-designed contracts.
6. Students who are unable to secure a satisfactory field site placement for reasons relating to their inappropriateness or their lack of readiness for placement may be subject to discontinuance from the program.
7. Graduate counseling students are expected to demonstrate professional behavior that reflects a commitment to the ethics of the counseling profession (see ACA Code of Ethics). Behavior contrary to these ethics will be cause for review of the student's status in the program. Examples of unprofessional conduct that would warrant such a review include oral and written statements that are derogatory toward students, faculty, and other persons involved in a student's education. Any form of discrimination or disrespect shown to persons on the basis of age, class, color, disability, ethnicity, family structure, gender, marital status, national origin, race, religion, or sexual orientation is contrary to the purposes and values of counseling and will result in a review of the student's status.
8. In instances where there is concern that the student's past or present functioning might interfere with professional counseling responsibilities, the student may be requested to seek professional counseling. Depending on the severity of the issues, the student may be subject to discontinuance from the Master of Science in Counseling program.
9. Lack of proficiency in any of the KPIs may constitute action from the faculty, which may lead to program dismissal, delayed graduation, or other action, despite acceptable grades.

## **Plan of Study**

Within 12 credit hours after admission, students are advised to meet with their academic advisor to review the Plan of Study.

## **Methods of Instruction**

Most courses are taught in a face-to-face format in both Nampa and Twin Falls. There are occasional blended courses involving face-to-face and online instruction. There is currently one class in the program that is delivered in an asynchronous online format.

Nampa courses are taught primarily in the evenings and on weekends (with occasional morning or early afternoon classes). Classes in Twin Falls are taught primarily in a weekend format. However, students in Twin Falls attend Pre-Practicum, Practicum, and Internship one evening a week throughout the respective semesters.

### **Requirements for the Master of Science in Counseling Degree**

1. Credits must be earned in courses numbered 6000 or above. Continuing Education courses and audits do not apply toward the degree. All coursework applied to the degree must have received a letter grade.
2. The candidate must complete course requirements as specified in the student's plan of study for the program area the student has designated.
3. The degree must be completed within six years following the candidate's admission to the program at the Nampa campus. The Twin Falls program is a cohort model in which students matriculate together and the degree is completed in three years.
4. Direct service field placement hours are required for graduation. The number of hours accrued in the practicum and internship are commensurate with CACREP requirements and Idaho licensure law.
5. In order to complete the program, students must have earned a 3.0 grade point average. In addition, a grade of B or higher must be earned in Pre-Practicum, Practicum in Counseling, Internship, and their track courses (or appropriate remediation completed) in order for a student to graduate from the program. Grades of C- or lower will not count toward the graduate degree. (See Counseling Program Academic Standing Policy)
6. The student must have passed all key performance indicators at the proficient level or above. Failure to do so may lead to dismissal, suspension, delayed graduation, remediation, or other faculty action.
7. The candidate must perform satisfactorily on the Counselor Education Department exit criteria, which align with the University Values and Counselor Education Conceptual Model. Exit requirements include: successful completion of the orientation course; a passing score on the comprehensive examination to be taken prior to degree completion date; participation in a minimum of eight sessions of individual or marital/family counseling; participation in a counseling group approved by the program prior or concurrent to enrollment in Practicum; 3 years of attendance at the state, regional, or national level in ACA, AMHCA, or ASCA affiliated conferences or other conferences specifically approved in advance of the conference by the faculty advisor; a minimum of two academic years of ACA or ASCA membership, and other requirements described in the Counseling Student Handbook and Policy Manual.
8. The candidate must apply for graduation one full semester prior to anticipated degree completion. Deadlines: June 1 for Fall; October 15 for Spring; and January 15 for Summer.

### **Department Recommendation for Certification and/or Licensure**

NNU Counselor Education faculty reserve the right not to recommend for pupil personnel/school counseling certification any student who in their professional judgment is poorly suited to assisting children or to counseling in a school environment even if that student has successfully completed the academic degree requirements. NNU Counselor Education faculty reserve the right not to recommend graduates for state licensure. NNU Counselor Education faculty will not recommend students for positions for which the student is unqualified.

### **Required Courses**

The required courses for the three program areas are shown in the table below. CMHC denotes the required courses for the Clinical Mental Health Counseling program area; the MCFC column shows the required courses for the Marriage, Couple, and Family Counseling program area; and the SC column refers to the required courses for the School Counseling program area. The numbers in the chart are the semester credit hours for each required course.



Course	Title	CMHC	SC	MCFC
COUN6010	New Student Orientation / Non-academic Grad Requirements	0	0	0
COUN6511	The Profession of Counseling	2	2	2
COUN6512	Ethical and Legal Issues	3	3	3
COUN6515	Multicultural Counseling and Societal Issues	3	3	3
COUN6531	Learning Process and Lifespan Development	3	3	3
COUN6532	Theories of Counseling	3	3	3
COUN6533	Family Counseling Theories	2	2	2
COUN6534	Career Development	3	3	3
COUN6541	Pre-Practicum: Basic Counseling Skills	3	3	3
COUN6542	Group Counseling	3	3	3
COUN6551	Diagnosis and Treatment of Psychopathology	3	3	3
COUN6552	Addictions Counseling	2	2	2
COUN7507	Introduction to Child-Centered Play Therapy			1
COUN7521	School Counseling		2	
COUN7523	Organization and Administration of Clinical & Family Services	2		2
COUN7524	Organization of Comprehensive School Counseling Services		2	
COUN7529	Human Sexuality			1
COUN7532	MCFC Assessment, Conceptualization, and Treatment Planning			2
COUN7533	Advanced Models and Interventions in MCFC			2
COUN7534	Clinical Issues in MCFC			2
COUN7537	Research and Statistics	3	3	3
COUN7538	Family Education Experience			1
COUN7545	Collaboration and Consultation in School Counseling		2	
COUN7553	Measurement and Assessment	3	3	3
COUN7561	**Practicum in Counseling	3	3	3
COUN7563	Clinical Intervention and Prevention	3		
COUN7571	Psychopharmacology	1		1
COUN7582	Introduction to Trauma and Crisis Counseling	1	1	1
COUN7589	**Internship in Counseling (School Setting)		8	
COUN7589	**Internship in Counseling (Clinical Setting)	8		
COUN7589	**Internship in Counseling (MCFC Setting)			8
	Electives/Emphasis Area	6	6	
	Total Credit Hours	60	60	60

\*\*Includes clock hours in the field

## Emphasis: Acceptance and Mindfulness informed Therapies

### Degree Type

#### Emphasis

This emphasis area prepares students to use acceptance and mindfulness approaches in clinical practice. The therapies explored in this emphasis area include Acceptance and Commitment Therapy (ACT), Compassion Focused Therapy (CFT), Mindfulness-Based Cognitive Therapy (MBCT), Dialectical Behavioral Therapy (DBT), and other third-wave behavioral treatments. Due to its strong research backing, ACT will be the primary therapy taught in this emphasis. The three developmental aims of this emphasis area are to develop the person-of-the-counselor through embodied mindful practice, develop the knowledge of the counselor through the depth of theoretical understanding, and develop the skills of the counselor through clinical application. Upon completion of this emphasis area, a student will be prepared to address the broad spectrum of clinical presentations across the lifespan using these contextual, process, and behaviorally based approaches to counseling.

## Required Courses

Item #	Title	Credits
COUN7620	Introduction to Acceptance and Commitment Therapy	2
COUN7621	Mindfulness Approaches and Practices in Counseling	2

Complete any of the following courses for a total of two (2) credits

Item #	Title	Credits
COUN7622	Introduction to Dialectical Behavior Therapy	1
COUN7623	Advanced Acceptance and Commitment Therapy	2
COUN7624	Introduction to Compassion Focused Therapy	1
COUN7625	Clinical Application of Relational Frame Theory (RFT)	1
COUN7626	Acceptance, Mindfulness, and Behavior Approaches with Couples and Other Interpersonal Relationships	1
COUN7627	Acceptance and Mindfulness Approaches with Children and Adolescents	1
COUN7628	Acceptance and Mindfulness Approaches with Trauma	1
Total Credits		6

## Emphasis: Addictions Counseling

### Degree Type

#### Emphasis

Students pursuing an emphasis in addictions counseling are working toward the development of greater depth of understanding in assessment and interventions related to addictions, particularly useful for comorbidity. Since comorbidity with drugs and alcohol is common in clinical settings, this is a very practical emphasis area. The coursework is aligned in such a way as to provide partial fulfillment of the educational criteria leading to eligibility for the Advanced Certified Alcohol/Drug Counselor (ACADC) credential in the State of Idaho. The Practicum/ Internship requirement for the ACADC is 2000 hours; 1000 of these hours could be completed during the NNU Counselor Education Program.

## Required Courses

Item #	Title	Credits
COUN7546	Case Management in Addictions	2
COUN7548	Advanced Addictions Counseling Strategies	2
COUN7549	Assessment of Substance Use Disorders	2
Total Credits		6

## Emphasis: Logotherapy

### Degree Type

#### Emphasis

This emphasis area prepares students to use Viktor E. Frankl's Logotherapy in clinical practice. The required courses are designed to increase knowledge and skill in addressing spiritual and existential concerns of meaning in life, freedom and responsibility, uniqueness of the human condition, and death. Upon completion of the curriculum in this emphasis area, students are eligible to apply for the Academic Associate credential from the Viktor Frankl Institute of Logotherapy.

## Required Courses

Item #	Title	Credits
COUN7542	Logotherapy-Introduction and Attitudinal Change	2
COUN7543	Logotherapy-Meaning Centered Interventions	2
COUN7544	Logotherapy-Theory and Therapy of Mental Disorders	2
Total Credits		6

## Emphasis: Play Therapy

### Degree Type

#### Emphasis

In order to satisfy its mission to promote the value of play, play therapy, and credentialed play therapists, the Association of Play Therapy (APT) wishes to increase the availability of play therapy instruction at colleges and universities. This emphasis area provides part of the coursework needed to become a credentialed Play Therapist. Coursework includes essential elements and principles of play therapy, including history, theories, modalities, techniques, applications and skills. Experiential components focus on basic play therapy skill development within the context of ethical and diversity-sensitive practice.

Complete any of the following courses for a total of six (6) credits

Item #	Title	Credits
COUN7502	Introduction to Therapeutically Applied Tabletop Role-Playing Games in Play Therapy	1
COUN7503	Advanced Sandplay and Sand Tray Approaches in Play Therapy	1
COUN7504	Adlerian Play Therapy	1
COUN7505	Play Therapy with the Neurodiverse	1
COUN7506	The Use of Art Expression in Play Therapy	1
COUN7507	Introduction to Child-Centered Play Therapy	1
COUN7508	Play Therapy and Private Practice	1
COUN7509	Trauma Informed Play Therapy Applications and Techniques	1
COUN7510	Play Therapy I: History, Ethics, and Systems of PT	1
COUN7511	Advanced Play Therapy I: Contemporary Theory and Research	1
COUN7512	Advanced Play Therapy Techniques and Practice I	1
COUN7513	Advanced Play Therapy Techniques and Practice II	1
COUN7514	Clinical Application in Play Therapy I	1
COUN7515	Clinical Application in Play Therapy II	1
COUN7516	Play Therapy II: Childhood Assessment, Diagnosis, Treatment Planning, and Parent Consultation	1
COUN7517	Advanced Play Therapy II: Contemporary Theory and Research	1
COUN7518	Sandtray and Sandplay in Play Therapy	1
COUN7519	Filial and Family Play	1
COUN7520	Supervision Practices in Play Therapy	1
Total Credits		6

## Emphasis: Primary Care Behavioral Health

### Degree Type

#### Emphasis

Primary Care Behavioral Health (PCBH) is an evidence-based model of Integrated Behavioral Health in the primary care settings. PCBH aims to improve provider satisfaction, improve patient experience, reduce cost of care, and improve the health of the population. The model has been shown to be particularly useful in rural healthcare settings. The PCBH emphasis will prepare clinicians to work in the primary care setting as Behavioral Health Consultants (BHC). BHCs must be prepared to work with the youngest of children through the oldest adults and address the whole scope of behavioral health concerns which includes substance abuse, mental health, and lifestyle issues. BHCs do this work in the Primary Care setting using brief interventions as a part of the healthcare team. Through coursework and clinical experience, students will become competent in the following skills: brief intervention, pathway services, documentation, consultation, team performance, practice management, and administrative skills and knowledge.

## Required Courses

Item #	Title	Credits
COUN7540	PCBH: Introduction	2
COUN7550	PCBH: Brief Interventions	2
COUN7551	PCBH: Crisis Management & Intervention	1
COUN7552	PCBH: Population Mental Health & Pathway Services	1
Total Credits		6

## Emphasis: Trauma, Grief, and Crisis

### Degree Type

Emphasis

The Trauma, Grief, and Crisis specialization prepares students with more clinical depth in the capacity to counsel individuals through trauma, complicated bereavement, and crisis. Students will study transpersonal and psychodynamic interventions specifically focused on the treatment of childhood trauma, sexual abuse, developmental wounds, and attachment disorders. This emphasis area includes a strong focus on the theory and application of IFS (Internal Family Systems) Therapy, a powerful, evidence-based trauma-focused intervention.

## Required Courses

Item #	Title	Credits
COUN7583	Advanced Interventions in Trauma Counseling: Internal Family Systems	2
COUN7584	Grief Counseling	2

Complete any of the following courses for a total of two (2) credits

Item #	Title	Credits
COUN7509	Trauma Informed Play Therapy Applications and Techniques	1
COUN7585	Disordered Eating Behaviors and Underlying Trauma	1
COUN7586	The Traumatized Couple	1
COUN7587	Internal Family Systems (IFS) Continued Skill Development	1
Total Credits		6

## Master of Science in Counseling: Clinical Mental Health Counseling

### Degree Type

Master of Science in Counseling

## Requirements:

60 semester credits required.

## Required Courses

Item #	Title	Credits
COUN6010	Student Orientation and Non-Academic Graduation Requirements	0
COUN6511	The Profession of Counseling	2
COUN6512	Ethical and Legal Issues	3
COUN6515	Multicultural Counseling and Societal Issues	3
COUN6531	The Learning Process and Lifespan Development	3
COUN6532	Theories of Counseling	3
COUN6533	Family Counseling Theories	2
COUN6534	Career Development	3
COUN6541	Pre-Practicum: Basic Counseling Skills	3
COUN6542	Group Counseling	3
COUN6551	Diagnosis and Treatment of Psychopathology	3
COUN6552	Addictions Counseling	2
COUN7523	Organization and Administration of Clinical and Family Services	2
COUN7537	Research and Statistics	3
COUN7553	Measurement and Assessment	3
COUN7561	Practicum in Counseling	3
COUN7563	Clinical Intervention and Prevention	3
COUN7571	Psychopharmacology	1
COUN7582	Introduction to Trauma and Crisis Counseling	1
	COUN7589 Internship in Counseling	8
	Electives or Emphasis Area	6

COUN7561, COUN7589: Includes clock hours in the field.

Total Credits

60

## Master of Science in Counseling: Marriage, Couple, and Family Counseling

### Degree Type

Master of Science in Counseling

## Requirements:

60 semester credits required.

## Required Courses

Item #	Title	Credits
COUN6010	Student Orientation and Non-Academic Graduation Requirements	0
COUN6511	The Profession of Counseling	2
COUN6512	Ethical and Legal Issues	3
COUN6515	Multicultural Counseling and Societal Issues	3
COUN6531	The Learning Process and Lifespan Development	3
COUN6532	Theories of Counseling	3
COUN6533	Family Counseling Theories	2
COUN6534	Career Development	3
COUN6541	Pre-Practicum: Basic Counseling Skills	3
COUN6542	Group Counseling	3
COUN6551	Diagnosis and Treatment of Psychopathology	3
COUN6552	Addictions Counseling	2
COUN7507	Introduction to Child-Centered Play Therapy	1
COUN7523	Organization and Administration of Clinical and Family Services	2
COUN7529	Human Sexuality	1
COUN7532	MCFC Assessment, Conceptualization, and Treatment Planning	2
COUN7533	Advanced Models and Interventions in MCFC	2
COUN7534	Clinical Issues in MCFC	2
COUN7537	Research and Statistics	3
COUN7538	Family Education Experience	1
COUN7553	Measurement and Assessment	3
COUN7561	Practicum in Counseling	3
COUN7571	Psychopharmacology	1
COUN7582	Introduction to Trauma and Crisis Counseling	1
	COUN7589 Internship in Counseling	8

*COUN7561; COUN7589: Includes clock hours in the field.*

Total Credits

60

## Master of Science in Counseling: School Counseling

### Degree Type

Master of Science in Counseling

### Requirements:

60 semester credits required.

## Required Courses

Item #	Title	Credits
COUN6010	Student Orientation and Non-Academic Graduation Requirements	0
COUN6511	The Profession of Counseling	2
COUN6512	Ethical and Legal Issues	3
COUN6515	Multicultural Counseling and Societal Issues	3
COUN6531	The Learning Process and Lifespan Development	3
COUN6532	Theories of Counseling	3
COUN6533	Family Counseling Theories	2
COUN6534	Career Development	3
COUN6541	Pre-Practicum: Basic Counseling Skills	3
COUN6542	Group Counseling	3
COUN6551	Diagnosis and Treatment of Psychopathology	3
COUN6552	Addictions Counseling	2
COUN7521	School Counseling	2
COUN7524	Organization of Comprehensive School Counseling Services	2
COUN7537	Research and Statistics	3
COUN7545	Collaboration and Consultation in School Counseling	2
COUN7553	Measurement and Assessment	3
COUN7561	Practicum in Counseling	3
COUN7582	Introduction to Trauma and Crisis Counseling	1
	COUN7589 Internship in Counseling	8
	Electives or Emphasis Area	6

*COUN7561; COUN7589: Includes clock hours in the field.*

Total Credits

60

## Department of Psychology

### Faculty

Elizabeth List (Department Chair)  
Sarah Marion

### Mission

The Department of Psychology provides an interdisciplinary approach to the study of individuals and groups. The Department offers a broad understanding of human behavior, including the development, relationships, physiological functioning, and interactions of individuals in systems.

### Programs Offered by Degree Level

Graduate

## Clinical Psychology

### Mission Statement

The mission of the program is to develop diverse-minded health service psychologists who are creative and redemptive agents of change, willing to work to transform themselves and others in order to serve the broader community. The program aims to produce clinical practitioners in psychology who will serve the behavioral and mental health needs of the great State of Idaho and beyond.

## **Academic Standing and Dismissal**

### **Doctoral Students**

In order to continue in good standing in the program, students must meet the following criteria:

- Maintain a 3.0 or higher cumulative GPA.
- All courses must be completed with a B- or higher.

Students failing to maintain these standards will be notified and may be subject to probation. If on probation for a total of more than 2 terms through his/her doctorate study, the student may be dismissed from the program.

### **Student Success Fee**

All PsyD students will be charged a student success fee of \$825 per year or \$275 per term.

This covers:

- Student assessment and clinical lab equipment fees
- EPPP test prep access
- APA grammar and style assistance
- Professional dissertation editing
- Clinical hours tracking membership

## **Attendance and Grading Standards**

The PsyD program is dedicated to providing an environment in which students demonstrate the profession-wide competency of communication and interpersonal skills. Much of this is provided by way of lectures, presentations, and in-class activities where instructors have the ability to determine if students can demonstrate effective interpersonal skills and the ability to manage difficult communication. Therefore, the PsyD program has the following expectations:

- Students are expected to attend all classes for the full duration of the class period.
- Students are expected to arrive to class in a timely manner, attend class regularly, and participate in integrated learning tasks. Integrated learning tasks will include (but are not limited to) small group exercises, discussions, in-class activities, quizzes, and other participation activities.
- Attendance will be assessed as participation points in classes.
- Students are expected to read all assigned material **prior to** attending class.
- Students are expected to complete all assignments due on that day **prior to** attending class.
- Students who work on other assignments or outside work during class time are subject to forfeiting credit of attendance and participation for the night.
- In order to successfully complete courses, a student must complete all required assignments, exams, and exercises assigned.

If a student misses a class\*, will be late or must leave early, it is their responsibility to:

- Inform the instructor prior to the class (each instructor will note in their syllabus the best way to contact them).



- Acquire the lecture notes and/or handouts from their classmates or Canvas (the instructor is not responsible for getting this information to the student).
- Write a summary of the course content of the missed class, per the instructor's direction, and have the paper to the instructor of the course the following week.

\*Repeated absences or tardiness may warrant referral to the PsyD Student Progress Committee (SPC).

### **Late Work**

Late written assignments may be evaluated for a grade; however, late assignments will receive an initial deduction of 20% off of the total earned points and an additional 10% deduction off of the total earned points for each subsequent day the paper is late. Presentations must be given on the scheduled day.

### **Course Failure**

The minimum passing course grade for PsyD Courses is B- (80%). A course grade below 80% is considered a course failure and will appear as an F on academic transcripts. The student who earns a failing course average (< 80%) at the end of the semester may petition for re-examination. See the Doctorate in Clinical Psychology Handbook for more information.

### **Transfer of Credit**

The NNU PsyD program is based on skills and competency. There are two tracks available, one for students with existing Bachelor's degrees, the second for those students with Master's degrees. For more information regarding these requirements, please see NNU PsyD Admissions Requirements and Applications Process. This approach means transfer of credits will be kept to a minimum. These will be handled on an exception only basis. For those that are allowed, they must be from an accredited institution, must have received at least a "B" letter grade, and be approved by the program chair.

### **Master's of Psychology**

For those students entering the Pre-PsyD track, there is an option to receive their Master's in Clinical Psychology Degree after completing 1.5 years and 41 credits (all the Pre-PsyD courses). This degree is only an option for those students who have applied for and been accepted into the entire Pre-PsyD Program. It is not an option for students who enter the PsyD Accelerated track.

## **Doctor of Psychology: Clinical Psychology**

### **Degree Type**

Doctor of Psychology

### **Mission**

The Doctor of Psychology (PsyD), Clinical Psychology is focused on training students to be practitioner-scholars who integrate faith into clinical work as clinical psychologists. The PsyD program is built on three pillars: clinical competence, academic rigor, and faith integration. Graduates of this program will be prepared for licensure in the practice of clinical psychology, which takes many forms including, but not limited to, psychotherapy/counseling, psychological and cognitive assessment, and program administration.

### **Program highlights include:**

- The program is designed to take 60 months to complete.
- Twelve non-residential credits from an existing clinical Master's degree may be accepted toward the completion of this degree.

- Course delivery in late afternoons/evenings and some weekends.
- Utilization of a cohort model to increase support and camaraderie among the students.
- The PsyD program is designed to be a 5-year program, accommodating those entering directly from a psychology BA program or those with a terminal MA degree in a clinical social science field.
- The full 5-year program, for those entering directly from a psychology BA program, consists of 123 credits - 4 years of coursework and a dissertation, with a final pre-doctoral internship year.
- Those entering with a terminal MA degree may transfer up to 12 credits of applicable graduate coursework, contingent on approval of course equivalency and relevance. Transferring credits allows the students to have a lighter course load for the first year. Transferring credits will not change the 5-year timeline of the program. This option consists of a minimum of 111 credits - 4 years of coursework with a dissertation and a final, full-time pre-doctoral internship year.
- The program includes a 4-year full-time academic residency requirement, followed by a full-time 1-year internship experience.
- New cohorts begin in August of each year. The application deadline is January of the year of intended enrollment.

For more detailed information about the requirements and policies of the PsyD program, please see the [PsyD Student Handbook](#).

## Accreditation

NNU is accredited by the Northwest Commission on Colleges and Universities (NWCCU). The NNU PsyD program submitted an application for accreditation to the American Psychological Association (APA) Commission on Accreditation in Spring 2024. A site visit is anticipated in Fall 2025.

## PsyD Admissions Requirements

Application Requirements for NNU's PsyD in Clinical Psychology Program include the following:

- GPA: 3.0 Undergraduate; 3.5 MA/MS
- Prerequisites:
  - FOR BACHELOR'S STUDENTS ONLY: Bachelor's degree in Psychology from an accredited college or university OR a minimum of 18 credits of Psychology that must include:
    - General Psychology or Introduction to Psychology
    - Developmental Psychology (covering the Lifespan)
    - A Research Methods or Psychological Statistics class
    - Abnormal Psychology
  - FOR MASTER'S STUDENTS APPLYING FOR POST-BACC PLUS STANDING: Terminal clinical Master's degree from a related field (Counseling, Psychology, Social Work).
- Necessary Application Documents for ALL Applicants:
  - Personal Statement
  - Submit a written essay (no more than 4 pages) that covers the following:
    - Why do you want to be a psychologist and what interests you about the field?
    - What experiences in your life have prepared you for being a good psychologist?
    - What unique qualities do you possess that will assist you in becoming a psychologist?
    - The reasons behind selecting this particular program and Northwest Nazarene University.
    - How do you anticipate this degree will impact your role in the community?
  - CV or Resume
  - Academic Writing Sample

- A writing sample that is representative of your best academic writing (i.e., thesis, journal article, and/or academic paper). The sample should provide evidence of research-based writing and include citations from outside sources. The writing sample should follow APA formatting (double-spaced, 12-point Times New Roman font, margins, etc.).

Our interview process has two parts. The first interview is a video conference evaluation with a mock therapy session and an in-depth interview with one of our faculty. Depending on the results of the first interview, selected candidates will be invited for a mandatory on-campus interview.

Once an applicant has been offered admission, they must complete the following:

- Letter of Intent
- \$300 nonrefundable deposit, due within 3 weeks of the date of the acceptance letter (this deposit will be applied to the first-semester tuition).
- Successfully pass a background check

## Student Success Fee

In lieu of course fees, the Department of Psychology has chosen to charge students a mandatory flat fee of \$250 per semester to help cover ancillary costs of the PsyD educational experience.

## Provisional Admission Acceptance

Any student who is admitted into the NNU PsyD programs through an exception process will begin with an academic standing of Provisional Admission. This standing will be in effect during the 1st semester of the student's enrollment at NNU. NNU reserves the right to conduct an evaluation of the student's progress after the first semester, and those students who do not meet the regular admission standards may be administratively withdrawn from the university.

## Student Learning Outcomes (AIMS)

1. To prepare students to be culturally and ethically competent entry-level providers of mental health services with the necessary general knowledge in the discipline of Psychology (DSKs).
2. To prepare students to be culturally and ethically competent entry-level providers of mental health services with the necessary Profession-Wide Competencies in the discipline of Clinical Psychology (PWCs).
3. To equip students to ethically integrate psychological theory and application through the four pillars of NNU's mission: Transformation, Truth, Community, and Service.

## Graduation Requirements

Graduation requirements for the NNU PsyD program are:

- Candidates accepted into Pre-PsyD track must complete a total of 123 credits: 41 Pre-PsyD credits and 82 PsyD credits.
- Candidates accepted into the Post Bacc Plus track must complete 111 credits total: 29 Pre-PsyD credits (in addition to approved coursework transferred) and 82 PsyD credits.
- All students must pass a Qualifying exam and comprehensive student review before being invited to continue the PsyD program.
- Completion of the approved program within seven years of beginning coursework.
- Students must earn a B- (2.70) or higher in all courses and have a cumulative grade point average of 3.0 or higher
- Pass the full comprehensive exam before the Internship Application Process
- Complete 1500 hours of supervised hours total (approximately 500 supervised hours minimum per year) of Practicum.

- On average, students must complete 15-20 hours per week of school to reach 500 hours per year.
- While 1500 hours is the minimum requirement, students are encouraged to maximize hours to ensure a competitive internship application.
- 1500 Clinical hours minimum in an approved internship
- Successfully defend a doctoral dissertation project

## Program Progression and Leave of Absence

The sequence of Psy.D. courses is critical to the successful completion of the educational and professional outcomes of the program. Additionally, the Psy.D. program is designed to rely heavily on the student cohort model. Thus, students must enroll in every prescribed course scheduled each term. Electives are optional and dependent on a number of factors, including approval by Psy.D. Program staff and faculty.

In an emergency situation, a student may be allowed to withdraw from or defer one or more courses to be taken at a later time. The Psy.D. Program staff and faculty will formulate a plan for the student to make up the course(s) and complete the program, which may involve an independent study format (and its associated fee) and/or joining another cohort. Independent study format will only be considered in extreme circumstances and will be contingent upon faculty availability and resources. Considerations for the program completion plan include the cumulative nature of some course sequences (e.g., Research Methods). The student may also wish to consider their need to maintain half-time equivalency for financial aid purposes (e.g., eligibility, deferment; refer to the Academic Catalog for more detail).

The student, not the Psy.D. program, bears the responsibility for ensuring all curriculum and clinical requirements are fulfilled within the seven-year allotment for program completion. Nonetheless, consultation with the Psy.D. Program Office is essential to devise a workable completion plan. In order to preserve the cohort model, the student may be required to take a leave of absence and rejoin a later cohort or, in extreme circumstances, make up missed mandatory courses in an independent study format and pay the associated independent study fees in addition to the cost of tuition.

In every situation, the format in which the student will make up the course(s) is up to the determination of the Psy.D. Chair and faculty. In addition, should a student decide in conjunction with the Psy.D. Chair and faculty to take fewer courses per semester and/or take a leave of absence the student must complete the entire program within seven (7) years from their initial start date. It is the student's responsibility, not the Psy.D. Program, for ensuring all curriculum and clinical requirements are fulfilled within the seven-year allotment; nonetheless, consultation with the Psy.D. Chair and the student's advisor is essential to devising a workable completion plan.

Another consideration when deferring courses is that complications arise when the deferred class is a prerequisite for a subsequent course. Courses cannot be taken unless all prerequisites are fulfilled, and it is the student's responsibility to verify that all prerequisites are met before enrolling in any course. Also, any complications that may occur should a student postpone, drop, or withdraw from a mandatory course are the student's complete responsibility. The student must confer with the Psy.D. Chair and the student's advisor when deciding to postpone, drop, or withdraw from a mandatory course.

Should a student defer enough courses to put them below the number of credits required to meet full-time or half-time equivalency, financial aid eligibility may be affected. While student advisors will assist in these matters, the PsyD department is not responsible for ensuring that students maintain eligibility for student financial aid. Additionally, if a student takes a leave of absence, their student loans may come due. See the section on full-time/part-time status of the NNU Graduate Catalog.

## Program Continuation

If a student is finishing degree requirements (e.g., dissertation, internship) in the fifth year of the program or beyond, the student is considered to be in continuation. The student must remain enrolled in the appropriate continuation courses (e.g., PSYD9905 Internship Continuation, and/or PSYD8995 Dissertation Continuation) each semester until the student completes the remaining degree requirements.

Students who do not enroll in continuation by the first day of the term cannot utilize university resources such as the library, document tracking, and faculty advising. Should a student choose not to register for a semester while in continuation, the student will be considered on leave without permission and, therefore, will be unable to accrue hours for clinical training or complete work for their dissertation (e.g., unable to seek chair assistance, apply for IRB approval, or defend proposal or final dissertation).

## Readmittance Procedure

In order to be readmitted into the program after taking a leave of absence with permission, the student will need to complete a readmittance form and meet with program staff or faculty to develop a plan for program completion. A student must apply for re-admittance after a leave of absence without permission. Re-admittance applications will be reviewed by the PsyD Student Progress Committee (SPC). Students who are granted re-admission will be readmitted after a leave without permission will be readmitted on "Provisional" status.

## Reapplication Policy

NNU has specific policies and requirements for students who wish to reenter the program after previously withdrawing. Students who have withdrawn must reapply in order to reenter the program. The application will be reviewed by the PsyD Admissions Committee, and students are not guaranteed re-admittance. In addition, it is up to the discretion of the PsyD Admissions Committee if the applicant will return to their cohort or be placed in a new cohort. A readmitted student is responsible for completing the Psy.D. program within seven (7) years of their original start date of the program. Students may contact Psy.D. Program Manager for assistance in this process.

## Pre-PsyD Track

This track is designed for individuals who have completed their Bachelor's degree from an accredited college or university with a major in Psychology OR a minimum of 18 credits of Psychology. *Upon successful completion of the entire Pre-PsyD curriculum, these students are also eligible to receive a Master of Arts degree in Clinical Psychology.* Please see NNU PsyD Admission Requirements for additional information.

**Minimum semester credits required:** 123 credits Total (41 credits Pre-PsyD, 82 PsyD Credits)

## Pre-PsyD Courses (41 credits):

Item #	Title	Credits
PPSY6001	Basic Skills - Individual Psychotherapy	3
PPSY6100	Integration I: Psychology and the Wesleyan Perspective	2
PPSY6111	Professional Foundations in Psychology I	1
PPSY6170	Psychopathology	2
PPSY6202	Clinical Foundations in Psychology	2
PPSY6512	Professional Foundations in Psychology II	1
PPSY6530	Ethical and Legal Issues in Psychology	2
PPSY6532	Theories of Psychotherapy	2
PPSY6533	Family Systems Theory and Interventions	2
PPSY6542	Group Processes and Interventions	2
PPSY6550	Diversity I: Social Aspects of Behavior from a Multicultural Perspective	2
PPSY6590	Assessment I: Psychological Tests and Measurements	3
PPSY6844	Introduction to Human Sexuality: Physiology, Diversity, and Interventions	2
PPSY7190	Assessment II: Cognitive	3
PPSY7201	Clinical Practicum 201	2
PPSY7507	Basic Skills of Child-Centered Play Psychotherapy	1
PPSY7513	Professional Foundations in Psychology III	1
PPSY7535	Statistical Analysis	3
PPSY7552	Addictions Psychotherapy	2
PPSY7635	Research Design and Methodology	3

## PsyD Post-Bacc Plus Track

This track is designed for individuals who have completed a Terminal Master's degree from a related clinical field (Counseling, Psychology, Social Work). These individuals may petition to transfer up to 12 credits from their previous graduate program, contingent on approval of the Program Director for course equivalency and relevance.

The following courses may be transferred in from an accredited terminal Masters program (upon approval):

[PPSY6001](#), [PPSY6111](#), [PPSY6512](#), [PPSY6532](#), [PPSY6542](#), [PPSY7507](#), [PPSY7552](#)

**Minimum semester credits required:** 111 credits Total (29 credits Pre-PsyD and 82 credits PsyD credits)

**Pre-PsyD Courses (29 credits)**

Those students who enter the PsyD with a terminal clinical Masters degree (Counseling, Social Work, etc.) may transfer credits as listed above. All courses below must be successfully completed in the NNU PsyD program prior to starting the PsyD courses.

Item #	Title	Credits
PPSY6100	Integration I: Psychology and the Wesleyan Perspective	2
PPSY6170	Psychopathology	2
PPSY6202	Clinical Foundations in Psychology	2
PPSY6530	Ethical and Legal Issues in Psychology	2
PPSY6533	Family Systems Theory and Interventions	2
PPSY6550	Diversity I: Social Aspects of Behavior from a Multicultural Perspective	2
PPSY6590	Assessment I: Psychological Tests and Measurements	3
PPSY6844	Introduction to Human Sexuality: Physiology, Diversity, and Interventions	2
PPSY7190	Assessment II: Cognitive	3
PPSY7201	Clinical Practicum 201	2
PPSY7513	Professional Foundations in Psychology III	1
PPSY7535	Statistical Analysis	3
PPSY7635	Research Design and Methodology	3

**PsyD Courses (82 credits)**

All PsyD courses listed below must be completed at NNU by students who have completed either the Pre-PsyD Track or the Post-Bacc Plus Track.

**Biblical Integration (6 credits)**

Item #	Title	Credits
PSYD8200	Integration II: Psychology of World Religions and Spirituality	2
PSYD9200	Integration III: Moral and Spiritual Identity Formation	2
PSYD9800	Integration IV: Social Ethics, Diversity, Spirituality, & Psychotherapy	2

**Psychotherapy - Intervention (6 credits)**

Item #	Title	Credits
PSYD8210	Cognitive Behavioral Theory and Intervention	2
PSYD8610	Psychodynamic Theory and Intervention	2
PSYD9310	Postmodern and Contemporary Theories and Interventions	2

**Clinical courses (6 credits)**

Item #	Title	Credits
PSYD9172	Clinical Psychopharmacology	2
PSYD9710	Gerontology	2
PSYD9870	Professional Preparation	2

**General Science (8 credits)**

Item #	Title	Credits
PSYD8220	Clinical Neuropsychology	3
PSYD8330	Cognitive and Affective Foundations of Behavior	3
PSYD8731	Lifespan Development	2

**Assessment (9 credits)**

Item #	Title	Credits
PSYD8190	Assessment III: Personality and Projective Assessment	3
PSYD8290	Assessment IV: Neuropsychological Assessment	3
PSYD8790	Assessment V: Child Assessment	3

**Diversity – Individual and Cultural Diversity (4 credits)**

Item #	Title	Credits
PSYD8850	Diversity II: Social Justice and Advocacy	2
PSYD9850	Diversity III: Global Psychology	2

**Other Required Courses (8 credits)**

Item #	Title	Credits
PSYD8362	History and Systems of Psychology	2
PSYD8840	Health Psychology	2
PSYD9630	Supervision	2
PSYD9730	Consultation and Interprofessional Practice	2



## Other Graduation Requirements

- Clinical Praxis - Communication and Interpersonal Skills (14 credits).  
Successful completion of all Pre-PsyD and PsyD practicum and internship hours is required for program completion.
- Clinical Practicum courses will be one unit of clinical consultation for every semester that students are on practicum (except for the Pre-internship year). Students will complete the 500 supervised hours minimum per year required by the APA in 12 credit hours, including [PPSY7201](#) and [PPSY7635](#) taken as part of the required Pre-PSYD coursework and 11 credits of PSYD Clinical Practicum and Pre-Internship courses (see courses below).
- Internship (8 credits) 1 full year of internship = 1500 hours minimum
- Dissertation – Research (16 credits)
  - [PPSY7635](#). Research Design and Methodology
  - [PSYD8990](#). Dissertation Development (2), taken seven times for a minimum of 14 credits
- Oral & Written Comprehensive Exam -- Spring Semester of third year  
Before the student is cleared to apply for internship, each student is required to pass an oral and written component of a comprehensive exam of PsyD content that indicates readiness for internship. The student will sit before a panel to present a portfolio and be examined by a panel of experts. Each student's work will be evaluated and should reflect psychotherapeutic proficiency; appropriate goal setting; diagnostic understanding; theoretical soundness; diversity awareness, and a biblically-based, holistic approach. Please see the [PsyD Student Handbook](#) for further information.
  - [PSYD9400](#). Oral Clinical Competency Exam (0) (Fee attached)

Item #	Title	Credits
PSYD8202	Clinical Practicum 202	2
PSYD8601	Clinical Practicum 301	2
PSYD8602	Clinical Practicum 302	2
PSYD9501	Clinical Practicum 401	2
PSYD9502	Clinical Practicum 402	2
PSYD9866A	Introduction to Internship	0
PSYD9866B	Pre-Internship	1
	Clinical Internship	8
PSYD8900	Introduction to Dissertation	2
	Dissertation Development	14
PSYD9400	Oral Clinical Competency Exam	0
PSYD9600	Dissertation Defense	0

Please note that some of these classes will be taken more than once during the program.

Total Credits

111-123

## Department of Social Work

### Faculty

Nikki Bodenstab-Lee

Maja Ledgerwood

Lawanna Pierce (Dean of College of Behavioral and Social Science)

Janet Stellway

John Stennett (Director of the MSW program)

LeAnn Stensgaard (Department Chair and Director of the B.A. program)

Scott Slater (MSW Field Administrator)

### **Mission**

Grounded in the Wesleyan-Holiness tradition, the mission of the Northwest Nazarene University MSW program is to prepare graduates for advanced micro, mezzo, and macro practice, professional leadership, and life-long learning by providing a knowledge-based and value-informed education that emphasizes advanced practice with diverse and oppressed populations living in rural and small-town communities.

### **Programs Offered by Degree Level**

#### **Graduate**

## Social Work

The Master of Social Work program at Northwest Nazarene University offers the working professional an opportunity to complete a master's degree through an extended program of study. This is a part-time program that is designed for those with work or family responsibilities. For all but the online students, classes are scheduled on Thursdays and Fridays from 4:00 pm to 9:30 pm and Saturdays from 8:00 am to 3:00 pm (MST).

Additionally, students can follow the cohort schedule or slow down and proceed at a slower pace. Students admitted in the Fall at the Generalist level may complete their coursework in seven semesters (28 months), while students admitted with Advanced Standing status may complete their coursework in four semesters (16 months). Generalist students admitted in the Spring will complete their coursework in eight semesters (30 months), while the Advanced Standing (Specialist) students will complete their coursework in five semesters (18 months). Summer attendance is required for all students (May to July 3rd).

Students who have earned a BSW or a B.A. in Social Work from a program accredited by CSWE may apply for Advanced Standing. If the degree was not earned within the last five years, the specific admissions requirements that will need to be met are listed in the "Admission Requirements" section below. For students who did not complete their BSW or B.A. in Social Work from a CSWE-accredited program, a maximum of 25% of the credit hours required for the degree may be transferred from the CSWE-accredited institution. All transfer credits must have received at least a "B-" letter grade and be approved by the program director.

Classes are available at NNU's Nampa campus in person, at our distance learning classrooms in Idaho Falls, and through live online attendance for those who live or work more than 40 miles from either classroom location. We are also offering a traditional online program in the Fall of 2025. During the 2025-2026 school year, we will only provide Generalist-level courses in the online program. In the Fall of 2026, we will add the Specialized/Advanced standing courses to the online program.

The primary goal of the program is to prepare students for specialized social work practice. This is accomplished by providing an evidence-based, value-informed, and culturally-informed education that emphasizes inclusive practice with diverse and oppressed populations living in urban, rural, and small-town communities, both domestically and internationally. Students who attend from any state other than Idaho are advised to check the NC Sara standards to discover if there are additional requirements to become licensed in their state.

Students will be able to choose from two specializations (both specializations prepare students to work on their clinical license):

- Clinical Mental Health and Addictions (CMHA)

- Integrated Clinical and Community Practice (ICCP)

Northwest Nazarene University's social work program is nationally accredited at the undergraduate and graduate levels by the Council on Social Work Education (CSWE).

### **Program Characteristics**

Class sizes vary based on the type of course but are typically 20 students per class.

Students are enrolled using the cohort model. However, substantial flexibility is available for those who request a part-time schedule.

Normally, students are enrolled in 10-12 credits each semester, including courses in practice, human behavior, policy, applied research, field instruction, and electives. Students must also take courses in the summer, which is an 8-week semester. Summer enrollment is usually 3 to 6 credits. Some one-credit electives are available in late summer as well.

Students in the online program will be enrolled in a mixture of semester courses of up to 10 credits, some in 8-week subsessions and some in 16-week sessions. Students will take classes in the Fall semester (or 2 8-week subsessions), the Spring semester (or 2 8-week subsessions), and one Summer 8-week subsession that ends before July 4th. Some one-credit electives are available in late summer as well.

The methodology is based upon the assumption that the faculty and students are equally responsible for learning. Students are expected to be self-directed, goal-oriented, and interested in applied learning.

The key to applied learning is application; all students, therefore, are expected to integrate theory and academic content with knowledge from research projects, work, and practicum experiences. Evaluation of progress is based not only on the evidence of grasping content but also upon evidence of application of content in the workplace and internship setting. All students must pass internship(s) and the Capstone course to graduate.

### **Mission**

Grounded in the Wesleyan-Holiness tradition, the mission of the Northwest Nazarene University MSW program is to prepare graduates for advanced micro, mezzo, and macro practice, professional leadership, and life-long learning. This is accomplished by providing an evidence-based, value-informed, and culturally-informed education that emphasizes inclusive practice with diverse and oppressed populations living in rural and small-town communities, both domestically and internationally.

### **Program Goals**

- To nurture in students a Christlike worldview that embraces the values and ethics of the profession, including personal integrity, global diversity, a just society, and spiritual enrichment.
- To cultivate in students a passion for alleviating discrimination, poverty, oppression, and all other forms of injustice for at-risk populations, especially those living in rural and small-town settings.
- To prepare students for advanced social work practice in rural and small-town settings through the presentation of a comprehensive curriculum that includes generalist and specialized content for working with individuals, families, groups, organizations, and communities.
- To provide students with a quality education and field experience (internship) in a creative learning environment that promotes the development and application of the Council on Social Work Education core competencies at both generalist and specialized levels ([www.cswe.org](http://www.cswe.org)).

### **Student Learning Outcomes**

Students who complete the program will be able to:

- Demonstrate ethical and professional behavior.
- Advance human rights and social, racial, economic, and environmental justice.

- Engage Anti-Racism, Diversity, Equity, and Inclusion (ADEI) in practice.
- Engage in practice-informed research and research-informed practice.
- Engage in policy practice.
- Engage with individuals, families, groups, organizations, and communities.
- Assess individuals, families, groups, organizations, and communities.
- Intervene with individuals, families, groups, organizations, and communities.
- Evaluate practice with individuals, families, groups, organizations, and communities.
- Demonstrate understanding of rural social work practice.

### **Integrated Clinical and Community Practice (ICCP)**

The purpose of this specialization is to combine training in a variety of fields of practice for students who are interested in clinical or community MSW practice but not exclusively psychotherapy. This specialization includes content on integrated behavioral health, child welfare, medical, social work, criminal justice, and macro practice. It also includes content **at the micro, mezzo, and macro levels of practice** in these areas. The systems mentioned typically have crossover in client populations and also have similarities in practice approaches. The goal of this concentration is to help students understand how to practice in one or more of these areas of social work, including locations where they are co-located with other disciplines, while also appreciating the other systems with which their clients are likely to interact. A significant focus is on brief therapy and crisis intervention. Additionally, students will gain meaningful instruction on macro social work.

Field placement (internship) opportunities for child welfare include public and private child welfare agencies, juvenile justice programs, court settings, schools, foster care, integrated behavioral health, and adoption agencies. Field placement opportunities for schools include the option to begin working as a school social worker with the required waiver. Field placement opportunities for healthcare include VA clinics, dialysis centers, emergency rooms, community health clinics, home health and hospice agencies, and hospitals. Field placement opportunities for criminal justice include county, state, and federal jails and prisons, juvenile justice programs, and court settings. Students interested in macro practice can experience field placement opportunities in almost any setting. Specific agencies providing macro-opportunities include NASW, AARP, Salvation Army, and Health and Welfare.

Students in this specialization will complete 600 internship hours, which must include learning opportunities at the micro, mezzo, and macro levels of practice. Ideally, all 600 hours should be completed in the same agency, but certain circumstances may warrant allowing a student to complete placement hours at two agencies.

### **Clinical Mental Health and Addictions**

This specialization prepares students to provide psychotherapy and addiction services for individuals, families, and groups in rural and small-town settings. Students learn applicable theories for working in a behavioral health setting and have multiple opportunities to practice the application of those theories. Students also receive knowledge and skill development to develop professional relationships with diverse clients with alcohol, drug abuse, and/or behavioral addictions. Specific content on trauma-focused practice and play therapy is included, in addition to content on macro practice in community mental health or addiction settings. Field placement (internship) opportunities include community mental health agencies, inpatient mental health or addictions treatment settings, outpatient substance abuse treatment, or co-occurring mental health and addictions treatment.

*Internship Expectations:* Students in this specialization will complete 600 internship hours. A student can choose to complete all 600 hours in one area of practice (mental health or addictions) or split hours between both mental health and addictions. Ideal placements would provide students with experience in dual diagnosis treatment. All 600 hours should be focused on micro and mezzo practice, though students may count some macro hours as needed by their particular placement site.

### **Dual Specialization Option**

There is an option to complete both specializations by following the Dual Specialization schedule. The Program Director must approve this option. For more details, please make an appointment with the Program Coordinator.

## Admission Requirements

Prospective students from *all academic disciplines* are invited to apply to the Master of Social Work program. Those admitted to the graduate social work program may be admitted with Generalist status or Advanced Standing (Specialist) status, depending on the major or discipline associated with their bachelor's degree. They may apply to start in the Fall or Spring semester. Prospective students requesting admission to the program with either status must submit the following:

1. Background check, as explained on the Social Work application website. (Any applicant with a felony involving moral turpitude will not be admitted to the program. Applicants with any felony background may be asked to provide additional information to be considered for admittance. An applicant may be denied admittance if such background would mean the applicant is unable to be licensed as a social worker in Idaho.)
2. Proof of academic achievement. A four-year baccalaureate degree from a regionally accredited college or university is a prerequisite for admission to the Northwest Nazarene University Graduate Social Work program. A minimum cumulative GPA of 2.75 is expected, with a GPA of 3.0 or higher in the applicant's major field of study. Students with a cumulative GPA lower than 2.75 may be considered for admission, provided that the GPA from the junior and senior years of their baccalaureate program is 3.0 or higher. (Note: Prospective students who do not meet the GPA requirement for admission may be asked to provide additional information to be considered for admittance.)
3. Evidence of having successfully completed (grade of C or higher) a minimum of 21 semester credits from the following liberal arts areas: psychology, sociology, ecology, political science, law, economics, business, statistics, research, and oral or written communication.
4. Evidence of potential to practice social work, such as submission of evaluation material from field supervisors in the applicant's baccalaureate program, letters of recommendation from supervisors in professional employment settings (or full-time volunteer settings, e.g., VISTA), letters of recommendation from faculty in a related field of study (e.g., religion, psychology, sociology, etc.).
5. Advanced standing applicants who completed their BSW degree more than five years prior to their admission will be required to take two refresher courses before beginning the MSW program. These refresher courses focus on content from Generalist Policy and Generalist Research. Applicants who earned their BSW more than 10 years prior to admission will also be required to complete the Generalist Comprehensive Assessment. Scores on that assessment will determine if an applicant is required to retake specific generalist-level courses. Applicants with master's degrees in other disciplines may also request some course waivers, though they would not be admitted as Advanced Standing.
6. Personal statement/writing sample.
7. Basic knowledge of computer technology, including good word processing skills and virtual/online meetings.
8. Strong evidence of a fit between the applicant, the program, and the field of social work as determined through a review of application materials and participation in the departmental interview process.
9. All applicants will participate in an interview with one of the MSW faculty members, which will include a role-play interaction with a pretend client.

Please note: Academic credit is not given for life or work experiences.

## Transfer of Credits

A maximum of 25% of the credit hours required for the degree may be transferred from another CSWE-accredited institution. All transfer credits must have received at least a "B" letter grade and be approved by the program director. Credits must have been earned within five years preceding the date of admission.

**Note:** A student who has completed the entire Generalist curriculum at another university within the last five years may be permitted to transfer all Generalist courses. For a student who has Generalist courses older than five years, they will be subject to the advanced standing policy note above.

Graduate Social Work Program Expectations for Student Learning

CSWE standards and the NASW Code of Ethics will be followed.

Students are expected to consult with faculty advisors to discuss learning goals and progress toward those goals during their graduate education. Students are expected to see the program coordinator for class selections.

Students are required to maintain a 3.0 or higher cumulative GPA, and they must also remain in compliance with the Professional Disposition Criteria during the entire MSW program of study to remain in "good standing." Refer to academic standing and dismissal policy.

All written reports and term papers are to be prepared in a manner that reflects the most recent APA formatting with an emphasis on grammar as identified in the syllabus. Plagiarism will be dealt with through the Professional Disposition Criteria and may result in removal from the program. It will also be reported to the Office of Academic Affairs.

Specialized students (in all concentrations) must participate in counseling for 8-10 consecutive sessions with a master's level, licensed mental health provider. These must be completed during the two semesters of the specialized internship. The completed sessions are prerequisites to enrollment in Capstone and/ or receiving a final grade for Thesis.

An important component of the Social Work program is to challenge students' current perspectives and biases. This is done through presentations by guest speakers, videos, or readings that might be considered objectionable or offensive to some individuals outside of an educational environment. The issues that might be raised by these activities will be processed in class discussions. If these activities trigger an emotional response for particular students, this can be processed privately with professors or counselors as needed. No exceptions or alternative assignments are available, nor will they be accepted.

**Absence Policy:** Perfect attendance is expected in all courses. All classes include a requirement of participation. When an absence occurs, the ability to make up work is not guaranteed (e.g., quizzes, tests, presentations, etc.). Decisions related to making up work are at the discretion of the class instructor. The maximum participation points that can be earned through make-up work is 80%, but only if the student provides prior notice of the absence. If a student misses more than 20% of class attendance, they may be administratively withdrawn from the class.

Students who have a major life event (birth of a child, the death of an immediate family member, military deployment, extended illness, etc.) resulting in multiple absences may petition for a grade of incomplete, at which time the student may need to attend part or all of the class the next time it is offered (not re-register) or negotiate an independent study completion with their professor(s), if available.

**Snow Policy:** Official decisions about the closure of the Nampa campus due to weather will be communicated to all students from the Social Work office at least one hour prior to the beginning of class on a given day. Attempts will be made to make this announcement at least two hours prior. Barring the closure of the Nampa campus, classes will be held regardless of the weather. When inclement weather occurs in Idaho Falls, students attending class there are expected to make an informed decision about the safety of attending class on a given day. In the event that a student determines it is unsafe to attend class, the student should notify the professor at least one hour prior to the beginning of class. The student may be required to attend the class online. Otherwise, the student is responsible for getting content from the professor for the missed class.

**Late Work Policy:** Students are expected to turn in all work on or before the due date. Students are responsible for contacting the instructor as soon as possible concerning events that may impact course requirements and deadlines. Late assignments will be marked down 10% per day and will not be accepted after five calendar days from the due date. Instructors will handle chronically late submissions of assignments on an individual basis.

**Social Media Policy:** Our social media policy, as recommended by NASW Standards for Technology in Social Work Practice, 4.04 Social Media Policies, is: "When using online social media for educational purposes, social work educators shall provide students with guidance about ethical considerations. *Interpretation: When using social media for educational purposes, it is important for students to understand how to use social media in a professional manner. The type of language, personal disclosures, and ways of communicating that students use for personal purposes may not be appropriate for classroom or professional social work purposes. Social work educators should inform students about organizational policies and relevant standards related to confidentiality, demonstrating respect, academic integrity, copyright, and plagiarism, maintaining appropriate boundaries, and upholding other social work ethical standards.*

## **Standing**

**Generalist Standing:** Students who enter the Master of Social Work program from disciplines other than social work are given Generalist Standing. The generalist courses are taken during the first three semesters of the program. A student who received a B.S. or B.A. in a related field (e.g., psychology) may request a waiver of select generalist courses, which will be assessed by the program director. NNU Generalist students must successfully complete a comprehensive assessment prior to continuing to the Specialized year.

Students who have a master's degree in another discipline may request course waivers from the Generalist and possibly the Advanced Standing courses (e.g., Introduction to Research & Practical Research if a Thesis was completed).

**Advanced Standing:** The Advanced Standing option was developed to recognize the academic accomplishments of applicants who have completed a B.A. in Social Work or a BSW from a college or university accredited by the Council on Social Work Education. Criteria for admission to Advanced Standing status are the same as generalist status admission requirements with the addition of the following requirements:

- Applicants must have a cumulative GPA of 3.0 or higher for the last 90 quarter credits or the last 60 semester credits in their baccalaureate program.
- A grade of B- (2.7) or higher is required in all upper-division social work classes. Any classes with anything lower than a B- will have to be re-taken at the NNU Generalist level.
- Applicants must have completed their BSW within five years of enrollment in this MSW program. Applicants who completed their degree more than five years prior to enrollment will be required to take two refresher courses before beginning the MSW program. These refresher courses focus on content from Generalist Policy and Generalist Research. Applicants who earned their BSW more than 10 years prior to admission will also be required to complete the Generalist Comprehensive Assessment. Scores on that assessment will determine if an applicant is required to retake specific generalist-level courses.
- At the time of matriculation, it is preferred that applicants have at least one year of full-time experience in the social work field, extensive volunteer experience in human services settings, and extensive experience with diverse populations.

## **Continuous Enrollment**

Once fully admitted to the MSW program, students must maintain "continuous" enrollment. Continuous enrollment is defined as registering for at least one credit of coursework each semester until graduation requirements are fulfilled. In rare cases, when a student can verify that a circumstance beyond their control, such as serious medical problems or military duty, prevents them from completing the program within the five-year period, an application for "an extension of time to complete the program" may be submitted. The program director will evaluate the validity of the request and determine the best way to proceed. Except for these rare circumstances, the program must be completed satisfactorily within five years of matriculation. Students who delay program completion for more than 5 years without an approved extension, may have to retake courses completed more than 5 years before.

Students who stop out from school in between semesters will need to submit their return plan to the Program Director. Students may return after one or two semesters or before one year from withdrawal without having to

reapply. However, they will need to submit in writing what has occurred since their departure from the program. Students who withdraw mid-semester may be subject to non-passing grades in the courses in which the student is enrolled in the quad or semester of the withdrawal. If a student withdraws from a course that has an L grade, the student may receive an F in that course if the course is not completed. Depending on the nature of the withdrawal (including but not limited to academic performance, history, and dispositional concerns versus personal circumstances), the student may be asked to meet with the program director prior to re-entry. Re-entry into the program is not guaranteed. Readmitted students will need to fulfill the requirements of the most recent version of the catalog.

### **Academic Standing and Dismissal Policy**

- Students must maintain a cumulative GPA of 3.0 or higher to remain in good standing in the MSW program at Northwest Nazarene University. If a student drops below a cumulative GPA of 3.0, the student will be placed on academic probation for the duration of one semester and receive a letter from the program director outlining the requirements of probation. Academic probation includes an academic plan for improvement created collaboratively and signed by the student and program director. The student must earn a minimum GPA of 3.0 for the probation semester. If the student fails to earn a minimum GPA of 3.0, if the cumulative GPA still falls below the required 3.0, or if the student fails to meet the requirements of the academic improvement plan, the student may be academically dismissed from the program. Students are notified of academic dismissal by the program director in writing.
- Students who earn lower than a B- in two courses may be placed on academic probation, as outlined above. If a student earns less than a B- in the same course twice, they may be removed from the program.
- Students must pass all content classes (non-field/internship courses) with a grade of B- or better. Students who fail to meet this expectation must re-enroll and pass the class with a B- or better in order for the class to contribute toward graduation requirements by the program.
- Students must secure a satisfactory field placement that is approved by the Field Director in order to start Field Instruction. Students who are unable to meet this expectation for reasons related to the disposition policy may be academically dismissed from the program. The decision regarding removal will be made by the Field Director in consultation with the Program Director. Faculty may delay a student's entrance into a field placement for reasons outlined in the Student Field Manual.
- Students must pass all Field Placement courses ([SOWK6570](#), [SOWK6571](#), [SOWK7670](#) & [SOWK7671](#)) with a grade of B or better. Students who fail to meet this expectation must take [SOWK6101](#) Professionalism 101 and pass the class with a B or better for the class to contribute toward graduation requirements by the program. A non-passing grade in field placement ([SOWK6570](#) or [SOWK7670](#)) will result in a student being asked to meet with the full faculty. Unless there are significant extenuating circumstances, the student will be dismissed from the program for at least one year.
- Cheating and plagiarism constitute unprofessional conduct and are violations of the ethical standards of the profession. Students who are found to be cheating or plagiarizing may be academically dismissed from the MSW program, as identified above.
- If a student earns a B- or below in [SOWK7690](#) MSW Capstone, she/he will be required to wait a year before retaking the course. The student will be given a written remediation plan that will include recommended core courses to audit that focus on failed competencies and/or be required to repeat field placement hours. If continuing in field placement, registration is necessary. Failing MSW Capstone twice will result in automatic dismissal from the program.

### **Professional Disposition Assessments and Dismissal Policy**

Department faculty and staff engage in a systematic and ongoing developmental review of student progress throughout the program. Any student demonstrating challenges in academic, professional, or personal development may be subject to review at any point in the program. Becoming a competent social worker is not just about academic performance. A crucial part of being a competent social worker is related to a person's professional



disposition (attitude, behavior, and demeanor). As a result, students may be subject to faculty interventions for non-academic reasons, even if their academic work is excellent. The purpose of the professional disposition assessment is to provide a framework for evaluating these crucial characteristics of students.

There are four basic principles that govern the professional disposition assessment process:

- A progressive disciplinary approach to consequences, whenever possible
- Respecting differences while maintaining professional standards of the discipline
- Timely and transparent communication with a student when dispositional concerns arise
- A process that aids the student in amelioration of the identified dispositional concerns as applicable

Examples of faculty and departmental responses include but are not limited to:

1. Meet with full faculty
2. Behavioral contracts
3. Required counseling
4. Probation
5. Delayed entry into specialized courses and/or field placement
6. Dismissal from the program

The complete professional disposition assessment and policy are included in the Social Work Field Manual.

A student is expected to notify the program director as soon as possible in the event of a substance abuse relapse, mental health crisis, or criminal offense charge during the student's tenure in the MSW program. Upon notification of a relapse, an academic plan will be created collaboratively and will be signed by the student and the program director. Upon notification of a mental health crisis that requires hospitalization or interferes with the student's ability to work with clients or participate in class, the student will need to meet with the MSW faculty to evaluate their continuation in the semester/program (NASW Code of Ethics, Section 4.05, A & B). Upon notification of a criminal offense charge the student may be subject to dismissal from the program. Consideration will be given to the student based on early disclosure and the nature of the charge.

Any form of discrimination or disrespect shown to persons on the basis of age, class, color, disability, ethnicity, family structure, gender, marital status, national origin, immigration status, race, religion, gender identity, or sexual orientation is contrary to the purposes and values of social work and will result in a review of the student's status.

### **Graduation Requirements**

1. Candidates who are accepted as generalist students must complete a minimum of 63 semester credits. Candidates who are accepted as advanced standing students must complete a minimum of 41 semester credits.
2. The candidate must complete program requirements with no grade lower than a B- (2.70) and a cumulative GPA of at least 3.0.
3. Students must pass all Field Placement courses (SOWK6570, SOWK6571, SOWK7670, & SOWK7671) and SOWK7690 Capstone with a grade of B or better. The SOWK 7690 Capstone class must be taken within one year of completion of SOWK7670 & SOWK7671. Otherwise, the student will need to complete 300 more hours of internship (one semester) and take another seminar course (one semester) to register for the Capstone class.
4. Students (in all specializations) must participate in counseling for 8-10 consecutive sessions with a Masters level, licensed mental health provider. These must be completed during the two semesters of the specialized internship. The completed sessions are prerequisites to enrollment in Capstone and/or receiving a final grade for Thesis.
5. Students must pass the Specialized comprehensive assessment. This is a zero-credit pass/fail course. Those who fail will need to pass a follow-up assessment on the competencies that were not passed in the original assessment.

6. The candidate must apply for the degree one full semester prior to anticipated degree completion. The deadlines are June 1 for Fall, October 15 for Spring, and January 15 for Summer.

The program must be completed satisfactorily within five years of matriculation. In rare cases, when a student can verify that a circumstance beyond their control, such as serious medical problems or military duty, prevents them from completing the program within the five-year period, an application for "an extension of time to complete the program" may be submitted. The program director will evaluate the validity of the request and determine the best way to proceed.

## **Student Rights and Responsibilities**

### **Student Rights**

All students in the NNU Social Work Program have the following rights:

Students have the right to be treated with respect by all professors, staff, and students in the program, regardless of their age, caste, class, color, culture, disability and ability, ethnicity, gender, gender identity and expression, generational status, immigration status, legal status, marital status, political ideology, race, nationality, religion and spirituality, sex, sexual orientation, tribal sovereign status.

Students have the right to expect certain practices from their professors. These include establishing clear course objectives and requirements through the use of the syllabus, clearly outlining the grading scale and criteria, evaluating students fairly, holding regularly scheduled office hours, recognizing student contributions to a professor's personal academic work, and safeguarding students' intellectual freedom.

Students have the right to be informed of policies and procedures that impact their admittance to the social work program. Students also have the right to be informed of policies and procedures related to academic performance and the assessment of that performance. This includes the right to be informed of policies and procedures related to field placement (including requirements of a placement, procedures for securing a field placement, the process for evaluating the field placement, and access to all necessary field forms and information) and the professional disposition process.

Students have the right to voice concerns about their educational experience through appropriate channels and according to the NASW Code of Ethics, including regarding departmental policies and curriculum, without fear of retribution from faculty or staff.

Students have the right to lodge complaints. The complaint process should be started as soon after the incident as possible. For example, complaints may be made about improper instructor behavior, poor oral communication skills, scheduling exams outside of the approved exam times, failure to provide disability accommodations, grading complaints, and other similar problems. Only in extreme circumstances can a complaint-related process start more than six months after the incident.

**If you have a complaint** about any other aspect of a course, such as the classroom environment, the instructor, the course's grading system, class activities (including online and out-of-class activities), or unfair treatment, please take the following steps:

- Talk with your instructor about the situation.
- If the problem is not resolved, you may contact the MSW Program Director.
- If the problem is still not resolved or if you are not comfortable talking to the Program Director, MSW students may contact the Chair of the Social Work Department.
- To appeal the decisions made during this complaint process, the student may write a formal letter of appeal (by email or postal mail) to the Dean of the College of Behavioral and Social Sciences, Dr. Lawanna Pierce, to discuss the complaint. The letter should describe the situation and the student's attempts to find a solution. If you have copies of relevant documents, please include them with your complaint. All completed assignments,

tests, quizzes, and other materials—aside from grade records—must be turned in by students who have grading grievances. (Grades cannot be changed without the department's consent; all grade records are kept by the departments).

- If the situation is still unresolved, the student may submit a written appeal to the Vice President for Academic Affairs (VPAA), Dr. Brad Kurtz-Shaw.

If a student wants to appeal the grade they received in a course, they must follow the NNU Academic Appeals Policy (see in the catalog). The appeal forms are available on the NNU Registrar's page on the NNU website ([nnu.edu](http://nnu.edu)), under "Forms," and then choose "Graduate and Professional Studies Forms".

Students have the right to be informed of the harassment and bullying policy at NNU and to be told how to contact the Title IX coordinator in the event that the student experiences harassment or bullying either during on-campus activities or at field placement sites. If you are a student who has a concern about unwelcomed sexual behavior or sexual harassment, disregard the steps outlined above and immediately schedule an appointment with the Title IX Coordinator, Sheila Bryant (208-467-8062).

Students with complaints about discrimination also may contact the Multicultural Engagement Director.

Students have the right to be informed of contact information for disability services and to be given accommodations as deemed appropriate by the Disability Services Coordinator. Students with complaints about disability accommodation should notify Dr. Heidi Tracht at the Center for Academic Success and Advising.

### **Student Responsibilities**

Students are responsible for knowing the information contained in the catalog and field manual. All students are expected to abide by the expectations listed in the catalog and the field manual.

Students have a responsibility to secure a field placement in consultation with the appropriate Field Director. The catalog and field manual contains important information that students are expected to become familiar with. You still have to follow the guidelines and instructions outlined in them, even if you didn't read them. You must get in touch with the field director if you want to request an exception to any rule or procedure.

Students are responsible for regularly reading and responding to the emails they receive through their NNU email account.

Students are responsible for their participation in class. Students who engage in other non-class activities, such as using a cell phone and working on an assignment for another course, as well as those who nap in class or read outside-of-class materials, interfere with the learning process. The learning process is compromised by this behavior, which disturbs the learning environment for everyone involved.

Students are responsible for their conduct at all times, which is expected to conform to the NASW Code of Ethics, the catalog, and the field manual. Thus, students will refrain from using abusive or disrespectful language. The use of abusive or disrespectful language damages the classroom environment. A student is in violation of the catalog when they act inappropriately in class. When a student disrupts a class physically or verbally, the instructor will either refer the situation to the program director or take immediate disciplinary action.

Students are responsible for notifying their professors if they will be absent from class. If there was an emergency, the student should notify their professor as soon as possible to explain why they missed class. Sometimes, alternative assignments are made available by professors, but not always. Students are expected to proactively seek the information they missed in that class section.

Students are responsible for turning in their assignments on time. Students should contact their professors about any assignment that they know will be late. It is up to the professor's discretion how the missed assignment will be handled. If a student did not submit an assignment on time due to a last-minute emergency, the student should notify their professors as early as possible and explain the delay.

Students are responsible for watching instructional videos that are assigned by their professors. This includes videos about Canvas or Tevera.

To complete the requirements of their major(s), minor(s), or graduate degree, students are responsible for contacting university faculty and staff for assistance and making use of the resources offered. Every student should have regular meetings with their academic advisor to go over their progress toward the degree they want to pursue.

Students are responsible for making sure that they will complete their degree requirements. This entails fulfilling the administrative and academic requirements listed in the catalog for the major or graduate degree. Although the faculty and other professionals will make every effort to assist you in fulfilling all requirements, it is ultimately your responsibility to do so. You are accountable for being aware of the requirements, meeting with your advisor on a regular basis to discuss your progress, and clarifying any information that is unclear to you.

Students have a responsibility to complete course evaluations and voice concerns about social work department policies, procedures, and curriculum as they arise and to do so in a respectful manner, in accordance with the NASW Code of Ethics (see **If you have a complaint** section).

## Master of Social Work | Clinical Mental Health & Addictions

### Degree Type

Master of Social Work

### Requirements:

63 credits

1100 Internship Hours

### Generalized Core Courses

Item #	Title	Credits
SOWK6500	New Student Orientation	0
SOWK6520	Human Behavior in the Social Environment: Lifespan and Biopsychosocial Theories	3
SOWK6530	Social Welfare Policy and Services	3
SOWK6540	Introduction to Research Methodology	2
SOWK6551	Practice II: Organizations/Community Development	3
SOWK6561	Practice I: Individuals/Families/Groups	3
	SOWK6570 Field Instruction, taken for a total of 4 credits	4
	SOWK6571 Field Instruction Seminar, taken for a total of 4 credits	4
SOWK6590	Generalist Comprehensive Assessment	0

[SOWK6570](#), [SOWK6571](#): Field and seminar credits are spread over two semesters. Special permission to extend placement into three semesters may be granted by the field director on a case-by-case basis.

## Specialized Core Courses

Item #	Title	Credits
SOWK7616	Beyond the DSM	3
SOWK7620	HBSE: Diversity	3
SOWK7622	HBSE: Social Work and Spirituality	2
SOWK7630	Policy Issues in Rural America	3
	SOWK7670 Field Instruction, taken for a total of 4 credits	4
	SOWK7671 Field Instruction Seminar, taken for a total of 4 credits	4
SOWK7690	MSW Capstone	1
SOWK7691	Specialist Comprehensive Assessment	0
SOWK7645	Practical Social Work Research	3

*SOWK7670, SOWK7671: Field and seminar credits are spread over two semesters. Special permission to extend placement into three semesters may be granted by the field director on a case-by-case basis.*

## Clinical Mental Health and Addictions Concentration Courses

Item #	Title	Credits
SOWK6592	Trauma	2
SOWK6597	Addictions Practice with Individuals and Families	2
SOWK7611	Clinical Social Work with Individuals	3
SOWK7612	Clinical Social Work with Families	2
SOWK7612L	Clinical Social Work with Couples	1
SOWK7613	Community Mental Health in Rural Settings	1
SOWK7613L	Community Mental Health in Rural Settings Lab	1
SOWK7618	Clinical Social Work with Groups	2
SOWK7619	Play Therapy	2
	SOWK6591 Social Work Electives: 2 credits	2
Total Credits		63

## Master of Social Work | Clinical Mental Health Addictions | Advanced Standing

### Degree Type

Master of Social Work

### Requirements:

41 credits

600 Internship Hours

## Specialized Core Courses

Item #	Title	Credits
SOWK6500	New Student Orientation	0
SOWK7616	Beyond the DSM	3
SOWK7620	HBSE: Diversity	3
SOWK7622	HBSE: Social Work and Spirituality	2
SOWK7630	Policy Issues in Rural America	3
SOWK7645	Practical Social Work Research	3
	SOWK7670 Field Instruction, taken for a total of 4 credits	4
	SOWK7671 Field Instruction Seminar, taken for a total of 4 credits	4
SOWK7690	MSW Capstone	1
SOWK7691	Specialist Comprehensive Assessment	0

[SOWK7670](#), [SOWK7671](#): Field and seminar credits are spread over two semesters. Special permission to extend placement into three semesters may be granted by the field director on a case-by-case basis.

## Clinical Mental Health and Addictions Concentration Courses

Item #	Title	Credits
SOWK6592	Trauma	2
SOWK6597	Addictions Practice with Individuals and Families	2
SOWK7611	Clinical Social Work with Individuals	3
SOWK7612	Clinical Social Work with Families	2
SOWK7612L	Clinical Social Work with Couples	1
SOWK7613	Community Mental Health in Rural Settings	1
SOWK7613L	Community Mental Health in Rural Settings Lab	1
SOWK7618	Clinical Social Work with Groups	2
SOWK7619	Play Therapy	2
	SOWK6591 Social Work Electives: 2 credits	2
Total Credits		41

## Master of Social Work | Integrated Clinical & Community Practice

### Degree Type

Master of Social Work

### Requirements:

63 credits

1100 Internship Hours

## Generalized Core Courses

Item #	Title	Credits
SOWK6500	New Student Orientation	0
SOWK6520	Human Behavior in the Social Environment: Lifespan and Biopsychosocial Theories	3
SOWK6530	Social Welfare Policy and Services	3
SOWK6540	Introduction to Research Methodology	2
SOWK6561	Practice I: Individuals/Families/Groups	3
SOWK6551	Practice II: Organizations/Community Development	3
	SOWK6570 Field Instruction, taken for a total of 4 credits	4
	SOWK6571 Field Instruction Seminar, taken for a total of 4 credits	4
SOWK6590	Generalist Comprehensive Assessment	0

*[SOWK6570](#), [SOWK6571](#): Field and seminar credits are spread over two semesters. Special permission to extend placement into three semesters may be granted by the field director on a case-by-case basis.*

## Specialized Core Courses

Item #	Title	Credits
SOWK7616	Beyond the DSM	3
SOWK7620	HBSE: Diversity	3
SOWK7622	HBSE: Social Work and Spirituality	2
SOWK7630	Policy Issues in Rural America	3
SOWK7645	Practical Social Work Research	3
	SOWK7670 Field Instruction, taken for a total of 4 credits	4
	SOWK7671 Field Instruction Seminar, taken for a total of 4 credits	4
SOWK7690	MSW Capstone	1
SOWK7691	Specialist Comprehensive Assessment	0

*[SOWK7670](#), [SOWK7671](#): Field and seminar credits are spread over two semesters. Special permission to extend placement into three semesters may be granted by the field director on a case-by-case basis.*

## Integrated Clinical and Community Practice Concentration Courses

Item #	Title	Credits
SOWK6593	Medical Terminology & Pharmacology	2
SOWK6594	Grant Writing	1
SOWK6595	Social Work and the Law	2
SOWK6596	Domestic Violence Prevention	1
SOWK7563	Macro Practice: Organizational Leadership and Community Practice	2
SOWK7563L	Macro Practice: Organizational Leadership and Community Practice Lab	1
SOWK7564	Behavioral Health in Primary Care and Community Practice	2
SOWK7565	Micro Practice: Brief Therapy and Crisis Intervention with Individuals	3
SOWK7566	Mezzo Practice: Family and Group Interventions	2
	SOWK6591 Social Work Electives: 2 credits	2
Total Credits		63

## Master of Social Work | Integrated Clinical & Community Practice | Advanced Standing

### Degree Type

Master of Social Work

### Requirements:

Minimum semester credits required: 41

600 Internship Hours

### Specialized Core courses (23-25 credits):

Item #	Title	Credits
SOWK7616	Beyond the DSM	3
SOWK7620	HBSE: Diversity	3
SOWK7622	HBSE: Social Work and Spirituality	2
SOWK7630	Policy Issues in Rural America	3
SOWK7645	Practical Social Work Research	3
	SOWK7670 Field Instruction, taken for a total of 4 credits	4
	SOWK7671 Field Instruction Seminar, taken for a total of 4 credits	4
SOWK7690	MSW Capstone	1
SOWK7691	Specialist Comprehensive Assessment	0

*SOWK7670, SOWK7671: Field and seminar credits are spread over two semesters. Special permission to extend placement into three semesters may be granted by the field director on a case-by-case basis.*

### Integrated Clinical and Community Practice Concentration (ICCP) (18 credits):

Item #	Title	Credits
SOWK6593	Medical Terminology & Pharmacology	2
SOWK6594	Grant Writing	1
SOWK6595	Social Work and the Law	2
SOWK6596	Domestic Violence Prevention	1
SOWK7563	Macro Practice: Organizational Leadership and Community Practice	2
SOWK7563L	Macro Practice: Organizational Leadership and Community Practice Lab	1
SOWK7564	Behavioral Health in Primary Care and Community Practice	2
SOWK7565	Micro Practice: Brief Therapy and Crisis Intervention with Individuals	3
SOWK7566	Mezzo Practice: Family and Group Interventions	2
	SOWK6591 Social Work Electives: 2 credits	2
Total Credits		63

## Northwest Nazarene Divinity School

### Faculty

Tomás Álvarez

Joseph Bankard

Joe Gorman



Timothy Hahn  
Mike Kipp  
Diane Leclerc  
Marty Michelson  
Brent Peterson  
Mary Schmitt

### **Mission - Northwest Nazarene Divinity School**

As an expression of its commitment to historic Christianity from a Wesleyan perspective, the Northwest Nazarene Divinity School educates and prepares women and men for lives of faith, ministry, and service in the world and in the Church. The mission of the program includes personal and spiritual formation.

### **Misión - La Escuela de Posgrado en Teología**

Como expresión de su compromiso con el cristianismo histórico desde una perspectiva wesleyana, la Facultad de Teología y Ministerios Cristianos educa y prepara a mujeres y hombres para una vida de fe, ministerio y servicio en el mundo y en la Iglesia. La misión del programa incluye la formación personal y espiritual.

### **Purpose Statement - Northwest Nazarene Divinity School**

Northwest Nazarene Divinity School exists to provide graduate theological education to pastors and church leaders who serve the Church of the Nazarene in the Northwest educational region, and the wider Christian and global community.

### **Mission - Christian Ministry Online**

Northwest Nazarene University is a recognized leader among Christian liberal arts universities in online higher education. NNU offers a Christian Ministry major, with an optional Family Ministry minor, using our online learning platform. This ministry degree program:

- Allows all coursework to be completed online with no residential requirements.
- Accepts transfer of college credits from regionally accredited institutions (for details see transfer of credits under Undergraduate Academic Perspectives).
- Meets all educational requirements for ordination in the Church of the Nazarene.

The statement is expressed in the program outcomes:

- *Religious Heritage (RH)*: Students will understand and explain Wesleyan-Holiness theology as it relates to Scripture, Christian tradition, reason, and experience for the practice of ministry.
- *Cultural Context (CC)*: Students will identify the cultural context of ministry and assess it through appropriate theological perspectives by comparing existing cultures with alternative cultural expressions. Students will also develop personal and corporate practices consistent with the reign of God.
- *Personal and Spiritual Formation (PSF)*: Students will practice the means of grace (spiritual disciplines) that lead to emotional and spiritual health, personal Christian virtue, and responsible social engagement.
- *Ministerial/Public Leadership (MPL)*: Students will integrate Christian theological themes with the understanding and practice of ministry and leadership.

### **Mission - Course of Study (non-degree)**

NNU's Course of Study program (COS) is ministerial training done via an online learning management system (LMS). The modules (courses) are provided by the Clergy Development Office of the USA and Canada Region of the Church of the Nazarene. Each module is produced by a recognized, experienced educator in the Church of the Nazarene. These modules are written for delivery in a classroom setting and have been adapted for presentation online.

## **Programs Offered by Degree Level**

Graduate and Graduate Certificates

Undergraduate

# Course of Study (non-degree)

## **Faculty**

Brent Peterson (Interim Program Directors)

Richard Thompson

## **Mission**

NNU's Course of Study program (COS) is ministerial training done via an online learning management system (LMS). The modules (courses) are provided by the Clergy Development Office of the USA and Canada Region of the Church of the Nazarene. Each module is produced by a recognized, experienced educator in the Church of the Nazarene. These modules are written for delivery in a classroom setting and have been adapted for presentation online.

Module facilitators are ordained Nazarene ministers serving in Nazarene churches throughout North America. Each instructor holds a minimum of a Master's degree and some have earned doctoral degrees.

The online COS program is open to anyone proficient in English and at least 16 years of age, especially those pursuing ordination in the Church of the Nazarene. For more information, contact the Course of Study Online office at (208) 467-8538.

In order to help all current and future COS students succeed in their work, the following registration policy has been implemented by the Course of Study Program:

1. A new student to our program may register or enroll in one (1) COS module/course per session. This allows the student to adjust to online learning, the specific nuances of the course management system, the "rhythms" of our COS modules/courses, and balancing church, study, and work responsibilities.
2. A returning student to our program may register or enroll in one (1) or two (2) COS modules/courses per session, as long as prior work in the program has been completed satisfactorily (a minimum GPA of 2.30). Those with a GPA below that threshold will be permitted to enroll in only one (1) COS module/course per session.
3. A returning student to our program who has received unsatisfactory grades (a D+ or lower) for three (3) consecutive COS modules/courses may only register or enroll in one (1) COS module/course per session until that student demonstrates adequate ability to succeed in his/her work (i.e., a grade of C+ or above).
4. Neither a returning student nor a new student may register or enroll in more than two (2) COS modules/courses per session, as past performance has indicated that students have usually not been successful in their work when enrolled in three or more modules/courses per session.
5. If unusual circumstances may call for an exception, and if a reasonable plan that could help a student succeed can be implemented, then such an exception may be requested from the Director of the COS Program. Such a request would need to come from the student and be supported either by the chair or secretary of the student's District Ministerial Studies Board (or Board of Ministry) or by the district superintendent, who would (a) offer some rationale for the request and (b) describe the support that would be provided to assist in the student's successful completion the module/course work. This request (including the district support of that request) would need to be received by the Director of the COS Program at least 48 hours before the close of a session's registration.

## Course of Study (non-degree)

### **Degree Type**

COS

### **Faculty**

Joe Gorman, Program Director

### **Mission**

NNU's Course of Study program (COS) is ministerial training done via an online learning management system (LMS). The modules (courses) are provided by the Clergy Development Office of the USA and Canada Region of the Church of the Nazarene. Each module is produced by a recognized, experienced educator in the Church of the Nazarene. These modules are written for delivery in a classroom setting and have been adapted for presentation online.

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3. A returning student to our program who has received unsatisfactory grades (a D+ or lower) for three (3) consecutive COS modules/courses may only register or enroll in one (1) COS module/course per session until that student demonstrates adequate ability to succeed in his/her work (i.e., a grade of C+ or above).
4. Neither a returning student nor a new student may register or enroll in more than two (2) COS modules/courses per session, as past performance has indicated that students have usually not been successful in their work when enrolled in three or more modules/courses per session.
5. If unusual circumstances may call for an exception, and if a reasonable plan that could help a student succeed can be implemented, then such an exception may be requested from the Director of the COS Program. Such a request would need to come from the student and be supported either by the chair or secretary of the student's District Ministerial Studies Board (or Board of Ministry) or by the district superintendent, who would (a) offer some rationale for the request and (b) describe the support that would be provided to assist in the student's successful completion the module/course work. This request (including the district support of that request) would need to be received by the Director of the COS Program at least 48 hours before the close of a session's registration.

### **Registration Requirements**

Anyone age 16 or older with proficiency in English wishing to prepare for ordination in the Church of the Nazarene, or anyone interested in Christian studies in an educational setting is welcome to participate. Ministerial students are expected to coordinate their online studies with their District Board of Ministerial Studies.

All students must set up an account in PDLearn at [pdlearn.nnu.edu](http://pdlearn.nnu.edu) prior to registering for modules.

Please contact Audra Butkus at [abutkus@nnu.edu](mailto:abutkus@nnu.edu) or (208) 467-8538 with any questions regarding this program.

## Registration Process

Registration is open three times a year, a least five weeks before course modules begin.

Registration closes on Tuesday at midnight prior to the first day of class. A student must complete the registration process each session.

1. Choose a module from the COS Catalog in PDLearn. Click on "Register Me".
2. Click on "Check Out" for payments with a credit card.
3. If you are a new student, you will receive PDLearn Canvas login information separately.

## Program Goals

There are four major areas of educational preparation for ministers:

- **Content represents the acquisition of the biblical, theological, and historical knowledge necessary for the minister.**  
Content—Knowledge of the content of the Old and New Testaments, the theology of the Christian faith, and the history and mission of the Church is essential for ministry. Knowledge of how to interpret Scripture, the doctrine of holiness and our Wesleyan distinctives, and the history and polity of the Church of the Nazarene must be included.
- **Competency involves the acquisition and development of skills for ministry.**  
Competency—Skills in oral and written communication, management and leadership, finance, and analytical thinking are also essential for ministry. In addition to general education in these areas, courses providing skills in preaching, pastoral care and counseling, biblical exegesis, worship, effective evangelism, biblical stewardship of life resources, Christian education, and church administration must be included. Completion of a validated course of study requires the partnering of the educational provider and a local church to direct students in ministerial practices and competency development.
- **Character refers to the personal qualities of the minister.**  
Character—Personal growth in character, ethics, spirituality, and personal and family relationship is vital for the ministry. Courses addressing the areas of Christian ethics, spiritual formation, human development, the person of the minister, and marriage and family dynamics must be included.
- **Context deals with the environment.**  
Context—The minister must understand both the historical and contemporary context and interpret the worldview and social environment of the culture where the Church witnesses. Courses that address the concerns of anthropology and sociology, cross-cultural communication, missions, and social studies must be included.

The four areas of content, competency, character, and context include 52 ability statements that are fulfilled within the curriculum program leading to ordination.

## Course of Study Drop Policy

Students may drop a course up to 7 days/1 week from the beginning date of class. Students will not receive a "W" (withdrawal indicated) on their transcripts. After 7 days/1 week from the beginning of class, students will receive a "W" on their transcripts.

To drop a course, a student must contact the Center for Professional Development, via email at [cpd@nnu.edu](mailto:cpd@nnu.edu). Professors cannot drop students from courses.

# Northwest Nazarene Divinity School | Escuela de Posgrado en Teología

Northwest Nazarene Divinity School offers Doctor of Theology, Master of Divinity, and Master of Arts degrees, as well as several Graduate Certificate Options. These professional graduate degrees prepare women and men for vocational ministry and also offer students opportunities to focus their studies around a specialization of their own choosing. Northwest Nazarene Divinity School offers the following programs:

La Escuela de Posgrado en Teología de la Universidad Nazarena del Noroeste (NNU por sus siglas en inglés) ofrece Doctorado en Teología, Maestría en Divinidades y Maestría en Artes, así como varias Opciones de Certificado de Posgrado. Estos títulos de posgrado preparan a mujeres y hombres para el ministerio vocacional y también ofrecen a los estudiantes oportunidades para centrar sus estudios en torno a una especialidad de su propia elección. La Escuela de Posgrado en Teología ofrece los siguientes programas:

## Doctoral Degree Program

### Doctor of Theology

El programa del título de Doctor en Teología (Th. D.) está diseñado para proporcionar estudios e investigaciones avanzados para personas en el liderazgo pastoral, ministerial, educativo y/o de la iglesia en el área específica de la Teología Práctica. El programa de Th. D. brinda oportunidades para la exploración, el estudio, la investigación y el análisis en profundidad con respecto a la Iglesia, sus prácticas y el ministerio en campos interdisciplinarios seleccionados (es decir, bíblico, teológico, histórico y filosófico, un componente consistente con todos los programas de posgrado que el Colegio de Teología y Ministerio Cristiano – CTCM—ofrece), y en cursos enfocados en prácticas específicas de la Iglesia y el ministerio.

The Doctor of Theology (Th.D.) degree program is offered in English and Spanish languages and is designed to provide advanced study and research for persons in pastoral, ministerial, educational, and/or church leadership. The Th.D. program provides opportunities for in-depth exploration, study, research, and analysis regarding the Church, her practices, and ministry in selected interdisciplinary fields (i.e., biblical, theological, historical, and philosophical -- a component consistent with all graduate programs that the Northwest Nazarene Divinity School), and in courses focused on selected practices of the Church and ministry.

## Master Degree Programs

All of NNU's Master of Divinity and Master of Arts programs are fully online, with no residential requirements. Prospective students with a baccalaureate degree from a variety of undergraduate majors are encouraged to apply.

Northwest Nazarene Divinity School has the historic distinction of being the first institution with fully online programs ever to be granted full membership by the Association of Theological Schools (ATS). The Master of Divinity and the Master of Arts: Pastoral Ministry programs are both recognized by the Church of the Nazarene's International Course of Study Advisory Committee (ICOSAC) as validated courses of study, meeting the educational requirements for ordination in the denomination.

### Master of Divinity

A professional graduate degree, the Master of Divinity is an extensive program designed to prepare students for vocational ministry and leadership. Master of Divinity students complete 75 semester credits, includes a 36-credit

pastoral ministry core, a 32-credit specialization, four credits of supervised ministry experience to be completed near the end of the student's program, and a 3-credit advanced biblical exegesis course to be taken in one of the final two summers in the program. Master of Divinity students complete one seven- or eight-week course at a time over four-and-a-half years. Students may choose from four specializations:

- Chaplaincy
- Missional Leadership
- Spiritual Formation
- Youth, Children, and Family Ministry

In addition to the above Master of Divinity specializations, Northwest Nazarene Divinity School has joined with two other NNU graduate programs to create the following dual degrees:

- Master of Divinity with Master of Business Administration
- Master of Divinity with Master of Social Work

Master of Divinity students are not required to serve in a ministry staff capacity during their enrollment, but they must be actively engaged in a local church where they can apply their studies and be accountable to ecclesiastical leadership. All students complete their course work by participating with students from both their self-selected specialization as well as a Pastoral Ministry learning community. Students may begin their studies with either learning community. After completing all work in one learning community, students enroll in the remaining learning community. In addition to their enrollment in both of the learning communities mentioned, students must also complete an advanced biblical exegesis course and a supervised ministry experience. The supervised ministry courses will normally be completed near the end of the student's program, and the advanced biblical exegesis course will be taken during one of the final two summers in the program. The degree is offered in a fully online environment and is typically completed one course at a time over the span of four-and-a-half years. To maximize contextualization, Master of Divinity students participate in a mentoring relationship in their own ministry setting. Ministry mentors receive a small stipend for the support offered.

### **Master of Arts**

Northwest Nazarene Divinity School also offers the Master of Arts degree, an additional professional graduate program.

Students may select:

- Master of Arts: Leadership and Formation, with a 36 credit-specialization in Missional Leadership; Spiritual Formation; or Youth, Children and Family Ministry.
- Master of Arts: Pastoral Ministry, a 40-credit, validated course of study for Nazarene students pursuing ordination. This degree is comprised of twelve three-credit courses lasting seven weeks each, plus four credits of supervised ministry experience that can be completed in the spring or summer closest to the student's graduation. The Master of Arts: Pastoral Ministry can be completed in as little as five semesters, with students taking most of their summers off.

Master of Arts students are not required to serve in a ministry staff capacity during their enrollment, but they must be actively engaged in a local church where they can apply their studies and be accountable to ecclesiastical leadership. To maximize contextualization, Master of Arts students participate in a mentoring relationship in their own ministry setting. Ministry mentors receive a small stipend for the support offered.

### **Five-year Pastor-Scholar Program**

The Five Year Pastor-Scholar Program is a joint degree program that combines the four-year Bachelor of Arts (B.A.) program in one of the ministry majors offered by the Department of Philosophy and Religion (Christian Ministry, Intercultural Ministry, Worship Arts, Youth Ministry) with the 30-month Master of Arts (M.A.) program in Pastoral Ministry. This combined program enables students to complete both degrees in five years, rather than in 6.5 years.

In order to participate in this program, students must first apply for admission (generally before their first year at NNU and no later than the end of their second year). Students must also maintain a minimum cumulative GPA of 3.30. If a student's GPA falls below the minimum GPA requirement during the first three years, they have one semester to restore it to the required level or be discontinued from the program (but continuing in the "regular" undergraduate program).

For Admissions and Graduation Requirements, see [Graduate Theology Master Degree Requirements](#)

## **Certificate Programs**

### **Graduate Certificates**

In addition to its degree-seeking programs (e.g., Master of Divinity, Master of Arts in Pastoral Ministry, and Master of Arts in Leadership & Formation), the Northwest Nazarene Divinity School offers non-degree graduate certificates in the following eight areas of study:

- Graduate Certificate in Chaplaincy (16 semester credits)
- Graduate Certificate in Missional Leadership (16 semester credits)
- Graduate Certificate in Missional Leadership Studies (16 semester credits)
- Graduate Certificate in Spiritual Formation (16 semester credits)
- Graduate Certificate in Spiritual Formation Studies (16 semester credits)
- Graduate Certificate in Youth, Children & Family Ministry (16 semester credits)
- Graduate Certificate in Youth, Children & Family Ministry Studies (16 semester credits)
- Graduate Certificate in Wesleyan Studies (16 semester credits)

Graduate certificates may be of interest to individuals for their own personal/professional development who do not desire a full degree program but wish to focus in a particular area of academic study, perhaps on a more relaxed pace. Depending on the graduate certificate selected, students may complete one or two eight-week courses per semester. Graduate certificates may also be attractive to prospective students who are considering a graduate degree and may later wish to transfer their graduate certificate coursework into a corresponding Master of Divinity or Master of Arts degree track. Likewise, those who have already earned a graduate degree may find a graduate certificate helpful in focusing their study in a particular discipline beyond a previous degree/s.

These graduate certificates are not validated as meeting all educational requirements for ordination in the Church of the Nazarene. Students pursuing ordination with an interest in a graduate degree should consider NNU's Master of Divinity or Master of Arts in Pastoral Ministry programs, which are validated courses of study.

For Admissions and Graduation Requirements, see [Graduate Theology Master Degree Requirements](#)

## **Doctor of Theology**

### **Degree Type**

Doctorado en Teología | Doctor of Theology

The Doctor of Theology (Th.D.) degree program is designed to provide advanced study and research for persons in pastoral, ministerial, educational, and/or church leadership in the specific area of Practical Theology. The Th.D.

program provides opportunities for in-depth exploration, study, research, and analysis regarding the Church, her practices, and ministry in selected interdisciplinary fields (i.e., biblical, theological, historical, and philosophical -- a component consistent with all graduate programs that CTCM offers), and in courses focused on selected practices of the Church and ministry.

The program will be offered utilizing a cohort model.

The program will consist of 53 semester credits and will take a minimum of four and a half years to complete. The program will consist of an established curriculum of 10 courses (39 credits), to be followed by written comprehensive examinations and a dissertation (minimum of 14 credits). The program will utilize a cohort model for course offerings and will be mostly online in format, offered synchronously, with all four-credit online courses being eight weeks in length. The coursework opens with a face-to-face course of three credits, focusing on research methods. One course will be offered after the last semester through a summer, one-week, face-to-face intensive format with required assignments of readings, papers, etc. before and after the course convenes.

A three-credit course will provide the students with the skills related to research methods and theological research at the beginning of the program. The remaining 9 courses will consist of four-credit courses; thus, there are:

- Five courses in the Foundational Curriculum,
- Five courses in the Practical Theology Curriculum,
- Two courses for the Comprehensive Examination, and
- Five courses in the dissertation.

The courses will be scheduled so that coursework may be completed in 2 years.

## Student Learning Outcomes

As a result of this program, a student will be able to:

- Construct a robust, nuanced theological understanding of the Church that: a) is informed by biblical, historical, theological, and philosophical considerations, b) critically assesses practices of ministry (past and present), and c) engages such practices for the purpose of appropriate experimentation and integration into the student's ecclesial context.
- Cultivate and develop expertise in the critical study of the Church from a specific field of study (biblical, theological, historical), including a critical understanding and utilization of publications within the larger realm of theological and ecclesial studies.
- Apply, critically and creatively, theological knowledge regarding the Church into a dissertation with critical and qualitative research that contributes to the body of scholarly knowledge in the field.



## Admissions Requirements:

- A recognized master's degree in religion (M.A., M.Div., M.T.S., Th.M.) from an accredited academic institution (by an official US regional accreditation agency and/or the Association of Theological Schools; or, for international students, a similar international accrediting agency), with a minimum of 30 semester graduate credits, including a minimum of 6 semester graduate credits in each of the following disciplines: biblical studies, systematic theology, church history, philosophy, and practical theology. An official transcript is required.
- A minimum grade point average of 3.2 in previous graduate programs. An official transcript is required.
- Three reference letters of recommendation that provide evidence of scholarly abilities, aptitude for ministry, and potential for successful completion of a doctoral program. At least two of these must be academic references, and at least one letter must be provided by a person familiar with the applicant's ministry experience.
- Submission of a 3-5 page statement of purpose in which the applicant explains:
  - their academic and professional interests,
  - the reasons behind selecting this particular program and Northwest Nazarene University as desirable in pursuing those interests, and
  - how they see this degree impacting their role in the Church
- Submission of a paper (both hard copy and electronic file, approximately 15-20 pages in length) on an appropriate subject from the broad field of religion or religious studies that represents the applicant's analytical and writing abilities. This paper may be a representative piece of the applicant's previous work in another academic program.
- Competency in the use of computer and internet technology, and either access to or ownership of appropriate computer equipment. High-speed internet access is required.
- Recommendation of program recommendation admissions committee.
- Non-refundable application fee.

## Graduation Requirements

1. The student will complete all coursework and pass each class with at least a B-. A lower grade requires that the course be repeated. A cumulative GPA of 3.2 is required.
2. The student must attend the two designated face-to-face classes at NNU.
3. The student will pass four comprehensive examinations, as outlined in the curriculum.
4. The student's dissertation prospectus must be approved by the advisor(s) and the program director.
5. The student's dissertation will be approved by the dissertation committee with the designation of "passed"; "passed with revision" must be revised and approved.
6. The dissertation will meet all style requirements for final submission.
7. The student will pay their tuition in full.

## Foundational Curriculum

Item #	Title	Credits
BIBL9220	The Church in Biblical Perspective	4
CHIS9230	The Church in Historical Perspective	4
PHIL9250	Reason, Virtues, and Issues of Practice in the Church	4
THEO9210	Introduction to Online Theological Research	3
THEO9240	Theological Method and Contextualization	4

Northwest Nazarene Divinity School may choose to accept up to 8 credits (2 courses) in transfer for the above Foundational Courses from an accredited Th.D. or Ph.D. program.

## Practical Theology Curriculum

Item #	Title	Credits
BIBL9320	The Biblical Witness of Equality, Liberation, and Empowerment	4
PRTH9330	Gospel, Word, and Table	4
PRTH9345	Missional Church and Leadership Development	4
PRTH9399	Independent Study	4

## Comprehensive Exams

Item #	Title	Credits
PRTH9510	Exams 1 & 2	2
PRTH9530	Exams 3 & 4	2

## Dissertation

Item #	Title	Credits
THEO9900	Dissertation Proposal	3
THEO9910	Dissertation Research I	3
THEO9920	Dissertation Research II	3
THEO9990	Dissertation Defense	1
Total Credits		53

## Doctorado en Teología | Doctor of Theology

### Degree Type

Doctorado en Teología | Doctor of Theology

El programa del título de Doctor en Teología (Th. D.) está diseñado para proporcionar estudios e investigaciones avanzados para personas en el liderazgo pastoral, ministerial, educativo y/o de la iglesia en el área específica de la Teología Práctica. El programa de Th. D. brinda oportunidades para la exploración, el estudio, la investigación y el análisis en profundidad con respecto a la Iglesia, sus prácticas y el ministerio en campos interdisciplinarios seleccionados (es decir, bíblico, teológico, histórico y filosófico, un componente consistente con todos los programas de posgrado que el Colegio de Teología y Ministerio Cristiano – CTCM—ofrece), y en cursos enfocados en prácticas específicas de la Iglesia y el ministerio.

El programa se ofrecerá completamente en español, utilizando un modelo de cohorte.

El programa constará de 53 créditos semestrales y tomará un mínimo de cuatro años y medio para completarse. El programa consistirá en un plan de estudios establecido de 10 cursos (39 créditos), seguido de exámenes integrales escritos y una disertación (mínimo de 14 créditos). El programa será ofrecido en modelo de cohorte y los cursos serán principalmente en formato en línea con una reunión semanal de manera virtual. Todos los cursos en línea de cuatro créditos tendrán una duración de ocho semanas. El programa se abre con un curso presencial de tres créditos, centrado en los métodos de investigación. Se ofrecerá un curso después del último semestre a través de un formato intensivo presencial de una semana de verano con asignaciones requeridas de lecturas, trabajos, etc. antes y después de que se convoque el curso.

Un curso de tres créditos proporcionará a los estudiantes las habilidades relacionadas con los métodos de investigación y la investigación teológica al inicio del programa. Los 9 cursos restantes consistirán en cursos de cuatro créditos; en total será:

- Cinco cursos del Currículo Fundamental,
- Cinco cursos del Currículo de Teología Práctica,

- Dos cursos de Exámenes Integrales, y
- Cuatro cursos de tesis.

Los cursos se programarán de modo que puedan completarse en 2 años, previos a los exámenes y trabajo de tesis.

## Resultados de aprendizaje de los estudiantes

Programa de Doctorado: los estudiantes serán capaces de:

- Construir una comprensión teológica sólida y matizada de la Iglesia que sea: (a) informada por consideraciones bíblicas, históricas (particularmente wesleyanas), teológicas y filosóficas con respecto a la Iglesia, y (b) aplicable a las prácticas y el ministerio de la Iglesia contemporánea.
- Cultivar experiencia en teología práctica como un campo de estudio y práctica ministerial, incluyendo una comprensión crítica y la utilización de publicaciones recientes en teología práctica dentro del ámbito más amplio de los estudios teológicos (particularmente wesleyanos) y eclesiales.
- Aplicar crítica y creativamente el conocimiento teológico sobre la Iglesia al desarrollo de la iglesia (local y/o denominacional) y ministerio dentro de su contexto social y cultural particular.

## Requisitos de admisión

Se han desarrollado los siguientes estándares para la admisión a este programa de Doctorado en Teología:

- Una maestría reconocida en religión (M.A., M. Div., M.T.S., Th. M.) de una institución académica acreditada (por una agencia de acreditación regional oficial de EE. UU. y/o la Asociación de Escuelas Teológicas (ATS Por sus siglas en inglés); o, para estudiantes internacionales, una agencia de acreditación internacional similar), con un mínimo de 30 créditos semestrales de posgrado, incluido un mínimo de 6 créditos semestrales de posgrado en cada una de las siguientes disciplinas: estudios bíblicos, teología sistemática, historia de la iglesia, filosofía y teología práctica. Se requiere transcripción oficial.
- Un promedio mínimo de calificaciones de 3.2 en programas de posgrado anteriores. Se requiere transcripción oficial.
- Para estudiantes cuyo idioma nativo no es el inglés que deseen tomar el Th. D. en inglés, se requiere resultados satisfactorios del Test of English as a Foreign Language (TOEFL: versión basada en Internet – 80 o más; versión basada en computadora –213 o más; Versión en papel–550 o más). Se requieren puntajes oficiales.
- Tres cartas de recomendación de referencia que brinden evidencia de habilidades académicas, aptitud para el ministerio y potencial para completar con éxito un programa de doctorado. Al menos dos de estas deben ser referencias académicas, y al menos una carta debe ser proporcionada por una persona familiarizada con la experiencia ministerial del solicitante.
- Presentación de una declaración de propósito de 3 a 5 páginas en la que el solicitante explique (a) sus intereses académicos y profesionales, (b) las razones detrás de seleccionar este programa en particular y Northwest Nazarene University como los medios para perseguir esos intereses, y (c) cómo ve que este título va a impactar su papel en la Iglesia.
- Presentación de un trabajo (archivo electrónico; de aproximadamente 10 a 15 páginas) sobre un tema apropiado del amplio campo de la religión o estudios religiosos que represente las habilidades analíticas y de escritura del solicitante. Este documento puede ser una pieza representativa del trabajo anterior del solicitante en otro programa académico.
- Competencia en el uso de la tecnología informática y de Internet, y acceso o propiedad de equipos informáticos apropiados. Se requiere acceso a Internet de alta velocidad.
- Recomendación del comité de admisiones del programa.
- Cuota de solicitud no reembolsable.

## Requisitos de graduación

1. El estudiante deberá completar todo el trabajo del curso y aprobar cada clase con al menos una B-. Una calificación más baja requiere que se repita el curso. Se requiere un GPA acumulativo de 3.2.
2. El estudiante deberá asistir a las dos clases presenciales designadas en el campus de NNU.
3. El estudiante deberá aprobar cuatro exámenes integrales, como se indica en el plan de estudios.
4. El prospecto de disertación del estudiante debe ser aprobado por el (los) asesor(es) y el director del programa.
5. La disertación del estudiante será aprobada por el comité de disertación con la designación de "aprobada"; "aprobada con revisión" debe ser revisada y aprobada.
6. La disertación deberá cumplir con todos los requisitos de estilo para la presentación final.
7. El estudiante deberá pagar su matrícula en su totalidad.

## Cursos para la pista española:

### Currículo Fundamental

Item #	Title	Credits
BIBL9220S	La Iglesia Desde la Perspectiva Bíblica	4
CHIS9230S	La Iglesia Desde la Perspectiva Histórica	4
PHIL9250S	Razón, Virtudes y Asuntos de Práctica en la Iglesia	4
THEO9210S	Introducción a la Investigación Teológica en Línea	3
THEO9240S	Método Teológico y Contextualización	4

La Escuela de Posgrado en Teología puede optar por aceptar la transferencia hasta de 8 créditos (2 cursos) de los Cursos Fundamentales anteriores, siempre y cuando estos vengan de un programa de Th. D ó Ph. D acreditado.

### Currículo de Teología Práctica

Item #	Title	Credits
BIBL9320S	El Testimonio Bíblico de Igualdad, Liberación y Empoderamiento	4
PRTH9330S	Evangelio, Palabra y Mesa	4
PRTH9340S	Iglesia Latina Misional y Desarrollo de Liderazgo	4
PRTH9399S	Estudio Independiente	4
THEO9310S	Dios e Iglesia en la Investigación Teológica Latina Contemporánea	4

### Exámenes Integrales

Item #	Title	Credits
PRTH9510S	Exámenes 1 & 2	2
PRTH9530S	Exámenes 3 & 4	2

### Tesis

Item #	Title	Credits
THEO9900S	Propuesta de Tesis	3
THEO9910S	Investigación de Tesis I	3
THEO9920S	Investigación de Tesis II	3
THEO9990S	Defensa de Tesis	1

## English Translation for Doctor of Theology courses:

The Doctor of Theology (Th.D.) degree program is designed to provide advanced study and research for persons in pastoral, ministerial, educational, and/or church leadership in the specific area of Practical Theology. The Th.D. program provides opportunities for in-depth exploration, study, research, and analysis regarding the Church, her practices, and ministry in selected interdisciplinary fields (i.e., biblical, theological, historical, and philosophical -- a component consistent with all graduate programs that CTCM offers), and in courses focused on selected practices of the Church and ministry.

The program will be offered completely in Spanish, utilizing a cohort model.

The program will consist of 53 semester credits and will take a minimum of four and a half years to complete. The program will consist of an established curriculum of 10 courses (39 credits), to be followed by written comprehensive examinations and a dissertation (minimum of 14 credits). The program will utilize a cohort model for course offerings and will be mostly online in format, offered synchronously, with all four-credit online courses being eight weeks in length. The coursework opens with a face to face course of three credits, focusing on research methods. One course will be offered after the last semester through a summer, one-week, face-to-face intensive format with required assignments of readings, papers, etc. before and after the course convenes.

A three-credit course will provide the students with the skills related to research methods and theological research at the beginning of the program. The remaining 9 courses will consist of four-credit courses; thus, there are:

- Five courses in the Foundational Curriculum,
- Five courses in the Practical Theology Curriculum,
- Two courses for the Comprehensive Examination, and
- Five courses in the dissertation.

The courses will be scheduled so that coursework may be completed in 2 years.

## Student Learning Outcomes

As a result of this program, a student will be able to:

- Construct a robust, nuanced theological understanding of the Church that: a) is informed by biblical, historical, theological, and philosophical considerations, b) critically assesses practices of ministry (past and present), and c) engages such practices for the purpose of appropriate experimentation and integration into the student's ecclesial context.
- Cultivate and develop expertise in the critical study of the Church from a specific field of study (biblical, theological, historical), including a critical understanding and utilization of publications within the larger realm of theological and ecclesial studies.
- Apply, critically and creatively, theological knowledge regarding the Church into a dissertation with critical and qualitative research that contributes to the body of scholarly knowledge in the field.

## Admissions Requirements:

- A recognized master's degree in religion (M.A., M.Div., M.T.S., Th.M.) from an accredited academic institution (by an official US regional accreditation agency and/or the Association of Theological Schools; or, for international students, a similar international accrediting agency), with a minimum of 30 semester graduate credits, including a minimum of 6 semester graduate credits in each of the following disciplines: biblical studies, systematic theology, church history, philosophy, and practical theology. An official transcript is required.
- A minimum grade point average of 3.2 in previous graduate programs. An official transcript is required.

- Three reference letters of recommendation that provide evidence of scholarly abilities, aptitude for ministry, and potential for successful completion of a doctoral program. At least two of these must be academic references, and at least one letter must be provided by a person familiar with the applicant's ministry experience.
- Submission of a 3-5 page statement of purpose in which the applicant explains:
  - their academic and professional interests,
  - the reasons behind selecting this particular program and Northwest Nazarene University as desirable in pursuing those interests, and
  - how they see this degree impacting their role in the Church
- Submission of a paper (both hard copy and electronic file, approximately 15-20 pages in length) on an appropriate subject from the broad field of religion or religious studies that represents the applicant's analytical and writing abilities. This paper may be a representative piece of the applicant's previous work in another academic program.
- Competency in the use of computer and internet technology, and either access to or ownership of appropriate computer equipment. High-speed internet access is required.
- Recommendation of program recommendation admissions committee.
- Non-refundable application fee.

## Graduation Requirements

1. The student will complete all coursework and pass each class with at least a B-. A lower grade requires that the course be repeated. A cumulative GPA of 3.2 is required.
2. The student must attend the two designated face-to-face classes at NNU.
3. The student will pass four comprehensive examinations, as outlined in the curriculum.
4. The student's dissertation prospectus must be approved by the advisor(s) and the program director.
5. The student's dissertation will be approved by the dissertation committee with the designation of "passed"; "passed with revision" must be revised and approved.
6. The dissertation will meet all style requirements for final submission.
7. The student will pay their tuition in full.

## Foundational Curriculum

Item #	Title	Credits
BIBL9220	The Church in Biblical Perspective	4
CHIS9230	The Church in Historical Perspective	4
PHIL9250	Reason, Virtues, and Issues of Practice in the Church	4
THEO9210	Introduction to Online Theological Research	3
THEO9240	Theological Method and Contextualization	4

The Graduate School of Theology may choose to accept up to 8 credits (2 courses) in transfer for the above Foundational Courses from an accredited Th.D. or Ph.D. program.

## Practical Theology Curriculum

Item #	Title	Credits
BIBL9320	The Biblical Witness of Equality, Liberation, and Empowerment	4
PRTH9330	Gospel, Word, and Table	4
PRTH9399	Independent Study	4
THEO9315	God and Church in Recent Theological Inquiry	4

## Comprehensive Exams

Item #	Title	Credits
PRTH9510	Exams 1 & 2	2
PRTH9530	Exams 3 & 4	2

## Dissertation

Item #	Title	Credits
THEO9900	Dissertation Proposal	3
THEO9910	Dissertation Research I	3
THEO9920	Dissertation Research II	3
THEO9990	Dissertation Defense	1
Total Credits		53

## Five-Year Pastor-Scholar Program (B.A. to M.A.)

### Degree Type

Master of Arts

The Five-Year Pastor-Scholar Program is a joint degree program that combines the four-year Bachelor of Arts (B.A.) program (with a major in an area of ministry offered by the Department of Philosophy and Religion) with the 30-month Master of Arts (M.A.) program in Pastoral Ministry (offered by the Northwest Nazarene Divinity School). This combined program enables students to complete both degrees in five years, rather than in the typical 6.5 years, by taking master-level courses during their undergraduate program that will also fulfill the requirements for their undergraduate degree. The program culminates with a two-year church residency.

Upon completion of this five-year program, the successful student will have completed two degrees, a Bachelor of Arts in one of the majors listed below and a Master of Arts in Pastoral Ministry.

- [Christian Ministry](#)
- [Intercultural Ministry](#)
- [Worship Arts](#)
- [Youth Ministry](#)

## Admission Requirements

In order to participate in this program, students must meet the following requirements:

- Students must apply for admission into this program (generally before their first year at NNU and no later than the end of their second year), complete the interview process, and be granted admission into the program.
- Students must maintain a minimum cumulative GPA of 3.30 and achieve [Ministerial Standing](#) during their first three years in the program and/or at NNU. If a student's GPA falls below the minimum GPA requirement at any time during those first three years, they have one semester to restore it to the required level or be discontinued from the program (but continuing in the "regular" undergraduate program).
- Students must apply and be accepted provisionally for the M.A. program before taking master-level work (which will also cover requirements for the B.A. program) before the start of the spring semester of their third year (as full acceptance cannot be considered or granted until the completion of the B.A. degree).
- Students will participate in and successfully complete a two-year church residency as part of the Pastor-Scholar Program.

## B.A/M.A. Dual Enrollment Courses

Students must apply and be accepted provisionally for the M.A. program before taking masters-level work before the start of the spring semester of their third year in the undergraduate program. Full acceptance in the M.A. cannot be considered or granted until the completion of the B.A. degree. The student will dual enroll in the corresponding undergraduate courses in order to complete their B.A. while earning credit towards their M.A. degree.

The following graduate courses will also fulfill undergraduate course requirements in the B.A. program:

Bachelor of Arts Courses	CR	Master of Arts Courses	CR
BIBL4340 New Testament Narratives Or BIBL4350 New Testament Letters	3	- BIBL6860 New Testament Exegesis	3
PHIL4520 Experiencing God	3	- PHIL6860 Philosophy of Religion	3
PRTH4720 Missional Church II: Local Church Perspectives	3	- PRTH6960 Missiology and Contextualization	3
PRTH4820 Pastoral Leadership	3	- CHED6160 Congregational Education and Formation	3
PRTH4960 Internship in Christian Ministry	3	- PRTH6990A and PRTH6990B Supervised Ministry (2 credits each)	4
THEO4550 Systematic Theology I	3	- THEO6860 Issues in Christian Theology	3
THEO4560 Systematic Theology II	3	- CHIS6960 History of Christianity II	3
THEO4570 Systematic Theology III	3	- THEO7960 Christian Theology II (3)	3

To see the undergraduate course descriptions, please view the Course section of the [Traditional Undergraduate Catalog](#).

Item #	Title	Credits
BIBL6860	New Testament Exegesis	3
CHED6160	Congregational Education and Formation	3
CHIS6960	History of Christianity II	3
PHIL6860	Philosophy of Religion	3
PRTH6960	Missiology and Contextualization	3
PRTH6990A	Supervised Ministry	2
PRTH6990B	Supervised Ministry	2
THEO6860	Issues in Christian Theology	3
THEO7960	Christian Theology II: Holiness and Contemporary Theology	3

## M.A. in Pastoral Ministry

The following courses are required to complete an M.A. in Pastoral Ministry:

Item #	Title	Credits
BIBL6760	Old Testament Interpretation	3
CHIS6560	History of Christianity I	3
PRTH6760	Spiritual and Personal Formation	3
PRTH7560	Pastoral Leadership and Nazarene, History, Identity and Polity	3
PRTH7960	Preaching and Worship	3
Total Credits		40

## Graduate Certificate: Chaplaincy

### Degree Type

Graduate Certificate



Students earn a graduate certificate in Chaplaincy by completing the following four courses, for a total of 16 semester credits. By finishing one eight-week practics course per semester over two Fall and two Spring semesters, students can earn a graduate certificate in as little as 18 months, depending on when they begin.

## Graduate Certificate Admission and Requirements

Applicants for a graduate certificate must have already earned an accredited baccalaureate degree and must meet the Northwest Nazarene Divinity School Admissions Requirements. They typically will already have completed MA or MDiv work but wish to expand that work in the area of chaplaincy studies.

See: [Graduate Theology Master Degree Requirements](#)

Students must complete all requirements for each of their four courses, including mentoring reports. To familiarize students with our online Learning Management System, all certificate students complete the Northwest Nazarene Divinity School's OnRamp Program Orientation, which can be completed at the student's own pace prior to their first course. While in the OnRamp Program Orientation course, students will complete a background check and the California Psychological Inventory (CPI). There will be a course fee associated with PRTH6000L Personal Development Lab to cover the costs associated with the background check and the CPI.

Unlike those in our degree-based programs, graduate certificate students are not required to complete PRTH6990 Supervised Ministry. Given the limited number of credits required for a graduate certificate, students are not permitted to transfer previous coursework from other institutions into this program. Students earn a letter grade for each course, which will be transcribed by NNU's registrar. Students must complete their certificate program with a cumulative grade point average of at least 2.50. Students who fail a course may attempt one retake and must complete their graduate certificate within four years of initial enrollment. Standard graduate tuition rates apply, but students who are members of the Church of the Nazarene can apply for a denominational discount.

Graduate certificates are eligible for federal unsubsidized loans and federal PLUS loans. Students must be accepted to the certificate program and have submitted the Free Application for Federal Student Aid (FAFSA) which is available October 1st for the following Fall semester. Students must complete the FAFSA each year in order to continue to receive federal financial aid.

NOTE: Courses completed in one certificate program cannot be applied to an additional certificate.

All four graduate certificate courses can be transferred into an existing Master of Divinity or Master of Arts degree.

## Required courses

After completion of [PRTH6000](#) OnRamp Program Orientation (0), students will complete the following courses:

Item #	Title	Credits
PRTH6000L	Personal Development Lab	0
PRTH6120	Ministry with Diversity	4
PRTH6220	Group Dynamics	4
PRTH7520	Theological Balance in an Ambiguous World	4
PRTH7620	Organizational Leadership and Communication	4
Total Credits		16

## Graduate Certificate: Missional Leadership

### Degree Type

Graduate Certificate

Students earn a graduate certificate in Missional Leadership by completing the following four courses, for a total of 16 semester credits. By finishing one eight-week practics course per semester over two Fall and two Spring semesters, students can earn a graduate certificate in as little as 18 months, depending on when they begin.

## Graduate Certificate Admission and Requirements

Applicants for a graduate certificate must have already earned an accredited baccalaureate degree and must meet the Northwest Nazarene Divinity School Admissions Requirements.

See: [Graduate Theology Master Degree Requirements](#)

Students must complete all requirements for each of their four courses, including mentoring reports. To familiarize students with our online Learning Management System, all certificate students complete the Northwest Nazarene Divinity School's OnRamp Program Orientation, which can be completed at the student's own pace prior to their first course. While in the OnRamp Program Orientation course, students will complete a background check and the California Psychological Inventory (CPI). There will be a course fee associated with PRTH6000L Personal Development Lab to cover the costs associated with the background check and the CPI.

Unlike those in our degree-based programs, graduate certificate students are not required to complete PRTH6990 Supervised Ministry. Given the limited number of credits required for a graduate certificate, students are not permitted to transfer previous coursework from other institutions into this program. Students earn a letter grade for each course, which will be transcribed by NNU's registrar. Students must complete their certificate program with a cumulative grade point average of at least 2.50. Students who fail a course may attempt one retake and must complete their graduate certificate within four years of initial enrollment. Standard graduate tuition rates apply, but students who are members of the Church of the Nazarene can apply for a denominational discount.

Graduate certificates are eligible for federal unsubsidized loans and federal PLUS loans. Students must be accepted to the certificate program and have submitted the Free Application for Federal Student Aid (FAFSA) which is available October 1st for the following Fall semester. Students must complete the FAFSA each year in order to continue to receive federal financial aid.

NOTE: Courses completed in one certificate program cannot be applied to an additional certificate.

All four graduate certificate courses can be transferred into an existing Master of Divinity or Master of Arts degree.

## Required courses

After completion of [PRTH6000](#). OnRamp Program Orientation (0), students will complete the following courses:

Item #	Title	Credits
PRTH6000L	Personal Development Lab	0
PRTH6140	Ministry and Culture	4
PRTH6840	Missional Discipleship	4
PRTH7540	Missional Practicum	4
PRTH7940	Community, Context and Transition	4
Total Credits		16

## Graduate Certificate: Missional Leadership Studies

### Degree Type

Graduate Certificate

Students earn a graduate certificate in Missional Leadership Studies by completing a total of four of the following four-credit courses by combining two PRTM courses along with two courses of their choice in BIBL, CHIS, PHIL, or THEO. By finishing two eight-week courses per semester over one Fall and one Spring semester, students can earn their graduate certificate in as little as 10 months, depending on when they begin.

## Graduate Certificate Admission and Requirements

Applicants for a graduate certificate must have already earned an accredited baccalaureate degree and must meet the Northwest Nazarene Divinity School Admissions Requirements.

See: [Graduate Theology Master Degree Requirements](#)

Students must complete all requirements for each of their four courses, including mentoring reports. To familiarize students with our online Learning Management System, all certificate students complete the Northwest Nazarene Divinity School's OnRamp Program Orientation, which can be completed at the student's own pace prior to their first course. While in the OnRamp Program Orientation course, students will complete a background check and the California Psychological Inventory (CPI). There will be a course fee associated with PRTM6000L Personal Development Lab to cover the costs associated with the background check and the CPI.

Unlike those in our degree-based programs, graduate certificate students are not required to complete PRTM6990 Supervised Ministry. Given the limited number of credits required for a graduate certificate, students are not permitted to transfer previous coursework from other institutions into this program. Students earn a letter grade for each course, which will be transcribed by NNU's registrar. Students must complete their certificate program with a cumulative grade point average of at least 2.50. Students who fail a course may attempt one retake and must complete their graduate certificate within four years of initial enrollment. Standard graduate tuition rates apply, but students who are members of the Church of the Nazarene can apply for a denominational discount.

Graduate certificates are eligible for federal unsubsidized loans and federal PLUS loans. Students must be accepted to the certificate program and have submitted the Free Application for Federal Student Aid (FAFSA) which is available October 1st for the following Fall semester. Students must complete the FAFSA each year in order to continue to receive federal financial aid.

NOTE: Courses completed in one certificate program cannot be applied to an additional certificate.

All four graduate certificate courses can be transferred into an existing Master of Divinity or Master of Arts degree.

## Required Courses

After completion of PRTM6000. OnRamp Program Orientation (0), students will complete:

Item #	Title	Credits
PRTM6000L	Personal Development Lab	0

Complete two of the following courses:

Item #	Title	Credits
PRTM6140	Ministry and Culture	4
PRTM6840	Missional Discipleship	4
PRTM7540	Missional Practicum	4
PRTM7940	Community, Context and Transition	4

And complete two of the following courses:

Item #	Title	Credits
BIBL7290	Grounded in the Living Word: Scripture and the Christian Life	4
CHIS6290	Founded on Embodied Tradition: Church History and the Christian Life	4
PHIL7290	Reflecting on Character: Philosophy and the Christian Life	4
THEO6290	Engaging with Prophetic Voices: Theology and the Christian Life	4
Total Credits		16

## Graduate Certificate: Spiritual Formation

### Degree Type

Graduate Certificate

Students earn a graduate certificate in Spiritual Formation by completing the following four courses, for a total of 16 semester credits. By finishing one eight-week practics course per semester over two Fall and two Spring semesters, students can earn a graduate certificate in as little as 18 months, depending on when they begin.

## Graduate Certificate Admission and Requirements

Applicants for a graduate certificate must have already earned an accredited baccalaureate degree and must meet the Northwest Nazarene Divinity School Admissions Requirements.

See: [Graduate Theology Master Degree Requirements](#)

Students must complete all requirements for each of their four courses, including mentoring reports. To familiarize students with our online Learning Management System, all certificate students complete the Northwest Nazarene Divinity School's OnRamp Program Orientation, which can be completed at the student's own pace prior to their first course. While in the OnRamp Program Orientation course, students will complete a background check and the California Psychological Inventory (CPI). There will be a course fee associated with PRTH6000L Personal Development Lab to cover the costs associated with the background check and the CPI.

Unlike those in our degree-based programs, graduate certificate students are not required to complete PRTH6990 Supervised Ministry. Given the limited number of credits required for a graduate certificate, students are not permitted to transfer previous coursework from other institutions into this program. Students earn a letter grade for each course, which will be transcribed by NNU's registrar. Students must complete their certificate program with a cumulative grade point average of at least 2.50. Students who fail a course may attempt one retake and must complete their graduate certificate within four years of initial enrollment. Standard graduate tuition rates apply, but students who are members of the Church of the Nazarene can apply for a denominational discount.

Graduate certificates are eligible for federal unsubsidized loans and federal PLUS loans. Students must be accepted to the certificate program and have submitted the Free Application for Federal Student Aid (FAFSA) which is available October 1st for the following Fall semester. Students must complete the FAFSA each year in order to continue to receive federal financial aid.

NOTE: Courses completed in one certificate program cannot be applied to an additional certificate.

All four graduate certificate courses can be transferred into an existing Master of Divinity or Master of Arts degree.

## Required Courses

After completion of [PRTH6000](#). OnRamp Program Orientation (0), students will complete the following courses:

Item #	Title	Credits
PRTH6000L	Personal Development Lab	0
PRTH6180	Formational Practicum	4
PRTH6880	Nurturing the Inner Life	4
PRTH7580	Spirituality of Soul Care	4
PRTH7980	Spiritual Direction	4
Total Credits		16

## Graduate Certificate: Spiritual Formation Studies

### Degree Type

Graduate Certificate

Students earn a graduate certificate in Spiritual Formation Studies by completing a total of four of the following four-credit courses by combining two PRTH courses along with two courses of their choice in BIBL, CHIS, PHIL, or THEO. By finishing two eight-week courses during one Fall and one Spring semester, students can earn their graduate certificate in as little as 10 months, depending on when they begin.

## Graduate Certificate Admission and Requirements

Applicants for a graduate certificate must have already earned an accredited baccalaureate degree and must meet the Northwest Nazarene Divinity School Admissions Requirements.

See: [Graduate Theology Master Degree Requirements](#)

Students must complete all requirements for each of their four courses, including mentoring reports. To familiarize students with our online Learning Management System, all certificate students complete the Northwest Nazarene Divinity School's OnRamp Program Orientation, which can be completed at the student's own pace prior to their first course. While in the OnRamp Program Orientation course, students will complete a background check and the California Psychological Inventory (CPI). There will be a course fee associated with PRTH6000L Personal Development Lab to cover the costs associated with the background check and the CPI.

Unlike those in our degree-based programs, graduate certificate students are not required to complete PRTH6990 Supervised Ministry. Given the limited number of credits required for a graduate certificate, students are not permitted to transfer previous coursework from other institutions into this program. Students earn a letter grade for each course, which will be transcribed by NNU's registrar. Students must complete their certificate program with a cumulative grade point average of at least 2.50. Students who fail a course may attempt one retake and must complete their graduate certificate within four years of initial enrollment. Standard graduate tuition rates apply, but students who are members of the Church of the Nazarene can apply for a denominational discount.

Graduate certificates are eligible for federal unsubsidized loans and federal PLUS loans. Students must be accepted to the certificate program and have submitted the Free Application for Federal Student Aid (FAFSA) which is available October 1st for the following Fall semester. Students must complete the FAFSA each year in order to continue to receive federal financial aid.

NOTE: Courses completed in one certificate program cannot be applied to an additional certificate.

All four graduate certificate courses can be transferred into an existing Master of Divinity or Master of Arts degree.

## Required Courses

After completion of [PRTH6000](#). OnRamp Program Orientation (0), students will complete:

Item #	Title	Credits
PRTH6000L	Personal Development Lab	0

Complete two of the following courses:

Item #	Title	Credits
PRTH6180	Formational Practicum	4
PRTH6880	Nurturing the Inner Life	4
PRTH7580	Spirituality of Soul Care	4
PRTH7980	Spiritual Direction	4

And complete two of the following courses:

Item #	Title	Credits
BIBL7290	Grounded in the Living Word: Scripture and the Christian Life	4
CHIS6290	Founded on Embodied Tradition: Church History and the Christian Life	4
PHIL7290	Reflecting on Character: Philosophy and the Christian Life	4
THEO6290	Engaging with Prophetic Voices: Theology and the Christian Life	4
Total Credits		16

## Graduate Certificate: Wesleyan Studies

### Degree Type

Graduate Certificate

Students earn a graduate certificate in Wesleyan Studies by completing the following four courses. By finishing one course per semester over two Fall and two Spring semesters, students can earn their graduate certificate in as little as 18 months, depending on when they begin.

## Graduate Certificate Admission and Requirements

Applicants for a graduate certificate must have already earned an accredited baccalaureate degree and must meet the Northwest Nazarene Divinity School Admissions Requirements.

See: [Graduate Theology Master Degree Requirements](#)

Students must complete all requirements for each of their four courses, including mentoring reports. To familiarize students with our online Learning Management System, all certificate students complete the Northwest Nazarene Divinity School's OnRamp Program Orientation, which can be completed at the student's own pace prior to their first course. While in the OnRamp Program Orientation course, students will complete a background check and the California Psychological Inventory (CPI). There will be a course fee associated with PRTH6000L Personal Development Lab to cover the costs associated with the background check and the CPI.

Unlike those in our degree-based programs, graduate certificate students are not required to complete PRTH6990 Supervised Ministry. Given the limited number of credits required for a graduate certificate, students are not permitted to transfer previous coursework from other institutions into this program. Students earn a letter grade for each course, which will be transcribed by NNU's registrar. Students must complete their certificate

program with a cumulative grade point average of at least 2.50. Students who fail a course may attempt one retake and must complete their graduate certificate within four years of initial enrollment. Standard graduate tuition rates apply, but students who are members of the Church of the Nazarene can apply for a denominational discount.

Graduate certificates are eligible for federal unsubsidized loans and federal PLUS loans. Students must be accepted to the certificate program and have submitted the Free Application for Federal Student Aid (FAFSA) which is available October 1st for the following Fall semester. Students must complete the FAFSA each year in order to continue to receive federal financial aid.

NOTE: Courses completed in one certificate program cannot be applied to an additional certificate.

All four graduate certificate courses can be transferred into an existing Master of Divinity or Master of Arts degree.

## Required Courses

After completion of [PRTH6000](#). OnRamp Program Orientation (0), students will complete the following courses:

Item #	Title	Credits
PRTH6000L	Personal Development Lab	0
BIBL7290	Grounded in the Living Word: Scripture and the Christian Life	4
CHIS6290	Founded on Embodied Tradition: Church History and the Christian Life	4
PHIL7290	Reflecting on Character: Philosophy and the Christian Life	4
THEO6290	Engaging with Prophetic Voices: Theology and the Christian Life	4
Total Credits		16

## Graduate Certificate: Youth, Children, & Family Ministry

### Degree Type

Graduate Certificate

Students earn a graduate certificate in Youth, Children & Family Ministry by completing the following four courses, for a total of 16 semester credits. By finishing one eight-week practics course per semester over two Fall and two Spring semesters, students can earn a graduate certificate in as little as 18 months, depending on when they begin.

## Graduate Certificate Admission and Requirements

Applicants for a graduate certificate must have already earned an accredited baccalaureate degree and must meet the Northwest Nazarene Divinity School Admissions Requirements.

See: [Graduate Theology Master Degree Requirements](#)

Students must complete all requirements for each of their four courses, including mentoring reports. To familiarize students with our online Learning Management System, all certificate students complete the Northwest Nazarene Divinity School's OnRamp Program Orientation, which can be completed at the student's own pace prior to their first course. While in the OnRamp Program Orientation course, students will complete a background check and the California Psychological Inventory (CPI). There will be a course fee associated with PRTH6000L Personal Development Lab to cover the costs associated with the background check and the CPI.

Unlike those in our degree-based programs, graduate certificate students are not required to complete PRTH6990 Supervised Ministry. Given the limited number of credits required for a graduate certificate, students are not permitted to transfer previous coursework from other institutions into this program. Students earn a letter grade for each course, which will be transcribed by NNU's registrar. Students must complete their certificate

program with a cumulative grade point average of at least 2.50. Students who fail a course may attempt one retake and must complete their graduate certificate within four years of initial enrollment. Standard graduate tuition rates apply, but students who are members of the Church of the Nazarene can apply for a denominational discount.

Graduate certificates are eligible for federal unsubsidized loans and federal PLUS loans. Students must be accepted to the certificate program and have submitted the Free Application for Federal Student Aid (FAFSA) which is available October 1st for the following Fall semester. Students must complete the FAFSA each year in order to continue to receive federal financial aid.

NOTE: Courses completed in one certificate program cannot be applied to an additional certificate.

All four graduate certificate courses can be transferred into an existing Master of Divinity or Master of Arts degree.

## Required Courses

After completion of [PRTH6000](#), OnRamp Program Orientation (0), students will complete the following courses:

Item #	Title	Credits
PRTH6000L	Personal Development Lab	0
YCFM6130	Foundations of Youth, Children and Family Ministry	4
YCFM6530	Leadership in Ministry	4
YCFM6730	Missional Ministry	4
YCFM7930	Developmental and Spiritual Formation of Youth, Children and Families	4
Total Credits		16

## Graduate Certificate: Youth, Children, & Family Ministry Studies

### Degree Type

Graduate Certificate

Students earn a graduate certificate in Youth, Children & Family Ministry Studies by completing a total of four of the following four-credit courses by combining two YCFM courses along with two courses of their choice in BIBL, CHIS, PHIL, or THEO. By finishing two eight-week courses per semester over one Fall and one Spring semester, students can earn their graduate certificate in as little as 10 months, depending on when they begin.

## Graduate Certificate Admission and Requirements

Applicants for a graduate certificate must have already earned an accredited baccalaureate degree and must meet the Northwest Nazarene Divinity School Admissions Requirements.

See: [Graduate Theology Master Degree Requirements](#)

Students must complete all requirements for each of their four courses, including mentoring reports. To familiarize students with our online Learning Management System, all certificate students complete the Northwest Nazarene Divinity School's OnRamp Program Orientation, which can be completed at the student's own pace prior to their first course. While in the OnRamp Program Orientation course, students will complete a background check and the California Psychological Inventory (CPI). There will be a course fee associated with PRTH6000L Personal Development Lab to cover the costs associated with the background check and the CPI.

Unlike those in our degree-based programs, graduate certificate students are not required to complete PRTH6990 Supervised Ministry. Given the limited number of credits required for a graduate certificate, students are not permitted to transfer previous coursework from other institutions into this program. Students earn a letter



grade for each course, which will be transcribed by NNU's registrar. Students must complete their certificate program with a cumulative grade point average of at least 2.50. Students who fail a course may attempt one retake and must complete their graduate certificate within four years of initial enrollment. Standard graduate tuition rates apply, but students who are members of the Church of the Nazarene can apply for a denominational discount.

Graduate certificates are eligible for federal unsubsidized loans and federal PLUS loans. Students must be accepted to the certificate program and have submitted the Free Application for Federal Student Aid (FAFSA) which is available October 1st for the following Fall semester. Students must complete the FAFSA each year in order to continue to receive federal financial aid.

NOTE: Courses completed in one certificate program cannot be applied to an additional certificate.

All four graduate certificate courses can be transferred into an existing Master of Divinity or Master of Arts degree.

## Required Courses

After completion of [PRTH6000](#) OnRamp Program Orientation (0 cr), students will complete:

Item #	Title	Credits
PRTH6000L	Personal Development Lab	0

Complete two of the following courses:

Item #	Title	Credits
YCFM6130	Foundations of Youth, Children and Family Ministry	4
YCFM6530	Leadership in Ministry	4
YCFM6730	Missional Ministry	4
YCFM7930	Developmental and Spiritual Formation of Youth, Children and Families	4

And complete two of the following courses:

Item #	Title	Credits
BIBL7290	Grounded in the Living Word: Scripture and the Christian Life	4
CHIS6290	Founded on Embodied Tradition: Church History and the Christian Life	4
PHIL7290	Reflecting on Character: Philosophy and the Christian Life	4
THEO6290	Engaging with Prophetic Voices: Theology and the Christian Life	4
Total Credits		16

## Master of Arts: Leadership and Formation: Missional Leadership Specialization

### Degree Type

Master of Arts

Northwest Nazarene Divinity School offers a 36-credit Master of Arts: Leadership and Formation with specializations in Missional Leadership; Spiritual Formation; or Youth, Children and Family Ministry. Students in these three specializations complete eight four-credit courses over the span of four semesters, plus four credits of supervised ministry experience that can be completed during either of the student's two final semesters. No summer courses are required.

The Master of Arts: Leadership and Formation offers a specialization in Missional Leadership that is offered in a fully online format and is designed to equip men and women with a Wesleyan-Holiness approach to engaging their

twenty-first century cultures as Christian leaders. The program emphasizes the need for Christ followers to live out the gospel so that it is seen and experienced in community. By marrying mission with the wholeness of life, both personally and culturally, this program advances missional leadership as incarnational and holistic: missional leaders recognize the value of tradition and the opportunities and pitfalls within culture; they lead through servanthood; and they seek to ground their ministries biblically and theologically toward a purpose that is bigger than themselves. Students in this program complete eight four-credit courses, plus two two-credit supervised ministry courses that must be completed near the end of the student's program, scheduled in consultation with the program coordinator.

## Student Learning Outcomes

1. The graduate understands the historic interplay between cultural, philosophical, and theological shifts that inform Christian ministry practice. (RH)
2. The graduate engages the social context from the perspective of Christian mission to articulate and embody the gospel of Christ. (CC)
3. The graduate utilizes insights of missional leadership to evaluate and assess congregational contexts and move persons and congregations toward practices consistent with a Wesleyan-Holiness theology. (PSF)
4. The graduate understands and is able to explain God's mission in the midst of a dynamic and changing world. (MPL)

## Master's Degree Admission and Graduation Requirements

See: [Graduate Theology Master Degree Requirements](#)

## Curriculum

36 semester credits required.

Item #	Title	Credits
PRTH6000	OnRamp Program Orientation	0
PRTH6000L	Personal Development Lab	0
BIBL7290	Grounded in the Living Word: Scripture and the Christian Life	4
CHIS6290	Founded on Embodied Tradition: Church History and the Christian Life	4
PHIL7290	Reflecting on Character: Philosophy and the Christian Life	4
PRTH6140	Ministry and Culture	4
PRTH6840	Missional Discipleship	4
PRTH6990A	Supervised Ministry	2
PRTH6990B	Supervised Ministry	2
PRTH7540	Missional Practicum	4
PRTH7940	Community, Context and Transition	4
THEO6290	Engaging with Prophetic Voices: Theology and the Christian Life	4
Total Credits		36

## Master of Arts: Leadership and Formation: Spiritual Formation Specialization

### Degree Type

Master of Arts

The Master of Arts: Leadership and Formation offers a specialization in Spiritual Formation that is designed for pastors and Christian leaders. This fully online program is built on a Wesleyan approach to spiritual formation with particular attention given to the role of the minister as a spiritual guide and mentor. Pastors and Christian leaders

will establish both a theological and practical foundation for providing spiritual direction and leadership to others. Students in this program complete eight four-credit courses over the span of four semesters, plus two two-credit supervised ministry courses that must be completed near the end of the student's program, scheduled in consultation with the program coordinator.

### Student Learning Outcomes

1. The graduate assesses spiritual journeys of individuals and communities, for the purpose of creating a spiritual formation plan that will stimulate growth in acts of piety and mercy, i.e. inward and outward holiness. (RH)
2. The graduate practices the role of being a spiritual director, by utilizing spiritual formation practices, to a local group in their ministry context. (CC)
3. The graduate understands and develops spiritual formation practices, under the supervision of a mentor, that foster personal and spiritual growth. (PSF)
4. The graduate integrates the various ways spiritual formation may be part of the ministries of a local church in teaching, worship, preaching, and mission. (MPL)

### Master's Degree Admission and Graduate Requirements

See: [Graduate Theology Master Degree Requirements](#)

### Curriculum

36 semester credits required.

Item #	Title	Credits
PRTH6000	OnRamp Program Orientation	0
PRTH6000L	Personal Development Lab	0
BIBL7290	Grounded in the Living Word: Scripture and the Christian Life	4
CHIS6290	Founded on Embodied Tradition: Church History and the Christian Life	4
PHIL7290	Reflecting on Character: Philosophy and the Christian Life	4
PRTH6180	Formational Practicum	4
PRTH6880	Nurturing the Inner Life	4
PRTH6990A	Supervised Ministry	2
PRTH6990B	Supervised Ministry	2
PRTH7580	Spirituality of Soul Care	4
PRTH7980	Spiritual Direction	4
THEO6290	Engaging with Prophetic Voices: Theology and the Christian Life	4
Total Credits		36

### Master of Arts: Leadership and Formation: Youth, Children and Family Ministry Specialization

#### Degree Type

Master of Arts

The Master of Arts: Leadership and Formation offers a specialization in Youth, Children and Family Ministry that is designed for women and men in ministry contexts both inside and outside the local church. Students in this fully online program may work as associate, youth, children, or family ministers; parachurch ministry directors; in other youth-serving organizations; denominational and university departments; missions; and in urban or rural

environments. Students in this program complete eight four-credit courses, plus two two-credit supervised ministry courses that must be completed near the end of the student's program, scheduled in consultation with the program coordinator.

## Student Learning Outcomes

1. The graduate understands and is able to explain Wesleyan-Holiness theology as it relates to Scripture, Christian tradition, reason, and experience in the practice of ministry. (RH)
2. The graduate identifies characteristics of the cultural context of ministry and assesses them through an appropriate theological perspective, compares existing cultures with alternative cultural expressions, and develops personal and corporate practices consistent with the reign of God. (CC)
3. The graduate practices the means of grace (spiritual disciplines) that lead to emotional and spiritual health, personal Christian virtue, and responsible social engagement. (PSF)
4. The graduate integrates Christian theological themes in the understanding and practice of ministry and leadership. (MPL)
5. The graduate understands the historic interplay between cultural, philosophical, and theological shifts that inform Christian ministry practice. (RH)
6. The graduate engages the social context from the perspective of Christian mission to articulate and embody the gospel of Christ. (CC)
7. The graduate utilizes insights of missional leadership to evaluate and assess congregational contexts and move persons and congregations toward practices consistent with a Wesleyan-Holiness theology. (PSF)
8. The graduate understands and is able to explain God's mission in the midst of a dynamic and changing world. (MPL)

## Master's Degree Admission and Graduation Requirements

See: [Graduate Theology Master's Degree Requirements](#)

## Curriculum

36 semester credits required

Item #	Title	Credits
PRTH6000	OnRamp Program Orientation	0
PRTH6000L	Personal Development Lab	0
BIBL7290	Grounded in the Living Word: Scripture and the Christian Life	4
CHIS6290	Founded on Embodied Tradition: Church History and the Christian Life	4
PHIL7290	Reflecting on Character: Philosophy and the Christian Life	4
PRTH6990A	Supervised Ministry	2
PRTH6990B	Supervised Ministry	2
THEO6290	Engaging with Prophetic Voices: Theology and the Christian Life	4
YCFM6130	Foundations of Youth, Children and Family Ministry	4
YCFM6530	Leadership in Ministry	4
YCFM6730	Missional Ministry	4
YCFM7930	Developmental and Spiritual Formation of Youth, Children and Families	4
Total Credits		36

## Master of Arts: Pastoral Ministry

### Degree Type

## Master of Arts

The Master of Arts: Pastoral Ministry is offered in a fully online format and is designed to shape pastors and church leaders with a Wesleyan approach to pastoral ministry. Particular attention is given to preparing pastors and church leaders to integrate theological study with the practice of ministry in congregations as well as broader contexts.

Enrolling in just one course at a time, students in NNU's Master of Arts: Pastoral Ministry program can complete all educational requirements for ordination in the Church of the Nazarene in as little as 28 months, with most of the summer off. Students from other religious traditions should consult with their ecclesiastical leaders to determine if any additional course work will be necessary to fulfill their denomination's particular ordination requirements.

Students in the program complete twelve three-credit courses, plus two two-credit supervised ministry courses that must be completed near the end of the student's program, scheduled in consultation with the program coordinator.

Students are typically drawn to this program because it focuses specifically on foundational preparation for the practice of ministry in the Wesleyan theological tradition, and also because it fulfills the educational requirements for ordination in the Church of the Nazarene specifically, as well as other church bodies.

## Student Learning Outcomes

1. The graduate understands and is able to explain Wesleyan-Holiness theology as it relates to Scripture, Christian tradition, reason, and experience in the practice of ministry. (RH)
2. The graduate identifies characteristics of the cultural context of ministry and assesses them through an appropriate theological perspective, compares existing cultures with alternative cultural expressions, and develops personal and corporate practices consistent with the reign of God. (CC)
3. The graduate understands and applies the office of ministry to their cultural context in light of the Wesleyan-Holiness tradition.
4. The graduate practices the means of grace, or spiritual disciplines, that lead to emotional and spiritual health, personal Christian virtue, and responsible social engagement. (PSF)
5. The graduate integrates Christian theological themes in the understanding and practice of ministry and leadership. (MPL)

## Master's Degree Admission and Graduation Requirements

See: [Graduate Theology Master Degree Requirements](#)

## Curriculum

40 semester credits required.

Item #	Title	Credits
PRTH6000	OnRamp Program Orientation	0
PRTH6000L	Personal Development Lab	0
BIBL6760	Old Testament Interpretation	3
	BIBL7760 New Testament Interpretation or BIBL6860	3
CHED6160	Congregational Education and Formation	3
CHIS6560	History of Christianity I	3
CHIS6960	History of Christianity II	3
	Philosophical Foundations PHIL7560 or PHIL6860	3
PRTH6760	Spiritual and Personal Formation	3
PRTH6960	Missiology and Contextualization	3
PRTH6990A	Supervised Ministry	2
PRTH6990B	Supervised Ministry	2
PRTH7560	Pastoral Leadership and Nazarene, History, Identity and Polity	3
PRTH7960	Preaching and Worship	3
	Christian Theology THEO7560 or THEO6860	3
THEO7960	Christian Theology II: Holiness and Contemporary Theology	3
Total Credits		40

## Master of Divinity with Master of Business Administration

### Degree Type

Master of Divinity

In this program, the Master of Business Administration fulfills the elective specialization of the Master of Divinity program. Students who apply for this dual degree program start their education by completing a 36-credit pastoral ministry core curriculum (which also completes most educational requirements for ordination in the Church of the Nazarene) as well as their 4-credit supervised ministry before beginning their MBA work. They will also submit application materials for the MBA (without application fee) during their last full semester of work in the pastoral ministry core curriculum (see the MBA program for admission requirements). Students will be considered MDiv students while continuing their work in the MBA program; they will complete the 3-credit biblical exegesis course from the MDiv program *after* fulfilling all other MBA requirements.

Students without an approved undergraduate degree in business will need to complete 42 credits for the MBA program; students who qualify for advanced standing (i.e., those with an approved undergraduate degree in business) will need to complete 33 credits for the MBA program.

### Student Learning Outcomes

1. The graduate understands and is able to explain Wesleyan-Holiness theology as it relates to Scripture, Christian tradition, reason, and experience in the practice of ministry. (RH)
2. The graduate identifies characteristics of the cultural context of ministry and assesses them through an appropriate theological perspective, compares existing cultures with alternative cultural expressions, and develops personal and corporate practices consistent with the reign of God. (CC)
3. The graduate practices the means of grace (spiritual disciplines) that lead to emotional and spiritual health, personal Christian virtue, and responsible social engagement. (PSF)

4. The graduate integrates Christian theological themes in the understanding and practice of ministry and leadership. (MPL)
5. The graduate understands Wesleyan-Holiness theology and history holistically and is able to relate and integrate key aspects of that theology with both business, economic, and leadership theories and practices. (RH)
6. The graduate demonstrates both knowledge and effective skills in working and serving faithfully with diverse individuals, groups, and organizations people to accomplish distinct goals in ministry settings. (CC)
7. The graduate recognizes the complex contexts that affect all organizations and also articulates and embodies an understanding of people, groups, and organizations that value and treat others as those created in the image of God. (PSF)
8. The graduate demonstrates a healthy self-awareness and a holistic understanding of servant leadership and its practices in relation to Wesleyan-Holiness theology. (MPL)

## Master's Degree Admission and Graduation Requirements

See: [Graduate Theology Master Degree Requirements](#)

### Pastoral Ministry Core

43 semester credits required

Item #	Title	Credits
PRTH6000	OnRamp Program Orientation	0
PRTH6000L	Personal Development Lab	0
BIBL6760	Old Testament Interpretation	3
BIBL7760	New Testament Interpretation	3
BIBL8090	Advanced Biblical Exegesis	3
CHED6160	Congregational Education and Formation	3
CHIS6560	History of Christianity I	3
CHIS6960	History of Christianity II	3
PHIL7560	Philosophical Foundations of Ministry	3
PRTH6760	Spiritual and Personal Formation	3
PRTH6960	Missiology and Contextualization	3
PRTH6990A	Supervised Ministry	2
PRTH6990B	Supervised Ministry	2
PRTH7560	Pastoral Leadership and Nazarene, History, Identity and Polity	3
PRTH7960	Preaching and Worship	3
THEO7560	Christian Theology I: Central Issues	3
THEO7960	Christian Theology II: Holiness and Contemporary Theology	3

[BIBL8090](#) will be completed *after* fulfilling all other MBA requirements listed below.

### Master of Business Administration

Students completing the Master of Business Administration elective specialization will apply to the MBA Program during their last full semester of work in the pastoral ministry core curriculum. The application fee will be waived. Please see the [Graduate Business](#) Department page for additional information.

## Foundational Courses (9 credits)

Students with an approved undergraduate degree in Business from a national or international discipline accreditation may have the Foundational Courses (9 credits) waived to enter the program at advanced standing.

Item #	Title	Credits
BSNS6002	Business Environment	3
BSNS6003	Business Financial Systems	3
BSNS6004	Business Processes and Systems	3

## Core Courses (33 credits)

Item #	Title	Credits
BSNS6000	Graduate Business Orientation	0
BSNS6011	Managerial and Cost Accounting	3
BSNS6021	Management Law	3
BSNS6031	Corporate Finance	3
BSNS6132	Managing in a Global Economy	3
BSNS6162	Ethics and Integrity in Decision Making	3
BSNS6172	Leadership Development	3
	HR Elective	3
BSNS6201	Applied Business Analytics	3
BSNS6211	MIS Strategy, Innovation, and Analysis	3
BSNS6302	Strategic Marketing	3
BSNS6902	MBA Capstone - Strategic Management	3
Total Credits		76-85

## Master of Divinity with Master of Social Work | Clinical Mental Health & Addictions

### Degree Type

Master of Divinity

Students who apply for this dual degree program start their education by completing a 36-credit pastoral ministry core curriculum (which also completes most educational requirements for ordination in the Church of the Nazarene) as well as their 4-credit supervised ministry before beginning their MSW work. They will also submit application materials for the MSW (without application fee) during their last full semester of work in the pastoral ministry core curriculum (see the MSW program for admission requirements). They will be considered MDiv students while continuing their work in the MSW program; students will complete the 3-credit biblical exegesis course from the MDiv program *after* fulfilling all other MSW requirements.

Students who do not have adequate undergraduate course work in Social Work will need to complete 63 credits for the MSW program; those who qualify for advanced standing (i.e., required undergraduate course work in Social Work) will need to complete 41 credits for the MSW program.

### Student Learning Outcomes

1. The graduate understands and is able to explain Wesleyan-Holiness theology as it relates to Scripture, Christian tradition, reason, and experience in the practice of ministry. (RH)
2. The graduate identifies characteristics of the cultural context of ministry and assesses them through an appropriate theological perspective, compares existing cultures with alternative cultural expressions, and develops personal and corporate practices consistent with the reign of God. (CC)
3. The graduate practices the means of grace (spiritual disciplines) that lead to emotional and spiritual health, personal Christian virtue, and responsible social engagement. (PSF)



4. The graduate integrates Christian theological themes in the understanding and practice of ministry and leadership. (MPL)
5. The graduate articulates an understanding of Wesleyan-Holiness theology and history that embraces the biblical call to care for the disadvantaged and those in need within society. (RH)
6. The graduate develops a working knowledge of and skills in working with and assisting diverse people in their unique life circumstances as a distinct expression of God's grace and Christian ministry. (CC)
7. The graduate understands and develops skills in social work and counseling to assist others (individuals, families, and other groups) in various forms of life management, including both personal and spiritual formation. (PSF)
8. The graduate demonstrates a holistic understanding of servant leadership and its practices in relation to Wesleyan-Holiness theology by advocating for others who have been unsuccessful in advocating for themselves. (MPL)

## Master's Degree Admission and Graduation Requirements

See: [Graduate Theology Master Degree Requirements](#)

### Pastoral Ministry Core

43 semester credits required

Item #	Title	Credits
PRTH6000	OnRamp Program Orientation	0
PRTH6000L	Personal Development Lab	0
BIBL6760	Old Testament Interpretation	3
BIBL7760	New Testament Interpretation	3
BIBL8090	Advanced Biblical Exegesis	3
CHED6160	Congregational Education and Formation	3
CHIS6560	History of Christianity I	3
CHIS6960	History of Christianity II	3
PHIL7560	Philosophical Foundations of Ministry	3
PRTH6760	Spiritual and Personal Formation	3
PRTH6960	Missiology and Contextualization	3
PRTH6990A	Supervised Ministry	2
PRTH6990B	Supervised Ministry	2
PRTH7560	Pastoral Leadership and Nazarene, History, Identity and Polity	3
PRTH7960	Preaching and Worship	3
THEO7560	Christian Theology I: Central Issues	3
THEO7960	Christian Theology II: Holiness and Contemporary Theology	3

[BIBL8090](#) will be completed *after* fulfilling all other MSW requirements listed below.

## Master of Social Work

Students completing the Master of Social Work will apply to the MSW Program during their last full semester of work in the pastoral ministry core curriculum. The application fee will be waived.

### Generalist Courses (22 credits)

Students who have completed an B.A. in Social Work or a BSW from a college or university accredited by the Council on Social Work Education may have the Foundational Courses (9 credits) waived to enter the program at advanced standing. Please see the [Social Work Department](#) page for additional information.

Item #	Title	Credits
SOWK6500	New Student Orientation	0
SOWK6520	Human Behavior in the Social Environment: Lifespan and Biopsychosocial Theories	3
SOWK6530	Social Welfare Policy and Services	3
SOWK6540	Introduction to Research Methodology	2
SOWK6551	Practice II: Organizations/Community Development	3
SOWK6561	Practice I: Individuals/Families/Groups	3
	SOWK6570 Field Instruction, taken for a total of 4 credits	4
	SOWK6571 Field Instruction Seminar, taken for a total of 4 credits	4
SOWK6590	Generalist Comprehensive Assessment	0

[SOWK6570](#), [SOWK6571](#): Field and seminar credits are spread over two semesters. Special permission to extend placement into three semesters may be granted by the field director on a case-by-case basis.

### Specialized Core Courses (23 credits)

Item #	Title	Credits
SOWK7616	Beyond the DSM	3
SOWK7620	HBSE: Diversity	3
SOWK7622	HBSE: Social Work and Spirituality	2
SOWK7630	Policy Issues in Rural America	3
SOWK7645	Practical Social Work Research	3
	SOWK7670 Field Instruction, taken for a total of 4 credits	4
	SOWK7671 Field Instruction Seminar, taken for a total of 4 credits	4
SOWK7690	MSW Capstone	1
SOWK7691	Specialist Comprehensive Assessment	0

[SOWK7670](#), [SOWK7671](#): Field and seminar credits are spread over two semesters. Special permission to extend placement into three semesters may be granted by the field director on a case-by-case basis.

## Clinical Mental Health and Addictions Concentration Courses (18 credits)

Item #	Title	Credits
SOWK6592	Trauma	2
SOWK6597	Addictions Practice with Individuals and Families	2
SOWK7611	Clinical Social Work with Individuals	3
SOWK7612	Clinical Social Work with Families	2
SOWK7612L	Clinical Social Work with Couples	1
SOWK7613	Community Mental Health in Rural Settings	1
SOWK7613L	Community Mental Health in Rural Settings Lab	1
SOWK7618	Clinical Social Work with Groups	2
SOWK7619	Play Therapy	2
	SOWK6591 Social Work Electives: 2 credits	2
Total Credits		106

## Master of Divinity with Master of Social Work I Integrated Clinical & Community Practice

### Degree Type

Master of Divinity

Students who apply for this dual degree program start their education by completing a 36-credit pastoral ministry core curriculum (which also completes most educational requirements for ordination in the Church of the Nazarene) as well as their 4-credit supervised ministry before beginning their MSW work. They will also submit application materials for the MSW (without application fee) during their last full semester of work in the pastoral ministry core curriculum (see the MSW program for admission requirements). They will be considered MDiv students while continuing their work in the MSW program; students will complete the 3-credit biblical exegesis course from the MDiv program *after* fulfilling all other MSW requirements.

Students who do not have adequate undergraduate course work in Social Work will need to complete 63 credits for the MSW program; those who qualify for advanced standing (i.e., required undergraduate course work in Social Work) will need to complete 41 credits for the MSW program.

### Student Learning Outcomes

1. The graduate understands and is able to explain Wesleyan-Holiness theology as it relates to Scripture, Christian tradition, reason, and experience in the practice of ministry. (RH)
2. The graduate identifies characteristics of the cultural context of ministry and assesses them through an appropriate theological perspective, compares existing cultures with alternative cultural expressions, and develops personal and corporate practices consistent with the reign of God. (CC)
3. The graduate practices the means of grace (spiritual disciplines) that lead to emotional and spiritual health, personal Christian virtue, and responsible social engagement. (PSF)
4. The graduate integrates Christian theological themes in the understanding and practice of ministry and leadership. (MPL)
5. The graduate articulates an understanding of Wesleyan-Holiness theology and history that embraces the biblical call to care for the disadvantaged and those in need within society. (RH)
6. The graduate develops a working knowledge of and skills in working with and assisting diverse people in their unique life circumstances as a distinct expression of God's grace and Christian ministry. (CC)
7. The graduate understands and develops skills in social work and counseling to assist others (individuals, families, and other groups) in various forms of life management, including both personal and spiritual formation. (PSF)

8. The graduate demonstrates a holistic understanding of servant leadership and its practices in relation to Wesleyan-Holiness theology by advocating for others who have been unsuccessful in advocating for themselves. (MPL)

## Master's Degree Admission and Graduation Requirements

See: [Graduate Theology Master Degree Requirements](#)

### Pastoral Ministry Core

43 semester credits required

Item #	Title	Credits
PRTH6000	OnRamp Program Orientation	0
PRTH6000L	Personal Development Lab	0
BIBL6760	Old Testament Interpretation	3
BIBL7760	New Testament Interpretation	3
BIBL8090	Advanced Biblical Exegesis	3
CHED6160	Congregational Education and Formation	3
CHIS6560	History of Christianity I	3
CHIS6960	History of Christianity II	3
PHIL7560	Philosophical Foundations of Ministry	3
PRTH6760	Spiritual and Personal Formation	3
PRTH6960	Missiology and Contextualization	3
PRTH6990A	Supervised Ministry	2
PRTH6990B	Supervised Ministry	2
PRTH7560	Pastoral Leadership and Nazarene, History, Identity and Polity	3
PRTH7960	Preaching and Worship	3
THEO7560	Christian Theology I: Central Issues	3
THEO7960	Christian Theology II: Holiness and Contemporary Theology	3

[BIBL8090](#) will be completed *after* fulfilling all other MSW requirements listed below.

## Master of Social Work

Students completing the Master of Social Work will apply to the MSW Program during their last full semester of work in the pastoral ministry core curriculum. The application fee will be waived.

### Generalist Core Courses (22 credits)

Students who have completed an B.A. in Social Work or a BSW from a college or university accredited by the Council on Social Work Education may have the Foundational Courses (9 credits) waived to enter the program at advanced standing. Please see the [Social Work Department](#) page for additional information.

Item #	Title	Credits
SOWK6500	New Student Orientation	0
SOWK6520	Human Behavior in the Social Environment: Lifespan and Biopsychosocial Theories	3
SOWK6530	Social Welfare Policy and Services	3
SOWK6540	Introduction to Research Methodology	2
SOWK6551	Practice II: Organizations/Community Development	3
SOWK6561	Practice I: Individuals/Families/Groups	3
	SOWK6570 Field Instruction, taken for a total of 4 credits	4
	SOWK6571 Field Instruction Seminar, taken for a total of 4 credits	4
SOWK6590	Generalist Comprehensive Assessment	0

[SOWK6570](#), [SOWK6571](#): Field and seminar credits are spread over two semesters. Special permission to extend placement into three semesters may be granted by the field director on a case-by-case basis.

### Specialized Core Courses (23 credits)

Item #	Title	Credits
SOWK7616	Beyond the DSM	3
SOWK7620	HBSE: Diversity	3
SOWK7622	HBSE: Social Work and Spirituality	2
SOWK7630	Policy Issues in Rural America	3
SOWK7645	Practical Social Work Research	3
	SOWK7670 Field Instruction, taken for a total of 4 credits	4
	SOWK7671 Field Instruction Seminar, taken for a total of 4 credits	4
SOWK7690	MSW Capstone	1
SOWK7691	Specialist Comprehensive Assessment	0

[SOWK7670](#), [SOWK7671](#): Field and seminar credits are spread over two semesters. Special permission to extend placement into three semesters may be granted by the field director on a case-by-case basis.

## Integrated Clinical and Community Practice Concentration Courses (ICCP) (18 credits)

Item #	Title	Credits
SOWK6593	Medical Terminology & Pharmacology	2
SOWK6594	Grant Writing	1
SOWK6595	Social Work and the Law	2
SOWK6596	Domestic Violence Prevention	1
SOWK7563	Macro Practice: Organizational Leadership and Community Practice	2
SOWK7563L	Macro Practice: Organizational Leadership and Community Practice Lab	1
SOWK7564	Behavioral Health in Primary Care and Community Practice	2
SOWK7565	Micro Practice: Brief Therapy and Crisis Intervention with Individuals	3
SOWK7566	Mezzo Practice: Family and Group Interventions	2
	SOWK6591 Social Work Electives: 2 credits	2
Total Credits		106

## Master of Divinity: Chaplaincy

### Degree Type

Master of Divinity

This program has been developed to prepare women and men for the ministry of chaplaincy in various contexts: military, hospitals, prisons, etc. The curriculum has been developed in consultation with persons who themselves have extensive experience in chaplaincy ministries. This curriculum seeks to meet the outcomes and requirements of the [Association of Clinical Pastoral Education](#), the [Association of Professional Chaplains](#), and the [Board of Chaplaincy Certification, Inc.](#)

The structure of our broader M.Div. program has been utilized for this specific specialization. The program's first phase includes the 36-credit pastoral ministry core curriculum (which also completes most educational requirements for ordination in the Church of the Nazarene). The chaplaincy specialization (32 credits) comprises the second phase of a student's education. Students will typically fulfill their supervised ministry requirement at an accredited Clinical Pastoral Education (CPE) location.

### Student Learning Outcomes

1. The graduate understands and is able to explain Wesleyan-Holiness theology as it relates to Scripture, Christian tradition, reason, and experience in the practice of ministry. (RH)
2. The graduate identifies characteristics of the cultural context of ministry and assesses them through an appropriate theological perspective, compares existing cultures with alternative cultural expressions, and develops personal and corporate practices consistent with the reign of God. (CC)
3. The graduate practices the means of grace (spiritual disciplines) that lead to emotional and spiritual health, personal Christian virtue, and responsible social engagement. (PSF)
4. The graduate integrates Christian theological themes in the understanding and practice of ministry and leadership. (MPL)
5. The graduate articulates an understanding of Wesleyan-Holiness theology that is ecumenical in nature and assists in chaplaincy ministry practices that respond to human need. (RH)
6. The graduate develops a working knowledge of the psychological, sociological, and religious dynamics that contribute both to individual and group responses to crises, transition, and interpersonal interaction. (CC)

7. The graduate understands and develops chaplaincy skills to become God's representative who stands with people in time of crisis and transition and extends God's grace in meaningful and relevant ways. (PSF)
8. The graduate demonstrates a holistic theological understanding of leadership and its practices as a chaplain by advancing Christian ministry and spiritual care outside traditional church settings. (MPL)

## Master's Degree Admission and Graduate Requirements

See: [Graduate Theology Master Degree Requirements](#)

### Curriculum

75 semester credits required

Item #	Title	Credits
PRTH6000	OnRamp Program Orientation	0
PRTH6000L	Personal Development Lab	0
BIBL6760	Old Testament Interpretation	3
BIBL7290	Grounded in the Living Word: Scripture and the Christian Life	4
BIBL7760	New Testament Interpretation	3
BIBL8090	Advanced Biblical Exegesis	3
CHED6160	Congregational Education and Formation	3
CHIS6290	Founded on Embodied Tradition: Church History and the Christian Life	4
CHIS6560	History of Christianity I	3
CHIS6960	History of Christianity II	3
PHIL7290	Reflecting on Character: Philosophy and the Christian Life	4
PHIL7560	Philosophical Foundations of Ministry	3
PRTH6120	Ministry with Diversity	4
PRTH6220	Group Dynamics	4
PRTH6760	Spiritual and Personal Formation	3
PRTH6960	Missiology and Contextualization	3
PRTH6990A	Supervised Ministry	2
PRTH6990B	Supervised Ministry	2
PRTH7520	Theological Balance in an Ambiguous World	4
PRTH7560	Pastoral Leadership and Nazarene, History, Identity and Polity	3
PRTH7620	Organizational Leadership and Communication	4
PRTH7960	Preaching and Worship	3
THEO6290	Engaging with Prophetic Voices: Theology and the Christian Life	4
THEO7560	Christian Theology I: Central Issues	3
THEO7960	Christian Theology II: Holiness and Contemporary Theology	3
Total Credits		75

## Master of Divinity: Missional Leadership Specialization

### Degree Type

Master of Divinity

As a professional graduate degree in ministry, the Master of Divinity is designed to prepare students for ordained ministry in contexts both inside and outside the local church. Students specializing in Missional Leadership tend to

be particularly interested in the application of ministry skills beyond the Church in our postmodern, twenty-first century context. This extensive program is designed to prepare students for a wide variety of vocational ministry opportunities including pastoral leadership, associate ministries, church planting, missions, and chaplaincy.

### Student Learning Outcomes

1. The graduate understands and is able to explain Wesleyan-Holiness theology as it relates to Scripture, Christian tradition, reason, and experience in the practice of ministry. (RH)
2. The graduate identifies characteristics of the cultural context of ministry and assesses them through an appropriate theological perspective, compares existing cultures with alternative cultural expressions, and develops personal and corporate practices consistent with the reign of God. (CC)
3. The graduate practices the means of grace (spiritual disciplines) that lead to emotional and spiritual health, personal Christian virtue, and responsible social engagement. (PSF)
4. The graduate integrates Christian theological themes in the understanding and practice of ministry and leadership. (MPL)
5. The graduate understands the historic interplay between cultural, philosophical, and theological shifts that inform Christian ministry practice. (RH)
6. The graduate engages the social context from the perspective of Christian mission to articulate and embody the gospel of Christ. (CC)
7. The graduate utilizes insights of missional leadership to evaluate and assess congregational contexts and move persons and congregations toward practices consistent with a Wesleyan-Holiness theology. (PSF)
8. The graduate understands and is able to explain God's mission in the midst of a dynamic and changing world. (MPL)

### Master's Degree Admission and Graduation Requirements

See: [Graduate Theology Master Degree Requirements](#)



## Curriculum

75 semester credits required.

Item #	Title	Credits
PRTH6000	OnRamp Program Orientation	0
PRTH6000L	Personal Development Lab	0
BIBL6760	Old Testament Interpretation	3
BIBL7290	Grounded in the Living Word: Scripture and the Christian Life	4
BIBL7760	New Testament Interpretation	3
BIBL8090	Advanced Biblical Exegesis	3
CHED6160	Congregational Education and Formation	3
CHIS6290	Founded on Embodied Tradition: Church History and the Christian Life	4
CHIS6560	History of Christianity I	3
CHIS6960	History of Christianity II	3
PHIL7290	Reflecting on Character: Philosophy and the Christian Life	4
PHIL7560	Philosophical Foundations of Ministry	3
PRTH6140	Ministry and Culture	4
PRTH6760	Spiritual and Personal Formation	3
PRTH6840	Missional Discipleship	4
PRTH6960	Missiology and Contextualization	3
PRTH6990A	Supervised Ministry	2
PRTH6990B	Supervised Ministry	2
PRTH7540	Missional Practicum	4
PRTH7560	Pastoral Leadership and Nazarene, History, Identity and Polity	3
PRTH7940	Community, Context and Transition	4
PRTH7960	Preaching and Worship	3
THEO7560	Christian Theology I: Central Issues	3
THEO6290	Engaging with Prophetic Voices: Theology and the Christian Life	4
THEO7960	Christian Theology II: Holiness and Contemporary Theology	3
Total Credits		75

## Master of Divinity: Spiritual Formation Specialization

### Degree Type

Master of Divinity

As a professional graduate degree in ministry, the Master of Divinity is designed to prepare students for ordained ministry in contexts both inside and outside the local church. Students specializing in Spiritual Formation tend to be particularly interested in their personal growth in Christ, as well as their ability to lead others toward personal and spiritual growth in a Wesleyan theological context. This extensive program is designed to prepare students for a wide variety of vocational ministry opportunities including pastoral leadership, associate ministries, missions, and chaplaincy.

### Student Learning Outcomes

1. The graduate understands and is able to explain Wesleyan-Holiness theology as it relates to Scripture, Christian tradition, reason, and experience in the practice of ministry. (RH)

2. The graduate identifies characteristics of the cultural context of ministry and assesses them through an appropriate theological perspective, compares existing cultures with alternative cultural expressions, and develops personal and corporate practices consistent with the reign of God. (CC)
3. The graduate practices the means of grace (spiritual disciplines) that lead to emotional and spiritual health, personal Christian theological virtue, and responsible social engagement. (PSF)
4. The graduate integrates Christian theological themes in the understanding and practice of ministry and leadership. (MPL)
5. The graduate assesses spiritual journeys, individual and communities, for the purpose of creating a spiritual formation plan that will stimulate growth in acts of piety and mercy, (i.e., inward and outward holiness). (RH)
6. The graduate practices the role of being a spiritual director, by utilizing spiritual formation practices, to a local group in their ministry context. (CC)
7. The graduate understands and develops spiritual formation practices, under the supervision of a mentor, that foster personal and spiritual growth. (PSF)
8. The graduate integrates the various ways spiritual formation may be part of the ministries of a local church in teaching, worship, preaching, and mission. (MPL)

## Master's Degree Admission and Graduate Requirements

See: [Graduate Theology Master Degree Requirements](#)

### Curriculum

75 semester credits required.

Item #	Title	Credits
PRTH6000	OnRamp Program Orientation	0
PRTH6000L	Personal Development Lab	0
BIBL6760	Old Testament Interpretation	3
BIBL7290	Grounded in the Living Word: Scripture and the Christian Life	4
BIBL7760	New Testament Interpretation	3
BIBL8090	Advanced Biblical Exegesis	3
CHED6160	Congregational Education and Formation	3
CHIS6290	Founded on Embodied Tradition: Church History and the Christian Life	4
CHIS6560	History of Christianity I	3
CHIS6960	History of Christianity II	3
PHIL7290	Reflecting on Character: Philosophy and the Christian Life	4
PHIL7560	Philosophical Foundations of Ministry	3
PRTH6180	Formational Practicum	4
PRTH6760	Spiritual and Personal Formation	3
PRTH6880	Nurturing the Inner Life	4
PRTH6960	Missiology and Contextualization	3
PRTH6990A	Supervised Ministry	2
PRTH6990B	Supervised Ministry	2
PRTH7560	Pastoral Leadership and Nazarene, History, Identity and Polity	3
PRTH7580	Spirituality of Soul Care	4
PRTH7960	Preaching and Worship	3
PRTH7980	Spiritual Direction	4
THEO6290	Engaging with Prophetic Voices: Theology and the Christian Life	4
THEO7560	Christian Theology I: Central Issues	3
THEO7960	Christian Theology II: Holiness and Contemporary Theology	3

## Master of Divinity: Youth, Children and Family Ministry Specialization

### Degree Type

Master of Divinity

As a professional graduate degree in ministry, the Master of Divinity is an extensive program designed to prepare students for ordained ministry in contexts both inside and outside the local church. Students specializing in Youth, Children and Family Ministry tend to be particularly interested in discovering the unique contributions and challenges faced in ministering to people of all ages, including the development of children, youth, and adults as productive members of the body of Christ. Following the completion of their degrees, they may work as associate, youth, children or family ministers, parachurch ministry directors, in other youth-serving organizations, denominational offices, missions, and in urban or rural environments.

### Student Learning Outcomes

1. The graduate understands and is able to explain Wesleyan-Holiness theology as it relates to Scripture, Christian tradition, reason, and experience in the practice of ministry. (RH)
2. The graduate identifies characteristics of the cultural context of ministry and assesses them through an appropriate theological perspective, compares existing cultures with alternative cultural expressions, and develops personal and corporate practices consistent with the reign of God. (CC)
3. The graduate practices the means of grace (spiritual disciplines) that lead to emotional and spiritual health, personal Christian theological virtue, and responsible social engagement. (PSF)
4. The graduate integrates Christian theological themes in the understanding and practice of ministry and leadership. (MPL)
5. The graduate values the role of practical theology in the Wesleyan-Holiness tradition and philosophy to inform practices fostering young persons and families. (RH)
6. The graduate understands both the history and contemporary characteristics of human development, adolescence and family systems theory necessary for engaging in youth, children and family ministry. (CC)
7. The graduate articulates and embodies a biblical understanding of faith formation within the community of faith including the family. (PSF)
8. The graduate demonstrates a dynamic integration of practice and philosophy of leadership suitable for ministry in the Church and in the world. (MPL)

### Master's Degree Admission and Graduate Requirements

See: [Graduate Theology Master's Degree Requirements](#)

## Curriculum

75 semester credits required.

Item #	Title	Credits
PRTH6000	OnRamp Program Orientation	0
PRTH6000L	Personal Development Lab	0
BIBL6760	Old Testament Interpretation	3
BIBL7290	Grounded in the Living Word: Scripture and the Christian Life	4
BIBL7760	New Testament Interpretation	3
BIBL8090	Advanced Biblical Exegesis	3
CHED6160	Congregational Education and Formation	3
CHIS6290	Founded on Embodied Tradition: Church History and the Christian Life	4
CHIS6560	History of Christianity I	3
CHIS6960	History of Christianity II	3
PHIL7290	Reflecting on Character: Philosophy and the Christian Life	4
PHIL7560	Philosophical Foundations of Ministry	3
PRTH6760	Spiritual and Personal Formation	3
PRTH6960	Missiology and Contextualization	3
PRTH6990A	Supervised Ministry	2
PRTH6990B	Supervised Ministry	2
PRTH7560	Pastoral Leadership and Nazarene, History, Identity and Polity	3
PRTH7960	Preaching and Worship	3
THEO6290	Engaging with Prophetic Voices: Theology and the Christian Life	4
THEO7560	Christian Theology I: Central Issues	3
THEO7960	Christian Theology II: Holiness and Contemporary Theology	3
YCFM6130	Foundations of Youth, Children and Family Ministry	4
YCFM6530	Leadership in Ministry	4
YCFM6730	Missional Ministry	4
YCFM7930	Developmental and Spiritual Formation of Youth, Children and Families	4
Total Credits		75

## Undergraduate Christian Ministry

### Faculty

Joe Bankard

Joe Gorman (Program Director)

Mike Kipp

Brent Peterson

### Mission

Northwest Nazarene University is a recognized leader among Christian liberal arts universities in online higher education. NNU offers a Christian Ministry major, with an optional Family Ministry minor, using our online learning platform. This ministry degree program:

- Allows all course work to be completed online with no residential requirements.

- Accepts transfer of college credits from regionally accredited institutions (for details see transfer of credits under Undergraduate Academic Perspectives).
- Meets all educational requirements for ordination in the Church of the Nazarene.

### **Student Learning Outcomes**

Graduates of the online Christian Ministry major will demonstrate the following program outcomes:

**Content:** Graduates will have knowledge of the content and be able to interpret the Old and New Testaments, the theology of the Christian faith, the doctrine of holiness, the history and mission of the church, and the history and polity of the Church of the Nazarene.

**Competency:** Graduates will possess abilities in oral and written communication, analytical thinking, management and leadership, finance and church administration, preaching, pastoral care and counseling, worship leadership, evangelism, and Christian education.

**Character:** Graduates will have knowledge of Christian ethics, spiritual formation, human development, and marriage and family life. They will demonstrate personal growth in their own character and spirituality.

**Context:** Graduates will have knowledge of the historical, social, and contemporary environment in which they minister and be able to relate the mission of the church to that context.

### **Academic Standing and Dismissal**

Students must maintain a cumulative GPA of 2.0 or higher to remain in good standing in the Adult & Professional Program-Christian Ministry at Northwest Nazarene University. \* If a student drops below a cumulative GPA of 2.0, the student will receive a warning letter and be placed on academic probation for the duration of the following semester during which time they must earn a minimum GPA of 2.5. If a student continues to make unsatisfactory progress, he or she will receive a formal letter of dismissal from the Adult & Professional Program-Christian Ministry at Northwest Nazarene University.

\*Students must earn a minimum GPA of 2.0 to graduate. Courses in the major must be passed with a minimum grade of C-.

## **Associate of Arts: Christian Studies**

### **Degree Type**

Associate of Arts

### **Objective:**

The Associate of Arts degree in Christian Studies program is designed to provide non-traditional students an introduction to the study of the Christian Faith.

### **Requirements:**

NNU Core Requirements - 42 Credits

## Core One (12 credits)

Item #	Title	Credits
ENGL1040	Introduction to Academic Writing	3
THEO1205	Christian Thought and Practice	3
WELL1000	Psychological Foundations of Whole-Body Wellness	2
WELL1000L	Psychological Foundations of Whole-Body Wellness Lab	1
COMM1030	Human Communication	3

Core One electives must be completed with a grade of C- or higher.

## Core Two (12 credits)

Item #	Title	Credits
BIBL2205	Bible: Engaging the Story of God	3
HIST1050	Foundations of the Modern World	3
	Approved Literature Elective	3
	Approved Natural Science Elective	3

[BIBL2205](#) must be completed with a grade of C- or higher.

## Core Three (6 credits)

Item #	Title	Credits
PHIL2020	Ethics	3
PSYC1550	Introduction to Psychology	3

## Core Electives (9 credits)

Choose from three of the following four areas:

Item #	Title	Credits
MUSC1010	A Survey of Art and Music	3
	American History Elective	3
	Quantitative Literacy Elective	3
BIBL3260	Life and Teachings of Jesus	3

## Mathematics Proficiency (0 Credits)

One of the following minimum test scores. Test scores must have been obtained within the previous five years.

- ACT Math score of 21 or higher
- SAT Math score of 570 or higher
- Accuplacer QRAS Score of 250 or higher
- Completion of an approved college-level math course with a grade of C- or higher

## Cultural Awareness Program (CAP) - 3 credits

The Cultural Awareness Program (CAP) encourages transformation of the student by deepening their understanding of cultural richness and complexity while instilling behaviors of appreciation, curiosity, and consideration of other cultures. As a result of participation, an NNU student should become a culturally informed, open-minded, and responsible person who is attentive to cultural diversity and perspectives in a variety of settings. They should seek to understand how their actions affect both local and global communities and address some of the world's most pressing and enduring issues collaboratively and equitably.

Each undergraduate student must meet the University's General Education Cultural Awareness requirement while attending NNU. A student fulfills the requirement by completing one CAP1 designated course.

\* Concurrent credit or transfer courses will not be considered for CAP credit.

\* A faculty-directed research or internship course may receive CAP designation upon approval by the GEC.

Item #	Title	Credits
	CAP Elective	3

## Concentration Requirements (18 Credits)

To be completed with a C- or better

Item #	Title	Credits
BIBL3155	Biblical Interpretation	3
CHED1815	Introduction to Christian Discipleship	3
CHIS2415	History and Manual, Church of the Nazarene	3
PRTH2215	Spiritual Formation and Christian Discipleship	3
PRTH2215L	Personal Development Lab	0
PRTH2225	Worship Theory and Development	3
PRTH2405	Christian Missions	3
Total Credits		60

## Bachelor of Arts: Christian Ministry Online

### Degree Type

Bachelor of Arts

### Objective:

The Christian Ministries Online program is designed to provide non-traditional students the opportunity to complete their Bachelor of Arts degree online. This degree program is also designed to meet the educational requirements (Course of Study) for ordination in the Church of the Nazarene.

### Requirements:

Minimum of 124 overall credits.

**The NNU Core Curriculum** (which include foundational credits)

## Foundational Courses

These courses from the general education offerings are required as foundational to the major.

Item #	Title	Credits
BIBL2205	Bible: Engaging the Story of God	3
BIBL3260	Life and Teachings of Jesus	3
COMM1030	Human Communication	3
ENGL1040	Introduction to Academic Writing	3
	A Writing Course with a "W" Designation	3
PHIL2020	Ethics	3
PSYC1550	Introduction to Psychology	3
THEO1205	Christian Thought and Practice	3

## Core Courses

Item #	Title	Credits
BIBL3155	Biblical Interpretation	3
BIBL4445	Old Testament Studies	3
CHED1815	Introduction to Christian Discipleship	3
CHIS2415	History and Manual, Church of the Nazarene	3
CHIS3615	History of the Christian Tradition I	3
CHIS3625	History of the Christian Tradition II	3
PRTH2215	Spiritual Formation and Christian Discipleship	3
PRTH2215L	Personal Development Lab	0
PRTH2225	Worship Theory and Development	3
PRTH2405	Christian Missions	3
PRTH3105	Pastoral Theology	3
PRTH3715	Preaching	3
PRTH4715	Missional Growth and Health	3
PRTH4825	Pastoral Leadership	3
PRTH4965	Internship in Christian Ministry	3
THEO4245	Theology of Holiness	3
THEO4535	Christian Theology I	3
THEO4545	Christian Theology II	3
THEO4905	Senior Capstone in Ministry	1

\*Successful completion of [PRTH2405](#) will fulfill the NNU Cultural Competency Requirement.

## Elective Courses (as needed):

Item #	Title	Credits
CHED2225	Instructional Bible Study	3
CHED3815	Children's Ministries	3
CHED3825	Youth Ministries	3
CHED3845	Family Ministries	3
PRTH3755	Compassionate Ministries	3
PRTH4765	Communicating the Gospel	3
Total Credits		76



## Minor: Family Ministries Online

### Degree Type

Minor

### Objective:

This minor focuses on an understanding and development of competencies in ministry practice to families, and is informed by a Wesleyan approach to Christian theology.

### Requirements:

18 credits

Item #	Title	Credits
CHED2225	Instructional Bible Study	3
CHED3815	Children's Ministries	3
CHED3825	Youth Ministries	3
CHED3845	Family Ministries	3
PRTH3755	Compassionate Ministries	3
PRTH4765	Communicating the Gospel	3

\*Successful completion of [PRTH3755](#) will fulfill the NNU Cultural Competency Requirement.

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Total Credits	18
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# Courses

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## Accounting

### **ACCT2065 : Financial Accounting**

An introduction to financial accounting in the business world. The emphasis is on the mechanics, basic terminology, and theoretical framework of double-entry bookkeeping, and how financial statements are prepared for external reporting. Emphasis is placed on creating the financial statements and includes topics related to inventory, receivables, long term assets, stocks and bonds.

**Credits** 3

### **ACCT2075 : Managerial Accounting**

An introduction to managerial accounting in the business world. The emphasis is on decision-making models in factory and service organization settings. Topics include cost flows in a factory environment, cost-behavior patterns, break-even analysis, lease or buy, make or buy, business contraction, and expansion of product lines. Considers the time value of money, with computer applications throughout. Covers financial statements for internal use, and the statement of cash flows.

**Credits** 3

#### **Corequisite Courses**

ACCT2065: Financial Accounting

### **ACCT2410 : Personal Income Tax**

This is an introductory course providing basic instruction in the tax laws as currently implemented by the Internal Revenue Service, providing a working knowledge of preparing taxes for individuals. Emphasis on federal income tax law; individual income, exclusions, deductions, credits, gains, etc., while incorporating these concepts into individual tax filing requirements.

**Credits** 3

### **ACCT2750 : Computerized Accounting**

Introduction to the processing of accounting data on a microcomputer using a pre-programmed general ledger software package. Computerized accounting will enhance students' understanding of fundamental accounting principles in general ledger, accounts receivable, accounts payable, inventory, and payroll using QuickBooks.

**Credits** 3

#### **Prerequisite Courses**

ACCT2065: Financial Accounting

### **ACCT3015 : Income Taxation**

Theory and application of the Federal Internal Revenue Code, regulations, revenue rulings, revenue procedures, and cases to individuals and sole proprietorships. Property transactions are covered together with the topics of gross income, deductions from gross income and losses, itemized deductions, losses and bad debts, employee expenses and deferred compensation, depreciation, cost recovery (ACRS and MACRS), depletion, amortization and inventory costs, non-taxable exchanges, section 1231 gains and losses, tax credits, and special tax computation methods.

**Credits** 3

#### **Prerequisite Courses**

ACCT2065: Financial Accounting

#### **Prerequisites**

Prerequisite course or Instructor's approval

**ACCT3045 : Cost Accounting**

An in-depth study of cost accounting with a managerial emphasis. Topics include a review of managerial accounting, job-order costing systems, process costing systems, standard costs, cost behavior, direct (variable) costing, joint-product costing systems, cost of by-products, cost allocation methods, and accounting for waste and spoilage.

**Credits** 3

**Prerequisite Courses**

[ACCT2075: Managerial Accounting](#)

**Prerequisites**

Prerequisite course or Instructor's approval

**ACCT3094 : Special Topics in Accounting**

This course is designed to address specific accounting topics as designated by the instructor of record and approved by the department chair or dean.

**Credits** 1

-3

**ACCT3515 : Intermediate Accounting I**

A detailed study of the conceptual (theoretical) framework of external financial reporting and the financial statements utilized in external reporting (except the statement of cash flows). An in-depth study of certain current and non-current assets and liabilities. Topics include basic theory, the income statement and statement of changes in retained earnings, the balance sheet, time value of money, cash and accounts receivable, inventories, fixed assets and depreciation, intangible assets, and current liabilities.

**Credits** 3

**Prerequisite Courses**

[ACCT2065: Financial Accounting](#)

**Prerequisites**

Prerequisite course or Instructor's approval

**ACCT3525 : Intermediate Accounting II**

A continuation of the study of certain current and long-term assets and liabilities begun in [ACCT3515](#). Topics include: long-term liabilities, stockholders' equity, dilutive securities and earnings per share calculations, temporary and long-term investments, and computer spreadsheet applications. Accounting for pensions and post-retirement benefits, leases, statement of cash flows, and full disclosure will also be covered.

**Credits** 3

**Corequisite Courses**

[ACCT3515: Intermediate Accounting I](#)

**ACCT3855 : Non-Profit and Governmental Accounting**

An overview of accounting and finance concepts as they pertain to non-profit and governmental entities. This course will focus on preparing fund basis and government-wide statements for state and local governments, preparing financial statements for private not-for-profit organizations, using non-financial performance measures to evaluate governmental and not-for-profit entities, and describing auditing requirements for these entities. Special consideration is given to managerial skills required to sustain and enhance the performance of nonprofit organizations through the accounting processes of reporting, compliance, research, analysis, interpretation and application.

**Credits** 3

**Prerequisite Courses**

[ACCT2075: Managerial Accounting](#)

**Prerequisites**

Prerequisite course or Instructor's approval

**ACCT3955 : Field Experience in Accounting**

This course is designed to provide academic credit for a complementary experience in accounting or academics related to the student's major. Academic credit is awarded for work hours at a rate of one credit hour for each 40 hours of work and/or the achievement of agreed-upon learning outcomes. This course awards a maximum of three credit hours and will have a pass/fail grade. May be repeated for credit.

**Credits** 1

-3

**ACCT3965 : Internship in Accounting**

Accounting students may enhance their academic experience through participation in an internship. Internships are a unique form of education, integrating classroom study with planned and supervised work experience. Learning objectives will be established prior to the start of an internship and one credit hour is awarded for every 40 hours of work. This course will be graded and may be repeated for credit.

**Credits** 1

-3

**ACCT4005 : Accounting Orientation for MAcc**

This course is for MAcc students who are taking prerequisite undergraduate accounting courses. This course will familiarize participants with technology, policies, campus services, resources, and course management software. Grade of pass/fail.

**Credits** 0

**ACCT4025 : Auditing**

A study of professional ethics, accountants' legal liability, internal control, evidence, reporting, and an introduction to statistical sampling and EDP auditing. Topics include general, field work and reporting standards, as well as selected statements on auditing standards. An audit case is required.

**Credits** 3

**Prerequisite Courses**

ACCT3525: Intermediate Accounting II

**Prerequisites**

Prerequisite course or Instructor's approval

**ACCT4515 : Advanced Financial Accounting**

An in-depth study of business combinations and consolidated financial statements from a financial reporting perspective. Topics include theory of business combinations (APBs 16, 17 and 18); accounting for business combinations under the pooling or purchase method, whether a statutory merger, statutory consolidation, acquisition of assets, or acquisition of stock, consolidated financial statements at date of acquisition or subsequent to date of acquisition, and special inter-company transaction eliminations in consolidations.

**Credits** 3

**Prerequisite Courses**

ACCT3525: Intermediate Accounting II

**Prerequisites**

Prerequisite course or Instructor's approval

**ACCT6000 : Graduate Business Orientation**

An online orientation to be completed prior to the start of coursework which outlines the MAcc program and expectations. This course will familiarize participants with technology, policies, campus services, resources, and course management software. Coursework will include the completion of an entrance exam, required forms, and submission of several short assignments. Grade of pass/fail. (See BSNS6000)

**Credits** 0

**ACCT6010 : Income Tax**

Theory and application of the Federal Internal Revenue Code, regulations, revenue rulings, revenue procedures, and cases to individuals and sole proprietorships. Property transactions are covered together with the topics of gross income, deductions from gross income and losses, itemized deductions, losses, and bad debts, employee expenses and deferred compensation, depreciation, cost recovery (ACRS and MACRS), depletion, amortization and inventory costs, non-taxable exchanges, section 1231 gains and losses, tax credits, and special tax computation methods.

**Credits 3**

**ACCT6013 : CPA Auditing**

This course prepares students to pass the auditing and attestation section of the CPA exam. It covers knowledge of auditing procedures, Generally Accepted Accounting Principles in the United States (GAAP), and other standards related to attestation engagements. Also covered are skills needed to apply this knowledge in auditing and other attestation engagements. The auditing and attestation section of the CPA exam tests knowledge in the context of five broad engagement tasks.

**Credits 2**

**ACCT6015 : CPA Financial Accounting and Reporting**

This course prepares students to pass the financial accounting and reporting section of the CPA exam. Coursework covers Generally Accepted Accounting Principles (GAAP) used in the United States that affect business enterprises, not-for-profit organizations and government entities. Also addressed are skills needed to apply such knowledge, as well as financial accounting concepts and standards.

**Credits 3**

**ACCT6016 : CPA Regulation**

This course prepares students to pass the regulation section of the CPA exam. Topics include federal taxation ethics, professional and legal responsibilities, and business law, as well as skills needed to apply this knowledge. Topics address CPAs' professional and legal responsibilities, and legal implications of business transactions, particularly as they relate to accounting and auditing. Coursework focuses on federal and widely adopted uniform state laws, as well as principles and procedures for federal income, estate and gift taxation.

**Credits 2**

**ACCT6017 : CMA Financial Planning/Performance**

This course prepares students to pass the financial planning, performance, and analytics section of the CMA exam. This coursework focuses on external financial reporting, decisions, planning, budgeting, and forecasting, performance management, cost management, internal controls, and technology and analytics.

**Credits 3**

**ACCT6018 : CMA Financial Decision Making**

This course prepares students to pass the strategic financial planning section of the CMA exam. This coursework focuses on financial statement analysis, corporate finance, decision analysis, risk management, investment decisions, and professional ethics.

**Credits 3**

**ACCT6020 : CPA Business Analysis and Reporting**

This course prepares students to pass the discipline-specific Business Analysis and Reporting (BAR) section of the CPA exam. Content of the BAR discipline includes data analytics financial risk management and financial planning techniques, as well as advanced technical accounting and reporting topics including assessment of revenue recognition and leases, business combinations, derivatives, and hedge accounting, as well as employee benefit plan financial statements.

**Credits 2**

**ACCT6021 : CPA Information Systems and Controls**

This course prepares students to pass the discipline-specific Information Systems and Controls (ISC) section of the CPA exam. Content of the ISC discipline includes Information systems and technology and data governance, internal control testing, and information system security, including network security, software access, and endpoint security.

**Credits** 2

**ACCT6022 : CPA Tax Compliance and Planning**

This course prepares students to pass the discipline-specific Tax Compliance and Planning (TCP) section of the CPA exam. Content of the TCP discipline includes personal financial planning and entity planning, inclusions and exclusions to gross income, and gift taxation compliance and planning. The course also covers more advanced entity tax compliance issues including consolidated tax returns, multijurisdictional tax issues, and transactions between an entity and its owners.

**Credits** 2

**ACCT6025 : Audit**

A study of professional ethics, accountants' legal liability, internal control, evidence, reporting, and an introduction to statistical sampling and EDP auditing. Topics include general, fieldwork, reporting standards, and selected statements on auditing standards. An audit case is required.

**Credits** 3

**ACCT6162 : Ethics and Integrity in Decision Making**

Enhances management skills through study of values, attitudes and ethical issues in decision making and its human impact on corporate power. Discussions include the ethical stance and social responsibility found in mission statements and corporate strategy.

**Credits** 3

**ACCT6301 : Financial Analysis and Valuation**

Use of financial statements to analyze business profitability, liquidity, solvency, and valuation. Analysis focuses on developing and understanding of a company's operating strategies, industry position, and related economic characteristics.

**Credits** 3

**ACCT6401 : Advanced Accounting Information Systems**

Presents objective user analysis of information systems and their role in providing accounting information for planning, operations control, and managerial/financial control. Introduces students to the flow of information through the various accounting cycles and the corresponding internal controls.

**Credits** 3

**ACCT6402 : Advanced Accounting**

This course provides an in-depth study of advanced accounting principles, financial analysis, and reporting techniques. Topics include consolidated financial statements, foreign currency transactions, segment and interim reporting, and accounting for business combinations.

**Credits** 3

**ACCT6501 : Forensic Accounting and Fraud Examination**

Students will develop increased awareness of fraud in businesses, the circumstances in which it arises, techniques for detecting, measuring and preventing fraud, and skills needed to help in the eventual resolution of discovered frauds.

**Credits** 3

**ACCT6602 : Tax Planning and Research**

This applied course challenges students to research, analyze and communicate topics in accounting and/or tax by using qualitative and/or quantitative research methodology. The implications of ethics and laws on tax compliance will also be imparted in this course.

**Credits** 3

**ACCT6701 : Governmental and Nonprofit Accounting**

Application of accounting principles for governmental organizations with emphasis on fund accounting, budgetary control, and financial reporting. Covers accountability for public funds, including auditing of governmental and not-for-profit organizations. Also includes the study of accounting issues for health care organizations, public and private colleges and universities.

**Credits** 3

**Prerequisite Courses**

ACCT2075: Managerial Accounting

**ACCT6950 : Comprehensive Exam**

Upon completion of the core requirements, this final course provides each student with an opportunity to demonstrate competency in Accounting. Students will take an external, nationally-normed, final comprehensive accounting assessment. Students will also engage in a final reflection of their Master of Accountancy experience. Students will be assigned a letter grade for this course.

**Credits** 0

**Prerequisite Courses**

ACCT2065: Financial Accounting

**ACCT6955 : Field Experience in Accounting**

This course is designed to provide academic credit for a complementary experience in accounting or academics related to the student's major. Academic credit is awarded for work hours at a rate of one credit hour for each 40 hours of work and/or the achievement of agreed-upon learning outcomes. This course awards a maximum of three credit hours and will have a pass/fail grade. May be repeated for credit.

**Credits** 3

**ACCT6965 : Internship in Accounting**

Graduate accounting students may enhance their academic experience through participation in an internship. Internships are a unique form of education, integrating classroom study with planned and supervised work experience. This experience will be conducted under the supervision of both an accountant and a professor. Learning objectives will be established prior to the start of an internship and one credit hour is awarded for every 40 hours of work. This course will be graded and may be repeated for credit.

**Credits** 1

-3

## Art and Design

**ARDE3330 : Teaching Art in K-8 Schools**

Introduces elementary education majors to theoretical and practical experiences necessary for incorporating a discipline-based art education program into the elementary school curriculum. This course may include actual teaching experiences.

**Credits** 3

**ARDE3530 : Teaching Art in Secondary Schools**

Examine pragmatic techniques and philosophical approaches necessary to design, implement, and evaluate a comprehensive discipline-based art education program at the secondary school level. Additionally, both historical and contemporary art education issues are examined, discussed, and evaluated. Includes opportunities for candidates to observe and teach in a secondary classroom. (See EDUC7653) Field Experience: 20 to 40 hours depending on endorsement areas.

**Credits** 3

**ARDE3750 : Art History 2**

Survey of visual art and architecture from the Renaissance through the 20th century.

**Credits** 3

## Biblical Studies

**BIBL1105 : Introduction to Biblical Studies**

An introduction to the serious study of the Bible in its historical, cultural, and literary context. The course emphasizes the essential content, structure, and theological message of the books of the Bible. Students are introduced to the practice of biblical exegesis and to the geography and archaeology of the lands of the Bible. This course is designed for general students.

**Credits** 3

**BIBL2205 : Bible: Engaging the Story of God**

An introduction to the study of the Bible in its historical, cultural, and literary context. This course invites students to explore the core identity of Who God Is and how Humans Respond to God's Invitation to Become God's People. The course emphasizes the essential content, structure, and theological message of the Bible. This course is designed for general students. Must receive a grade of C- or higher to fulfill the General Education Christian Formation requirement."

**Credits** 3

**Prerequisite Courses**

[THEO1205: Christian Thought and Practice](#)

**BIBL3155 : Biblical Interpretation**

A study of the history, methods, and principles of biblical interpretation. Students will develop skills in interpreting different genres in both the Old and New Testaments. Other topics include the authority of the Bible as the Church's Scriptures and the relationship between the Testaments.

**Credits** 3

**Prerequisite Courses**

[BIBL1105: Introduction to Biblical Studies](#)

**Prerequisites**

Program admission

**BIBL3260 : Life and Teachings of Jesus**

A study of the life and ministry of Jesus in the Synoptic Gospels with special attention to background, exegesis and theological interpretation. Personal and social implications leading to spiritual formation and social responsiveness will be emphasized. This course is designed for general students.

**Credits** 3

**Prerequisites**

[BIBL1105](#) and [THEO2105](#)



**BIBL4445 : Old Testament Studies**

An exegetical study of a selected corpus of Old Testament literature. The course will include an overview of the historical period within which these materials arose and specific attention to interpretive issues with regard to these materials.

**Credits** 3

**Prerequisite Courses**

BIBL1105: Introduction to Biblical Studies

THEO2105: Introduction to Christian Theology

BIBL3155: Biblical Interpretation

**Prerequisites**

Program admission

**BIBL6094 : Topics in Biblical Studies**

This course introduces interdisciplinary material in Biblical Studies of particular relevance to the core curriculum. Topics may vary. May be repeated for a different topic.

**Credits** 3

-4

**BIBL6599 : Independent Study**

Study of an assigned topic or guided research as directed by a graduate faculty member. Approval of department director required.

**Credits** 3

-4

**BIBL6760 : Old Testament Interpretation**

This course introduces key strategies and exegetical tools particular to interpreting the Old Testament. Students will develop exegetical skills and the ability to recognize Scripture's theological texture through study of selected texts from the different genres of the Old Testament.

**Credits** 3

**BIBL6860 : New Testament Exegesis**

This course focuses on key strategies and exegetical tools particular to interpreting the New Testament and its theology. Specific attention will be given to either New Testament narratives or letters. (Only students in the Five-Year Pastor-Scholar Program are eligible to take this course.)

**Credits** 3

**BIBL7290 : Grounded in the Living Word: Scripture and the Christian Life**

This course explores the dynamics and power of Scripture in spiritual formation, personal transformation, and the Christian life. A key aspect of this course is an understanding and development of biblical hermeneutical principles and practices that focus not only on the biblical text's content but also on its potential effects as part of the church's Scripture. In addition to learning about life with God from Scripture, successful students can gain competence in listening to the spirit of the text, move from informational reading to transformational reading, and learn to engage Scripture in ways that grasp and change one's being and doing.

**Credits** 4

**BIBL7760 : New Testament Interpretation**

This course introduces key strategies and exegetical tools particular to interpreting the New Testament. Students will develop exegetical skills and the ability to recognize Scripture's theological texture through study of selected texts from the different genres of the New Testament.

**Credits** 3

**BIBL8090 : Advanced Biblical Exegesis**

An in-depth exegetical study of Old Testament or New Testament books. The course will emphasize the historic occasion, purpose, and theological message of the selected biblical books. It will survey relevant contemporary biblical hermeneutics. It will utilize inductive, grammatical, historic-critical, literary, and reader-oriented exegetical methods. The course will self-consciously focus on interpretation within and for the believing community.

**Credits** 3

**Prerequisites**

BIBL6000 or BIBL7000 level course

**BIBL9220 : The Church in Biblical Perspective**

This course explores the biblical texts regarding the different images and theological understandings of the Church mentioned in those materials. Since the New Testament draws extensively from the literary materials and theological understanding of Israel as the people of God as reflected in the Old Testament, this course will include materials throughout the Christian canon and critical reflection on divergent and/or similar concepts, themes, and images found within the biblical texts.

**Credits** 4

**BIBL9220S : La Iglesia Desde la Perspectiva Bíblica**

Este curso explora los textos bíblicos en relación con las diferentes imágenes y comprensión teológicas de la Iglesia mencionadas en esos materiales. Dado que el Nuevo Testamento se basa en gran medida en los materiales literarios y la comprensión teológica de Israel como el pueblo de Dios tal como se refleja en el Antiguo Testamento, este curso incluirá materiales de todo el canon cristiano y una reflexión crítica sobre conceptos, temas divergentes y/o similares, e imágenes que se encuentran dentro de los textos bíblicos.

**Credits** 4

**BIBL9320 : The Biblical Witness of Equality, Liberation, and Empowerment**

This course will examine texts from across the Protestant Christian canon (OT and NT) that directly speak to the tradition of equality, liberation and empowerment of all persons, especially those from historically marginalized communities. The class will critique interpretations of biblical texts that have been used to argue for the hierarchy of men over women and the subjugation of various people groups. The course will explore methods for faithful interpretation that celebrate a Wesleyan theological anthropology, which acknowledges the full humanity of all persons as created in God's image.

**Credits** 4

**BIBL9320S : El Testimonio Bíblico de Igualdad, Liberación y Empoderamiento**

Este curso examinará textos de todo el canon cristiano protestante (AT y NT) que hablan directamente de la tradición de igualdad, liberación y empoderamiento de todas las personas, especialmente aquellas de comunidades históricamente marginadas. La clase criticará las interpretaciones de los textos bíblicos que se han utilizado para defender la jerarquía de los hombres sobre las mujeres y la subyugación de los pueblos. El curso explorará métodos para una interpretación fiel y verdadera que celebra una antropología teológica wesleyana, que reconoce la plena humanidad de todas las personas creadas a la imagen de Dios.

**Credits** 4

## Biology

**BIOL1015 : Introduction to Biology**

A survey of key biological principles including subject areas of cell structure, physiology, zoology, botany, ecology, genetics and evolution. Course goals include helping students develop an understanding of the nature and processes of science, and exploring how key biological concepts apply to citizens. It is designed for the general student and will not meet major requirements for degrees in Biology.

**Credits** 3

**BIOL1015L : Introduction to Biology Laboratory**

A study of selected topics in a laboratory setting intended to reinforce concepts taught in [BIOL1015](#), and to facilitate learning of the processes of science.

**Credits** 1

**Corequisite Courses**

[BIOL1015: Introduction to Biology](#)

**BIOL1040 : Environmental Science**

A study of the issues pertaining to environmental sustainability including topics such as population growth, energy, pollution, and conserving biodiversity. A central theme is Christian stewardship.

**Credits** 3

**BIOL1060 : Human Biology**

Selected topics related to the human body with particular emphasis on the integration of form and function as well as genetics and ethics. This course does not apply toward major requirements in biology.

**Credits** 3

**BIOL1060L : Human Biology Laboratory**

A laboratory study using selected topics relating to the human body, which is intended to be taught in connection with [BIOL1060](#). This course does not apply toward major requirements in biology.

**Credits** 1

**Fees**

Additional fee required.

**Corequisite Courses**

[BIOL1060: Human Biology](#)

**BIOL3640 : Teaching Science in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for students to assist in teaching a secondary classroom. (See EDUC7664) Field Experience: 20 to 40 hours depending on endorsement areas

**Credits** 2

## Business

**BSNS2175 : Computer Applications in Business**

Key computer applications used in the business environment today will be covered. Topics covered include word processing, spreadsheets, databases, graphics, electronic communications, and the web. In addition to understanding the individual computer applications, students will observe how the applications fit within the organizational information system structure.

**Credits** 3

**BSNS2225 : Business Communication**

The course compares and contrasts business communications to other communication models. Both oral and written business communication topics will be covered. Attention will be given to communication through electronic business channels.

**Credits** 3

**BSNS2335 : Business Statistics**

An introductory course to statistical theory and applications for decision-making purposes in business. Topics include the role and use of statistics, tables and graphs, data analysis, probability distributions, descriptive measures, and statistical inference, including sampling, hypothesis testing, confidence intervals, analysis of variance, quality control, and regression analysis. Fulfills the General Education Mathematics Competency requirement.

**Credits** 3

**Prerequisites**

ACT Math score of 21, SAT Math score of 570, Accuplacer Algebra score of 74, Accuplacer QRAS score of 250, [MATH0900](#) Essential Mathematics, or instructor's approval.

**BSNS3005 : STEP Business Orientation**

An online orientation to be completed prior to the start of course work which outlines the Business program and expectations. This course will familiarize participants with technology, policies, campus services, resources and course management software. Course work will include completion of an entrance exam and submission of several short assignments. Grade of pass/fail.

**Credits** 0

**BSNS3015 : Personal Finance and Stewardship**

A study and application of planning and organizing personal finances. The class will also discuss how students manage and address the challenges of becoming good stewards of their gifts, talents, time and resources. Topics covered include education and experience, earning and spending, savings and debt, giving and tithing, taxes and insurance, and social responsiveness. (See ECON3015)

**Credits** 3

**BSNS3035 : Management Information Systems**

The course considers management information systems from the manager's viewpoint as well as that of the accountant and data processing professional. Topics include introductory concepts, hardware and software resources, common areas of application, and planning and developing management information systems. The areas of application include financial information systems, information systems for marketing production, personnel, and managerial decision models, and general office information systems.

**Credits** 3

**Corequisite Courses**

[BSNS2175: Computer Applications in Business](#)

**BSNS3415 : Business Law I**

Study of the present-day law of business in the United States as it relates to contracts, sales, agency, the legal environment, and selected topics. Ethical considerations and international topics are also discussed.

**Credits** 3

**BSNS3425 : Business Law II**

Study of the present-day law of business in the United States as it relates to corporations, agencies, and negotiable instruments. Emphasis is also given to legal principles as they apply to partnerships, corporations, and non-corporate associations. Ethical considerations and international topics are also discussed.

**Credits** 3

**Corequisite Courses**

[BSNS3415: Business Law I](#)

**BSNS3515 : Principles of Marketing**

Study of marketing from the point of view of the business firm. Topics include the structure of the marketing system, the nature of marketing management, consumer behavior, marketing research, product policy, pricing policy, channels of distribution policy, promotion policy, and analytical techniques useful to marketing management.

**Credits** 3

**BSNS3594 : Special Topics in Business**

This course is designed to address specific business topics as designated by the instructor of record and approved by the department chair or dean.

**Credits** 1

-3

**BSNS3645 : Principles of Management**

Study of the functions and principles of management with emphasis on relationships between workers and management as well as between individual employees. Topics cover the areas of planning, organizing, directing and controlling personnel, and decision-making procedures and techniques.

**Credits** 3

**BSNS3655 : Human Resource Management**

Strategic issues in managing human resources, developing and implementing human resource policies and procedures, human resource planning, job design, analysis and evaluation, staffing, compensation, performance appraisal, training and development, career management, labor relations, and legal, ethical and global human resource issues.

**Credits** 3

**Prerequisite Courses**

BSNS3645: Principles of Management

**Prerequisites**

Prerequisite course or Instructor's approval

**BSNS3715 : Principles of Finance**

Introduction to financial management, including financial statement analysis, valuation of cash flows, capital budgeting, the time value of money, the concepts of risk and return, cost of capital, and applications of these concepts in the firm.

**Credits** 3

**Prerequisite Courses**

ACCT2065: Financial Accounting

ECON2415: Principles of Microeconomics

BSNS2335: Business Statistics

MATH2240: Elementary Statistics

**Prerequisites**

Prerequisite course or Instructor's approval

**BSNS3815 : Ethical Leadership in Business**

This course covers the ethical aspects from a Christian perspective of management decision making which pose fundamental questions about executive decisions and the human impact of corporate power.

**Credits** 3

**BSNS3955 : Field Experience in Business**

This course is designed to provide academic credit for a complementary experience in business or academics related to the student's major. Academic credit is awarded for work hours at a rate of one credit hour for each 40 hours of work and/or the achievement of agreed-upon learning outcomes. This course awards a maximum of three credit hours and will have a pass/fail grade. May be repeated for credit.

**Credits** 1

-3

**Prerequisites**

Instructor's approval

**BSNS3965 : Internship in Business**

Business students may enhance their academic experience through participation in an internship. Internships are a unique form of education, integrating classroom study with planned and supervised work experience. Learning objectives will be established prior to the start of an internship and one credit hour is awarded for every 40 hours of work. This course will be graded and may be repeated for credit.

**Credits** 1

-3

**BSNS4605 : Global Business Strategies**

The course will cover the structure of global operations, methods of entering international markets, cultural impact on business practices, legal and ethical impact on multi-international business, human resource management in international firms, and international movement of business factors. Fulfills an NNU Core Cultural Awareness (CAP1) requirement.

**Credits** 3

**Prerequisite Courses**

[BSNS3645: Principles of Management](#)

**Prerequisites**

Prerequisite course or Instructor's approval

**BSNS4675 : Organizational Behavior**

A study of the effects of organizational structure and style on morale, productivity, and efficiency.

**Credits** 3

**Prerequisites**

[BSNS3645](#) or instructor's approval

**BSNS4985 : Senior Seminar in Business Capstone**

Applications seminar requiring students to utilize various business concepts. The main emphasis of the course will be on entrepreneurial research projects, but additional topics of current interest in business will be covered. Students will be taking the Outbound Exam and it will count towards their overall grade in BSNS4985.

**Credits** 3

**Prerequisites**

Accounting or business majors with senior classification, or instructor's approval. Program admission.

**Corequisite Courses**

[BSNS3515: Principles of Marketing](#)

**BSNS6000 : Graduate Business Orientation**

An online orientation to be completed prior to the start of coursework which outlines the MBA program and expectations. This course will familiarize participants with technology, policies, campus services, resources, and course management software. Coursework will include completion of an entrance exam and submission of several short assignments. Grade of pass/fail. (See [ACCT6000](#))

**Credits** 0

**BSNS6002 : Business Environment**

Explores foundational concepts in the areas of marketing, management, ethics, leadership and strategic management. Strategic market planning, marketing segmentation, product and pricing strategies, channel distribution and other basic marketing concepts will be covered. Organizational behavior and culture, human resource management, management philosophies and quality management will be discussed through the eyes of ethical leaders and strategy.

**Credits** 3

**BSNS6003 : Business Financial Systems**

Explores foundational concepts in the areas of quantitative methods, finance, accounting and microeconomics. Core concepts related to the interpretation of financial statements and the analysis of cash flow statements as they relate to strategic and operational financial planning will be covered. Both microeconomic and macroeconomic concepts will be discussed. A conceptual understanding of the role data analysis and decision-making have on the business organization will be reviewed. This course will utilize business resource tools such as EXCEL spreadsheets.

**Credits** 3

**BSNS6004 : Business Processes and Systems**

Explores foundational concepts in the areas of information management systems, business law, and global dimensions of business. Basic concepts related to small business, administrative, consumer and corporate law, and an introduction to information systems and decision support systems will be presented. The student's understanding of the world of business will increase when viewed through the dimension of global business. A writing component is an integral part of this foundation course.

**Credits** 3

**BSNS6011 : Managerial and Cost Accounting**

Develops the concepts and techniques necessary to analyze financial statements and management accounting reports. In particular, participants will learn to use these statements and reports as effective management tools for decision-making in the coordination of managerial and organizational activities.

**Credits** 3

**BSNS6021 : Management Law**

Provides an overview of legal and regulatory issues of the workplace. It focuses on situations that commonly arise and the legal principles that apply.

**Credits** 3

**BSNS6031 : Corporate Finance**

Covers applications of financial theory in the firm including the time value of money, risk and return, capital budgeting, the cost of capital, and capital structure. Special topics in financial management such as derivatives and multinational finance may also be covered.

**Credits** 3

**BSNS6032 : Advanced Corporate Finance**

Covers both the theoretical background and practical implications of the central issues in corporate financial management, including capital structure decisions, dividend payout decisions, and asset valuation. Real options are considered as an enhancement to traditional capital budgeting methods. Also, issues related to security design are covered.

**Credits** 3

**Prerequisite Courses**

**BSNS6031: Corporate Finance**

**Prerequisites**

Prerequisite course or Instructor's approval

**BSNS6033 : Investments**

Covers the fundamentals of security valuation and analysis, market efficiency, the scientific evidence surrounding investment strategies, and the relationship between risk and the return. Trading mechanics, types of trades, and alternative investment vehicles will be discussed.

**Credits** 3

**BSNS6034 : Global Finance**

A study of financial issues facing corporations that operate in a global environment. Topics include capital budgeting, exchange rate risk, financial structure in the multinational firm, financial markets, capital asset pricing, and sources of financing as related to the global market.

**Credits** 3

**BSNS6101 : Organizational Dynamics**

This course focuses on the practical application of current research and concepts in human communication and behavior in organizations. Topics include the changing world of work, organizational paradigms and systems, culture, and organizational dynamics of the individual and groups.

**Credits** 3

**BSNS6132 : Managing in a Global Economy**

Presents the concepts, techniques, and fundamentals of managerial economics in an international environment. Trends in trade and international payments are explored. Important international, cultural, political, and legal issues are examined focusing on their effects on the economics of international pricing, financial policies, and investment strategies.

**Credits** 3

**BSNS6142 : Managing in a Global Economy (International Experience)**

Presents the concepts, techniques, and fundamentals of managerial economics in an international environment. Trends in trade and international payments are explored. Important international, cultural, political, and legal issues are examined focusing on their effects on the economics of international pricing, financial policies, and investment strategies. This course includes an international experience. Note: The costs of the international experience (trip), such as travel, accommodations, etc., are in addition to tuition.

**Credits** 3

**BSNS6162 : Ethics and Integrity in Decision Making**

Enhances management skills through study of values, attitudes and ethical issues in decision making and its human impact on corporate power. Discussions include the ethical stance and social responsibility found in mission statements and corporate strategy.

**Credits** 3

**BSNS6172 : Leadership Development**

Provides an overview on the history, current models, and the future of leadership in an environment of social and cultural changes. Attention will also be given to the leader as a person and the management of individual and professional priorities.

**Credits** 3

**BSNS6173 : Servant Leadership**

Students will study the foundation, principles and practice of servant leadership. This course will assist students in articulating a vision of servant leadership as a vocation, enriching the community and the world, while serving as a model for others to follow.

**Credits** 3

**BSNS6174 : Leadership and Diversity**

This course will examine cultural, ethnic, linguistic, economic, and racial issues within organizations. The course will consider steps involved in accommodation, acculturation, and assimilation of non-homogeneous people groups. This course will assist students in developing their own understanding and skills in becoming more effective leaders in organizations that acknowledge, value, and incorporate differences.

**Credits** 3



**BSNS6175 : Leadership and Sustainability**

This course will consider the transformation to a sustainable leadership paradigm. The course will also analyze fundamental principles and practices associated with leadership and strategic management from traditional and evolutionary sustainable management perspectives.

**Credits** 3

**BSNS6182 : Managing Human Resources**

Explores the management of human resource functions including employee selection, training, evaluating, and compensation. It also addresses labor relations, collective bargaining and equal employment opportunity (EEO) issues.

**Credits** 3

**BSNS6201 : Applied Business Analytics**

Introduces students to the practical aspects of business analytics and the quantitative methods and tools used in management decision making. The domains covered include descriptive analytics, predictive analytics, and prescriptive analytics. Concepts include probability distributions and data modeling, sampling and estimation, statistical inference, forecasting techniques, hypothesis testing, regression analysis, and linear and non-linear optimization.

**Credits** 3

**BSNS6211 : MIS Strategy, Innovation, and Analysis**

Explores the manager's role in leveraging management information systems to enhance organizational effectiveness. Areas of focus include information systems concepts and planning, business intelligence, IT innovation using big data, and evaluation of how information systems serve as tools to implement business strategy and gain competitive advantage. Students will be challenged to take on a managerial mindset to unlock the synergy of business analytics and management information systems.

**Credits** 3

**BSNS6221 : Business Analytics in Action**

Examines the strategic and managerial foundations of business analytics using a practical approach. Based on a case-study methodology, this course provides students with the opportunity to analyze data and identify opportunities to enhance competitive advantage using a data-driven, decision-making approach. Students will leverage the skills to present recommendations through the lens of a business leader or consultant.

**Credits** 3

**BSNS6302 : Strategic Marketing**

Provides a strategic overview of a company's activities from a marketing perspective. A key focus is establishing competitive advantage by creating customer value. Students will gain a fundamental understanding of marketing strategy and analysis as well as an understanding of the strategic issues involved in the development of products and services, pricing, distribution, promotion, and segmentation and positioning. A variety of managerial decision-making techniques will be used in the analysis and solving of managerial problems.

**Credits** 3

**BSNS6902 : MBA Capstone - Strategic Management**

This is the capstone course to be taken as the last of the MBA core courses. It reviews basic concepts of strategic planning, identifies and interprets alternative business strategies, seeking those that have the highest probability for success given the stage of industry evolution, the position of the company within its industry, and the level of investment possible. In addition, the course may evaluate selected aspects of business systems in countries outside the United States and consider long range planning in the context of future developments. A Comprehensive Exit Exam is included for progress comparison to the initial Entrance Exam (BSNS6000).

**Credits** 3

**Prerequisites**

Completion of all MBA coursework or instructor's approval is required to register.

**BSNS6903 : Global Experience and Project**

Students will design and participate in an international experience which incorporates a study of business practices in one or more foreign countries. The student will write and present a major paper which treats a significant topic related to international business.

**Credits** 3

**BSNS6906 : Graduate Certificate Capstone**

This is the capstone course to be taken as the last of the Graduate Certificate courses. In this course, students will work directly with a faculty member and agree upon a final, substantive, culminating project that showcases the concepts learned throughout the graduate certificate program that the student is enrolled in.

**Credits** 3

**BSNS6994 : Special Topics in Business**

This course is designed to address specific business topics as designated by the instructor of record and approved by the program director.

**Credits** 1

-3

**BSNS6998 : Thesis**

The thesis may be written in lieu of one of the program courses. The thesis may be on any subject that is agreed upon by the student and the supervising NNU faculty member representing the major. The thesis must demonstrate either theoretical or applications research at a graduate level. It must demonstrate an excellent knowledge of the English language and show mastery of professional business vocabulary.

**Credits** 3

**Prerequisites**

Approval of program director.

**BSNS6999 : Independent Study**

Studies an assigned topic as directed by a graduate faculty member and approved by the program director.

**Credits** 1

-3

# Christian Education

## **CHED1815 : Introduction to Christian Discipleship**

An introduction to the history and philosophy of the educational work of the church. The various programs of Christian education will be introduced.

**Credits** 3

### **Prerequisites**

Program admission

## **CHED2225 : Instructional Bible Study**

A course that will examine and apply appropriate methods and strategies for teaching the Bible in various ministry contexts. Opportunity is given to develop personal skills in teaching and leading small group Bible studies.

**Credits** 3

### **Prerequisites**

Program admission

## **CHED3815 : Children's Ministries**

A study of the characteristics of children; an introduction to their spiritual needs and their development; the challenge of the church in meeting their total needs.

**Credits** 3

### **Prerequisites**

Program admission

## **CHED3825 : Youth Ministries**

A study of those activities related to the church which involve youth. The course is particularly designed to aid those who are specializing in a ministry to youth.

**Credits** 3

### **Prerequisites**

Program admission

## **CHED3845 : Family Ministries**

An extended exploration of the principles and practices of education ministry to families. The course will focus on the changing definition of family and the exploration of current strategies of ministry to the church as family. Attention will be given to fostering spiritual growth in families.

**Credits** 3

### **Prerequisites**

Program admission

## **CHED6094 : Topics in Christian Education**

This course introduces interdisciplinary material in Christian Education of particular relevance to the core curriculum. Topics may vary. May be repeated for a different topic.

**Credits** 3

-4

## **CHED6160 : Congregational Education and Formation**

The course provides a Wesleyan approach to Christian discipleship by integrating Wesleyan theology and current developmental theories. The course explores how pastors can develop educational ministries that foster faith formation and Christian discipleship in local congregations. Particular attention is given to the role congregations play in forming faith disciples through teaching, worship, and congregational life.

**Credits** 3

**CHED6599 : Independent Study**

Study of an assigned topic or guided research as directed by a graduate faculty member. Approval of department director required.

**Credits** 3

-4

## Church History

**CHIS2415 : History and Manual, Church of the Nazarene**

An extended study of the historical backgrounds and development of the Church of the Nazarene. The course will also give attention to the content and spirit of the Manual of the Church of the Nazarene.

**Credits** 3

**Prerequisites**

Program admission

**CHIS3615 : History of the Christian Tradition I**

A study of the historical development of Christianity from AD 150 to 1000. The course will trace the significant influences in history on the theological and ecclesiastical changes and maturation through the first ten centuries. The student will be given opportunity to read primary sources as well as grasp the overall flow of church history.

**Credits** 3

**Prerequisite Courses**

THEO2105: Introduction to Christian Theology

**Prerequisites**

Program admission

**CHIS3625 : History of the Christian Tradition II**

A study of the historical development of Christianity from 1000 to the 21st Century. The course will trace the significant influences in history on the theological and ecclesiastical changes and maturation from the Middle Ages through the present. The student will be given opportunity to read primary sources as well as grasp the overall flow of church history.

**Credits** 3

**Prerequisites**

Program admission

**CHIS6094 : Topics in Church History**

This course introduces interdisciplinary material in Church History of particular relevance to the core curriculum. Topics may vary. May be repeated for a different topic.

**Credits** 3

-4

**CHIS6290 : Founded on Embodied Tradition: Church History and the Christian Life**

This course is designed to provide an historic underpinning for the practice of ministry in the Wesleyan tradition. Emphasis is placed on Wesley's theological sources (Early Church, Medieval, Reformation, Anglican), his theological methodology, his theology of spiritual formation, and his ability to engage his cultural context. Particular attention is given to how students can pursue personal and social holiness, and develop effective and dynamic missional approaches to leadership.

**Credits** 4

**CHIS6560 : History of Christianity I**

A study of the historic development of Christianity from 150-1500 AD from the Patristic period through pre-Reformation. The course will trace theological and doctrinal development as well as offer a general survey of the history of the Church in its ecclesiastical and cultural contexts. The student will have opportunity to read primary as well as secondary sources, and do research on a specified and focused area of interest.

**Credits** 3

**CHIS6599 : Independent Study**

Study of an assigned topic or guided research as directed by a graduate faculty member. Approval of department director required.

**Credits** 3

-4

**CHIS6960 : History of Christianity II**

A study of the historic development of Christianity from 1500 AD-present. from the Reformation through the 20th century. The course will trace theological and doctrinal development as well as offer a general survey of the history of the Church in its ecclesiastical and cultural contexts. The student will read primary as well as secondary sources, and do research on a specified and focused area of interest.

**Credits** 3

**CHIS9230 : The Church in Historical Perspective**

This course critically considers a variety of historical understandings of the Church as reflected in her thought and creedal statements, institutional and group developments, practices, mission, and role within society. This course will reflect on the implications of these considerations for contemporary understandings of the Church and her practices. Specific emphasis will be given to Christianity's expansion into the Central and South America, as well as the United States.

**Credits** 4

**CHIS9230S : La Iglesia Desde la Perspectiva Histórica**

Este curso considera críticamente una variedad de entendimientos históricos de la Iglesia como se refleja en sus declaraciones de pensamiento y credo, desarrollos institucionales y grupales, prácticas, misión y el papel que juega dentro de la sociedad. Este curso reflexiona sobre las implicaciones de estas consideraciones para la comprensión contemporánea de la Iglesia y sus prácticas. Se dará énfasis específico a la expansión del cristianismo en América Central y del Sur. También incluirá el desarrollo de la obra hispana/latina en los Estados Unidos y Canadá como resultado del movimiento migratorio.

**Credits** 4

## College of Natural and Applied Sciences

**CHEM6310 : Inorganic Chemistry**

An in-depth analysis of inorganic chemistry with review of atomic structure, bonding, and periodic properties. Includes states of matter, structure of materials and coordination and organometallic chemistry

**Credits** 3

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science/Master of Engineering degree program.

**CHEM6510 : Thermodynamics and Kinetic Chemistry**

A survey of thermodynamics, equilibria, and kinetics with emphasis on concepts and applications in chemistry, biochemistry and materials.

**Credits** 3

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science/Master of Engineering degree program.

**ENGR6100 : Fluid Mechanics**

Fluid properties; fluid statics, continuity, momentum, and energy principles, laminar and turbulent flow, boundary layers, dimensional analysis and similarity, closed conduit flow, open channel flow, and turbomachinery. One-dimensional open channel flow; compressible flow.

**Credits** 3

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science/Master of Engineering degree program.

ENGR3120

ENGR3150

**ENGR6130 : Mechatronics**

Mechanical automation integrated with electronics and microcontroller technology; programming; A/D and D/A conversion, I/O, programming timer operations, and interfacing sensors and actuators.

**Credits** 3

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science/Master of Engineering degree program.

ENGR2200

ENGR2320

ENGR3400

COMP2220

CONCURRENT: ENGR5130L

**ENGR6140 : Vibrations**

Free and forced vibration of discrete and continuous systems. Lagrange's equation, Fourier series, Laplace transforms; matrix and computational methods. Linear vibration of machine elements, lumped parameter single and multi-degree of freedom systems solutions; computer-aided solutions of linear and nonlinear systems; simple laboratory vibration measurement and comparative vibration analysis. Natural and forced motions, and dynamic loading; vibration of elastic bodies.

**Credits 3**

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science/Master of Engineering degree program.

ENGR3100

ENGR3120

**ENGR6150 : Heat Transfer**

Fundamentals of heat transfer by conduction, convection, and radiation, steady-state and transient heat conduction, forced and free convection heat transfer for internal and external flows, extended surface heat transfer, boiling heat transfer, thermal radiation processes and properties, numerical methods for solving heat transfer problems, heat exchangers.

**Credits 3**

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science/Master of Engineering degree program.

ENGR3110

**ENGR6210 : Microelectronics Design**

A study of diodes, transistors, LEDs, photodiodes, and other electronic devices. BJT and MOS transistors in basic amplifier circuits. AC equivalent circuit models, frequency response, single and multi-stage amplifiers. Differential, power, and feedback amplifiers, oscillators, filters, and analog building blocks

**Credits 3**

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science/Master of Engineering degree program.

ENGR2210

CONCURRENT: ENGR5210L

**ENGR6230 : Embedded Systems**

This course provides an introduction to embedded system design. It will cover the hardware and software design of embedded systems with peripheral interfaces, using development boards. Students will synthesize their knowledge through a team embedded system design project. The laboratory portion of the course provides hands-on experience with embedded system design using TI's MSP430 microcontroller. The course will require students to program the microcontroller using C. Emphasis will be given to using interrupt-driven programming techniques, using the microcontroller's internal peripherals (e.g., analog-to-digital converter), and interfacing microcontroller with external devices.

**Credits** 3

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science/Master of Engineering degree program.

ENGR1100 and ENGR2200

or COMP2220 and COMP2630

CONCURRENT: ENGR5230L

**ENGR6250 : Electromagnetics**

A vector calculus-based study of the laws of Gauss, Biot-Savart, Ampere and Faraday; application of the equations of Laplace and Poisson to boundary valued problems. Development of Maxwell's equations for electric and magnetic fields. Electromagnetic properties of materials. Wave equation, plane waves and Lorentz force law. Polarization, Poynting's vector, transmission lines, waveguides, and antenna radiation.

**Credits** 3

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science/Master of Engineering degree program.

PHYS2120

MATH3530

MATH3540

**ENGR6260 : Communication Systems**

This course covers fundamental concepts in communication systems with an emphasis on digital communications and applied electromagnetics. The goal is to give students an introduction to both the hardware and theory of modern communication systems. Topics include the following: probability, random variables and random processes, deterministic and stochastic signals, noise, baseband and passband digital signal modulation, transmission line theory, introduction to antennas, radio link budgets, M-ary signaling, and selected topics in analog modulation (e.g., amplitude and frequency modulation).

**Credits** 3

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science/Master of Engineering degree program.

COREQUISITES: ENGR4250 and ENGR4270



**ENGR6300 : Semiconductor Devices and Simulation**

Physics, models, and simulation of modern semiconductor devices. PN-junction, Metal-Semi junction, MOSCAP, and MOSFET. Presents information about a wide variety of devices including solar cells, LEDs, and nanoscale transistors. Systematically develops the analytical tools needed to solve practical device problems. Energy band formation, semiconductor carrier statistics, and carrier transport including recombination and generation mechanisms. Physical operation and design of metal-semiconductor contacts, pn-junction diodes, MOS capacitors, and MOSFETs with both analytical and numerical approaches. Scaling rules, short-channel effects.

**Credits** 3

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science/Master of Engineering degree program.

Prereqs: Materials, Chemistry, Circuits

CONCURRENT: ENGR5300L

## Communication Studies

**COMM1030 : Human Communication**

Explores the basic concepts of communication and interaction behaviors. This course focuses on understanding the self and others through various contexts both as speakers and listeners in private and public settings.

**Credits** 3

**COMM1210 : Introduction to Public Speaking**

An introduction to verbal communication in groups, listening, and public speaking. Emphasis will be placed on speaking, delivery issues, speech construction, audience connection, and the communication process.

**Credits** 3

**COMM2030 : Interpersonal Communication**

An introduction to interpersonal communication theories, research and practice. Focus is on influences and effects of interpersonal relationships and ways to improve communication. Satisfies a General Education Social Science requirement.

**Credits** 3

**COMM3650 : Teaching Communication Studies in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for students to assist and teach in a secondary classroom. (See EDUC7664) Field Experience: 20 to 40 hours depending on endorsement areas.

**Credits** 2

**Corequisite Courses**

EDUC3510: Teaching Methods in Secondary Classrooms

EDUC3750: Classroom Management in Secondary Schools

# Computer Science

## **COMP6120 : Fundamentals of Programming and Data Structures**

This course provides students with a comprehensive introduction to the core concepts and techniques essential for building robust software applications. Students will delve into fundamental programming principles, learning how to design, implement, and analyze algorithms using a variety of programming paradigms. In parallel, students will explore essential data structures such as linked lists, stacks, queues, trees, and graphs.

**Credits** 3

**Fees**

\$300

## **COMP6220 : Artificial Intelligence**

The goal of artificial intelligence is to enable a computer to learn, plan and solve problems autonomously. Concepts and techniques involved in artificial intelligence including goal-directed searching, constraint satisfaction, fuzzy logic, pattern recognition, evolutionary computation and genetic algorithms.

**Credits** 3

**Fees**

\$300

**Prerequisites**

Instructor permission.

Admission into BSU's accelerated Master of Science degree program

OR

Admission into NNU's Master of Science in Artificial Intelligence degree program.

COMP2750

## **COMP6230 : Spatial Analysis**

Introduction to Geographic Information Systems (GIS) and the utilization of geospatial data for observation of data in a means that is not possible in written or tabular format. Spatial analysis allows questions to be considered where a primary consideration is the relationship between where different entities are located.

**Credits** 3

**Fees**

\$300

**Prerequisites**

**COMP6120 or Instructor approval**

## **COMP6240 : Fuzzy Logic**

Fuzzy Logic represents a powerful computational paradigm for reasoning under uncertainty and imprecision, enabling systems to effectively handle vagueness in data and decision-making processes. Students will be introduced to the fundamental concepts of fuzzy sets, fuzzy logic operations, fuzzy inference systems, and fuzzy control systems. Students will gain a deep understanding of fuzzy logic principles and learn how to apply them to real-world problems.

**Credits** 3

**Fees**

\$300

**Prerequisites**

COMP6120 or Instructor approval

**COMP6250 : Evolutionary Computation**

Evolutionary Computation is a dynamic field at the intersection of computer science, mathematics, and biology, which harnesses the principles of natural evolution to solve complex optimization and search problems. Throughout the course, students will delve into the fundamental concepts underlying evolutionary algorithms, including population initialization, selection mechanisms, crossover and mutation operators, and termination criteria. Theoretical discussions will be complemented by hands-on programming assignments aimed at implementing and experimenting with genetic algorithms in diverse problem domains.

**Credits** 3

**Fees**

\$300

**Prerequisites**

**COMP6120 or Instructor approval**

**COMP6330 : Machine Learning**

The goal of artificial intelligence is to enable a computer to learn, plan and solve problems autonomously. Concepts and techniques involved in artificial intelligence including goal-directed searching, constraint satisfaction, fuzzy logic, pattern recognition, evolutionary computation and genetic algorithms.

**Credits** 3

**Fees**

\$300

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science degree program

OR

Admission into NNU's Master of Science in Artificial Intelligence degree program.

COMP2750

**COMP6340 : Advanced Database Design and Programming**

The concept of Big Data refers to massive amounts of data, both structured and unstructured, on which the processing capabilities of traditional data management tools are inadequate. This course investigates storage and analysis methods and associated tools which enable users to extract knowledge from voluminous data.

**Credits** 3

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science degree program.

COMP3330

**COMP6350 : Full Stack Development**

Full-stack development has been one of the main drivers in today's fast-paced, interconnected world. This course is designed for aspiring developers eager to master front-end, middle-tier, and back-end technologies. Students will learn to build and connect the various software layers through the end-to-end process of developing modern, scalable web and client-server applications.

**Credits** 3

**Fees**

\$300

**Corequisites**

**COMP6120 or Instructor approval**

**COMP6360 : Natural Language Processing**

Natural Language Processing (NLP) is a rapidly evolving field at the intersection of computer science, artificial intelligence, and linguistics, focused on enabling computers to understand, interpret, and generate human language. Students will be introduced to the fundamental concepts and techniques of NLP, including text preprocessing, syntactic and semantic analysis, information extraction, sentiment analysis, machine translation, and dialogue systems.

**Credits** 3

**Fees**

\$300

**Prerequisites**

**COMP6120 or Instructor approval**

**COMP6370 : Neural Networks and Deep Learning**

This course offers a comprehensive exploration of neural networks and deep learning techniques, covering both foundational principles and advanced methodologies. Students will be introduced to the basics of artificial neural networks, including feedforward networks, backpropagation, activation functions, and gradient descent optimization. Subsequently, they will delve into advanced topics such as convolutional neural networks (CNNs), recurrent neural networks (RNNs), and deep learning architectures like autoencoders and generative adversarial networks (GANs). The course will also cover practical aspects such as data preprocessing, model evaluation, and deployment considerations.

**Credits** 3

**Fees**

\$300

**Prerequisites**

**COMP6120 or Instructor approval**

**COMP6470 : Cyber Warfare**

An introduction to the major concepts surrounding "Ethical Hacking". Topics include:

1. What is ethical hacking and why do we do it?
2. The mind of the hacker.
3. Tools used by hackers to penetrate systems.
4. Techniques used by hackers to penetrate systems.
5. Attack matrices and threat detection.
6. Software vulnerabilities.
7. Database vulnerabilities.
8. Website vulnerabilities.
9. Network vulnerabilities.
10. Social engineering.
11. Risk assessment.
12. Legal/Ethical issues and responsibilities

Students will perform hands-on exercises, programming exercises and research to better understand these concepts.

**Credits** 3

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science degree program.

COMP3480 (or taken concurrently)

### **COMP6480 : Cyber Forensics and Recovery**

An introduction to investigations of cyber crime and recovery from cyber incidents. Topics include:

1. An introduction to cyber forensics. Identifying high-value targets and their vulnerabilities.
2. Evidence gathering and chain of custody.
3. Legal and contractual rights and obligations for investigators and suspects.
4. Tools used in cyber investigations.
5. Techniques cyber criminals use to escape detection and how to address them.
6. Presenting expert witness testimony.
7. Investigating social media, email and other forms of electronic communications.
8. Investigating mobile devices and cloud data.

Students will perform multiple tasks illustrating these concepts.

**Credits 3**

#### **Prerequisites**

Instructor permission.

Admission into BSU's accelerated Master of Science degree program.

COMP3480

### **COMP6680 : Capstone Project**

This course serves as the culminating experience for graduate students in the Computer Science program. Students will engage in an approved internship at an approved job site or will complete an independent capstone project. Either approach requires that the student demonstrates their ability to apply theoretical knowledge and practical skills to solve complex problems in computer science. For the project, each student will select a project topic, conduct thorough research, and develop a software application, system, or innovative solution relevant to the field. It is expected that a similar experience will occur in an internship. In addition to the project development or internship, students are required to write a comprehensive capstone paper documenting their project/intern experience and then deliver an oral presentation to share their findings with peers and faculty. 6 credits will need to be earned, requiring students to take this course twice (two semesters). Should a student need additional time to complete their capstone, they may enroll for 1 additional credit per semester until completed.

**Credits 1**

-3

#### **Fees**

\$100

#### **Prerequisites**

**COMP6120 or Instructor approval**

**COMP6750 : Algorithm Analysis**

A medium level algorithmic class to introduce various categories of algorithms, formal specification and verification, and algorithmic schemas for specific problems. The algorithm topics include divide and conquer, backtracking, dynamic programming, string processing, graph algorithms, geometric algorithms, fast arithmetic algorithms, genetic programming, and NP completeness and approximation.

**Credits** 3

**Fees**

\$300

**Prerequisites**

Completion of COMP2750 or COMP6120 AND:

Admission into BSU's accelerated Master of Science degree program OR:

Admission into NNU's Master of Science in Artificial Intelligence degree program OR:

Instructor permission.

**COMP6810 : Parallel Computation**

As we lose the ability to speed up computers by making processors faster, we must instead investigate how to achieve performance gains by utilizing the multiple processors that are available on most modern computers. Students will learn and apply concurrent programming methods using both central processing units (CPU) and graphic processing units (GPUs), as well as algorithmic decisions that influence performance gains through parallelization.

**Credits** 3

**Fees**

\$300

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science degree program

OR

Admission into NNU's Master of Science in Artificial Intelligence degree program.

COMP2750

## Counseling

**COUN6010 : Student Orientation and Non-Academic Graduation Requirements**

This is a pass/fail course that is required of all students in the Counseling Master's program. Before beginning the program, students will attend the orientation meeting to learn about the overall program and policies in the Student Handbook. Students will continue in this course throughout the duration of the program and complete requirements found on the Non-Academic Checklist Form.

**Credits** 0

**COUN6511 : The Profession of Counseling**

This course is an introduction to the profession of counseling, summarizing its history, the value of professional organizations, and professional referral agencies and resources. The class exposes the student to requirements and procedures for certification and licensure, as well as the importance of professional credentialing, standards, and ethics including technological considerations impacting current counseling practices. The course encourages students to reflect on personal/professional attributes, culture, and diversity issues that can impact the client. This class is a basic course in professionalism that must be taken during the first year in the program.

**Credits 2**

**COUN6512 : Ethical and Legal Issues**

The focus of the course is on current ethical and legal concerns in professional counseling. Counselors face ethical issues on an ongoing basis. The course includes ethical decision-making processes; a variety of ethical and legal critical skills necessary for the professional counselor for protection of clients, success in the workplace, and professional accountability of all counselors.

**Credits 3**

**COUN6515 : Multicultural Counseling and Societal Issues**

This course provides an examination of philosophical assumptions of multiculturalism, ethical considerations related to multiculturalism, strategies with diverse populations, and indigenous counseling approaches. The influence of gender, race, ethnicity, and other factors related to diverse populations on the counseling process and on the counselor will be discussed. Students will learn ethical and cultural characteristics needed to sensitively and appropriately serve multicultural and diverse populations.

**Credits 3**

**COUN6531 : The Learning Process and Lifespan Development**

Students will examine theoretical constructs related to the developmental process and developmentally based behavior patterns across the age spectrum. The course will also examine accepted theories and current research in the learning process and lifespan development. Students will apply developmental concepts to case conceptualizations.

**Credits 3**

**COUN6532 : Theories of Counseling**

The focus of the course is on the study of classical and contemporary counseling theories. Theories will be discussed in terms of historical perspectives and concepts with a focus on applying theory to case conceptualization. Students will identify processes related to developing personal models of counseling.

**Credits 3**

**COUN6533 : Family Counseling Theories**

This course is an introduction to family counseling theories and techniques with special emphasis on family relationships, assessment, intervention, treatment, and a gender, cultural, and ethnic sensitivity to families.

**Credits 2**

**COUN6534 : Career Development**

This course is an introduction to the basic principles, theories, and practices of career counseling. Students are exposed to the methods used for assessment and delivery of career counseling services as well as the relationship of career to other facets of development and wellness. The course will cover the holistic view of career counseling as an integral part of the counseling field. Completion of COUN6532 is preferred.

**Credits 3**

**COUN6541 : Pre-Practicum: Basic Counseling Skills**

This course focuses on the development of essential listening skills for counseling effectiveness including principles and procedures of individual counseling. Students learn to apply effective interviewing and micro skills which include the use of required videotaped counseling interviews, role-playing, and counseling process models. Earning a grade of B or better in this course is necessary in order for the student to enter Practicum in Counseling. Students are expected to take COUN6541 just prior to COUN7561. If more than one year has elapsed between taking Pre-Practicum and Practicum, a demonstration of counseling skills may be required of the student or the student may need to repeat Pre-Practicum at the discretion of faculty. May be repeated for credit.

**Credits** 3

**Prerequisite Courses**

COUN6511: The Profession of Counseling

COUN6512: Ethical and Legal Issues

**Concurrent Requisite**

COUN6515: Multicultural Counseling and Societal Issues

COUN6532: Theories of Counseling

**Concurrent**

4 sessions of individual or relational counseling

**COUN6542 : Group Counseling**

This course is a survey of the theory and practice of group counseling, including rationale for effective group counseling, group leadership, process skills, theoretical approaches, cultural issues, and ethical decision making in groups. An emphasis is placed on dynamics of group behavior and on self-understanding as applied to group procedures. This course is experiential in nature and students will be required to effectively facilitate and evaluate a group counseling experience from a particular theoretical orientation.

**Credits** 3

**COUN6551 : Diagnosis and Treatment of Psychopathology**

This course is designed to help students develop basic competence in the skills of diagnosis using the current Diagnostic and Statistical Manual. This course will cover assessment, diagnostic criteria, and treatment planning strategies related to major diagnostic categories.

**Credits** 3

**COUN6552 : Addictions Counseling**

Students will cover critical concepts in addiction counseling, including a study of addictive substances, diagnosis, evidence-based treatment and interventions, and resources for people with substance use disorders and their relevant systems (i.e., family, legal, and peer support). Students will learn the core components of Motivational Interviewing and the empirical support that addresses the competent use of the technique. This course will equip students with the skills and knowledge to assist clients toward sustained recovery.

**Credits** 2

**COUN6594 : Topics in Counseling**

Exploration of a current topic or practice in the department. May be repeated for credit.

**Credits** 1

-4

**COUN6598 : Seminar**

Seminar approach to the study of clearly defined problems or issues. May be repeated for credit. Prerequisites determined by nature of specific seminar.

**Credits** 1

-3



**COUN6599 : Independent Study**

Study of an assigned topic or guided research as directed by a graduate faculty member. Approval of program director required.

**Credits** 1

-4

**COUN7502 : Introduction to Therapeutically Applied Tabletop Role-Playing Games in Play Therapy**

This introductory course will demonstrate how Therapeutically Applied Tabletop Role-Playing Games (TA-TTRPGs) in play therapy can be a useful tool for personal growth and community development when facilitated by a trained professional. TA-TTRPGs can be tailored to align with various play therapy practices for change found across several therapeutic orientations. Transtheoretical change mechanisms such as the Therapeutic Powers of Play are a perfect example of how TA-TTRPGs can be a perfect fit for play therapy interventions in both group and family play therapy sessions! Current research and practices will be discussed, and recommendations will be noted that can be used to make TA-TTRPGs even more effective. Through shared experiences during this course, students will experience firsthand the healing power that storytelling, roleplay, and gameplay have for groups and families in play therapy.

**Credits** 1

**Fees**

\$50

**COUN7503 : Advanced Sandplay and Sand Tray Approaches in Play Therapy**

This is an advanced play therapy course. Students must successfully complete COUN 7518 Play Therapy Theory and Techniques in both Sand Tray and Sand Play Approaches. This advanced course goes deeper into how to use sand tray therapy. Sand therapies are effectively inclusive of so many clinical theories and approaches. This course instructs students how to integrate clinical theory with sand work, resulting in more focused therapeutic work. In addition, by building on practical sand tray basics, this course takes a more detailed look at such clinical applications as neurodiversity, attachment, and trauma in sand tray work. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**Prerequisite Courses**

COUN7518: Sandtray and Sandplay in Play Therapy

**COUN7504 : Adlerian Play Therapy**

This course is an introduction to Adlerian play therapy (AdPT). AdPT combines the underlying concepts of Alfred Adler's theory of individual psychology with the principles and practices of play therapy and allows play therapists to develop their own style in the playroom. Students will be instructed how to structure a play session and approach issues from an AdPT perspective. Adlerian play therapists combine non-directive skills with directive strategies according to the phase of counseling and clients' specific needs. The course will demonstrate the basic play therapy skills necessary to prepare a client's lifestyle assessment and then choose interventions to help clients become aware of choices they have in behavior (addressing goals of misbehavior), shift feelings of inferiority (e.g., by fostering the crucial Cs), or become aware of relational styles that undermine their social connectedness and practice new styles. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7505 : Play Therapy with the Neurodiverse**

This course will give an overview of neurodiverse clients and the effective treatments that target not only the socio-emotional and behavioral challenges of the neurodiverse, but also mediate the neurological and developmental impact of these differences. Students will learn which evidence-based, brain-based technique to utilize while attempting to decipher how to make these treatments more child-centered, playful, and developmentally appropriate. An integrated, brain-based approach in play therapy with the neurodivergent population will be presented. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7506 : The Use of Art Expression in Play Therapy**

This course is designed to assist students in gaining a higher comfort level with the use of art in play therapy. Focus is on developing a basic understanding of the use of art to assist clients in developing more intrapersonal awareness, meeting psychosocial and developmental goals or tasks, and/or to work through emotions. Students will learn the philosophy and rationale for utilizing art expressive techniques, become familiar with basic materials and techniques and gain skills that contribute to building rapport in a play therapy session. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7507 : Introduction to Child-Centered Play Therapy**

This course is an introduction to Child-Centered Play Therapy. The course will give an overview of the history and development of Child-Centered Play Therapy. It will present current techniques as well as the current research being done to demonstrate their relevance to the practice of play therapy with children and their families. The course will demonstrate the basic skills necessary to prepare a playroom and how to facilitate parent consultations. Students will be instructed how to structure a play session and approach issues from a Child-Centered Play Therapy perspective. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7508 : Play Therapy and Private Practice**

This course will seek to assist students in how to start a private practice specializing in play therapy. The course will include information on the business aspects of counseling that are not ordinarily covered in graduate school such as: the importance of networking; types of insurance needed; the who, what, when, where and why of how to get paid; billing; office choices; how to obtain clients; advertisement; HIPAA regulations; and beneficial tips to get your private practice up and running. Students will leave with the understanding of how to open their own play therapy private practice as well as familiarity with suggested tools for its success and sustainability. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7509 : Trauma Informed Play Therapy Applications and Techniques**

This course will review current research demonstrating how trauma results in the significant alteration of socio-emotional, behavioral, and neurological functioning, which leads to considerable developmental impact. The core components of predominant trauma treatments will be outlined. Students will learn how to integrate non-verbal and sensory-based play therapy interventions into trauma treatment to work with children from diverse socio-cultural backgrounds. A trauma-informed, integrated approach will be presented in this course. In creative and playful ways, participants will learn how to incorporate play-therapy techniques into trauma-informed evidence-based treatments, while maintaining fidelity to these models. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7510 : Play Therapy I: History, Ethics, and Systems of PT**

This course will introduce essential people and theorists that shaped the history of the profession of play therapy. It will help to identify developmentally appropriate play therapy toys and materials. The course will deepen the student's understanding of the developmental stages of children and children's play. Students will learn how to evaluate and assess elements of and stages within the play therapy relationship, from intake to termination. The course will allow the student to appreciate the legal and ethical issues that are unique to play therapy, as well as understand issues of diversity and how they impact every facet of play therapy. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7511 : Advanced Play Therapy I: Contemporary Theory and Research**

Over the past decade, the practice of play therapy has witnessed a number of innovations and refinements of existing procedures. The goal of this class is to present a state-of-the-art overview of the latest advances and developments in the field, including the three main pillars of therapy: theory, research and practice. This course will present the leading theories in play therapy and the current research being done to demonstrate their relevance to the practice of play therapy with children and their families. The core theories that will be explored in this course are psychodynamic models (i.e., Psychoanalytic, Jungian, and Adlerian approaches, etc.) and humanistic models (i.e., Child-Centered, Filial, Gestalt, and Experiential approaches, etc.). **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7512 : Advanced Play Therapy Techniques and Practice I**

Students will learn the basic skills necessary to use the play interventions of therapeutic storytelling, bibliotherapy, and game play. This course will teach students how storytelling can be used effectively with both children and young adolescents to help them gain personal understanding and self-acceptance. Bibliotherapy refers to a process designed to help individuals solve problems and better understand themselves through reading literature or watching movies, videotapes, and the like. Games serve a variety of functions in counseling, and this class will demonstrate how games can be used to teach new behaviors, facilitate verbalization, and address specific concerns of a child or adolescent. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7513 : Advanced Play Therapy Techniques and Practice II**

Students will learn the basic skills necessary to use the play interventions of expressive/art therapy, puppetry, and dramatic role play. This course will teach students how to best utilize expressive art techniques to reduce anxiety, develop rapport, capture attention, create and intensify moods, and communicate feelings. Puppet play allows young clients to displace their feelings about significant others onto the puppets, allowing for more self-expression in describing events and situations that may be problematic. Drama, in counseling, involves spontaneous, highly personalized improvisation that encourages safe expressions of strong feelings, both positive and negative, allowing clients to learn from externalizing an experience. **Fee:** Additional fee required.

**Credits 1****Fees**

\$50

**COUN7514 : Clinical Application in Play Therapy I**

This clinical application course will develop student knowledge, skills, and self-awareness of play therapy techniques specific to clients across the lifespan. Play therapy can be therapeutically relevant to the specific developmental needs and issues of the client. Students will learn how to assess and evaluate the developmental needs of the client and to use the most effective play therapy techniques as they pertain to the developmental needs of infants, toddlers, preschoolers, adolescents, adults, and the elderly. **Fee:** Additional fee required.

**Credits 1****Fees**

\$50

**COUN7515 : Clinical Application in Play Therapy II**

This clinical application course will develop student knowledge, skills, and self-awareness of play therapy techniques specific to special populations. Play therapy can be extremely effective to help counselors address the needs of children with a variety of diversity issues. Other special populations that present with unique therapeutic challenges are children who have experienced trauma, grief and loss, and children of divorced and blended families. This course will also demonstrate how play therapy can be used to address the special needs of children with low self-esteem, challenging psychopathology, and disruptive behavioral issues. **Fee:** Additional fee required.

**Credits 1****Fees**

\$50

**COUN7516 : Play Therapy II: Childhood Assessment, Diagnosis, Treatment Planning, and Parent Consultation**

This course will examine the common childhood diagnoses that present at time of treatment. The healthy personality development will be discussed as it relates to abnormal childhood development and how these developmental differences can impact case conceptualization and treatment planning. This course will also introduce assessment and diagnosis tools using specific play therapy techniques. Students will learn how to develop appropriate treatment plans for these challenging diagnoses and discuss how certain play themes within the context of the play sessions can be utilized in effective adult collaboration and parent consultation practices. **Fee:** Additional fee required.

**Credits 1****Fees**

\$50

**COUN7517 : Advanced Play Therapy II: Contemporary Theory and Research**

Over the past decade, the practice of play therapy has witnessed a number of innovations and refinements of existing procedures. The goal of this class is to present a state-of-the-art overview of the latest advances and developments in the field, including the three main pillars of therapy: theory, research and practice. This course will present the leading theories in play therapy and the current research being done to demonstrate their relevance to the practice of play therapy with children and their families. The core theories that will be explored in this course are systemic models (i.e., Family, Group, and Ecosystemic approaches, etc.) and emerging models (i.e., Theraplay, Solution-Focused, Cognitive-Behavioral, and Prescriptive approaches, etc.). **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7518 : Sandtray and Sandplay in Play Therapy**

Sandplay is a unique technique that combines the wonderful use of touch and texture with that of creating a metaphor or narrative of the child's world. Students will learn the basic steps of using sandplay and the sandtray in their work with children. The sandtray technique will be contrasted with the differences in utilizing sandplay within a play session and how one would differentiate when to use which skill. This course will also present the basic skills of doing group sandplay work, while exploring its different uses and its therapeutic value in the clinical applications with a wide variety of specialized populations. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7519 : Filial and Family Play**

This course will present three current models of play therapy with families; namely, Person Centered Family Play Therapy, Filial Therapy, and Child Parent Relationship Therapy. Participants will acquire knowledge of each theory's basic tenets and their effective clinical applications, as well as review the current research being done to demonstrate their relevance to the practice of play therapy with families. Each approach's unique challenges in implementation and application will also be discussed. Participants will learn the basic skills necessary to use the play interventions of Child Parent Relationship Therapy, Filial Therapy, and Family Play Therapy. This course will help participants distinguish between these three basic models of play therapy with families by defining the concepts, goals, and techniques specific to each approach. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7520 : Supervision Practices in Play Therapy**

Providing quality supervision for play therapists is both a responsibility and a challenge for counselor education programs and professionals in the field. The purpose of this course is to present a format of supervision outlining both a model and helpful guidelines to facilitate the supervisory relationship between supervisor and supervisee doing play therapy. Supervisors have a number of roles and responsibilities, including assuring the welfare of the client; making sure that ethical, legal, and professional standards are being upheld; overseeing the clinical and professional development of the supervisee; and evaluating the supervisee. For this reason, the roles and responsibilities, as well as effective models of play therapy supervision will be discussed in this course.

**Credits** 1

**COUN7521 : School Counseling**

This course covers the role of the school counselor, including the Idaho Model in elementary, middle, and secondary school counseling. Relationships with school personnel and students will be explored with an emphasis on professionalism in counseling.

**Credits** 2

**COUN7523 : Organization and Administration of Clinical and Family Services**

This course develops students in a broad base of understanding in the contextual dimensions of clinical and marital, couple, and family counseling, including the history, fundamentals, societal trends, issues in working with diverse systems, funding streams, administrative factors, legal dimensions, and the roles of clinical and marriage and family counselors.

**Credits** 2

**Concurrent Requisite**

COUN6541: Pre-Practicum: Basic Counseling Skills

**COUN7524 : Organization of Comprehensive School Counseling Services**

This course is designed to prepare counselors to develop comprehensive school counseling programs that are standards-based, data-driven, accountable, and grounded in principles of human growth and development. Emphasis will be on contemporary approaches to “transformed” program development based on the ASCA Model for School Counseling Programs and the National Center for Transforming School Counseling by The Education Trust.

**Credits** 2

**Prerequisite Courses**

COUN7521: School Counseling

**COUN7529 : Human Sexuality**

This course is designed for counseling professionals whose work will bring them into contact with clients experiencing sexuality-related problems and concerns. This course presents an overview of the biological, psychological, and relational aspects of human sexuality. Attention is given to developing the assessment skills required to deal with sexuality issues.

**Credits** 1

**COUN7532 : MCFC Assessment, Conceptualization, and Treatment Planning**

Students will acquire the knowledge to assess and conceptualize individual, couple, and family problems and functioning as they exist within the context of the client’s system. Formal and informal assessment and diagnostic methods will be addressed. The course includes strategies for evaluating counseling outcomes and emphasizes multicultural considerations in assessment and outcome evaluation. To support students’ ability to assess couples and families, the course is divided into three main sections. First, overall information about assessing will be provided. Second, methods for evaluating the outcome of client cases will be addressed. Finally, students will be introduced to, administer, score, and interpret various formal couple and family assessment instruments. It is recommended that students take COUN6533 before or concurrent with this class.

**Credits** 2

**COUN7533 : Advanced Models and Interventions in MCFC**

Building on the concepts of case conceptualization and assessment, this course is an advanced study of systems and couple and family counseling theories and models. Emphasis will be on advanced application, with theory-congruent techniques and interventions addressed and practiced.

**Credits** 2

**Corequisite Courses**

COUN6533: Family Counseling Theories

**COUN7534 : Clinical Issues in MCFC**

Contemporary families experience a range of challenging characteristics and situations. A cultural and theoretical perspective on coupling will provide the backbone to the discussion of clinical treatment with adults and children transitioning in and out of complex family environments. Family systems and attachment theory will be utilized. Students will be encouraged to integrate family therapy strategies with research-based understanding of bi-nuclear families

**Credits** 2

**COUN7535 : Contemporary Directions in MCFC**

This capstone course will prepare students to function effectively in the professional context of marriage, couple, and family counseling. Students will review information about the profession and legal and ethical considerations.

**Credits** 1

**COUN7537 : Research and Statistics**

This course provides an introduction to research from a consumer's point of view. Includes research literature; design considerations including sampling, surveys, and statistical tests. Students must prepare a research proposal as part of the course requirements. An introductory level course in statistics, designed to develop a basic understanding of descriptive and inferential statistical tools. The focus of the course is application of statistics for understanding research articles and the selection of appropriate statistical tools for field research and program evaluation.

**Credits** 3

**COUN7538 : Family Education Experience**

This course guides students through the process of assessing the need for family education programs and evaluating family programs that will assist the student in supporting families throughout their life-cycle stages.

**Credits** 1

**COUN7540 : PCBH: Introduction**

In this introductory course, students will learn the why and what of Integrated Behavioral Health (IBH) and be introduced to the Primary Care Behavioral Health (PCBH) model as a fully integrated approach to IBH. This course on PCBH will take students into a deeper understanding of the role and practice of the Behavioral Health Consultant (BHC) as a part of the health care team. Students will explore BHC work across the lifespan from pediatrics to gerontology. In this course, we will also explore issues of compliance and ethics, documentation in the primary care setting, critical elements of work as a Behavioral Health Consultant, administrative and organizational issues and review pediatric behavioral health. **Fee:** Additional fee required.

**Credits** 2

**Fees**

\$50

**COUN7542 : Logotherapy-Introduction and Attitudinal Change**

This course provides a foundational base for understanding Viktor Frankl's Logotherapy, an existential approach to clinical practice. History of Frankl's theory is addressed as well as themes of dignity and uniqueness of the human being, unavoidable suffering, and motivation, values, and attitudinal change. **Fee:** Additional fee required.

**Credits** 2

**Fees**

\$50

**COUN7543 : Logotherapy-Meaning Centered Interventions**

Meaning-Centered Interventions involves a study of the affirmative, future oriented, holistic approach of Logotherapy that seeks to reverse the trend of meaninglessness, depersonalization, and nihilism. The course focuses on helping to facilitate an awareness of dignity and uniqueness within the individual as a source of strength and well-being for making choices and taking responsibility for one's actions. **Fees:** Additional fee required.

**Credits** 2

**Fees**

\$50

**COUN7544 : Logotherapy-Theory and Therapy of Mental Disorders**

This course includes a study of Viktor Frankl's theories of neuroses and psychoses and offers in-depth illustrations of methods and techniques used in Logotherapy. **Fee:** Additional fee required.

**Credits** 2

**Fees**

\$50

**COUN7545 : Collaboration and Consultation in School Counseling**

This course studies the challenges, resources, and experiences of exceptional children and their families in identifying and receiving comprehensive and collaborative mental health services and other supports at school, at home, and in their communities. The course emphasizes the role of the school counselor as a consultant through ethical standards and appropriate responsibilities. Students will examine multi-tiered systems of support, which require collaborative consultation to be successful.

**Credits** 2

**Prerequisite Courses**

COUN7521: School Counseling

**COUN7546 : Case Management in Addictions**

A detailed study identifying the history, classification, physiological, and psychological effects associated with psychoactive substances. Additionally, assessment, diagnosis, treatment modalities, availability of resources, and obstacles of recovery will be discussed. **Fee:** Additional fee required.

**Credits** 2

**Fees**

\$50

**COUN7548 : Advanced Addictions Counseling Strategies**

A detailed study of evidence-based clinical techniques promoting increased retention and therapeutic outcomes for individuals and families afflicted by substance use disorders and addictive behaviors. **Fee:** Additional fee required.

**Credits** 2

**Fees**

\$50

**Prerequisite Courses**

COUN6552: Addictions Counseling

**COUN7549 : Assessment of Substance Use Disorders**

A detailed study of advanced interviewing techniques and utilization of assessment instruments associated with the identification and diagnosis of substance use disorders. Defense mechanisms, co-occurring disorders, and comprehensive individualized treatment plan development will also be addressed. **Fee:** Additional fee required.

**Credits** 2

**Fees**

\$50

**Prerequisite Courses**

COUN6552: Addictions Counseling



**COUN7550 : PCBH: Brief Interventions**

This is an experiential course that will prepare students to provide effective and brief interventions to clients/patients with a variety of presenting complaints using evidence based and empirically supported interventions and relational skills. This knowledge and skill will prepare students for work in Primary Care and other clinical settings that utilize brief and ultra-brief interventions or time restrictions. The training offered is derived from the PCBH model, Motivational Interviewing, Focused Acceptance and Commitment Therapy, and Ultra-Brief Cognitive and Behavioral Interventions. In addition, we will explore the efficacy and utility of single-session therapy. **Fee:** Additional fee required.

**Credits** 2

**Fees**

\$50

**COUN7551 : PCBH: Crisis Management & Intervention**

This course will provide students with the knowledge and skills to assess and manage a variety of crisis presentations in primary care settings. Intervention training will draw from psychological first aid, critical incident stress literature, the Collaborative Assessment and Management of Suicidality (CAMS) model, and the PROSPER Model. Students will also consider compassion fatigue assessment and management in their role on a primary care team. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7552 : PCBH: Population Mental Health & Pathway Services**

This course provides students an opportunity to explore population health/mental health and social determinants of health from a primary care perspective. Students will also explore methods of identifying health trends in a population and how to develop pathways of care for the identified needs. Pathways are care delivery plans which assist with communication and efficiency of service delivery for a target population or sub-population. Pathways will often include the offering of group counseling or group psychoeducation options. Students will learn both the importance and challenge of pathway services in primary care settings. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7553 : Measurement and Assessment**

This course encompasses the types, uses, and basic psychometrics involved in educational and personality testing and assessment. Validity, reliability, and program evaluation concepts are covered, and students are introduced to elementary statistical concepts important to test interpretation and understanding test reviews. **Fee:** Additional fee required.

**Credits** 3

**Fees**

\$50

**COUN7560 : Post-Masters Practicum in Play Therapy**

This course will address the different levels of clinical skill acquisition. Students will be expected to carry 5-6 client contact hours per week concurrent with 10 hours of clinical supervision per semester. Videotaping of student therapy session will be used in the supervisory process. (NOTE: If clinical criteria are not met by the conclusion of the internship segment, fees for additional clinical supervision will be charged to the individual student on a per hour basis over and above tuition).

**Credits** 1

-10

**COUN7561 : Practicum in Counseling**

Practicum combines supervision, class work, and the practical utilization and critique of individual and group counseling techniques learned in [COUN6541](#). These will be demonstrated through field work, case conferences, and student videos. Course is taught on a group supervision model. Earning a grade of B or better in this course is necessary in order for the student to enter Internship. Students are expected to take COUN6541 just prior to COUN7561. If more than one year has elapsed between taking Pre-Practicum and Practicum, a demonstration of counseling skills may be required of the student or the student may need to repeat Pre-Practicum at the discretion of faculty. May be repeated for credit. It is also highly recommended that students take COUN6533 prior to or concurrent with Practicum. **Fee:** Additional fee required.

**Credits** 3**Fees**

\$100

**Prerequisite Courses**[COUN6541: Pre-Practicum: Basic Counseling Skills](#)[COUN6542: Group Counseling](#)**Concurrent Requisite**[COUN6551: Diagnosis and Treatment of Psychopathology](#)[COUN7582: Introduction to Trauma and Crisis Counseling](#)**Concurrent**

Participation in a counseling group approved by the program.

**COUN7563 : Clinical Intervention and Prevention**

This course is designed to enhance students' diagnostic and treatment planning skills. The class includes a focus on crisis assessment and management, telehealth, preventative strategies, and best-practice research in clinical treatment.

**Credits** 3**Concurrent Requisite**[COUN7561: Practicum in Counseling](#)**COUN7571 : Psychopharmacology**

This course is an introduction to the major categories of clinical psychopharmacology that are encountered as mental health professionals work with clients. Categories will include agents used for mood disorders, anxiety disorders, ADHD, sleep disorders, drug rehabilitation, and psychosis. The focus of the course will be the behavioral and mental health ramifications of drugs commonly encountered in detoxification programs and addiction treatment facilities. This is a required course for Clinical Mental Health Counseling and Marriage, Couple, & Family Counseling majors.

**Credits** 1**COUN7582 : Introduction to Trauma and Crisis Counseling**

This course is the first step towards becoming a Trauma Informed Counselor, providing a strong foundation in attachment theory, childhood trauma and PTSD, as well as the impact of mass disaster, domestic violence, suicide, sexual assault, and vicarious trauma. Skill demonstrations, videos, and lectures will provide a strong introduction to specific interventions appropriate to this specialized area of counseling.

**Credits** 1

**COUN7583 : Advanced Interventions in Trauma Counseling: Internal Family Systems**

This course is the next step towards trauma competency focused on the treatment of PTSD and complex trauma. Students will learn a variety of leading-edge interventions with a special focus on IFS or Internal Family Systems and a strong introduction to Attachment-Focused EMDR. **Fee:** Additional fee required.

**Credits** 2

**Fees**

\$50

**Prerequisite Courses**

[COUN7582: Introduction to Trauma and Crisis Counseling](#)

**COUN7584 : Grief Counseling**

The intimate nature of grief counseling requires an authenticity that can only be gained through a strong emphasis on students' personal exploration of loss, grief, disenfranchised grief and bereavement. Moving beyond the limitations of a "stage model," students will understand that grief is a very unique and individual process that does not necessarily end but constantly changes. **Fee:** Additional fee required.

**Credits** 2

**Fees**

\$50

**COUN7585 : Disordered Eating Behaviors and Underlying Trauma**

Anorexia, Bulimia, Binge Eating, and non-DSM-5 Disordered Eating are frequently linked to underlying trauma. Students will understand these complex issues and learn effective interventions for treatment. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**Prerequisite Courses**

[COUN7582: Introduction to Trauma and Crisis Counseling](#)

**COUN7586 : The Traumatized Couple**

Loss of Intimacy, Betrayal Trauma, Domestic Violence, Divorce, Emotional abuse, Narcissistic partners, Addictions, Grief, the list goes on. Understand the role of underlying trauma and the healing journey for traumatized couples. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**Prerequisite Courses**

[COUN7582: Introduction to Trauma and Crisis Counseling](#)

**COUN7587 : Internal Family Systems (IFS) Continued Skill Development**

This course builds on the IFS skills introduced in [COUN7583](#) including working with exiles and the unburdening process. An emphasis is also placed on the counselors growing ability to maintain Self Energy. Extensive practice opportunities will be included. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**Prerequisite Courses**

[COUN7583: Advanced Interventions in Trauma Counseling: Internal Family Systems](#)

**COUN7589 : Internship in Counseling**

Students typically register for 1-4 credits of Internship in a semester, and the actual class time is 90 minutes. Internship is a distinctly defined, post practicum, supervised curricular experience intended to enable students to refine and enhance basic counseling skills, develop more advanced counseling interventions, and integrate professional knowledge and skills appropriate to initial professional placement. May be repeated for credit. During Internship, you must complete at least 4 of your own personal individual or relational counseling sessions. **Fee:** Additional fee required.

**Credits** 1

-8

**Fees**

\$100

**Prerequisite Courses**

COUN7561: Practicum in Counseling

**Concurrent**

A minimum of four sessions of individual or relational counseling.

**COUN7593 : Project**

An approved independent project designed and implemented by the student to demonstrate proficiency and understanding of a particular aspect of the department.

**Credits** 3

-6

**COUN7620 : Introduction to Acceptance and Commitment Therapy**

The goal of this class is to understand the philosophy that Acceptance and Commitment Therapy (ACT) is built upon, basic and applied research that informs ACT, the processes that are targeted in ACT, and some basic skills needed to deliver ACT. We will also cover the empirical support that exists for ACT. **Fee:** Additional fee required.

**Credits** 2

**Fees**

\$50

**COUN7621 : Mindfulness Approaches and Practices in Counseling**

In clinical settings, mindfulness is being used in the treatment of stress, anger, addiction, anxiety, depression, eating disorders, PTSD, OCD, ADHD, bipolar disorder, personality disorders, and psychosis. Mindfulness is a foundational component of many modern therapeutic approaches (i.e., ACT, DBT, MBCT, CFT, IFS, and Sensorimotor Psychotherapy) and is being integrated into traditional therapies (i.e., Gestalt, Person-Centered, and CBT). However, without training, counselors may inadvertently harm clients through the misuse of this valuable approach. Participants will emerge from the course with increased knowledge about the application of mindfulness in counseling, improved confidence in leading and teaching mindfulness to others, and the necessary component of personal practice. The course is designed around these three elements: theoretical understanding, embodied mindfulness, and clinical application. **Fee:** Additional fee required.

**Credits** 2

**Fees**

\$50

**COUN7622 : Introduction to Dialectical Behavior Therapy**

This course will provide students with an introduction to the history, development, and application of Dialectical Behavior Therapy (DBT). We will discuss the underlying paradigms of acceptance, change, and dialectics. Participants will also be exposed to DBT case conceptualization, behavior chain analysis, validation, dialectical strategies, commitment strategies, and skills training. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7623 : Advanced Acceptance and Commitment Therapy**

This course provides students an opportunity to dive deeper into the understanding of Relational Frame Theory, which is the foundation of Acceptance and Commitment Therapy (ACT). Additionally, students will further strengthen their clinical conceptualization and intervention skills through case studies, role play, and consultation. **Fee:** Additional fee required.

**Credits** 2

**Fees**

\$50

**COUN7624 : Introduction to Compassion Focused Therapy**

This course will introduce students to the origins and clinical application of Compassion Focused Therapy (CFT). Topics addressed in this course include compassionate relating, compassionate understanding, compassionate awareness, and cultivating the compassionate self. Participants will be equipped to apply CFT and mindful self-compassion interventions in their clinical settings. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7625 : Clinical Application of Relational Frame Theory (RFT)**

Relational Frame Theory (RFT) is a behavioral theory of language and cognition that can be used to understand human suffering and flourishing. This course will teach participants about the role of language in counseling. Topics addressed will include using language to activate and shape behavior change, building a flexible sense of self through perspective-taking, fostering meaning and motivation, and building and delivering metaphors. This is an advanced course and should be taken after the introductory ACT course. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7626 : Acceptance, Mindfulness, and Behavior Approaches with Couples and Other Interpersonal Relationships**

In this course, students will be introduced to the application of acceptance, mindfulness, and related behavioral approaches to couples and relationship issues. We will explore the application of Acceptance and Commitment Therapy, Integrative Behavioral Couples Therapy, Relational Frame Theory, Schema Therapy, Dialectical Behavior Therapy, and Mindfulness to relationship issues. Participants will be able to identify relational patterns that lead to dissatisfaction or conflict and select interventions from a third-wave behavioral approach. Students will be prepared to assist their clients in engaging relationally with greater flexibility, less struggle, and an improved sense of satisfaction. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7627 : Acceptance and Mindfulness Approaches with Children and Adolescents**

In this course, students will be invited to explore the use of Acceptance and Commitment Therapy (ACT), as well as other related approaches, to treat common mental health issues experienced by children and adolescents. Students will learn various creative applications of the ACT model to this population, including DNA-V, Superhero Therapy, The Action Heroes Power Wheel, and mindfulness adaptations for students of all ages. Building on previous knowledge of the ACT model of psychological flexibility, students will be prepared to creatively adapt the model for students of all ages. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN7628 : Acceptance and Mindfulness Approaches with Trauma**

In this course, students will be guided into an application of Acceptance and Commitment Therapy (ACT) for the treatment of trauma, crisis, and PTSD. As a result of crisis events, trauma, and PTSD, the client becomes stuck in fight, flight, freeze, or fawn behavioral patterns. While these responses are understandable during the time of crisis or trauma, they become problematic and unworkable outside of the traumatic context. ACT provides clients a way of relating to their traumatic experiences and behavioral patterns that can free them to move forward and create a life based on their values. Through this course, clinicians will be prepared to guide their clients through the psychological flexibility processes and be able to integrate a variety of evidence-based trauma-informed practices while conceptualizing through the ACT model. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$50

**COUN8620 : Post-master Internship**

A seminar experience intended to enable post-graduates to integrate new clinical skills and develop more advanced counseling interventions. This course may be used to help practicing counselors gain supervised internship experience for licensure. Note: 60 hours of field work equals one credit hour. May be repeated for credit.

**Credits** 1

-12

**Prerequisite Courses**

COUN7561: Practicum in Counseling

**Prerequisites**

A minimum of four sessions of Individual Counseling.

## Criminal Justice

**CRIM1500 : Introduction to Criminal Justice**

This course is an overview of the criminal justice system in the United States and covers four major content areas: the nature of crime and laws; policing and law enforcement; courts and adjudication; and corrections.

**Credits** 3

## Cultural Anthropology

**CLTA1550 : Introduction to Cultural Anthropology**

This course focuses on basic perspectives and concepts for understanding and productively relating to groups and individuals in other cultures. It includes an introduction to the discipline, history of the discipline and its development, and methods of cultural anthropology. Fulfills an NNU Core Cultural Awareness (CAP1) requirement.

**Credits** 3

## Economics

**ECON1010 : Personal Finance**

An introduction to decision-making in personal economics. Emphasis will be placed on the financial choices faced by individuals in the build-up and management of net worth. Topics covered include education and experience, earning and spending, savings and debt, taxes and inflation, insurance, investments, and contracts.

**Credits** 3

**ECON2015 : Principles of Economics**

An introduction to the basic economic principles that are used to understand the process of decision-making by individuals and business organizations. Students will study production, distribution, exchange and consumption at both the micro and macro-level.

**Credits** 3

**ECON2275 : American Economic History**

American economic history is an examination of the common influences that American cultural values and American business activities have wielded upon one another. The course will explore the interrelationship between American history and American business, and will emphasize the relationship between business and American society in the areas of politics, economics, technology and culture.

**Credits** 3

**ECON2415 : Principles of Microeconomics**

A study of economics as it relates to the firm and other individual decision-making units in the economy. Students will explore pricing policy, supply and demand issues, and economic drivers of consumer decision processes. Students will discuss the topics in the context of practical business settings.

**Credits** 3

**ECON2425 : Principles of Macroeconomics**

A study of economic issues as they relate to the economy as a whole. Topics include gross national product, national income, consumption, investment, inflation, and economic growth. Students will examine the issues in the context of current domestic and global economic policies.

**Credits** 3

**ECON3015 : Personal Finance and Stewardship**

A study and application of planning and organizing personal finances. The class will also discuss how students manage and address the challenges of becoming good stewards of their gifts, talents, time and resources. Topics covered include education and experience, earning and spending, savings and debt, giving and tithing, taxes and insurance, and social responsiveness. (See [BSNS3015](#))

**Credits** 3

## Education | Advanced Preparation

**EDUC7505 : Teachers as Leaders**

Students will learn about the correlations between an effective school and their role as agents of change in school improvement. A variety of instructional leadership roles in the field of education will be explored. Additional topics include the components of effective professional development and strategies for instructional coaching.

**Credits** 3

**EDUC7511 : The Learning Process**

Students examine accepted theories and current research in learning behavior. Course explores the unique styles of learning and recent studies in brain function and behavior as they relate to the learning process.

**Credits** 3

**EDUC7514 : Teacher Leader Practicum**

This school-based practicum requires at least ninety (90) supervised contact hours to include facilitation of both individual and group professional development activities. Grade of Pass/Fail.

**Credits** 1

**EDUC7514P : Teacher Leader Portfolio**

A portfolio will be submitted as evidence of the experiences during the internship. Grade of pass/fail. Course is zero (0) credits when taken in the last semester of the program. Course can be completed for one (1) credit per semester until requirements for the endorsement are successfully achieved.

**Credits** 0

-1

**EDUC7532 : Instructional Models**

This course acquaints students with families of instructional models. Examples of models representing each family will be reviewed with an emphasis on practical implementation in teaching situations. Reflective teaching practices will be encouraged as students use the various models to plan for instruction.

**Credits** 3

**EDUC7536 : Mental Health and Trauma Informed Care**

In this course, participants will gain an understanding of the impact trauma and mental health issues can have on the classroom. Participants will learn how to create trauma-sensitive classrooms which meet the needs of their students by educating the whole child.

**Credits** 3

**EDUC7538 : Methods in Behavioral Intervention and Treatment**

This course offers an in-depth look at the philosophy, concepts, and principles of applied behavior analysis. Participants will gain a better understanding of functional behavior assessment, analysis, and interventions for academic and behavior problems. Coursework covers functional behavior assessments, behavior interventions, data-based decisions about intervention effectiveness, positive behavioral supports, and ethical standards for practice.

**Credits** 3

**EDUC7540 : Research, Theory, and Intervention of Reading and Literacy Difficulties**

Students explore how children learn literacy skills and why some fail; the structure of language and its convergence with reading; and explicit researched-based methods for assessing and teaching students with reading and writing disabilities. The course includes a practicum in which the student will design and implement a focused intervention program to improve the literacy proficiency of a struggling learner. Data collection and analysis is required.

**Credits** 3

**EDUC7548 : Methods and Adaptations for Exceptional Learners**

Participants design effective instructional strategies and adapt and implement curricula for students with exceptionalities ranging from severe/profound to gifted. Strategies learned are appropriate for inclusive and pullout programs at both the elementary and secondary levels. Content includes methods for teaching language arts, mathematics, and content specific courses.

**Credits** 3

**EDUC7549 : IEPs and Transition**

Students design, implement, and manage Individual Educational Programs (IEP's), Pre-K- 21, which includes designing and managing transitional programs. As part of transition planning, they identify resource agencies and use these outside resources to collaborate and strengthen program planning for students.

**Credits** 3

**EDUC7552 : Instructional Coaching**

This course provides students with a practical study in instructional coaching and the coaching cycle at the school, district, or organizational level.

**Credits** 3



**EDUC7553 : Curriculum, Assessment, and Collaboration**

This course surveys the collaborative processes needed to design curriculum and assessment aligned to specific learning outcomes. Students will familiarize themselves with the theories, methods, and procedures underlying the development and design of curriculum and instruction. Additionally, the interrelationships among curriculum, instruction, and assessment and best practices for developing curriculum and instruction that meet the needs of an inclusive school will be explored. Research-based practices designed to improve student learning for all students and to develop 21st century skills will be presented. Grading, use of assessment data, planning, and collaboration are addressed.

**Credits 3**

**EDUC7554 : Innovative Instruction**

This course provides students with innovative strategies and approaches to instructional practice utilizing the H.A.C.K. Model of Instruction (Highly-Structured, Allowed Choices, Consistent Application, Knowledge-Centered). While this course will include a comprehensive overview of the H.A.C.K Model, its primary focus will be on providing practices that build an innovative instructional mindset and increase student/teacher capacity in leveraging technology to meet outcomes through stages H (Highly Structured) and A (Allowed Choices) of the model.

**Credits 3**

**EDUC7555 : Mixed Methods Research**

The purpose of this course is to provide an introduction to different approaches used in conducting research, the criteria used to judge the quality of research, and strategies to consider when designing a research study. The course will focus on both qualitative and quantitative approaches and will also consider mixed-methods research designs and action research approaches. By the end of the course, students should be able to critically review research and be able to suggest research design decisions for their own research proposal. Students will investigate a research question and independently prepare the initial sections of a research proposal.

**Credits 3**

**EDUC7556 : Conceptual Statistics and Applications for Educators**

This course is an introduction to statistical approaches to making decisions in K-12 schools. It introduces students to descriptive and inferential statistics commonly used in education. The primary objective of the course is to understand how to read and find meaning in statistics as well as to use statistics for the purposes of self-guided research. No previous coursework in statistics is assumed.

**Credits 3**

**EDUC7557P : Curriculum, Instruction, & Innovation Program Portfolio**

Students complete a metacognitive task that reflects on professional growth throughout the program. In this culminating project, students cite each of their key assignments (at least once in the paper) as evidence of the learning that supported the growth. Grade is pass/fail. Course is zero (0) credits when taken in the last semester of the program. Course can be completed for one (1) credit per semester until requirements for the degree are successfully achieved.

**Credits 0**

-1

**EDUC7566 : Educational Values**

The course is a study of the educator's role in relation to student and societal values. It includes theories and practical application related to moral development and the educator's responsibility in character education and values formation.

**Credits 1**

**EDUC7568 : Math Pedagogy and Intervention**

This class will focus on the reasons some students have difficulties learning mathematics. The components of effective mathematics instruction will be reviewed as well as different instructional models. The impact of learning disabilities on mathematics achievement will be examined. Participants will be required to work individually with a K-12 student who is having difficulty learning mathematics for a minimum of 10 hours over the duration of the class.

**Credits** 3

**EDUC7571 : Education in a Globalized and Multicultural Society**

The purpose of this course is to explore practices, philosophies, and attitudes related to the field of global education. Students will familiarize themselves with characteristics of a globalized society in order to gain a deeper understanding of worldviews and global perspectives of education. Course knowledge is designed to inform teaching practices that positively influence the academic success of ALL students. By the end of this course, students should be able to demonstrate how an educator's knowledge of students' cultural backgrounds can positively support learning outcomes. Students will understand the attributes of a globalized society and be able to apply instructional practices that increase a global perspective in the classroom setting.

**Credits** 3

**EDUC7572 : Innovative Instruction 2.0**

This course takes educators into the next level of innovative instruction. Utilizing the H.A.C.K Model of Innovative Instruction, educators will deepen their knowledge of not only how to shift instruction, but also the culture of the classroom where students analyze, evaluate, and create information. Educators will walk away well versed in student-centered instructional practices such as Project-Based Learning (PBL), Blended Instruction, Design Thinking, and Competency-Based Education (CBE) that are common instructional approaches in C (Consistent Application) and K (Knowledge Centered) stages of the H.A.C.K. Model. Educators will develop the skill sets to leverage technology through student inquiry that opens up learning avenues for students.

**Credits** 3

**Prerequisite Courses**

EDUC7554: Innovative Instruction

**EDUC7573 : Technology: Special Education**

This course is an overview of technology and assessment for technological needs for varied exceptionalities, such as mobility, prosthetics, orthotics, adaptive devices, communication devices, visual technologies, hearing technologies, and the use of ecological assessment. This includes the adaptive use of computers.

**Credits** 3

**EDUC7575 : Legal and Financial Issues in Education**

This course is an overview of constitutional and state legal expectations of the schools, both public and private, and basic principles of school finance.

**Credits** 3

**EDUC7576 : Special Education Law**

Students will work to understand the legal complexities involved in identifying and providing education services to students with special needs, while ensuring compliance with federal and state guidelines. Emphasis will be on how case law has affected the development of both IDEA and Idaho State requirements.

**Credits** 3

**EDUC7579 : Special Education Law for Administrators**

This course enables students to understand the legal complexities involved in identifying and providing educational services to students with special needs. Federal, state, and local laws including IDEA, Section 504, and ADA will be examined as well as case law.

**Credits** 2

**EDUC7581 : Instructional Supervision and Leadership**

This course includes discussion of the educator as an instructional leader and supervisory systems the leader can implement to improve instruction. The focus of the instructional supervision portion of the course is the Danielson Framework for Teaching, its application, and continuity of application.

**Credits 3**

**EDUC7584 : Data Driven Decision-Making**

Data-based decision-making is at the forefront of school and organizational reform. This course gives classroom educational and organizational leaders a practical framework for creating, analyzing, and interpreting a variety of data. Students will have the opportunity to apply data and decision-making skills to their own classrooms, schools, or organizations.

**Credits 3**

**EDUC7585 : Administering Human Resources**

The role of the administrator is working with people. This course explores knowledge, application, and experience in the skills of decision-making, conflict management, goal setting, development of human potential, evaluation, and selection. Legal expectations including negotiations, contracting, and policy development are also explored.

**Credits 3**

**EDUC7586 : Assessment and Collaboration**

Students learn to research, choose, and administer assessment procedures/protocols, and collaborate with teachers, administrators, and parents. They also analyze and assess data to determine special education eligibility, necessary services, and supports, and intervention methods that would be most effective. Class includes norm-referenced, criterion-referenced, and curriculum-based assessments. Strategies for providing indirect services to students with exceptionalities by working effectively with other service providers for effective interventions will be included.

**Credits 3**

**EDUC7590 : Special Education Internship**

This course is an extended period of applied study under the supervision of an on-site supervisor with the support of a graduate faculty member, and it includes a seminar. Two options will be available. The first option is a traditional one-term student teaching experience with a cooperating teacher. The second option is designed to accommodate the intern who is currently employed as a Special Education Teacher while working to obtain certification. The intern may take a semester of intensive supervision in the classroom in which he/she is teaching (in-classroom placement) and an additional two weeks of observations in other special education classrooms/ settings (out-of-classroom requirement). The out-of-classroom requirement may be scheduled within the semester of in-class interning.

**Credits 4**

**EDUC7590P : Special Education Portfolio**

A portfolio will be submitted as evidence of the experiences during the internship. Grade of pass/fail. Course is zero (0) credits when taken in the last semester of the program. Course can be completed for one (1) credit per semester until requirements for the degree are successfully achieved.

**Credits 0**

-1

**EDUC7594 : Topics**

Exploration of current topics or practices in education. May be repeated for credit.

**Credits 1**

-4

**EDUC7595G : Director of Special Education Internship**

The Director of Special Education Internship is one to two semesters (depending on the program) of applied study in a district level Special Education position with on-site supervision by a graduate faculty member. Online course requirements are included for practical learning. The internship is designed to provide experiences in the duties and activities typical of the Director of Special Education under the supervision of an experienced Director of Special Education. The internship should include participation in a maximum number of meaningful activities related to the Director's role. A minimum of 150 clock hours is required. Students take a total of four (4) credits. **Fee:** Additional fee required.

**Credits** 2

-4

**Fees**

\$100

**EDUC7595P : Director of Special Education Portfolio**

The Director of Special Education portfolio will be submitted as evidence of the experiences during the internship and meeting of the Idaho state standards for initial certification as a Director of Special Education and Principal. Grade of pass/fail. Course is zero (0) credits when taken in the last semester of the program. Course can be completed for one (1) credit per semester until requirements for the degree are successfully achieved. Grade of pass/fail.

**Credits** 0

-1

**EDUC7596 : Principal Internship**

This is a full-year part-time supervised internship in a school setting concurrent with scheduled class sessions. The student must be registered for this class during two semesters (one spring semester and one fall semester), three (3) credits each semester, for a total of six (6) internship credits. A minimum of 400 hours (over two semesters) is required, including two weeks before the start of the school year and two weeks after the end of the school year. **Fee:** Additional fee required.

**Credits** 3

**Fees**

\$100

**EDUC7596P : Principal Portfolio**

A portfolio will be submitted as evidence of competencies of the Idaho Standards for initial certification for Principals. Evidence rationale is associated to coursework and the experiences during the internship. Grade of pass/fail. Course is zero (0) credits when taken in the last semester of the program. Course can be completed for one (1) credit per semester until requirements for the degree are successfully achieved.

**Credits** 0

-1

**Prerequisite Courses**

EDUC7596: Principal Internship

**EDUC7598D : Special Education Policies and Procedures**

Students learn about developing and implementing district-wide special education policies and procedures in compliance with federal and state laws and mandates.

**Credits** 2

**EDUC7599 : Independent Study**

Study of an assigned topic as directed by a graduate faculty member. Approval of the department director is required.

**Credits 1**

-4

**EDUC8000 : Orientation: Graduate Education**

This required online course gives students an overview of the enrolled Graduate Education program at NNU. It includes policies, procedures, and expectations of the Graduate Education department, as well as introduces students to NNU campus departments with which they will be interacting throughout their program. Students learn how to access the Riley Library and other campus resources. They also learn how to utilize course management software used to deliver online courses and complete NNU requirements, as well as experience success as online learners. Grade of pass/fail. The course is repeatable for entrance into different Graduate Education programs.

**Credits 0**

**EDUC8670 : Labor Relations in Schools**

The course explains historical and practical aspects of labor relations in the school setting. Laws and procedures for working with union and non-union employees will be presented. Negotiation skills will be developed.

**Credits 3**

**EDUC8671 : Educational Change: A Historical Perspective**

This course presents the impact of the psychological, sociological, and cultural changes that have made our schools into what they are today and how that impact affects school administration. Problem solving and decision-making skills will be emphasized.

**Credits 3**

**EDUC8672 : The Superintendency**

This course prepares students for assuming the key leadership role of superintendent of a local school district. There is an emphasis on research-based role expectation and practical guidelines for superintendent behavior and developing a working relationship with the local school board.

**Credits 3**

**EDUC8673 : Advanced School Finance**

This course provides the economic principles needed to provide insights into school finance for superintendents, principals, teachers, business managers, and other school officials. The issues of educational productivity, allocation of resources, efficiency, and equity are covered. There is also a review of basic accounting principles and requirements applying to both district and building levels.

**Credits 3**

**EDUC8674 : School Facilities**

This course prepares students for planning new school facilities and major upgrades. Facility maintenance, legal provisions involving financing, preliminary surveys of need, and relationships with architects and contractors will be covered.

**Credits 3**

**EDUC8675 : Public Relations and Marketing for Schools**

Interpreting the schools to the public and developing ways to provide a two-way flow of ideas between school and community will be explored.

**Credits 3**

**EDUC8676 : Special Populations: Issues and Resources**

Students study the issues and potential resources involved in dealing with the diverse special populations in today's schools. These issues include, but are not limited to, cognitive differences (special education and gifted and talented), as well as ethnic, national, cultural, socio-economic, and religious differences.

**Credits** 3

**EDUC8678 : Superintendent Internship**

The internship is taken for two semesters, and interns are assigned to practicing administrators in district offices. At least two scheduled meetings with the intern and district supervisor will be held. Coursework to assist in meeting the Idaho Standards for Initial Certification of Superintendents will be provided through the Canvas platform. Students take a total of four (4) credits across the spring and fall semesters. Grade of pass/fail. **Fee:** Additional fee required.

**Credits** 1

-3

**Fees**

\$100

**EDUC8678P : Superintendent Portfolio**

A portfolio will be submitted as evidence of competency of the Idaho Standards for Initial Certification Superintendent. Evidence artifacts will be obtained through coursework and the experiences during the internship. Grade of pass/fail. Course is zero (0) credits when taken in the last semester of the program. Course can be completed for one (1) credit per semester until requirements for the degree are successfully achieved.

**Credits** 0

-1

**Prerequisite Courses**

EDUC8678: Superintendent Internship

**EDUC8679 : Leadership and Organizational Development Seminar**

The Leadership and Organizational Development Seminar is a one- to three-semester long internship designed to provide practical experiences in the duties and activities of an organizational or institutional leader. The internship experience should include participation in a maximum number of meaningful experiences related to the future leader's desired role. Students will complete a variety of tasks and duties typical of an organizational or institutional leader under the supervision of an experienced administrator within the organization or institution. This internship must be approved by the chosen organization or institution as well as the NNU program director. A binder will be submitted as evidence of the experiences during the internship. Grade of pass/fail. Course is three (3) credits total taken over one, two, or three semesters.

**Credits** 1

-3

**EDUC8679P : Leadership & Organizational Development Program Portfolio**

Students complete a culminating metacognitive task of reflecting on professional growth throughout the program. Using the provided portfolio guidelines, students cite individual key assignments and rationale as evidence of the learning that supported the growth. Grade is pass/fail. Course is zero (0) credits when taken in the last semester of the program. Course can be completed for one (1) credit per semester until requirements for the degree are successfully achieved.

**Credits** 0

-1

**EDUC8694 : Topics**

Exploration of current topics or practices in education. May be repeated for credit.

**Credits** 1

-4

**EDUC8699 : Independent Study**

Study of an assigned topic as directed by a graduate faculty member.

**Credits** 1

-4

**Prerequisites**

The program director and department chair must approve the study plan before the student can enroll.

**EDUC9150 : Introduction to Educational Research**

This course is designed to introduce students to the information and skills needed to critique, conduct, and report research in education. Students will be introduced to the concepts of research question development, topic exploration, structure and searching of online databases, use of the internet and the world wide web, critical evaluation of literature in the disciplines, and creation of annotated bibliographies. Upon completing the course, students will have produced an initial literature review using self-selected research articles.

**Credits** 3

**Fees**

Additional fee required.

**Prerequisites**

Program admission required.

**EDUC9160 : Qualitative and Quantitative Methods for Educational Research**

This introductory research methods course provides students with a fundamental understanding of the types of qualitative and quantitative approaches common in the field of education. Research and assessment issues are discussed, specifically focusing on the main qualitative and quantitative traditions (experimental design, correlation design, case study, phenomenology, survey design, grounded theory, ethnography, narrative, historical, and mixed methods design). Students read and evaluate both qualitative and quantitative research, conduct components of research, and identify methodological elements and issues. Statistical software is used throughout the course.

**Credits** 3

**Prerequisite Courses**

EDUC9150: Introduction to Educational Research

**Prerequisites**

Program admission

**EDUC9165 : Research Seminar**

Students explore and engage in scholarly inquiry related to their anticipated research topic. In addition, students synthesize diverse research perspectives and develop an understanding of the expectations of rigorous, doctoral-level writing. (PHD Only)

**Credits** 2

**Prerequisite Courses**

EDUC9150: Introduction to Educational Research

EDUC9160: Qualitative and Quantitative Methods for Educational Research

**Prerequisites**

Program admission

**EDUC9170 : Advanced Qualitative Research: Analysis and Methods**

Students examine in depth the theory and practice of the design, conduct, analysis, and interpretation of qualitative research in education. Students will be able to critique qualitative research and create and design an effective qualitative research project related to their anticipated dissertation topic.

**Credits** 3

**Prerequisite Courses**

EDUC9150: Introduction to Educational Research

EDUC9160: Qualitative and Quantitative Methods for Educational Research

**Prerequisites**

Program admission

**EDUC9180 : Advanced Quantitative Research: Analysis and Methods**

Students examine the theory and practice of the design, conduct, analysis, and interpretation of quantitative research in education. Students will be able to critique quantitative research and develop an effective quantitative research project related to their anticipated dissertation topic.

**Credits** 3

**Prerequisite Courses**

EDUC9150: Introduction to Educational Research

EDUC9160: Qualitative and Quantitative Methods for Educational Research

**Prerequisites**

Program admission

**EDUC9200 : Policy Influence and Development**

Students explore and investigate strategies for engaging in and working to shape education policy at the local, state, and federal levels. Students engage in relevant conversations regarding current educational issues and work to influence the larger political, social, economic, legal, and cultural context of education.

**Credits** 3

**Prerequisites**

For Ed.D.: Prerequisite is EDUC9900. For Ph.D.: Prerequisite is EDUC9901. For both: Committee approval of dissertation proposal defense required. Program admission required.

**EDUC9300 : Effective Leadership for Change Management**

Students examine multiple theories of leadership and change and apply them to current educational initiatives. Students will be able to articulate their philosophy of leadership and be able to critique examples of leadership in change.

**Credits** 3

**Prerequisites**

Program admission

**EDUC9400 : Advanced Data Analysis and Research I**

Students explore and analyze data generated from their research and conduct statistical, descriptive, or qualitative analysis.

**Credits** 3

**Prerequisites**

Program admission.



**EDUC9410 : Advanced Data Analysis and Research II**

Students demonstrate competency in various techniques for gathering, analyzing, and reporting data. Students are challenged to extend and apply knowledge and skills developed in coursework as they partner with professors to fulfill the class requirement of writing and submitting a manuscript to a peer-reviewed journal. (PHD Only)

**Credits** 3

**Prerequisite Courses**

EDUC9400: Advanced Data Analysis and Research I

**Prerequisites**

Program admission

**EDUC9500 : Professional and Ethical Leadership**

Students examine the impact of leadership on policy and procedure development and its role in protecting individual rights, honoring diversity, and advancing student learning. Students examine their values and beliefs as leaders and explore ethical frameworks and perspectives.

**Credits** 3

**Prerequisites**

Program admission

**EDUC9900 : Doctor of Education (Ed.D.) Dissertation Proposal**

This directed study course includes the defense of the dissertation topic, the identification of the methodology to be employed in the dissertation process, the composition of the dissertation proposal with an initial outline and bibliography, and the selection of the dissertation committee. To successfully complete this proposal class, the student must have all of the following: written approval to conduct research from the Institutional Review Board (IRB), signature approval from the dissertation chair and the doctoral program director to proceed to the oral proposal defense, and signature approval from the dissertation chair and the doctoral program director to conduct the research as presented in the oral proposal. **Fee:** Additional fee required.

**Credits** 3

**Fees**

\$150

**Prerequisite Courses**

EDUC9170: Advanced Qualitative Research: Analysis and Methods

EDUC9180: Advanced Quantitative Research: Analysis and Methods

**Prerequisites**

Program admission.

Approval from the Director of Doctoral Programs in Educational Leadership and Dissertation Chair.

**EDUC9901 : Doctor of Philosophy (Ph.D.) Dissertation Proposal**

This directed study course includes the defense of the dissertation topic, the identification of the methodology to be employed in the dissertation process, the composition of the dissertation proposal with initial outline and bibliography, and the selection of the Dissertation Committee. The emphasis is in a scholarly tradition that leaves students with expertise in the area of their dissertation research. This course focuses on research and scholarship, emphasizing greater breadth and depth in theory and research methodology. To successfully complete this proposal class, the student must have all of the following: written approval to conduct research from the Institutional Review Board (IRB), signature approval from the dissertation chair and the doctoral program director to proceed to the oral proposal defense, and signature approval from the dissertation chair and the doctoral program director to conduct the research as presented in the oral proposal. **Fee:** Additional fee required.

**Credits** 3

**Fees**

\$150

**Prerequisite Courses**

EDUC9165: Research Seminar

EDUC9170: Advanced Qualitative Research: Analysis and Methods

EDUC9180: Advanced Quantitative Research: Analysis and Methods

**Prerequisites**

Program admission

Approval from the Director of Doctoral Programs in Educational Leadership and Dissertation Chair.

**EDUC9910 : Dissertation Research I**

This directed study course includes the initial stages of research and the review of relevant literature/scholarship under the supervision of the dissertation chair. **Fee:** Additional fee required.

**Credits** 3

**Fees**

\$150

**Prerequisites**

For Ed.D.: [EDUC9900](#) and [EDUC9500](#); for Ph.D.: [EDUC9901](#) and [EDUC9500](#). Program admission required.

**EDUC9920 : Dissertation Research II**

This directed study course is a continuation of [EDUC9910](#) Dissertation Research I and includes some initial stages in writing portions of the dissertation under the supervision of the dissertation chair. **Fee:** Additional fee required.

**Credits** 3

**Fees**

\$150

**Prerequisite Courses**

[EDUC9910: Dissertation Research I](#)

**Prerequisites**

Program admission

**EDUC9930 : Extended Dissertation Research and Writing**

This directed study course is designed to allow a student who is admitted to the doctoral program but who is not enrolled in a doctoral class to continue to work on a dissertation with access to assistance from the dissertation chair and NNU library resources. Instructor permission is required to enroll. This course may be repeated for credit. **Fee:** Additional fee required.

**Credits** 3

**Fees**

\$150

**Prerequisites**

Program admission

**EDUC9940 : Oral Defense of Dissertation in Educational Leadership**

This course serves as the culminating experience for doctoral candidates in Educational Leadership, focusing on the oral defense of their dissertation. Students will prepare to present their research findings, methodology, and contributions to the field in a formal defense setting. To fulfill the requirements for either a PHD or EDD degree, candidates will demonstrate their ability to defend their scholarly work and confidently defend their dissertations in front of the dissertation committee. Grade of pass/fail.

**Credits** 0

**EDUC9990 : Dissertation Writing and Defense**

This directed study course includes final revisions and an oral defense of the written dissertation. Students must obtain permission from their dissertation chair and dissertation committee to proceed with the oral defense. **Fee:** Additional fee required.

**Credits** 3

**Fees**

\$150

**Prerequisite Courses**

EDUC9920: Dissertation Research II

**Prerequisites**

Program admission

## Education | Initial Certification

**EDUC1100 : Introduction to Education**

Exploration of the rewards and challenges of the teaching profession. Course includes discussion of current issues in education, an overview of the NNU education program, insights from enthusiastic educators and a 25-hour field experience at the grade level/content area of the candidate's interest.

**Credits** 1

**EDUC1125 : Foundations of Teaching and Instructional Design**

This course explores the historical, philosophical, social, legal, and ethical foundations of the teaching profession. Purposes and challenges of education will be addressed in relationship to today's changing world. This course also provides an overview of lesson planning and domains of teaching. Field Experience: 20 Hours.

**Credits** 3

**EDUC2005 : Orientation: ACE - Education**

This required non-graded course gives candidates an overview of the Accelerated Certification in Education Program, as well as the policies and procedures of the education department. The orientation introduces new students to NNU software necessary for program completion as well as scheduling and requirements of the program. Grade of Pass/Fail. **Fee:** Additional fee required.

**Credits** 0

**Fees**

\$150

**EDUC2110 : Educational Psychology**

A study of the psychological implications involved in the teaching-learning situation with emphasis on those psychological principles applicable to children ages 6-12 and adolescents 13-18. A variety of learning and developmental theories based on research from the field of psychology are covered. (See PSYC2110)

**Credits** 3

**Prerequisite Courses**

EDUC1100: Introduction to Education

**Prerequisites**

Prerequisite course or Instructor's approval

**EDUC2250 : Cultural Diversity in Education**

A reflective exploration of race, socio-economic, and changing demographics in communities and schools. Includes a focus on common beliefs held by teachers that may affect the achievement gap between white and minority students. Culturally relevant teaching practices will be developed to enhance learning opportunities for students of color. Course includes a 10-hour field experience. Fulfills an NNU Core Cultural Awareness (CAP1) requirement.

**Credits** 2

**Prerequisite Courses**

EDUC1100: Introduction to Education

**EDUC2260 : Introduction to the Science of Reading**

Exploration of the Science of Reading - how does the brain acquire literacy? Candidates study the current body of knowledge exploring the major components of literacy, research findings on the developmental processes involved in literacy, and the normal development of literacy over time. Major topics include the cognitive processes of learning to read and write, Scarborough's Reading Rope, The Simple View of Reading, and how to approach emerging research.

**Credits** 3

**EDUC2555 : Innovative Instruction**

This course is designed to support candidates by increasing their knowledge of innovative strategies. Utilizing the H.A.C.K. Model of Innovative Instruction developed by The NNU Doceō Center, and ISTE NETS teacher standards, this course will explore global educational practices, pushing educators to move instruction from a highly structured setting to a more student-centered environment where students take ownership and personalize their learning.

**Credits** 3

**EDUC2960 : Introduction to Instructional Design**

An overview of lesson planning and domains of teaching. During a 30-hour field experience, candidates will design and teach at least one lesson in a classroom.

**Credits** 1

**Prerequisite Courses**

EDUC1100: Introduction to Education

**EDUC3010 : Teaching English in Secondary Schools**

Strategies for teaching literature, grammar, writing and other communication skills necessary to effectively teach secondary English language arts. Emphasis will be placed on teaching strategies to correspond with ELA standards and unit planning at a secondary level. (See EDUC7659) Field Experience: 20 or 40 hours depending on endorsement areas.

**Credits** 3

**EDUC3090 : Pedagogy of Writing in 6-12 Schools**

An examination and application of research-based methodologies for teaching the writing process. Candidates learn how to incorporate the writing process across all content areas. Focus is on creating authentic writing opportunities that encompass a range of tasks, purposes, and audiences. This course meets a portion of the Idaho Comprehensive Literacy Coursework requirements of the Idaho Department of Education. (See [ENGL3090](#))

**Credits** 3

**EDUC3130 : Teaching Computer Science in Secondary Schools**

Course topics include strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for candidates to assist and teach a minimum of 20 hours. (See COMP3130) **Fees:** Additional fee required.

**Credits** 3

**Corequisite Courses**

[EDUC3750: Classroom Management in Secondary Schools](#)

[EDUC3510: Teaching Methods in Secondary Classrooms](#)

**EDUC3165 : Learning and the Brain**

A study of the psychological implications involved in the teaching-learning situation with emphasis on those psychological principles applicable to children ages 6-12 and adolescents 13-18. A variety of learning and developmental theories based on research from the field of psychology are covered. Examines accepted theories and current research in learning behavior and explores the unique styles of learning and recent studies in brain function and behavior as they relate to the learning process.

**Credits** 3

**EDUC3175 : Teaching Diverse Learners**

This course focuses on developing instructional strategies to ensure the learning of all students. Classrooms are tremendously diverse environments, and this course explores the various ways students, and their learning needs, are different. This course is designed to meet the needs of diverse learners using effective evidence-based strategies for students with disabilities, gifted students, English language learners, and students from diverse cultural and ethnic backgrounds. Fulfills an NNU Core Cultural Awareness (CAP1) requirement. Field Experience: 15 hours.

**Credits** 3

**EDUC3245 : Elementary Classroom Management**

An in-depth study of classroom management principles and practices for elementary teachers. Focus is on equipping future teachers with knowledge and skills for effectively managing a classroom. Course explores motivation, classroom environment, minimizing management problems through proactive strategies, and systematically modifying inappropriate behavior.

**Credits** 3

**EDUC3255 : Fundamentals of Literacy**

An in-depth study of evidence-based practices for developmental reading instruction in an elementary classroom. This course provides an overview of each of the "Big 5" of literacy (phonemic awareness, phonics, fluency, vocabulary, and comprehension) with a special emphasis on early literacy. This course satisfies a portion of the requirements of the Idaho Comprehensive Literacy Act for teacher certification. Field Experience: 15 hours.

**Credits** 3

**Prerequisites**

Program admission

**EDUC3265 : Literacy for Learning**

An exploration of principles and strategies for helping K-8 students acquire reading and writing skills essential for effective learning in all subject areas. Emphasis is on helping future teachers develop knowledge of fluency, vocabulary development, and reading comprehension strategies. Candidates learn how to incorporate the writing process across all content areas. Focus is on creating authentic writing opportunities that encompass a range of tasks, purposes, and audiences. This course satisfies a portion of the requirements of the Idaho Comprehensive Literacy Act for teacher certification.

**Credits** 3

**Prerequisites**

Program admission

**EDUC3330 : Teaching Art in K-8 Schools**

Introduces elementary education majors to theoretical and practical experiences necessary for incorporating a discipline-based art education program into the elementary school curriculum. This course may include actual teaching experiences.

**Credits** 3

**EDUC3350 : Teaching Health in the Secondary Schools**

Designed to provide knowledge and background in three divisions of health education: healthful living, school health services, and health education. Recognition of health problems of children and adolescents with the opportunity to develop competencies in handling methods and teaching techniques. Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for candidates to observe and teach in a secondary classroom. Field Experience: 20 to 40 hours depending on endorsement areas.

**Credits** 2

**EDUC3360 : Teaching Physical Education in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for candidates to observe and teach in a secondary classroom. Field Experience: 20 to 40 hours depending on endorsement areas.

**Credits** 2

**EDUC3380 : Teaching Physical Education in K-8 Schools**

This course introduces students to the basic principles of physical education for children in grades kindergarten through eight. Emphasis will be placed on the development of systematic physical education programming. Students will participate in simulated teaching experiences and/or field observations.

**Credits** 2

**EDUC3510 : Teaching Methods in Secondary Classrooms**

An investigation of teaching methods and techniques appropriate for the secondary school classroom. Theoretical principles upon which teaching strategies are based and the principles of classroom management will be considered. Lesson and unit planning are included. Min-teaching experiences are an integral part of this course.

**Credits** 3

**Prerequisites**

Junior classification and Program admission

**Corequisite Courses**

EDUC3750: Classroom Management in Secondary Schools

**Corequisites**

Methods courses in teaching area or first and second teaching fields. Exempt - music majors who do not have a second teaching field.

**EDUC3530 : Teaching Art in Secondary Schools**

Examine pragmatic techniques and philosophical approaches necessary to design, implement, and evaluate a comprehensive discipline-based art education program at the secondary school level. Additionally, both historical and contemporary art education issues are examined, discussed, and evaluated. Includes opportunities for candidates to observe and teach in a secondary classroom. Field Experience: 20 to 40 hours depending on endorsement areas.

**Credits** 3

**EDUC3570 : Teaching Mathematics in Secondary Schools**

This course explores strategies for teaching math in secondary schools. A major focus of the class will be moving secondary students through enactive, iconic, and symbolic representation for concepts in the five major areas of math: algebra, functions, geometry, statistics/probability, and number/quantity. Other topics will include standards alignment, technology integration, and assessment. Field Experience: 20 to 40 hours depending on endorsement areas.

**Credits** 2

**EDUC3580 : Teaching Social Studies in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for students to observe and teaching a secondary classroom. Field Experience: 20 to 40 hours depending on endorsement areas.

**Credits** 2

**EDUC3630 : Teaching World Language in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for students to assist and teach in a secondary classroom. (See EDUC7663) Field Experience: 20 to 40 hours depending on endorsement areas.

**Credits** 2

**EDUC3640 : Teaching Science in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for students to assist in teaching a secondary classroom. Field Experience: 20 to 40 hours depending on endorsement areas.

**Credits** 2

**EDUC3650 : Teaching Communication Studies in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for students to assist and teach in a secondary classroom. Field Experience: 20 to 40 hours depending on endorsement areas. **Corequisites:** [EDUC3510](#), [EDUC3750](#)

**Credits** 2

**Corequisite Courses**

[EDUC3510: Teaching Methods in Secondary Classrooms](#)

[EDUC3750: Classroom Management in Secondary Schools](#)

**EDUC3670 : Teaching Psychology in Secondary Schools**

Course topics include strategies appropriate to this subject field, instructional materials and tools, and curricular structure common to this subject in the secondary school. Includes opportunities for candidates to assist and teach for a minimum of 20 hours. (See PSYC3670)

**Credits** 2

**Prerequisites**

Junior classification and Program admission

**EDUC3750 : Classroom Management in Secondary Schools**

An in-depth study of classroom management theory and application for secondary teachers. Focus is on equipping future teachers with knowledge and skills for effectively managing a classroom. Course explores motivation, classroom environment, minimizing management problems through proactive strategies and interpersonal skills, responding to minor and serious behavior problems, and systematically modifying inappropriate behavior.

**Credits** 3

**Prerequisites**

Junior classification and Program admission

**Corequisite Courses**

[EDUC3510: Teaching Methods in Secondary Classrooms](#)

**Corequisites**

Methods courses in teaching area of fields. Music Education majors are exempt from [EDUC3510](#).

**EDUC4400 : Methods of Teaching ESL and Bilingual Education**

This course explores effective methods for teaching English as a Second Language (ESL) and multilingual learners (MLs). Through a combination of theoretical study, practical application, and real-world engagement, students will develop the skills and knowledge necessary to design and implement effective language teaching strategies. Emphasis will be placed on understanding the needs of diverse learners, designing culturally and linguistically responsive instruction, and integrating technology into language teaching practices. Students will be required to observe and teach a lesson within a classroom that specifically includes English Learners and/or Multilingual Learners.

**Credits** 3

**EDUC4465 : Data Driven Literacy; Assessment, Intervention & Diverse Literacy Profiles**

An examination and application of evidence-based practices used for the assessment and intervention cycle to guide instruction in literacy. A 15-hour practicum is included in which candidates administer a battery of assessments, analyze data, diagnose the literacy needs of a struggling reader, set individual student goals, design and deliver a sequence of intervention lessons, and reassess for student learning. This course meets part of the Idaho Comprehensive Literacy Act requirements of the Idaho Department of Education. Field Experience: 15 hours.

**Credits** 3

**Prerequisite Courses**

[EDUC3255: Fundamentals of Literacy](#)

**EDUC4555 : Methods of Teaching Math and Science in Elementary Classrooms**

A study of teaching methodology encompassing elementary school science and mathematics. Candidates design instruction to meet curriculum standards, devise accommodations for students with diverse needs, and plan assessment procedures to monitor student progress. A focus on unit and lesson planning, classroom environment, instruction, and professionalism equip candidates for the student teaching experience. Field Experience: 15 hours.

**Credits** 3

**Prerequisites**

Program admission

**EDUC4590 : Pedagogy of Writing in K-8 Schools**

An examination and application of research-based methodologies for teaching the writing process. Candidates learn how to incorporate the writing process across all content areas. Focus is on creating authentic writing opportunities that encompass a range of tasks, purposes, and audiences. This course meets a portion of the Idaho Comprehensive Literacy Coursework requirements of the Idaho Department of Education.

**Credits** 3



**EDUC4815 : Elementary School Start-Up**

A fall field experience to acquaint the intern with practices for beginning the school year in an elementary school. Candidates attend opening faculty meetings in the school and observe and assist the teacher during the first week of school. Materials and instructions for this course must be secured from the director of student teaching three months in advance of the opening of school. **Fee:** Additional fee required.

**Credits** 1

**Fees**

\$35

**Prerequisite Courses**

EDUC4555: Methods of Teaching Math and Science in Elementary Classrooms

**Prerequisites**

Approval for student teaching and Program admission

**EDUC4865 : Student Teaching in Middle/Junior High Schools**

Directed observation, participation, and responsible teaching by Adult and Professional Education students, conducted under the supervision or mentoring of a middle school/junior high school teacher and NNU supervisor. Weekly seminars are a part of this program. Candidates participating in fall student teaching should plan to report to their assigned school the first day that the teachers report. Candidates participating in spring student teaching will need to complete a "school startup" experience in the fall before their student teaching. If possible, this start-up experience should be with their cooperating teacher. **Fee:** Additional fee required.

**Credits** 11

**Fees**

\$200

**Prerequisites**

Program admission

**EDUC4905 : Student Teaching in Elementary Schools**

Directed observation, participation, and responsible teaching by Adult and Professional Education candidates, conducted under the supervision or mentoring of an elementary school teacher and NNU supervisors. Weekly seminars are a part of this experience. **Fee:** Additional fee required.

**Credits** 11

**Fees**

\$200

**Prerequisites**

Program admission

**Corequisite Courses**

EDUC4955: Seminar/Capstone

**EDUC4955 : Seminar/Capstone**

Weekly reflection and discussion about changes in thinking and professional practice resulting from growth in teaching competency as it intersects with growth in the four university outcomes.

**Credits** 1

**Corequisite Courses**

EDUC4905: Student Teaching in Elementary Schools

**EDUC7000 : Orientation: ACE - Education**

This required non-graded course gives candidates an overview of the Accelerated Certification in Education Program, as well as the policies and procedures of the education department. The orientation introduces new students to NNU software necessary for program completion as well as scheduling and requirements of the program. Grade of Pass/Fail. **Fee:** Additional fee required for Portfolium account.

**Credits** 0

**Fees**

\$150

**EDUC7120 : Foundations of Teaching and Instructional Design**

This course explores the historical, philosophical, social, legal, and ethical foundations of the teaching profession. Purposes and challenges of education will be addressed in relationship to today's changing world. This course also provides an overview of lesson planning and domains of teaching. Field Experience: 20 hours

**Credits** 3

**EDUC7150 : Teaching Communications in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for candidates to observe and teach in a secondary classroom. (See [EDUC3650](#)) Field Experience: 20 to 40 hours depending on endorsements

**Credits** 2

**Corequisite Courses**

[EDUC7651: Teaching Methods in Secondary Schools](#)

**EDUC7160 : Learning and the Brain**

A study of the psychological implications involved in the teaching-learning situation with emphasis on those psychological principles applicable to children ages 6-12 and adolescents 13-18. A variety of learning and developmental theories based on research from the field of psychology are covered. This course also examines accepted theories and current research in learning behavior and explores the unique styles of learning and recent studies in brain function and behavior as they relate to the learning process.

**Credits** 3

**EDUC7240 : Elementary Classroom Management**

An in-depth study of classroom management principles and practices for K-8 teachers. Focus is on equipping candidates with knowledge and skills for effectively managing a classroom. Course explores motivation, classroom environment, minimizing management problems through proactive strategies, and systematically modifying inappropriate behavior.

**Credits** 3

**EDUC7250 : Fundamentals of Reading**

An in-depth study of evidence-based practices for developmental reading instruction in an elementary classroom. This course provides an overview of each of the "Big 5" of literacy (phonemic awareness, phonics, fluency, vocabulary, and comprehension) with a special emphasis on early literacy. This course satisfies a portion of the requirements of the Idaho Comprehensive Literacy Act for teacher certification. Field Experience 15 hours.

**Credits** 3

**Prerequisites**

Program admission

**EDUC7260 : Elementary Content Literacy**

An exploration of principles and strategies for helping K-8 students acquire reading and writing skills essential for effective learning in all subject areas. Emphasis is on helping future teachers develop knowledge of fluency, vocabulary development, and reading comprehension strategies. Candidates learn how to incorporate the writing process across all content areas. Focus is on creating authentic writing opportunities that encompass a range of tasks, purposes, and audiences. This course satisfies a portion of the requirements of the Idaho Comprehensive Literacy Act for teacher certification.

**Credits** 3

**EDUC7350 : Methods of Teaching Math and Science in Elementary Classrooms**

A study of teaching methodology encompassing elementary school science and mathematics. Candidates design instruction to meet curriculum standards, devise accommodations for students with diverse needs, and plan assessment procedures to monitor student progress. A focus on unit and lesson planning, classroom environment, instruction, and professionalism equips candidates for the student teaching experience. Field Experience: 15 hours

**Credits** 3

**Prerequisites**

Program admission

**EDUC7400 : Methods of Teaching ESL and Bilingual Education**

This course explores effective methods for teaching English as a Second Language (ESL) and multilingual learners (MLs). Through a combination of theoretical study, practical application, and real-world engagement, students will develop the skills and knowledge necessary to design and implement effective language teaching strategies. Emphasis will be placed on understanding the needs of diverse learners, designing culturally and linguistically responsive instruction, and integrating technology into language teaching practices. Students will be required to observe and teach a lesson within a classroom that specifically includes English Learners and/or Multilingual Learners.

**Credits** 3

**EDUC7460 : Data Driven Literacy; Assessment, Intervention & Diverse Literacy Profiles**

An examination and application of evidence-based practices used for the assessment and intervention cycle to guide instruction in literacy. A 15-hour practicum is included in which candidates administer a battery of assessments, analyze data, diagnose the literacy needs of a struggling reader, set individual student goals, design and deliver a sequence of intervention lessons, and reassess for student learning. This course meets part of the Idaho Comprehensive Literacy Act requirements of the Idaho Department of Education. Field Experience: 15 hours

**Credits** 3

**Prerequisite Courses**

EDUC7250: Fundamentals of Reading

**EDUC7535 : Secondary Content Literacy**

This course prepares teacher candidates to demonstrate competency in comprehensive literacy skills and knowledge congruent with research on evidence-based practices in adolescent literacy. It meets a portion of the ICLA requirements of the Idaho State Department of Education. The course focuses on principles and strategies for helping all students develop reading, writing, and speaking skills essential for effective learning in all subject areas. Candidates design lessons that promote disciplinary literacy and make content comprehensible for diverse learners.

**Credits** 3

**EDUC7543 : Teaching Diverse Learners**

This course focuses on developing instructional strategies to ensure the learning of all students. Classrooms are tremendously diverse environments, and this course explores the various ways students, and their learning needs, are different. This course is designed to meet the needs of diverse learners using effective evidence-based strategies for students with disabilities, gifted students, English language learners, and students from diverse cultural and ethnic backgrounds. This course is an approved Cultural Competency (CC) content course at NNU.

Field Experience: 15 hours

**Credits 3**

**EDUC7545 : Secondary Classroom Management**

The focus of this course is on equipping future teachers with knowledge and skills for effectively managing a classroom. This course will present specific classroom strategies for managing secondary classroom behavior in proactive and positive ways. Topics include vision, organization, expectations, rules and consequences, motivation, preparation and launch, implementation, and proactive planning for chronic misbehavior.

**Credits 3**

**EDUC7554 : Innovative Instruction**

This course provides students with innovative strategies and approaches to instructional practice utilizing the H.A.C.K. Model of Instruction (Highly-Structured, Allowed Choices, Consistent Application, Knowledge-Centered). While this course will include a comprehensive overview of the H.A.C.K Model, its primary focus will be on providing practices that build an innovative instructional mindset and increase student/teacher capacity in leveraging technology to meet outcomes through stages H (Highly Structured) and A (Allowed Choices) of the model.

**Credits 3**

**EDUC7599 : Independent Study**

Study of an assigned topic as directed by a graduate faculty member. Approval of the department director is required.

**Credits 1**

-4

**EDUC7635 : Teaching Health in Secondary Schools**

Designed to provide knowledge and background in three divisions of health education: healthful living, school health services, and health education. Recognition of health problems of children and adolescents with the opportunity to develop competencies in handling methods and teaching techniques. Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school.

Includes opportunities for candidates to observe and teach in a secondary classroom. (See [EDUC3350](#)) Field Experience: 20 to 40 hours depending on endorsement areas

**Credits 2**

**EDUC7636 : Teaching Physical Education in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for candidates to observe and teach in a secondary classroom. (See [KINE3360](#)) Field Experience: 20 to 40 hours depending on endorsement areas

**Credits 2**

**EDUC7638 : Teaching Physical Education in Elementary Schools**

Introduces candidates to the basic principles of physical education for children in grades kindergarten through six. Emphasis will be on the development of systematic physical education programming. Candidates will participate in simulated teaching experiences and field observations. Field Experience: 20 hours

**Credits 2**

**EDUC7651 : Teaching Methods in Secondary Schools**

An investigation of teaching methods and techniques appropriate for the secondary school classroom. Theoretical principles upon which teaching strategies are based and the principles of classroom management will be considered. Lesson and unit planning with standards alignment and assessment development are included. Mini-teaching experiences are an integral part of this course. Field Experience: 15 hours

**Credits** 3

**EDUC7653 : Teaching Art in Secondary Schools**

Examine pragmatic techniques and philosophical approaches necessary to design, implement, and evaluate a comprehensive discipline-based art education program at the secondary school level. Additionally, both historical and contemporary art education issues are examined, discussed, and evaluated. Includes opportunities for candidates to observe and teach in a secondary classroom. (See [EDUC3530](#)) Field Experience: 20 to 40 hours depending on endorsement areas

**Credits** 3

**EDUC7654 : Teaching Music in Secondary Schools**

Strategies appropriate to this subject field, instructional choral materials and tools, curricular structure common to this subject in the secondary school. Activities and music of various cultural groups will be explored. Includes opportunities for candidates to observe and teach in a secondary classroom. (See [MUSC3470](#)) Field Experience: 20 to 40 hours depending on endorsement areas

**Credits** 3

**EDUC7657 : Teaching Mathematics in Secondary Schools**

This course explores strategies for teaching math in secondary schools. A major focus of the class will be moving secondary students through enactive, iconic, and symbolic representation for concepts in the five major areas of math: algebra, functions, geometry, statistics/probability, and number/quantity. Other topics will include standards alignment, technology integration, and assessment. (See [MATH3570](#)) Field Experience: 20 to 40 hours depending on endorsement areas

**Credits** 2

**EDUC7658 : Teaching Social Studies in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for candidates to observe and teach a secondary classroom. (See [EDUC3580](#)) Field Experience: 20 to 40 hours depending on endorsement areas

**Credits** 2

**EDUC7659 : Teaching English in Secondary Schools**

Strategies for teaching literature, grammar, writing, and other communication skills necessary to effectively teach secondary English language arts. Emphasis will be placed on teaching strategies to correspond with ELA standards and unit planning at a secondary level. (See [ENGL3010](#)) Field Experience: 20 or 40 hours depending on endorsement areas

**Credits** 3

**EDUC7663 : Teaching World Language in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for candidates to observe and teach in a secondary classroom. (See [EDUC3630](#)) Field Experience: 20 to 40 hours depending on endorsement areas

**Credits** 2

**EDUC7664 : Teaching Science in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for candidates to observe and teach in a secondary classroom. (See [EDUC3640](#)) Field Experience: 20 to 40 hours depending on endorsement areas

**Credits** 2

**EDUC7667 : Teaching Computer Science in Secondary Schools**

Course topics include strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for candidates to assist and teach a minimum of 20 hours. (See [EDUC3130](#)) Field Experience: 20 or 40 hours depending on endorsement areas.

**Credits** 3

**EDUC7668 : Teaching Psychology in Secondary Schools**

Course topics include strategies appropriate to this subject field, instructional materials and tools, and curricular structure common to this subject in the secondary school. Includes opportunities for candidates to assist and teach for a minimum of 20 hours. (See [PSYC3670/EDUC3670](#))

**Credits** 2

**EDUC7685 : Teaching Supervision**

Directed observation, participation, and responsible teaching by endorsement only and certification only candidates, conducted under the supervision of NNU Supervisors. May be repeated for credit.

**Credits** 1

-3

**EDUC7686 : Student Teaching in Middle School/Junior High Schools**

Directed observation, participation, and responsible teaching conducted under the supervision of a middle school/junior high school teacher and NNU supervisor. Weekly seminars are a part of this program. Candidates participating in fall student teaching should plan to report to their assigned school the first day that the teachers report. Candidates participating in spring student teaching will need to complete a "school start-up" experience in the fall before their student teaching. If possible, this start-up experience should be with their cooperating teacher. **Fee:** Additional fee required.

**Credits** 11

**Fees**

\$200

**Prerequisites**

[EDUC7651](#), Approval for Student Teaching, Program admission required.

**EDUC7687 : Student Teaching in Senior High Schools**

Directed observation, participation, and responsible teaching conducted under the supervision of a senior high school teacher and NNU supervisor. Weekly seminars are a part of this program. Candidates participating in Fall student teaching should plan to report to their assigned school the first day that the teachers report for school start-up and continue with the teacher through Fall Student Teaching. Candidates participating in spring student teaching will need to complete a "school start-up" experience in the fall before their student teaching. If possible, this start-up experience should be with their cooperating teacher. **Fee:** Additional fee required.

**Credits** 11

**Fees**

\$200

**Prerequisites**

[EDUC7651](#), Approval for Student Teaching, Program admission required.

**EDUC7688 : Elementary Student Teaching**

Directed observation, participation, and responsible teaching conducted under the supervision of an elementary school teacher and NNU supervisor. Regular seminar sessions are a part of this program. Candidates participating in student teaching should plan to report to their assigned school the first day that the teachers report for school start-up and continue with the teacher through Fall Student Teaching. When registered for EDUC7688 Elementary Student Teaching (9) in the Fall, the student will also register for EDUC7810 Elementary School Start-Up (0). **Fee:** Additional fee required.

**Credits** 8

-9

**Fees**

\$200

**Prerequisites**

Approval for Student Teaching and Program admission

**EDUC7689 : Secondary Student Teaching**

Directed observation, participation, and responsible teaching conducted under the supervision of a senior high school teacher and NNU supervisor. Regular seminar sessions are a part of this program. Candidates participating in student teaching should plan to report to their assigned school the first day that the teachers report for school start-up and continue with the teacher through Fall Student Teaching. When registered for EDUC7689 Secondary Student Teaching (9) in the Fall Semester, the student will also register for EDUC7950 Secondary School Start-Up (0). **Fee:** Additional fee required.

**Credits** 8

-9

**Fees**

\$200

**Prerequisite Courses**

[EDUC7651: Teaching Methods in Secondary Schools](#)

**Prerequisites**

Approval for Student Teaching and Program admission

**EDUC7810 : Elementary School Start Up**

A fall field experience to acquaint the candidate with practices for beginning the school year in an elementary school. Candidates attend opening faculty meetings in the school and observe and assist the teacher during the first week of school. Materials and instructions for this course must be secured from the Director of Student Teaching three months in advance of the opening of school. The course is zero (0) credits when registered in conjunction with [EDUC7688](#) Elementary Student Teaching (9) in the Fall Semester. If a student registers for [EDUC7688](#) Elementary Student Teaching (8) in the Spring Semester, s/he must register for EDUC7810 Elementary School Start-Up (1) in the Fall Semester.

**Credits** 0

-1

**Prerequisite Courses**

[EDUC7350: Methods of Teaching Math and Science in Elementary Classrooms](#)

**Prerequisites**

Approval for Student Teaching and Program admission

**EDUC7820 : Student Teaching in Elementary Schools**

Directed observation, participation, and responsible teaching by candidates, conducted under the supervision of an elementary school teacher and NNU supervisors. Weekly seminars are a part of this experience. Candidates participating in fall student teaching should plan to report to their assigned school the first day that teachers report for school start-up and continue with the teacher through fall student teaching. Candidates participating in spring student teaching will need to complete a "school start-up" experience in the fall before student teaching in the spring. If possible, this start-up experience should be with their cooperating teacher. **Fee:** Additional fee required.

**Credits** 11

**Fees**

\$200

**Prerequisite Courses**

[EDUC7350: Methods of Teaching Math and Science in Elementary Classrooms](#)

**Prerequisites**

Approval for Student Teaching and Program admission

**EDUC7950 : Secondary School Start Up**

Attendance at the opening of faculty meetings, assisting in the preparation for opening of school and observing and assisting the teacher in a regular public-school classroom during the first week of school. This work is to be done in the Fall before student teaching. Materials and instructions for this course must be secured from the Director of Student Teaching three months in advance of the opening of school. The course is zero (0) credits when registered in conjunction with [EDUC7689](#) Secondary Student Teaching (9) in the Fall Semester. If a student registers for [EDUC7689](#) Secondary Student Teaching (8) in the Spring Semester, s/he must register for EDUC7950 Secondary School Start-Up (1) in the Fall Semester. **Fee:** Additional fee required.

**Credits** 0

-1

**Fees**

\$35

**Prerequisite Courses**

[EDUC7651: Teaching Methods in Secondary Schools](#)

**Prerequisites**

Approval for Student Teaching and Program admission

**EDUC7951 : Seminar/Capstone**

Weekly reflection and discussion about changes in thinking and professional practice resulting from growth in teaching competency as it intersects with growth in the four university outcomes. One of three co-requisite courses must be taken.

**Credits** 1

**Prerequisites**

Approval for Student Teaching and Program admission

**Corequisites**

[EDUC7820](#), [EDUC7686](#), or [EDUC7687](#)



# English

## **ENGL300#W : Studies in Composition and Rhetoric**

Building on the analytical, research, and writing skills gained in [ENGL1040](#), students will strengthen their ability to write critically, engagingly, and knowledgeably to a specific audience. Courses will be offered as topics classes and are designated in the course bulletin with a letter before the W.

**Credits** 3

### **Prerequisites**

Completion of [ENGL1040](#) with a grade of C- or better.

## **ENGL1040 : Introduction to Academic Writing**

**Recommendation:** Students should take this course in their first year.

A course that introduces students to the rigors of academic writing. Key elements include practicing the critical reading and summary of texts; finding and using evidence correctly; developing lines of inquiry; analyzing complex claims; and applying the rhetorical strategies that lead to successful academic writing. Students will also develop a metacognitive understanding of their reading, writing, and thinking processes.

**Credits** 3

## **ENGL2120 : English Grammar and Usage**

A systematic review of the principles and practice of traditional English grammar and usage conventions. An introduction to morphology and phonology is provided.

**Credits** 2

## **ENGL2310 : British Literature: Beowulf through the Age of Reason**

A survey of British literature from the Anglo-Saxon period through the Restoration.

**Credits** 3

## **ENGL2410 : Major Literature of the Western World**

An introductory study of major literary works drawn from the European, British, and American traditions. Special emphasis is placed on literary appreciation.

**Credits** 3

### **Prerequisites**

Completion of [ENGL1040](#) with a grade of C- or better.

## **ENGL2430 : World Literature: The Enlightenment to the Modern Era**

A survey of selected literature from a variety of world cultures.

**Credits** 3

## **ENGL3010 : Teaching English Secondary Schools**

Strategies for teaching literature, grammar, writing and other communication skills necessary to effectively teach secondary English language arts. Emphasis will be placed on teaching strategies to correspond with ELA standards and unit planning at a secondary level. (See EDUC7659) Field Experience: 20 or 40 hours depending on endorsement areas

**Credits** 3

## **ENGL3020W : Principles of Writing**

An advanced expository writing course emphasizing the thinking and writing skills necessary to develop an effective prose style. A general course appropriate for advanced students in any area, it is especially recommended for potential graduate students. This course fulfills the general-education "W" requirement.

**Credits** 3

### **Prerequisites**

[ENGL1040](#), with a grade of C- or better.

**ENGL3070W : Professional and Technical Writing**

Students will analyze audience, persuasion strategies, and communication ethics in this course. Emphasis is on document design, effective use of graphics, working collaboratively, and oral presentation. Students will produce formal business documents such as memos, reports, and proposals.

**Credits** 3

**ENGL3090 : Pedagogy of Writing in 6-12 Schools**

An examination and application of research-based methodologies for teaching the writing process. Candidates learn how to incorporate the writing process across all content areas. Focus is on creating authentic writing opportunities that encompass a range of tasks, purposes, and audiences. This course meets a portion of the Idaho Comprehensive Literacy Coursework requirements of the Idaho Department of Education. (See [EDUC3090](#))

**Credits** 3

**ENGL3210 : Major Authors in American Literature**

A study of selected works of a major American author or authors. course topics may vary by semester. Some examples of topics are: variations on the American Dream, doctors in literature, literature of the sea, small-town America, and American travel literature.

**Credits** 3

**ENGL3510 : Contemporary Poetry**

A study of representative contemporary poetry published in English.

**Credits** 3

**ENGL3750 : Children's and Young Adult Literature**

A study of literature written for children and young adults, from preschool age onward. The course samples a variety of types of literature and will prove valuable for general students, prospective teachers, or parents who wish to enrich their own background in children's and young adult literature and to develop qualitative judgment skills.

**Credits** 3

**ENGL3910 : Literary Theory and Criticism**

**Credits** 3

## French

**FREN1010 : Elementary French I**

For students who have less than two years of high school French. These courses are designed to be taken in sequence. Objective: to help students acquire an active command of the four basic communication skills (speaking, oral comprehension, writing, reading) in French as well as an awareness of how French language and culture are intimately intertwined. Fulfills a General Education Cultural Competency (CC) requirement.

**Credits** 4

**FREN1020 : Elementary French II**

A continuation of [FREN1010](#). For students who have less than two years of high school French. These courses are designed to be taken in sequence. Objective: to help students acquire an active command of the four basic communication skills (speaking, oral comprehension, writing, reading) in French as well as an awareness of how French language and culture are intimately intertwined. Fulfills a General Education Cultural Competency (CC) requirement.

**Credits** 4

**Prerequisite Courses**

[FREN1010: Elementary French I](#)

**Prerequisites**

Prerequisite course or instructor's approval

# Geography

## **GEOG1050 : Introduction to Geography**

An introduction to the basic concepts, principles and themes in the discipline of geography. The course also includes an investigation into the unique characteristics of the world's twelve major geographic realms. Special emphasis will be placed on the influence of geography on social, political, environmental, and economic aspects of human development.

**Credits** 3

# History

## **HIST1030 : The World and the West I**

Begins with the classical eras, both east and west (ca. 600 BC) and ends in about 1600. The course goal is two-fold: to understand both the primary cultural heritages of the world and their growing interconnectedness, and to put the energy and distinctiveness of the Western tradition into perspective with other political worlds and religious world-views.

**Credits** 3

## **HIST1040 : The World and the West II**

Begins in 1600 and proceeds to the present, trying to understand and assess the parallel and increasing interactive developments in the West and other parts of the world. Colonial enterprises of many types interact with indigenous cultures and systems in what we now call "third world" areas. Nation-building, with competitive empires, affects Europe, Africa and Asia. Very different independence struggles punctuate 19th and 20th century history.

**Credits** 3

## **HIST1050 : Foundations of the Modern World**

This course will analyze how the modern world came into being by examining currents of thought, political, economic and social developments, and religious belief in a global context, beginning in the ancient world and continuing up to the present.

**Credits** 3

## **HIST2030 : United States History to 1877**

An introduction to American history from the period of exploration and colonization to the conclusion of reconstruction. Major themes and events include the European settlement of North America, Native American responses to European development of colonial America, the war for American independence, nation-building in the Early Republic, the development of slavery, Western expansion, and the Civil War and reconstruction.

**Credits** 3

## **HIST2040 : United States History since 1877**

An introduction to American history from the conclusion of reconstruction to recent times. Major themes include Western expansion, industrialization and urbanization, imperialism, two world wars, American life between the wars, radicalism and revolt, and the post-Cold War world.

**Credits** 3

**HIST3010 : Recent America**

An in-depth exploration of modern America from 1945 to the present emphasizing the political, economic, diplomatic, and social aspects of the period. The course will investigate the origins of the Cold War, McCarthyism, increasing presidential power, the U.S. and the Third World, the civil rights struggle, women's movement, student revolts, Vietnam, Watergate, and the New Right and post-Cold War America.

**Credits** 3

**Prerequisite Courses**

ENGL1040: Introduction to Academic Writing

**Prerequisites**

Prerequisite course or Instructor's approval.

**HIST3020 : Modern Europe (1800-Present)**

An in-depth exploration of Europe from the political and industrial revolutions of the 18th and 19th centuries through contemporary European society and culture, including 19th century "isms" (romanticism, liberalism, socialism, nationalism, imperialism) and world wars.

**Credits** 3

**HIST3250 : History of American Culture**

An examination of the social currents of American thought and culture, emphasizing ideas and concepts that have influenced the development and growth of American institutions and values from the colonial era to the present. General themes include gender values, race relations, and class conflicts.

**Credits** 3

**Prerequisite Courses**

ENGL1040: Introduction to Academic Writing

**Prerequisites**

Prerequisite course or Instructor's approval

**HIST3330 : U.S. Foreign Policy**

An in-depth examination of the factors influencing the U.S. as a participant in the international system, especially from the end of World War II to the present. Topics include U.S. foreign policy and ideology, domestic politics and interest groups, public opinion and the media, and historical events considered chronologically. (See POLS3330.)

**Credits** 3

**HIST3580 : Teaching Social Studies in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for students to observe and teaching a secondary classroom. (See EDUC7658) Field Experience: 20 to 40 hours depending on endorsement areas

**Credits** 2

## Humanities

**HUMN4015 : Capstone**

This course is intended to help students reflect on their undergraduate experience and plan for the future. Students will reflect on what they have learned by reviewing portfolio materials they have collected, habits of mind they have acquired through study of the disciplines, and the development of their ideas about the four University outcomes. Using the education they have acquired, they will begin planning ways to provide effective service and leadership in their families, churches, community, and work.

**Credits** 1

# Mathematics

## **MATH0900 : Essential Mathematics**

Whole numbers, fractions and mixed numbers, decimals, ratio, proportion, percent, measurement, geometry, introduction of algebra, solving equations, and statistics. This is a credit/no credit course. Receiving credit for this course prepares the student to take MATH1100 or MATH2240. Credit for courses numbered below 1000 is not transferable.

**Credits** 3

## **MATH1100 : Liberal Arts Mathematics**

Students will explore mathematical ideas and logical reasoning. This class will look at mathematical applications in life which may include topics such as statistics, fair voting schemes, prime numbers, and modular arithmetic. Students will also develop their own insights and theorems through the exploration of mathematical patterns. The content of the class may vary each semester. The course satisfies the general education mathematics competency requirement. The course is designed for non-science majors. Students need to verify they have the prerequisites the first day of class.

**Credits** 3

### **Prerequisites**

Successful completion of [MATH0900](#), or ACT Math score of 21 or higher, or SAT Math score of 570 or higher, or Accuplacer Elementary Algebra score of 74 or higher, or Accuplacer QRAS score of 250 or higher.

## **MATH1300 : College Algebra**

Topics include polynomial arithmetic, synthetic division, zeroes of polynomials, systems of linear equations, matrices and matrix multiplication. This course prepares students to take MATH1400 and MATH2510. Students need to verify they have the prerequisites the first day of class.

**Credits** 3

### **Prerequisites**

ACT Math score of 23 or higher, or SAT Math score of 600 or higher, or Accuplacer Elementary Algebra score of 117 or higher, or Accuplacer College Level Math score of 50 or higher, or Accuplacer QRAS or AAF score of 265 or higher, or instructor approval., or instructor's approval.

## **MATH1400 : Trigonometry**

Topics include the study of the trigonometric functions, plane trigonometry, and analytic trigonometry. This course prepares students to take MATH2510. Students need to verify they have the prerequisites the first day of class.

**Credits** 3

### **Prerequisites**

[MATH1300](#) (a grade of C or better), or an ACT Math score of 26 or higher, or an SAT Math score of 670 or higher, or an Accuplacer College Level Math score of 60 or higher, or Accuplacer AAF score of 285 or higher, or instructor's approval

## **MATH2010 : Fundamental Mathematical Structures I**

Includes problem solving and mathematical reasoning, sets, relations and functions, numeration, the system of whole numbers, integers and rational numbers, and number theory. Laboratory activities are included. Students need to verify they have the prerequisites the first day of class.

**Credits** 3

### **Prerequisites**

[EDUC1100](#) or [EDUC1125](#) and enrollment in a program leading to an elementary or secondary teaching certificate; ACT Math score of 21 or higher, or SAT Math score of 570 or higher, or Accuplacer Elementary Algebra score of 74 or higher, or Accuplacer QRAS score of 250 or higher.

**MATH2020 : Fundamental Mathematical Structures II**

Includes probability and statistics, basic geometric concepts and measurement, constructions, congruence, similarity and transformations. Laboratory activities are included.

**Credits** 3

**Prerequisite Courses**

[MATH2010: Fundamental Mathematical Structures I](#)

**Prerequisites**

Prerequisite course or Instructor's approval

**MATH2240 : Elementary Statistics**

Introduction to statistical terminology and basic concepts, including common uses and misuses of statistics. Topics include experimental design, sampling, descriptive statistics, correlation and regression, probability, and tests of significance. This is a valuable course for students in all majors. This course satisfies the general education mathematics competency requirement.

**Credits** 3

**Prerequisites**

ACT Math score of 21 or higher, or SAT Math score of 570 or higher, or Accuplacer Elementary Algebra score of 74 or higher, or Accuplacer QRAS score of 250 or higher, or credit for [MATH0900](#), or instructor's approval.

**MATH2310 : Discrete Mathematics**

An introduction to graph theory, logical operators, mathematical induction, enumeration and Boolean algebra. Students need to verify they have the prerequisites the first day of class.

**Credits** 3

**Prerequisites**

[MATH1300](#) with a grade of C or better

**MATH2510 : Calculus I**

Limits, derivatives (including trigonometric functions), integration and applications of the derivative, l'Hopital's Rule, area. AAF Accuplacer margin for error is already built in (1-2 questions can be missed and still achieve a 300). Students need to verify they have the prerequisites the first day of class.

**Credits** 4

**Prerequisites**

[MATH1400](#) (a grade of C or better); ACT Math score of 28 or higher, or SAT Math score of 710 or higher, or Accuplacer College Level Math score of 103 or higher, or Accuplacer AAF score of 300 or higher, or instructor's approval.

**MATH3320 : Linear Algebra**

A study of vector spaces, linear transformations, matrices, determinants and systems of equations. Special attention is given to the connection between linear transformations and matrices.

**Credits** 3

**Prerequisite Courses**

[MATH1300: College Algebra](#)

[MATH2510: Calculus I](#)

**MATH3570 : Teaching Mathematics in Secondary Schools**

This course explores strategies for teaching math in secondary schools. A major focus of the class will be moving secondary students through enactive, iconic, and symbolic representation for concepts in the five major areas of math: algebra, functions, geometry, statistics/probability, and number/quantity. Other topics will include standards alignment, technology integration, and assessment. (See EDUC7657) Field Experience: 20 to 40 hours depending on endorsement areas.

**Credits** 2

# Music

## **MUSC1010 : A Survey of Art and Music**

An introduction to the stylistic characteristics and cultural climate of the important artistic epochs in history, including both the western and the non-western traditions.

**Credits** 3

## **MUSC3270 : Music History: Classic, Romantic and Modern**

An introduction to music literature from 1750 to the present.

**Credits** 3

## **MUSC3450 : Teaching Music in Elementary Schools I**

This class focuses on the major approaches to music education including Kodaly, Orff, Gordon's Music Learning Theory, Dalcroze, and Suzuki. This course includes a field experience.

**Credits** 2

### **Corequisite Courses**

[MUSC3460: Teaching Music in Elementary Schools II](#)

## **MUSC3460 : Teaching Music in Elementary Schools II**

This class focuses on the application of the learning theories presented in [MUSC3450](#), procedures, and objectives in school music in the primary and intermediate grades. This course includes a classroom field experience and technology intensive lesson component.

**Credits** 2

### **Corequisite Courses**

[MUSC3450: Teaching Music in Elementary Schools I](#)

## **MUSC3470 : Teaching Music in Secondary Schools I**

This class focuses on strategies for instrumental/choral rehearsals and classrooms, materials, tools, and curricular structure common to the subject in the secondary schools. (See EDUC7654) Field Experience: 20 to 40 hours depending on endorsement areas

**Credits** 2

### **Corequisite Courses**

[MUSC3480: Teaching Music in Secondary Schools II](#)

## **MUSC3480 : Teaching Music in Secondary Schools II**

This class focuses on assessment and lesson planning in the secondary music rehearsal and classroom, as well as music advocacy, fund-raising, and program development issues. It will include a significant classroom field experience and a technology intensive lesson component.

**Credits** 2

### **Corequisite Courses**

[MUSC3470: Teaching Music in Secondary Schools I](#)

# Nursing

## **NURS6000F : Family Nurse Practitioner Orientation**

This course orients the student to the resources, procedures, online management systems and expectations of the MSN Family Nurse Practitioner Program. Designed to promote the success of the advanced practice nurse student transition into online graduate level learning, clinical rotations, and residential labs.

**Credits** 0

### **Prerequisites**

Program admission required.

**NURS6000L : Leadership and Education Orientation**

This course orients the student to the resources, procedures, electronic operations and expectations of the MSN Leadership and Education Program. Designed to enhance the transition into online graduate level learning for the nurse and promote the success of the student.

**Credits** 0

**Prerequisites**

Program admission required.

**NURS6062 : Research for Graduate Nursing**

Focuses on critical analysis of nursing and health care research and its application to advanced nursing leadership and education practice. Develops critical appraisal skills to synthesize research findings and translate new knowledge into practice. Addresses ethical issues in the design and conduct of research. Experiential learning activity required.

**Credits** 3

**NURS6110F : Leadership Perspectives for Advancing the Profession of Nursing**

Examines the process of advancing professionally in nursing, which includes life-long learning, modeling professionalism, and promoting advancement of the profession. Articulates the value and leadership role of the professional nurse in interdisciplinary healthcare teams. Focuses on personal professional development, including a formal plan for leadership. A professional e-portfolio and leadership inventory are required.

**Credits** 3

**NURS6110L : Leadership Perspectives for Advancing the Profession of Nursing**

Examines the process of advancing professionally in nursing, which includes life-long learning, modeling professionalism, and promoting advancement of the profession. Articulates the value and leadership role of the professional nurse in interdisciplinary healthcare teams. Focuses on personal professional development, including a formal plan for leadership. A professional e-portfolio and leadership inventory are required. Practicum Hours - 25 **Fee:** Additional fee required.

**Credits** 3

**Fees**

\$175

**NURS6120 : Population Health and Interprofessional Collaboration**

Examines the concept of population health in terms of health outcomes of a group of individuals, families or communities. Explores patterns of health determinants, and policies and interventions that link them together. The management of population health and outcomes will be explored using an interdisciplinary framework designed to build a variety of skills for effective interdisciplinary team leadership and management. Practicum Hours - 50

**Credits** 3

**NURS6130 : Healthcare Systems and Health Policy**

Emphasizes the organization, financing and policies of national and international healthcare systems. Analysis of the determinants of health issues and trends from a global perspective will be explored. Ethical and value frameworks that guide policy making in healthcare are examined. Experiential learning activity required. Practicum Hours - 25

**Credits** 3

**NURS6150 : Advanced Pathophysiology**

Focuses on an understanding of normal physiologic and pathologic mechanisms of disease that serves as primary components of the foundation for clinical assessment, decision making, and management. Interpretation of changes in normal function, application and the development of appropriate advanced nursing care is the focus of this course. Educating patients about disease process and exploring innovative ways to teach pathophysiology are integral components of the course.

**Credits** 3



**NURS6160 : Advanced Pharmacology**

Pharmacotherapeutics and pharmacokinetics of broad categories of pharmacologic agents are reviewed and examined with a focus on clinical implications and client education. Roles and responsibilities in utilizing pharmacotherapeutics will be explored, including educating patients about medications and exploring innovative ways to teach pharmacology.

**Credits** 3

**NURS6170 : Advanced Health Assessment**

Prepares the nurse leader/advanced practice nurse in developing critical thinking and diagnostic reasoning skills needed in caring for the primary care patient. Focuses on motivational interviewing, interpretation of common screening, and diagnostic laboratory tests using professional guidelines, communication and documentation of information, and consideration of the patient as a partner in planning and delivery of care. Clinical experience included. Practicum Hours - 25 **Fee:** Additional fee required.

**Credits** 3

**Fees**

\$275

**NURS7020 : Assessment & Evaluation Strategies**

Develops an evaluation plan for nursing curriculum based on accreditation and professional nursing standards. Diverse assessment and evaluation methodologies and strategies are explored. Experiential learning activity required.

**Credits** 3

**Prerequisites**

Instructor's approval

**Corequisite Courses**

NURS7060: Principles of Teaching and Curriculum Development

**NURS7042 : Evidence-based Practice for Graduate Nursing**

Prepares the graduate student to analyze scientific evidence and to utilize the findings in providing quality patient care or improving nursing and education practice. Focus is on establishing evidence-based practice by weighing scientific evidence, expert opinion and patient preferences. Experiential learning activity required. Practicum Hours - 50 **Fee:** Additional fee required.

**Credits** 3

**Fees**

\$425

**Prerequisite Courses**

NURS6062: Research for Graduate Nursing

**NURS7051 : Nursing Education and Leadership Internship**

Emphasis is on the role of the nurse educator in diverse settings. Engages the student in major aspects of the nurse educator role. Includes a specific focus on leadership including completion of internship hours in leadership within either nursing education leadership or nursing practice leadership. This internship utilizes the preceptor model. Practicum Hours - 100 **Fee:** Additional fee required.

**Credits** 3

**Fees**

\$370

**Prerequisite Courses**

NURS7020: Assessment & Evaluation Strategies

NURS7060: Principles of Teaching and Curriculum Development

NURS7070: Organization Leadership for Improving Health Outcomes

**Corequisite Courses**

NURS7042: Evidence-based Practice for Graduate Nursing

**NURS7060 : Principles of Teaching and Curriculum Development**

The principles of adult education and learning styles are examined as foundational to curriculum design and development. Philosophical and contemporary curriculum designs are explored. Development of an education portfolio is required. Experiential learning activity required. Practicum Hours - 25

**Credits** 3

**Prerequisites**

Instructor's approval

**NURS7070 : Organization Leadership for Improving Health Outcomes**

Provides a foundation in facilitating and leading change through the measurement, evaluation and improvement of care delivery. Emphasis is on analyzing legal, regulatory, ethical and current issues, and integrating management and administrative skills into the professional nursing leadership role. Students are required to apply knowledge of evidence-based leadership and management practice to improve outcomes at the microsystem level. Experiential learning activity is required. **Fee:** Additional fee required.

**Credits** 3

**Fees**

\$130

**Prerequisites**

Instructor's approval

**NURS7080 : Pharmacology for Advanced Practice Nursing**

Pharmacotherapeutics and pharmacokinetics of broad categories of pharmacologic agents are reviewed and examined with a focus on clinical implications and client education. Roles and responsibilities in utilizing pharmacotherapeutics will be explored including educating patients about medications and exploring innovative ways to teach pharmacology.

**Credits** 4

**NURS7090 : Pathophysiology for Advanced Practice Nursing**

Focuses on an understanding of normal physiologic and pathologic mechanisms of disease that serves as one primary component of the foundation for clinical assessment, decision making, and management. Interpretation of changes in normal function, application and the development of appropriate advanced nursing care is the focus of this course. Educating patients about disease process and exploring innovative ways to teach pathophysiology are integral components of the course. Fee - Additional Fee Required

**Credits** 4

**Fees**

\$600

**NURS7100 : Evidence-Based Practice for Advanced Practice Nursing**

Uses critical appraisal skills to develop an evidence-based practice proposal for advanced practice nurses. Develops skills to create an individual practice question, integrate critically appraised existing knowledge and design a project to improve nursing practice and client outcomes. Includes experiential learning activity.

**Credits** 3

**NURS7110 : Advanced Health Assessment for Advanced Practice Nursing**

Prepares the nurse leader or advanced practice nurse in developing critical thinking and diagnostic reasoning skills needed in caring for the primary care patient. Focuses include motivational interviewing, interpretation of common screening and diagnostic laboratory tests using professional guidelines, communication and documentation of information, and consideration of the patient as a partner in planning and delivery of care. Residential lab hours – 50. Fee - Additional Fee Required

**Credits** 4

**Fees**

\$900.00

**NURS7120 : Advanced Practice Theory**

This course focuses on advanced roles for professional nursing practice. Emphasis is on independent and collaborative practice, management, and the development of leadership skills for working with individuals and groups in advanced nursing practice. Specific leadership theories will be explored.

**Credits** 3

**Prerequisite Courses**

NURS6110F: Leadership Perspectives for Advancing the Profession of Nursing

**NURS7130 : Primary Care of the Family I**

The first primary care course focuses on analysis of family health. Students explore family concepts and theories for their relevance to nursing practice and research. Emphasis is placed on utilizing and application of advanced health assessment skills, preventive health care practices, and health promotion throughout the lifespan. The concepts of family systems, development, culture, environment, learning, and the objectives of Healthy People 2020, are integrated into the principles and practices of primary and secondary prevention. Experiences are provided in clinical decision-making and the implementation of scientifically based therapeutic regimens. Structured clinical laboratories and clinical projects will assist students to synthesize knowledge gained. Clinical hours - 200. Fee - Additional Fee Required

**Credits** 4

**Fees**

\$1125.00

**Prerequisite Courses**

NURS7110: Advanced Health Assessment for Advanced Practice Nursing

**NURS7140 : Primary Care of the Family II**

The second course in primary care of the family focuses on the theoretical and clinical basis for the advanced nursing management of health care problems common to families and family members of all ages. Emphasis is placed on the diagnosis and management of acute episodic conditions of families in the context of the primary/acute care setting and the community. The student's collaborative role with other health care providers is promoted. Clinical experiences include a variety of primary and acute care settings under the supervision of preceptors. Structured clinical laboratories and clinical projects will assist students to synthesize knowledge gained. Clinical hours - 200, Residential Lab component - 32 hours. Fee - Additional Fee Required

**Credits** 5

**Fees**

\$1950.00

**Prerequisite Courses**

NURS7130: Primary Care of the Family I

**NURS7150 : Professional Practice Issues**

This course will focus on advanced practice issues specific to the FNP role. Legal and ethical topics and their relationship to the advanced practice FNP role will be addressed. Prescriptive authority will also be examined. There will be integration of professional role and practice issues, and updates on legislation and health policy affecting nurse practitioners.

**Credits** 2

**NURS7160 : Primary Care of the Family III**

This nursing practicum provides the opportunity to integrate knowledge and skill in developing advanced competency as a family nurse practitioner. Emphasis is placed on the diagnosis and management of chronic conditions of families in the context of the primary care setting and the community. The prevention, diagnosis and management of psychological and behavioral problems within the family will be explored. Student clinical experiences will be in a variety of settings with emphasis on interdisciplinary collaboration. Structured clinical laboratories and clinical projects will assist students to synthesize knowledge gained in core, specialty, and elective courses. Clinical hours - 200, Residential Lab component - 32 hours. Fee - Additional Fee Required

**Credits 6****Fees**

\$1950.00

**Prerequisite Courses**

NURS7130: Primary Care of the Family I

NURS7140: Primary Care of the Family II

**NURS7170 : Primary Care of the Family IV**

This course is the final integration and synthesis of advanced practice in primary care of the family. There will be integration of professional role and practice issues, and updates on legislation and health policy affecting nurse practitioners. All necessary clinical experiences specified for Family Nurse Practitioner certification are completed. Individualized and selected family-centered practice settings are identified according to student needs. Faculty and preceptors provide guidance for this experience. Case presentation with evidence of role transition required. Clinical hours - 200, Residential hours – 45. Fee - Additional Fee Required

**Credits 4****Fees**

\$1800.00

**Prerequisite Courses**

NURS7160: Primary Care of the Family III

## Philosophy

**PHIL2020 : Ethics**

An introduction to the concept of good, involving a study of the major ethical theories of the West and their applications to contemporary moral problems.

**Credits 3****PHIL3080 : Critical Reasoning**

An introduction to the science of logic and reasoning, including both deductive and inductive reasoning processes. Basic concepts such as validity, soundness, strength, and argument evaluation will be covered. The course will also cover fallacies (both formal and informal), truth trees, biases within argumentation, and symbolic logic.

**Credits 3****PHIL6094 : Topics in Philosophy**

This course introduces interdisciplinary material in Philosophy of particular relevance to the core curriculum. Topics may vary. May be repeated for a different topic.

**Credits 3**

-4

**PHIL6599 : Independent Study**

Study of an assigned topic or guided research as directed by a graduate faculty member. Approval of department director required.

**Credits** 3

-4

**PHIL6860 : Philosophy of Religion**

This course offers a constructive study of religious claims, thoughts, and practices from a philosophic point of view. Special attention will be given to problems such as the idea of God, immortality, evil, freedom, and determinism. (Only students in the Five-Year Pastor-Scholar Program are eligible to take this course.)

**Credits** 3

**PHIL7290 : Reflecting on Character: Philosophy and the Christian Life**

This course explores Christian ethics from a philosophical perspective. Students engage in biblical, theological and philosophical reflection, study dominant approaches to ethical thinking, and examine contemporary moral problems. Particular emphasis is placed on developing critical reflection skills, rather than finding answers to various ethical questions. This course also facilitates a deeper understanding of character formation and sharpens one's discernment as to how theological and philosophical reflection helps shape Christian practice.

**Credits** 4

**PHIL7560 : Philosophical Foundations of Ministry**

This course will provide the fundamentals for logical reasoning, review the philosophical foundations of theology, explore contemporary issues in the philosophy of religion, and develop methods for making ethical decisions within the framework of Christian values.

**Credits** 3

**PHIL9250 : Reason, Virtues, and Issues of Practice in the Church**

This course examines the essential role of both critical and constructive thinking for sound scholarship and for the Church's self-understanding as well as the formation of ethics and virtues with regard to the Church. Since these two areas function as touchstones for considering the behaviors and practices that the Church might engage to fulfill her calling, this course explores issues of critical thinking, metaphysics, ethics, and contemporary issues of ecclesial concern.

**Credits** 4

**PHIL9250S : Razón, Virtudes y Asuntos de Práctica en la Iglesia**

Este curso examina el papel esencial del pensamiento tanto crítico como constructivo para la erudición sólida y para la autocomprensión de la Iglesia. Examina también el desarrollo de ética y virtudes con respecto a la Iglesia. Dado que estas dos áreas juegan un papel importante para considerar los comportamientos y prácticas que la Iglesia podría adoptar para cumplir con su llamado, este curso explora temas de pensamiento crítico, metafísica, ética y temas contemporáneos de interés eclesial.

**Credits** 4

## Physics

**PHYS1010 : Introduction to Physical Science**

An interdisciplinary physical science course that covers the main educational topics in chemistry, physics, and earth science. This course is designed for elementary education majors but may be taken by any student for a general education requirement. No prior knowledge of science is assumed.

**Credits** 3

**Corequisite Courses**

PHYS1010L: Introduction to Physical Science Laboratory

**PHYS1010L : Introduction to Physical Science Laboratory**

An interdisciplinary physical science lab that provides hands-on experimentations in the main educational topics of chemistry, physics, and earth science. This lab is designed for elementary education majors but may be taken by any student for a general education requirement. No prior knowledge of science is assumed.

**Credits** 1

**Corequisite Courses**

PHYS1010: Introduction to Physical Science

**PHYS1060 : Descriptive Astronomy**

A descriptive study of modern astronomy for the general student with an emphasis on the structure and dynamics of stars, galaxies, and the universe. The sun, planets and other objects in our local solar system will also be considered.

**Credits** 3

**PHYS1060L : Descriptive Astronomy Laboratory**

A laboratory course taught in connection with [PHYS1060](#). Observational and laboratory activities are included, some in the evenings.

**Credits** 1

**Corequisite Courses**

PHYS1060: Descriptive Astronomy

**PHYS6720 : Solid State Physics**

An introduction to the physics of the solid state of matter. Topics include crystal structure, lattice vibrations and electronic band structure of crystals, electrical, optical, and thermal properties of solids, transport and other non-equilibrium phenomena in uniform and non-uniform solids.

**Credits** 3

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science/Master of Engineering degree program.

**PHYS6810 : Quantum Mechanics**

This course introduces students to quantum mechanics concepts, which are not only becoming increasingly important in research of basic science, but also are rapidly becoming an essential part of electronics, photonics, and materials engineering. This course begins the student's journey into QM by teaching the basic math and physics principles of quantum theory, and then exploring the engineering and design of quantum system applications. For example, flash memory, quantum dots, quantum transistors, and quantum computers are current systems that revolve on a basic understanding of QM.

**Credits** 3

**Prerequisites**

Instructor permission

Admission into BSU's accelerated Master of Science/Master of Engineering degree program.

## Political Science

**POLS1010 : American National Politics**

An introduction to American politics from the 18th century to the present. Major themes and events include the writing of the U.S. Constitution, the development of American political principles and institutions, and contemporary political practices and issues in the United States.

**Credits** 3

**POLS3330 : U.S. Foreign Policy**

An in-depth examination of the factors influencing the U.S. as a participant in the international system, especially from the end of World War II to the present. Topics include U.S. foreign policy and ideology, domestic politics and interest groups, public opinion and the media, and historical events considered chronologically. (See [HIST3330](#).)

**Credits** 3

## Practical Theology

**PRTH2215 : Spiritual Formation and Christian Discipleship**

A study of the theory and practice of spiritual formation and Christian discipleship. Attention will be given to the reflective discipline of one's own individual journey with God in personal spiritual development. Further attention will be given to the task of discipling others through mentoring and in small groups. This course also includes the completion of the California Psychological Inventory (CPI), which students will discuss in PRTH2215L.

**Credits** 3

**Prerequisites**

Program admission.

**Corequisite Courses**

PRTH2215L: Personal Development Lab

**PRTH2215L : Personal Development Lab**

Students in this 8-week lab meet in person or online with a graduate counseling student for the interpretation of their California Psychological Inventory (CPI) results and a formative assessment of their personal development with respect to theological studies and vocational ministry. Grade of Pass/Fail. Additional fee required.

**Credits** 0

**Fees**

\$85

**Corequisite Courses**

PRTH2215: Spiritual Formation and Christian Discipleship

**PRTH2225 : Worship Theory and Development**

A study of the principles of Christian worship. Attention will be given to the development of contextualized, theologically informed worship as well as the rites and sacraments of Christian worship.

**Credits** 3

**Prerequisites**

Program admission.

**PRTH2405 : Christian Missions**

An introduction to the study of Christian missions. Attention will be given to biblical and theological foundations, historical perspectives, and cultural dimensions of missions in a contemporary world setting. Fulfills an NNU Core Cultural Awareness (CAP1) requirement.

**Credits** 3

**Prerequisites**

Program admission.

**PRTH3105 : Pastoral Theology**

A survey of pastoral care, ministerial leadership and theology in the context of parish ministry. This course explores the pastoral office by focusing on who ministers are and what they do.

**Credits** 3

**Prerequisites**

Program admission.

**PRTH3715 : Preaching**

A study of the preparation and delivery of sermons within the context of worship, including practice preaching.

**Credits** 3

**Prerequisite Courses**

COMM1210: Introduction to Public Speaking

BIBL3155: Biblical Interpretation

**Prerequisites**

Program admission

**PRTH3755 : Compassionate Ministries**

A study of the theology of social holiness as expressed in a life of compassionate stewardship. The course will explore current literature and programs being developed by evangelical churches focusing on compassionate ministries. Special attention will be given to urban compassionate ministry centers being developed by the Church of the Nazarene. Fulfills an NNU Core Cultural Awareness (CAP1) requirement.

**Credits** 3

**Prerequisites**

Program admission.

**PRTH4715 : Missional Growth and Health**

An extended study of the church's mission and development with special emphasis on church health and growth. Attention will be given to the skills of observation of church and community, both historical and contemporary. Students will describe the socialization and dynamics of the church to culture, and develop skills for effective ministry.

**Credits** 3

**Prerequisites**

Program admission.

**PRTH4765 : Communicating the Gospel**

An advanced study utilizing visual elements in teaching and preaching. Attention is given to the use of visual metaphors in biblical communication.

**Credits** 3

**Prerequisites**

Program admission.

**PRTH4825 : Pastoral Leadership**

A study of leadership and administration in Christian ministries. Areas to be discussed will include spiritual gifts, selecting, organizing, and maintaining a church staff, conflict management and professional ethics. Additional Fee Required

**Credits** 3

**Fees**

\$50

**Prerequisites**

Program admission.

**PRTH4965 : Internship in Christian Ministry**

A practical course, open only to persons with senior status in the Christian Ministry major, involving ministry experience in areas including preaching, counseling, teaching, education, evangelism, administration and missions. This experience will be under the direction of the instructor in cooperation with the supervising ministry mentor.

**Credits** 3

**Prerequisites**

Program admission.



**PRTH6000 : OnRamp Program Orientation**

This course orients the student to the resources, procedures, electronic operations, and expectations of the program, and also includes the completion of the California Psychological Inventory (CPI), which students will discuss in PRTH6000L, as well as a required criminal background check. Grade of Pass/Fail.

**Credits** 0

**Corequisite Courses**

PRTH6000L: [Personal Development Lab](#)

**PRTH6000L : Personal Development Lab**

Students in this lab meet online with a participant in NNU's graduate counseling program for the interpretation of their California Psychological Inventory (CPI) results and a formative assessment of their personal development with respect to theological studies and vocational ministry. Students who enroll in [PRTH6000](#) must complete [PRTH6000L](#) as a lab during the same session as their OnRamp Orientation course. Grade of Pass/Fail. Additional fee required.

**Credits** 0

**Fees**

\$89

**Corequisite Courses**

PRTH6000: [OnRamp Program Orientation](#)

**PRTH6094 : Topics in Practical Theology**

This course introduces interdisciplinary material in Practical Theology of particular relevance to the core curriculum. Topics may vary. May be repeated for a different topic.

**Credits** 3

-4

**PRTH6120 : Ministry with Diversity**

This course explores what it means to minister in a pluralistic culture, with sensitivity shown toward a variety of cultural competencies that are commonly required in chaplaincy.

**Credits** 4

**PRTH6140 : Ministry and Culture**

This course explores the discipline and challenge of missional leadership today, offers extensive examination of the nature and scope of missional leadership, as well as a deeper understanding of the cultural contexts in which students live and serve.

**Credits** 4

**PRTH6180 : Formational Practicum**

This course examines the discipline of spiritual formation with particular emphasis on student participation in spiritual practices and a reflection on their impact in a student's personal spiritual formation and ministry contexts.

**Credits** 4

**PRTH6220 : Group Dynamics**

This course examines the chaplain's identity as an essential and relational member of an interdisciplinary team, with responsibility for integrating family systems, ethics, and faith development, as well as self-care, with a wide array of real-world applications.

**Credits** 4

**PRTH6599 : Independent Study**

Study of an assigned topic or guided research as directed by a graduate faculty member. Approval of department director required.

**Credits** 3

-4

**PRTH6760 : Spiritual and Personal Formation**

This course examines spiritual formational practices with particular emphasis on the personal and spiritual formation of the minister. Students will gain personal spiritual formational practices for the purposes of developing them holistically.

**Credits** 3

**PRTH6840 : Missional Discipleship**

This course recognizes a holistic approach for uniting discipleship and evangelism by examining what it means to be faithful disciples of the gospel in light of the nature of the Church and its mission to the world. Students explore how culture shapes an understanding of Gospel, Church, and ministry and integrate theological insights in developing a missional discipleship strategy to inform a ministry response to their own local context.

**Credits** 4

**PRTH6880 : Nurturing the Inner Life**

This course explores the lifelong processes and goals of Christian spiritual formation from biblical, theological, psychological, and historical perspectives. Students practice historic Christian disciplines as means of grace to promote intimacy with God, healthier physical and emotional habits, maturing character, and love for others.

**Credits** 4

**PRTH6960 : Missiology and Contextualization**

This course provides a study of the challenge and complexity of mission within the cultural diversity of today's world. Students will review the historic dimensions of missiology, develop biblical and theological foundations for missional ecclesiology, and strategize for cross-cultural communication of the gospel.

**Credits** 3

**PRTH6990A : Supervised Ministry**

Under the direction of a ministry mentor, students will be involved in practical ministry experience in a local ministry context. Special attention will be given to preaching, counseling, teaching, education, evangelism, and administration. The experience will be under the direction of the instructor in cooperation with the supervising ministry mentor. A grade will not be issued for this course until completion of PRTH6990B.

**Credits** 2

**PRTH6990B : Supervised Ministry**

This course is a continuation of [PRTH6990A](#) and must be completed before a grade will be issued for [PRTH6990A](#).

**Credits** 2

**Prerequisite Courses**

[PRTH6990A: Supervised Ministry](#)

**PRTH7520 : Theological Balance in an Ambiguous World**

This course integrates caregiving as a foundational basis for chaplaincy, with particular emphasis on dealing with proper self-care, crisis care support, chronic pain and disease, mental illness, moral injury, and end-of-life issues.

**Credits** 4

**PRTH7540 : Missional Practicum**

This course focuses on the practical applications for the development of a missional ministry model, including leadership of a missional small-group, implementing a Natural Church Development study, and devising a missional strategy, all in the student's own context. The course may include an optional multiple-day on-site practicum with classmates in the Pacific Northwest that includes interactions with a variety of leading-edge missional writers, pastors, and churches.

**Credits** 4

**Fees**

Additional fee required.

**PRTH7560 : Pastoral Leadership and Nazarene, History, Identity and Polity**

This course will help to equip ministers to lead and manage churches and mission agencies. Special attention will be given to the student's ability to conceive and articulate purpose, mission, and vision for ministry and assist the student in developing the strategic means to realize that vision.

**Credits** 3

**PRTH7580 : Spirituality of Soul Care**

This is a course designed to give a small-group, intensive experience in which the relationship between spiritual formation and ordained ministry is considered. The course includes examination of the minister as person, professional, and practitioner. The small group will be located in the locale of the student. It will be made up of ministers and laypersons who will provide an optimum group experience.

**Credits** 4

**PRTH7620 : Organizational Leadership and Communication**

This course explores the integration of spiritual care into the life and service of the chaplain's organizational context through evidence-informed communication strategies.

**Credits** 4

**PRTH7940 : Community, Context and Transition**

In this course, students develop a ministry project from their own cultural context, assessing their own leadership, church structures, and community needs and developing strategies for more effective missional ministry implementation.

**Credits** 4

**PRTH7960 : Preaching and Worship**

An advanced study of the methods of homiletics as well as application of principles of biblical interpretation to worship and preaching. A major focus of the course will be on practical application to selected biblical passages through the writing and preaching of expository sermons as well as a study of the Christian practices of the Church including baptism, funerals, weddings, and the Eucharist.

**Credits** 3

**PRTH7980 : Spiritual Direction**

This course explores the meaning, place, models, and dynamics of the ministry of spiritual direction. Participants will consider the place of spiritual direction within their own ministries and, with their mentor, explore facets of giving and receiving spiritual direction. A reflective journal will be required.

**Credits** 4

**PRTH9330 : Gospel, Word, and Table**

This course is an advanced study of the principles and practices of three specific areas of ministry: evangelism, preaching, and sacramental worship. Included in the course will be student submission of sermons for peer discussions and evaluation in the context of the student's own ministry setting. (This course builds upon and is dependent on the exegetical and interpretive skills and understanding of Scripture developed in [BIBL9320](#), which is a prerequisite.) This course also explores both the historical and theological foundation of the sacraments and their vital role in worship and the life of the Church.

**Credits** 4

**Prerequisite Courses**

[BIBL9320: The Biblical Witness of Equality, Liberation, and Empowerment](#)

**PRTH9330S : Evangelio, Palabra y Mesa**

Este curso es un estudio avanzado de los principios y prácticas de tres áreas específicas del ministerio: evangelismo, predicación y adoración sacramental. Incluido en el curso estará la presentación de sermones por parte de los estudiantes para discusiones y evaluación entre sus compañeros en el contexto del propio entorno del ministerio del estudiante. (Este curso se basa y depende de las habilidades exegéticas e interpretativas y la comprensión de las Escrituras desarrolladas en [BIBL9320S](#), que es un requisito previo). Este curso también explora el fundamento histórico y teológico de los sacramentos y su papel vital en la adoración y la vida de la Iglesia.

**Credits 4**

**Prerequisite Courses**

[BIBL9320S: El Testimonio Bíblico de Igualdad, Liberación y Empoderamiento](#)

**PRTH9340S : Iglesia Latina Misional y Desarrollo de Liderazgo**

Este curso explora el papel del líder cristiano y la Iglesia a la luz del mandato misional de Cristo. Será para equipar a los ministros para dirigir y administrar iglesias y agencias misioneras. Se prestará especial atención a la capacidad del estudiante para concebir y articular el propósito, la misión y la visión del ministerio y ayudar al estudiante a desarrollar los medios estratégicos para realizar esa visión. Los estudiantes también desarrollarán un proyecto de ministerio a partir de su propio contexto cultural, evaluando su propio liderazgo, las estructuras de la iglesia y las necesidades de la comunidad y desarrollando estrategias para la implementación de un ministerio misional más eficaz. El estudiante tomará esta clase presencial (en el plantel) al final de su curso.

**Credits 4**

**PRTH9345 : Missional Church and Leadership Development**

This course explores the role of the Christian leader and the Church in light of Christ's missional mandate. It will to equip ministers to lead and manage churches and mission agencies. Special attention will be given to the student's ability to conceive and articulate purpose, mission, and vision for ministry and assist the student in developing the strategic means to realize that vision. Students will also develop a ministry project from their own cultural context, assessing their own leadership, church structures, and community needs and developing strategies for more effective missional ministry implementation. The student will take this class face to face at the end of their coursework

**Credits 4**

**PRTH9399 : Independent Study**

This individualized course is designed to help students prepare for their comprehensive examinations and dissertation prospectus.

**Credits 4**

**PRTH9399S : Estudio Independiente**

Este curso individualizado está diseñado para ayudar a los estudiantes a prepararse para sus exámenes integrales y su prospecto de tesis.

**Credits 4**

**PRTH9510 : Exams 1 & 2**

The students will study for and pass two exams. Exams are chosen in consultation with their primary advisor; these exams can be used to direct the students toward their dissertation topic(s).

**Credits 2**

**PRTH9510S : Exámenes 1 & 2**

Los participantes deben estudiar y pasar dos exámenes. Los exámenes son escogidos en consulta con su mentor principal; estos exámenes pueden ser usados para dirigir a los estudiantes hacia los tópicos de sus tesis.

**Credits 2**

**PRTH9530 : Exams 3 & 4**

The students will study for and pass two exams. Exams are chosen in consultation with their primary advisor; these exams can be used to direct the students toward their dissertation topic(s).

**Credits** 2

**PRTH9530S : Exámenes 3 & 4**

Los participantes deben estudiar y pasar dos exámenes. Los exámenes son escogidos en consulta con su mentor principal; estos exámenes pueden ser usados para dirigir a los estudiantes hacia los tópicos de sus tesis.

**Credits** 2

## Prior Experience Learning Assessment

**PELA1005 : Prior Experiential Learning Assessment**

This course is an introduction to prior learning assessment. It examines adult life experiences as a foundation for experiential learning. By reflecting on the concepts of adult development theories and an individual's personal life experiences, the course will explore how those factors influence and help individuals to interpret life situations and circumstances in terms of job skills, and college level learning. Attention will be given to the development of a prior learning portfolio and assessment of prior learning, enabling students to earn college-level credit for college level life learning.

**Credits** 3

**Fees**

Additional fee required.

## Psychology, Doctorate

**PPSY6001 : Basic Skills - Individual Psychotherapy**

Development of essential listening skills for therapeutic effectiveness to include principles and procedures of individual therapy. Students learn to apply effective interviewing and micro-skills which include the use of required videotaped psychotherapy interviews, role-playing, and therapy process models.

**Credits** 3

**PPSY6100 : Integration I: Psychology and the Wesleyan Perspective**

This course builds a thesis of how to approach psychological principles of treatment and advocacy from a Wesleyan perspective and through the lens of diversity. Special emphasis is placed on introspection and the idea of calling as we delve into the Psychologist's role as servant healers who walk through pain and suffering with our clients.

**Credits** 2

**PPSY6111 : Professional Foundations in Psychology I**

This course serves to establish a psychological integrative perspective throughout the students' courses. Students will be challenged to apply what they have learned through the lens of a bio-psycho-social-spiritual-diversity model in an interactive way, establish and grow healthy models of self-care, study, and peer cohesiveness, and to increase communication, interpersonal skills, and professionalism as they incorporate concepts from their classes into a practical model.

Grade of pass/fail.

**Credits** 1

**PPSY6170 : Psychopathology**

This course focuses on the application of assessment, diagnosis, and treatment planning of individuals and special groups (diverse clients, couples, children and elderly, etc.) utilizing the DSM 5-TR.

**Credits** 2

**PPSY6202 : Clinical Foundations in Psychology**

This course is an introduction to the practicum experience. This class will review skills and build the knowledge necessary to successfully enter and complete the practicum experience.

**Credits** 2

**PPSY6512 : Professional Foundations in Psychology II**

Building on [PPSY6111](#), this course continues to establish a psychological integrative perspective throughout the students' courses. Students will be challenged to apply what they have learned through the lens of a bio-psycho-social-spiritual-diversity model in an interactive way, establish and grow healthy models of self-care, study, and peer cohesiveness, and increase communication, interpersonal skills, and professionalism as they incorporate concepts from their classes into a practical model.

Grade of pass/fail.

**Credits** 1

**Prerequisite Courses**

[PPSY6111: Professional Foundations in Psychology I](#)

**PPSY6530 : Ethical and Legal Issues in Psychology**

Current legal and ethical concerns in the practice of psychology. Ethical theory and decision-making processes and legal aspects of client-counselor relationships are covered, including ethical issues in working with diverse populations. Students will study the APA ethics codes and Idaho state laws based on the practice of counseling psychology in this course. This class is to be taken during the first year in the student's residency in their program.

**Credits** 2

**PPSY6532 : Theories of Psychotherapy**

Critical analyses of selected classical and contemporary theories, including multicultural counseling theory and consultation with examination of the practical meaning of the theories for the psychologist. Students will identify processes related to developing personal models of counseling.

**Credits** 2

**PPSY6533 : Family Systems Theory and Interventions**

This course is an introduction to the history and application of family systems therapy and the broad range of family theories that have been used within the tradition of family treatment. The students will be able to identify and understand assessment techniques, intervention strategies, and resources needed in order to support families as they look through the lens of theory. Unique family characteristics, such as ethnic and cultural considerations, will also be reviewed to highlight the diversity that exists within families.

**Credits** 2

**PPSY6542 : Group Processes and Interventions**

Techniques of group procedures appropriately applied to decision-making, problem solving, and resolution of conflict. Theories, characteristics and group dynamics, interventions, stages, leadership styles, and roles relevant to group counseling will be discussed. This course is experiential in nature and students will be required to effectively facilitate and evaluate a group counseling experience from a particular theoretical orientation.

**Credits** 2

**PPSY6550 : Diversity I: Social Aspects of Behavior from a Multicultural Perspective**

An examination of philosophical assumptions of multiculturalism. Ethical considerations related to multiculturalism, strategies with diverse populations, and indigenous psychotherapy approaches. The influence of gender, gender identity, sexuality, race, ethnicity, spirituality/religion, age, ability, size, and other factors related to diverse populations in the therapeutic process and on the psychologist. Students will learn ethical and cultural characteristics needed to sensitively and appropriately serve multicultural and diverse populations as well as to see themselves as a diverse individual.

**Credits** 2

**PPSY6582 : Introduction to Trauma and Crisis Psychotherapy**

This course is the first step towards becoming a Trauma Informed Psychologist, providing a strong foundation in attachment theory, childhood trauma and PTSD, as well as the impact of mass disaster, domestic violence, suicide, sexual assault, and vicarious trauma. Skill demonstrations, videos, and lectures will provide a strong introduction to specific interventions appropriate to this specialized area of psychotherapy.

**Credits** 2

**PPSY6590 : Assessment I: Psychological Tests and Measurements**

This course encompasses the types, uses, and basic psychometrics involved in educational and personality testing and assessment. Validity, reliability, and program evaluation concepts are covered, and students are introduced to elementary statistical concepts important to interpreting and understanding test reviews. Various types of clinical dissertations are presented and discussed to assist students in developing their clinical dissertation proposal.

**Credits** 3

**PPSY6844 : Introduction to Human Sexuality: Physiology, Diversity, and Interventions**

This clinical course is intended to prepare students for effective practice in dealing with clients' sexual issues. It includes an overview of the biological, psychological, and relational aspects of human sexuality that arise in clinical practice. Topics will include appropriate language, sexuality through the life cycle, appropriate boundaries and cultural differences in sexuality, physiology of sexuality, taking a sexual history, sexual orientation, sexuality, and disabilities, reclaiming sexuality following a history of sexual abuse, sexual addiction, and other special topics. Includes DSM-V-TR sexuality diagnoses and treatment approaches for psychotherapy clients with sexual problems. Attention is given to psychotherapy and diverse couples with presenting problems of sexual dysfunctions. Students will explore the applications of this knowledge to clinical practice and examine their level of comfort with this material as it relates to the clinical situation.

**Credits** 2

**PPSY7190 : Assessment II: Cognitive**

This course focuses on the administration, scoring, and interpretation of cognitive, intelligence, and achievement assessments for adults and children.

**Credits** 3

**Prerequisite Courses**

PPSY6590: Assessment I: Psychological Tests and Measurements

**PPSY7201 : Clinical Practicum 201**

This course is designed to provide oversight, support, and consultation of the clinical practicum experience. Students will meet with an on-campus faculty member to review cases, integrate concepts from other courses, and receive feedback from their peers and faculty.

Grade of pass/fail.

**Credits** 2

**Prerequisite Courses**

PPSY6202: Clinical Foundations in Psychology

**Corequisites**

Clinical Training at a practicum site.

**PPSY7507 : Basic Skills of Child-Centered Play Psychotherapy**

This course is an introduction to child-centered play therapy. The course will give an overview of the history and development of child-centered play therapy. It will present current techniques as well as the current research being done to demonstrate their relevance to the practice of play therapy with children and their families. The course will demonstrate the basic skills necessary to prepare a playroom and how to facilitate parent consultations. Students will be instructed how to structure a play session and approach issues from a child-centered play therapy perspective.

**Credits 1**

**PPSY7513 : Professional Foundations in Psychology III**

Building on [PPSY6512](#), this course continues to establish a psychological integrative perspective throughout the students' courses. Students will be challenged to apply what they have learned through the lens of a bio-psycho-social-spiritual-diversity model in an interactive way, establish and grow healthy models of self-care, study, and peer cohesiveness, and to increase communication and interpersonal skills, and professionalism as they incorporate concepts from their classes into a practical model. Second entry students will take this course in order to be introduced into the PsyD program, build community with the existing PsyD cohort, and to learn the aspects of the PsyD model inherent with an entry-level PsyD student. This course will also serve as the assessment point for competency skills required for entry into the PsyD Program.

Grade of pass/fail.

**Credits 1**

**Prerequisite Courses**

[PPSY6512: Professional Foundations in Psychology II](#)

**PPSY7535 : Statistical Analysis**

An introduction to research and statistics - designed to develop a basic understanding of descriptive and inferential statistical tools. The focus of the course is the application of statistics for understanding research articles and the selection of appropriate statistical tools for field research and program evaluation. Includes research literature design considerations including sampling, surveys, and statistical tests. Lectures emphasize statistical concepts and their application to clinical research. Computer applications of statistical software packages are emphasized in an experiential laboratory component. Students must prepare an action research proposal for their dissertation as part of the course requirements.

**Credits 3**

**PPSY7552 : Addictions Psychotherapy**

A detailed study identifying the history, classification, physiological and psychological effects associated with psychoactive substances. Additionally, assessment, diagnosis, treatment modalities, intervention and prevention, availability of resources, and obstacles of recovery will be discussed.

**Credits 2**

**PPSY7635 : Research Design and Methodology**

This advanced course focuses on research methodologies and their applications in the analysis of both empirical and qualitative data. This course provides the foundational skills necessary for students to finalize their clinical dissertation proposal and to conduct the research to complete their clinical dissertation.

**Credits 3**

**PSYC1550 : Introduction to Psychology**

A study of the basic principles of human behavior, giving attention to developmental patterns, motivation and adjustment, learning and memory processes, and individual differences in aptitude, personality, and mental health.

**Credits 3**



**PSYC2100 : Lifespan Development**

A study of growth and development of human beings from conception to death, with emphasis on the areas of cognitive processes, language development and social interactions.

**Credits** 3

**Prerequisite Courses**

PSYC1550: Introduction to Psychology

**PSYC2110 : Educational Psychology**

A study of the psychological implications involved in the teaching-learning situation with emphasis on those psychological principles applicable to children ages 6-12 and adolescents 13-18. A variety of learning and developmental theories based on research from the field of psychology are covered. (See [EDUC2110](#))

**Credits** 3

**Prerequisite Courses**

EDUC1100: Introduction to Education

**Prerequisites**

Prerequisite course, Sophomore classification, or Instructor's permission

**PSYC3165 : Learning and the Brain**

A study of the psychological implications involved in the teaching-learning situation with emphasis on those psychological principles applicable to children ages 6-12 and adolescents 13-18. A variety of learning and developmental theories based on research from the field of psychology are covered. Examines accepted theories and current research in learning behavior and explores the unique styles of learning and recent studies in brain function and behavior as they relate to the learning process.

**Credits** 3

**PSYC3670 : Teaching Psychology in Secondary Schools**

Course topics include strategies appropriate to this subject field, instructional materials and tools, and curricular structure common to this subject in the secondary school. Includes opportunities for candidates to assist and teach for a minimum of 20 hours (See [EDUC3670](#))

**Credits** 2

**Prerequisites**

Junior classification, Program admission.

**PSYC4112 : Human Diversity**

This course examines the multifaceted levels of diversity in humanity and will review ways to approach diversity in a sensitive and appropriate manner. Topics to be covered include a history of human diversity, cultural diversity, age differences, gender issues, spirituality, sexuality, religious diversity, physical impairments, and how to be sensitive to issues of diversity as they pertain to working with people. Key human rights and understandings will be explored. Fulfills an NNU Core Cultural Awareness (CAP1) requirement.

**Credits** 3

**Prerequisite Courses**

PSYC1550: Introduction to Psychology

CLTA1550: Introduction to Cultural Anthropology

**PSYC4512 : Social Psychology**

A study of the inter-relationships of individuals and their social environments, including the methods of investigation and some of the theories and findings of the field of social psychology.

**Credits** 3

**Prerequisite Courses**

PSYC1550: Introduction to Psychology

**PSYD8190 : Assessment III: Personality and Projective Assessment**

This course emphasizes the administration, scoring, and interpretation of personality and projective assessments.

**Credits** 3

**Prerequisite Courses**

PPSY7190: Assessment II: Cognitive

**PSYD8200 : Integration II: Psychology of World Religions and Spirituality**

This course provides a forum for exploration and discussion of the role of spirituality and world religions in psychotherapy and mental health.

**Credits** 2

**Prerequisite Courses**

PPSY6100: Integration I: Psychology and the Wesleyan Perspective

**PSYD8202 : Clinical Practicum 202**

This course is designed to provide oversight, support, and consultation of the clinical practicum experience. Students will meet with an on-campus faculty member to review cases, integrate concepts from other courses, and receive feedback from their peers and faculty.

**Credits** 2

**Prerequisite Courses**

PPSY7201: Clinical Practicum 201

**Corequisites**

Clinical Training at a practicum site.

**PSYD8210 : Cognitive Behavioral Theory and Intervention**

This course covers the basic tenants and applications of cognitive behavioral theory in psychotherapy. Integrative underpinnings and empirically validated treatments will be explored.

**Credits** 2

**Prerequisites**

Passing score on the PsyD Competency Exam

**PSYD8220 : Clinical Neuropsychology**

This course will focus on the assessment and development of attention, concentration, emotion, executive functioning, and the effects and diagnosis of trauma, head injury, and teratogens on brain development.

**Credits** 3

**PSYD8290 : Assessment IV: Neuropsychological Assessment**

This course emphasizes the administration, scoring, and interpretation of neuropsychological assessments. Can be taken concurrently with PSYD8220 Clinical Neuropsychology.

**Credits** 3

**Prerequisite Courses**

PSYD8190: Assessment III: Personality and Projective Assessment

**PSYD8330 : Cognitive and Affective Foundations of Behavior**

This course studies current information on cognition and cognitive processes (such as memory, knowledge, learning, and thinking), as well as affective processes (such as emotion, affect, and mood). Cognitive and affective bases of behavior are integrated so as to help students obtain an advanced knowledge of the base within the discipline of psychology, applying this understanding to the profession of clinical psychology.

**Credits** 3

**PSYD8362 : History and Systems of Psychology**

A historical survey of modern psychology and an analysis of its classical systems and contemporary theories.

**Credits** 2

**PSYD8594 : Topics in Clinical Psychology**

Exploration of a current topic or practice in the department. May be repeated for credit.

**Credits** 1

-4

**Prerequisites**

determined by specific nature of the topic

**PSYD8598 : Psychology Seminar**

Seminar approach to the study of clearly defined problems or issues. May be repeated for credit.

**Credits** 1

-3

**Prerequisites**

Determined by nature of specific seminar.

**PSYD8599 : Independent Study**

Study of an assigned topic or guided research as directed by a graduate faculty member. Approval of program director required.

**Credits** 1

-3

**PSYD8601 : Clinical Practicum 301**

This course is designed to provide oversight, support, and consultation of the clinical practicum experience. Students will meet with an on-campus faculty member to review cases, integrate concepts from other courses, and receive feedback from their peers and faculty.

**Credits** 2

**Prerequisite Courses**

PSYD8202: Clinical Practicum 202

**Corequisites**

Clinical Training at a practicum site.

**PSYD8602 : Clinical Practicum 302**

This course is designed to provide oversight, support, and consultation of the clinical practicum experience. Students will meet with an on-campus faculty member to review cases, integrate concepts from other courses, and receive feedback from their peers and faculty.

Grade of pass/fail.

**Credits** 2

**Prerequisite Courses**

PSYD8601: Clinical Practicum 301

**Corequisites**

Clinical Training at a practicum site.

**PSYD8610 : Psychodynamic Theory and Intervention**

This course explores the theory and practice of psychodynamic psychotherapy, including brief psychotherapy, analytic, object relations, and self-psychologies.

**Credits** 2

**PSYD8731 : Lifespan Development**

Students will examine theoretical constructs related to the development process and developmentally based behavior patterns across the age spectrum (from conception to death).

**Credits** 2

**PSYD8790 : Assessment V: Child Assessment**

This course emphasizes the administration, scoring, and interpretation of assessments focused on children under the age of 18.

**Credits** 3

**Prerequisite Courses**

PSYD8290: Assessment IV: Neuropsychological Assessment

**PSYD8840 : Health Psychology**

This course includes a review of the contributions of the discipline of psychology to the promotion and maintenance of health, the prevention and treatment of illness, the assessment of appropriate developmental milestones, and the examination of health behaviors from a culturally diverse perspective. The course will emphasize the biopsychosocial model in understanding health and disease and collaboration with other health workers in treatment planning and implementation.

**Credits** 2

**PSYD8850 : Diversity II: Social Justice and Advocacy**

This course focuses on diversity issues in psychology pertaining to: Poverty, Homelessness, Immigration/Refugees, Community psychology, and how students should advocate for and amplify voices of the under-represented, repressed, and underprivileged.

**Credits** 2

**Prerequisites**

Passing score of PsyD Competency Exam.

**PSYD8900 : Introduction to Dissertation**

This course is designed to introduce doctoral students in clinical psychology to the fundamental aspects of developing and conducting PsyD dissertation research. It provides an overview of the dissertation process, from conceptualization to completion, emphasizing the integration of research, ethical considerations, and professional standards. Students will begin the dissertation proposal process in this course.

**Credits** 2

**Prerequisite Courses**

PPSY7635: Research Design and Methodology

PPSY7535: Statistical Analysis

**PSYD8990 : Dissertation Development**

This course provides advanced support in the development of the PsyD dissertation. Students participate in the section of the course that addresses the category they have chosen for their dissertation (e.g., qualitative research, quantitative research, program consultation, critical literature analysis, theoretical development, or clinical application). Students will complete this coursework by completing a dissertation and passing an oral dissertation defense. Students will take two credits per semester from the summer of their 2nd year until the dissertation is successfully defended (14 credits minimum).

Grade of pass/fail.

**Credits** 2

**Prerequisite Courses**

PPSY7635: Research Design and Methodology

PPSY7535: Statistical Analysis

**PSYD8995 : Dissertation Continuation**

This course provides advanced support in the development of the PsyD dissertation for students who have not completed their dissertation by the end of their fourth year in the program. Students participate in the section of the course that addresses the category they have chosen for their dissertation (e.g., qualitative research, quantitative research, program consultation, critical literature analysis, theoretical development, or clinical application). Students will take two credits per semester until their dissertation is defended.

Grade of pass/fail.

**Credits 2**

**Prerequisite Courses**

PPSY7635: Research Design and Methodology

PPSY7535: Statistical Analysis

PSYD8990: Dissertation Development

**PSYD9172 : Clinical Psychopharmacology**

This course will develop student knowledge, skill, and self-awareness in psychotropic medication as adjunctive therapy to psychotherapy. Current information on the use of medications in the treatment of psychological disorders, as well as common side effects, is provided. Consideration is given to the special needs of certain populations (i.e., the elderly or substance abuse patients) when psychotropic medications are prescribed. Students develop skills in case management when referral to physicians or neuropsychologists is part of therapeutic practice.

**Credits 2**

**PSYD9200 : Integration III: Moral and Spiritual Identity Formation**

This course examines key issues in the theological foundations of human nature and spiritual formation. Students are encouraged to develop their own moral and spiritual identity as well as a view of human nature that demonstrates theological consistency, reflects on frameworks of meaning in spiritual development, and engages clinical perspectives that are beneficial in therapeutic practice.

**Credits 2**

**Prerequisite Courses**

PSYD8200: Integration II: Psychology of World Religions and Spirituality

**PSYD9310 : Postmodern and Contemporary Theories and Interventions**

This course introduces contemporary psychological theories and the integration of state-of-the-art psychological practice.

**Credits 2**

**PSYD9400 : Oral Clinical Competency Exam**

Before the student is cleared to apply for internship, each student is required to pass an oral comprehensive exam of PsyD content that indicates readiness for internship. The student will sit before a panel to present a portfolio and be examined by a panel of experts. Each student's work will be evaluated and should reflect psychotherapeutic proficiency, appropriate goal setting, diagnostic understanding, theoretical soundness, diversity awareness, and a biblically-based, holistic approach. **Fee:** Additional fee required.

This course is graded on a pass/fail basis.

**Credits 0**

**Fees**

\$200

**PSYD9501 : Clinical Practicum 401**

This course is designed to provide oversight, support, and consultation of the clinical practicum experience. Students will meet with an on-campus faculty member to review cases, integrate concepts from other courses, and receive feedback from their peers and faculty.

Grade of pass/fail.

**Credits** 2

**Prerequisite Courses**

PSYD8602: Clinical Practicum 302

**Corequisites**

Clinical Training at a practicum site.

**PSYD9502 : Clinical Practicum 402**

This course is designed to provide oversight, support, and consultation of the clinical practicum experience. Students will meet with an on-campus faculty member to review cases, integrate concepts from other courses, and receive feedback from their peers and faculty.

Grade of pass/fail.

**Credits** 2

**Prerequisite Courses**

PSYD9501: Clinical Practicum 401

**Corequisites**

Clinical Training at a practicum site.

**PSYD9503 : Practicum Continuation**

This course is designed to provide oversight, support, and consultation of the clinical practicum experience. This course is to provide continued support for students who require practicum experience beyond the fourth year of the program. Students will meet with an on-campus faculty member to review cases, integrate concepts from other courses, and receive feedback from their peers and faculty.

Grade is pass/fail.

**Credits** 2

**Prerequisite Courses**

PSYD9502: Clinical Practicum 402

**Corequisites**

Clinical Training at a practicum site.

**PSYD9600 : Dissertation Defense**

Students will complete this course by passing an oral dissertation defense and submitting their manuscript for publication. Students will enroll in one course during the term in which they plan to defend their dissertation.

This course is graded on a pass/fail basis.

**Credits** 0

**Prerequisite Courses**

PSYD8990: Dissertation Development

**Prerequisites**

Successful selection of a dissertation chair and committee and successful proposal defense.

**PSYD9630 : Supervision**

This course provides instruction and training in the provision of professional clinical supervision. Students are introduced to the theoretical and practical aspects of providing supervision. In addition to lectures and readings focused on the process of supervision, students are supervised as they provide supervision to master's-level trainees.

**Credits** 2

**PSYD9710 : Gerontology**

This course focuses on theory and treatments used especially for late adulthood, death and dying. Spirituality and end-of-life issues will be emphasized.

**Credits** 2

**PSYD9730 : Consultation and Interprofessional Practice**

This course provides instruction and training in the provision of professional clinical consultation and working in teams of mental health professionals.

**Credits** 2

**PSYD9800 : Integration IV: Social Ethics, Diversity, Spirituality, & Psychotherapy**

This course presents ethical perspectives on the formation of social identity and community. Students examine the communal nature of the maturing self, the critical influence of urban life and urban problems on the family, and broader social goals and responsibilities of being a psychologist. With moral and spiritual maturity as a primary focus, students apply interdisciplinary integrative strategies to the clinical setting using perspectives gained from biblical, theological, and psychological frameworks. This course is taken at the end of the doctoral program and is considered a capstone to the curriculum.

**Credits** 2

**Prerequisite Courses**

PSYD9200: Integration III: Moral and Spiritual Identity Formation

**PSYD9850 : Diversity III: Global Psychology**

This course focuses on diversity issues in Global Psychology including mission work and Western psychology compared to alternative & indigenous psychologies. As the final diversity course, students will apply interdisciplinary integrative strategies to the clinical setting using perspectives gained from the entirety of their diversity coursework. This course is taken at the end of the doctoral program and serves to prepare the student for the diversity section of their oral exam.

**Credits** 2

**Prerequisite Courses**

PSYD8850: Diversity II: Social Justice and Advocacy

**PSYD9866A : Introduction to Internship**

This course introduces the APPIC internship match process. Students will begin preparing key application materials and developing skills for a successful internship match.

Grade of pass/fail.

**Credits** 0

**Prerequisite Courses**

PSYD8601: Clinical Practicum 301

**PSYD9866B : Pre-Internship**

Students will receive instruction and support in the APPIC internship process and will apply for internships during this course.

Grade of pass/fail.

**Credits** 1

**Prerequisite Courses**

PSYD9866A: Introduction to Internship

**PSYD9870 : Professional Preparation**

This course focuses on the aspects of becoming a professional psychologist, including steps to prepare for licensure, avenues of employment, and legal, ethical, and professional issues involved in working in a multidisciplinary managed care context.

**Credits** 2

**PSYD9900 : Clinical Internship**

This is a one-year full-time professional internship at an external site approved by the Clinical Training Committee. Students register for internship during the fall and spring semesters. Students will receive 4 credits each semester for 2 minimum semesters.

Grade of pass/fail.

**Credits** 4

**Prerequisite Courses**

PSYD9400: Oral Clinical Competency Exam

**Prerequisites**

Completion of all Psy.D. curriculum and practicum requirements; pass the Clinical Competency Exam; and approval to apply for internship from the Clinical Training Committee.

**PSYD9905 : Internship Continuation**

This course is for the continuation of a two-year, part-time professional internship at an external site approved by the Clinical Training Committee. Students register for internship during the fall and spring semesters. Students will receive 4 credits each semester that they are in continuation.

This course is graded on a pass/fail basis.

**Credits** 4

**Prerequisite Courses**

PSYD9400: Oral Clinical Competency Exam

**Prerequisites**

Completion of all Psy.D. curriculum and practicum requirements; pass the Clinical Competency Exam; and approval to apply for internship from the Clinical Training Committee.



# Social Work

## **SOWK6101 : Professionalism 101**

The purpose of this class is to provide students with basic knowledge about professionalism in social work settings. This includes time management, attendance and demeanor, paperwork completion, confidentiality, etc. Students can choose to take this course or they may be mandated to take it based on non-passing field grades, excessive absences or habitually late work submissions. This course may be used for elective credit at the discretion of the program director. Optional Requirement: Students taking this class may be required to complete 100 hours of volunteer work in a social service setting, to be identified by the Social Work program. This requirement is typically assigned when a student fails field seminar.

**Credits** 1

-2

## **SOWK6500 : New Student Orientation**

New student orientation is a non-graded course that is required of all incoming students to the Master of Social Work program. This course will give new students information regarding the overall program, requirements for graduation, and information regarding on-campus departments with which they will interact throughout their course of study.

**Credits** 0

## **SOWK6520 : Human Behavior in the Social Environment: Lifespan and Biopsychosocial Theories**

This is the first of three HBSE courses and is taken in the Generalist year of the MSW program. This course examines human behavior from a biopsychosocial perspective with consideration for the biological, psychological, cognitive, spiritual, social, economic, racial, and cultural variables that influence human development across the lifespan. Using a spiritually enriched ecological systems approach, the course is designed to present a variety of theories and knowledge about the range of social systems in which individuals live, including families, social groups, organizations, and communities.

**Credits** 3

## **SOWK6530 : Social Welfare Policy and Services**

This course is designed to help students understand what drives social welfare policy, how welfare policy affects people's lives, and the ways in which social workers can influence the development and implementation of social policy. Three general areas will be covered in this course. In area one, the student will be introduced to the fundamental concepts, theories, and history of social welfare policy. In area two, a description of social welfare policies and programs that are key to both the immediate and future development of rural and small-town communities in the Northwest will be discussed. Finally, in area three, social welfare policy practice techniques will be delineated with significance on the role of social workers in effecting change. **Fee:** Additional fee required.

**Credits** 3

### **Fees**

\$50

## **SOWK6540 : Introduction to Research Methodology**

This course focuses on knowledge of social scientific research philosophies and methodology with respect to their evolution and application to social work theory and practice. It introduces students to content, including research ethics, literature review, development of hypotheses and research questions, problem formalization, conceptualization and operationalization of both quantitative and qualitative levels of measurement, construction of measures, and research designs.

**Credits** 2

**SOWK6551 : Practice II: Organizations/Community Development**

This course examines current issues and methods related to organizing for change in human service organizations and communities. The special needs, challenges, and contributions of rural populations and small towns will be addressed. Students are introduced to theories of human service organizations, community organizations, organizational and community dynamics, task group leadership, and strategies for planned change. Emphasis is on understanding the role of the social worker in a macro setting and on developing the macro skills required to effectively work for organizational and community development, planning, and change.

**Credits** 3

**SOWK6561 : Practice I: Individuals/Families/Groups**

Social Work Practice I is the first course in the foundation sequence of practice courses. The course provides students with an introduction to generalist social work practice and prepares them to provide direct services to client systems of various sizes, including individuals, families, and small groups.

**Credits** 3

**SOWK6570 : Field Instruction**

This course represents the generalist practice supervised field experience. The purpose of field instruction is to provide students with an opportunity to integrate theory with practice in a supervised setting. The course includes a concurrent field seminar that is designed to support and supplement the student's field instruction. May be repeated for credit. Students must earn a B or higher to pass the course. **Fee:** Additional fee required.

**Credits** 1

-2

**Fees**

\$150

**Corequisite Courses**

SOWK6571: Field Instruction Seminar

**SOWK6570D : Generalist Field Extension**

This course will be used for students who need an extension in their Generalist field placement. Most often this extension will be used for students who do not pass some portion of field placement. May be repeated for credit. Students must earn a B or higher to pass the course.

**Credits** 1

-4

**SOWK6571 : Field Instruction Seminar**

Emphasis in the generalist field instruction seminar will be on the organizational context of practice, the community context of practice, the planned change process, the strengths perspective, and the professional context of practice. May be repeated for credit. Students must earn a B or higher to pass the course.

**Credits** 1

-2

**Corequisite Courses**

SOWK6570: Field Instruction

**SOWK6571D : Generalist Field Seminar Extension**

This course will be used for students who need an extension in their Generalist field seminar. Most often this extension will be used for students who do not pass some portion of field placement. May be repeated for credit. Students must earn a B or higher to pass the course.

**Credits** 1

-4

**SOWK6590 : Generalist Comprehensive Assessment**

This comprehensive assessment is required for the completion of the generalist portion of the MSW program. This zero credit course is pass/fail.

**Credits 0**

**SOWK6591 : Social Work Electives**

Two or three elective topics will be offered each semester. Elective offerings will be assigned one or two credits. One-credit support classes offered as part of a concentration may be taken as electives by students completing other concentrations. Students may complete as many as desired during the course of their program. A certain number of credits are required for each student, which varies based on concentration.

**Credits 1**

-2

**SOWK6592 : Trauma**

This course explores the impact of trauma through the lifespan. Polyvagal theory is introduced as essential to understanding the importance of the autonomic nervous system (ANS) and biologically based protective responses to threat. Trauma theory, assessment, and intervention are emphasized. The connection between the mind and body in regards to both the impact and healing of trauma are integrated into a comprehensive theory of practice.

**Credits 2**

**SOWK6593 : Medical Terminology & Pharmacology**

The first half of this course is designed to give social work students a basic understanding of medical terminology as it relates to best practice in medical and clinical settings. Students will learn the practical uses of medical terminology and the way it is used to tell a patient's story. The students will review how medical words are formed and practice those connections in an applied clinical situation. The second half of this course focuses on preparing students to understand the physical and mental effects of psychoactive drugs. Topics such as neurochemistry and physiology, "uppers", "downers", "synthetics", drug use and prevention, treatment, and co-occurring disorders will be addressed. Throughout the course, students will be challenged to communicate thoughts effectively in oral and written form.

**Credits 2**

**SOWK6594 : Grant Writing**

This course covers the basics of grant writing. During this session, we will examine the basics of grant writing; we will explore sources for finding grant makers, and you will learn the basic skills needed to write a grant. Writing grants is only one of many methods of developing resources for your organization. At the end of this course, you will have a basic understanding of how to navigate through the world of grants. You will be able to identify the critical sections of successful grant proposals, how to respond to various grant guidelines, and so on. The basic components of grant writing include such things as having a "need" statement, knowing the mission, goals, objectives, and activities of your organization, and understanding the role of evaluation, key personnel, and budgets. The course is designed to provide a hands-on grant writing opportunity through various online exercises, lectures and classroom discussions.

**Credits 1**

**SOWK6595 : Social Work and the Law**

Social workers in Idaho often work with or in collaboration with legal processes, and their practice often intersects with legal mandates and concerns. Social workers must be aware of the many laws, policies, regulations, and ethical considerations that affect their practice and the lives of their clients. This course will familiarize students with the many laws and legal processes applicable to social work practice in the state of Idaho. Students will learn about basic legal principles and about American and Idaho systems of jurisprudence. They will come to understand the legal underpinnings of privileges and confidentiality, and of social work licensing and malpractice in the state. Students will explore ethical considerations that will underpin their practice. Students will learn practical information about working in court and with attorneys. Finally, students will learn about certain specific areas of Idaho law with which social workers deal directly, including child welfare laws, laws that are key in medical social work, and the criminal justice system.

**Credits 2**

**SOWK6596 : Domestic Violence Prevention**

Domestic violence, or intimate violence, is becoming more prevalent and reported in our communities. This course will discuss theories behind intimate violence in families, possible causes or different types of intimate violence, as well as discuss intervention strategies for master's level social workers when working with families, individual victims, or alleged perpetrators around intimate violence. In addition, students will have the opportunity to further understand intimate violence and how to treat victims, families, and advocate for policy changes on the community and state levels. We will begin with sociological and social-psychological theories of aggression and violence in general, including social learning theory, the frustration-aggression hypothesis, and violence as catharsis. Because intimate violence is so often entangled with issues of gender, we will be focusing on the contributions of gender socialization to the problem. We will explore the facilitative effects of social structure, with a special focus on race and socioeconomic status. We will consider two factors popularly considered to be contributors to intimate violence: pornography and alcohol abuse. Finally, we will investigate specific forms of intimate violence: partner abuse, elderly abuse, child abuse, and sexual aggression (including "date rape"); with each topic, we will examine the empirical studies conducted to date and will interpret the results of this research in light of the theories of intimate violence that guided them.

**Credits 1**

**SOWK6597 : Addictions Practice with Individuals and Families**

This course focuses on theories of counseling related to addiction treatment, the treatment process for addictions, and crisis intervention with individuals and families. Historic and current policies around substance use across micro, mezzo, and macro systems are explored. Students will be instructed in the use of a biopsychosocial model and DSM-V to diagnose and assist in facilitating an effective link between assessment and treatment planning for individuals and families experiencing substance use dependence. The skills required of professional social workers and allied treatment professionals in working with substance abusers will be considered.

**Credits 2**

**SOWK7563 : Macro Practice: Organizational Leadership and Community Practice**

This course is focused on four major components: program development, program evaluation (outcomes-based practice), leadership, and policy analysis and implementation. These components will be explored using general best practice ideals, but each student will identify one or more areas of practice (child welfare, healthcare, criminal justice) within which to complete course assignments. In addition to classroom content, the students will be expected to implement a macro project in the community based on one or more components of the class.

**Credits 2**

**SOWK7563L : Macro Practice: Organizational Leadership and Community Practice Lab**

Students will complete the community project that was devised during [SOWK7563](#).

**Credits 1**

**Prerequisite Courses**

[SOWK7563: Macro Practice: Organizational Leadership and Community Practice](#)

**SOWK7564 : Behavioral Health in Primary Care and Community Practice**

This course is designed for individuals interested in working in integrative organizations and agencies, providing social services support. This course is centered around the Integration of Behavioral Health in Primary Care and includes elements and competencies necessary to provide integrated care in multiple settings. By understanding a unique and innovative approach to behavioral health care delivery in primary care clinics, students should be able to apply similar concepts across social work field settings. The course is designed to expose students to the continuum of integrated practice and ideas related to interdisciplinary teams. It will focus primarily upon the Primary Care Behavioral Health model (PCBH). The PCBH Model focuses on evidence-based behavioral health interventions that address all issues across the lifespan. These issues range from prevention strategies, treatment and management of acute and chronic health conditions, functional improvement, and better quality of life. It will also integrate ideas of implementation of behavioral health integration in a variety of other social work settings. The focus will also include the enhancement of student proficiency in applying Motivational Interviewing, Acceptance and Commitment Therapy, Cognitive Behavioral Therapy, and DBT.

**Credits 2**

**SOWK7565 : Micro Practice: Brief Therapy and Crisis Intervention with Individuals**

This course is focused on social work practice skills in brief therapy and crisis intervention with individuals. Students will explore the history of mental health theory, including psychodynamic theory, psychoanalysis, and humanism. Students will learn therapeutic assessment, intervention, and evaluation tools for brief therapy intervention using behavioral and post-modern mental health theories. Students will also explore current strategies for crisis intervention and trauma-informed care.

**Credits 3**

**SOWK7566 : Mezzo Practice: Family and Group Interventions**

This course is focused on social work practice skills with families and groups. Students will learn about family interventions and working within social work settings to help families in crisis or connected to social welfare systems. Students will also learn group counseling theories, group dynamics, and how groups can be an essential treatment intervention in social service organizations.

**Credits 2**

**SOWK7611 : Clinical Social Work with Individuals**

This class teaches students the Transtheoretical Model (TTM) of assessment and intervention. The TTM posits that individuals move through six stages of change: precontemplation, contemplation, preparation, action, maintenance, and termination. Students will explore the four waves of mental health theory: psychodynamic, behaviorism, humanism, and post-modern. Students will learn to work from an integrative frame of reference tying together theory and practice.

**Credits 3**

**SOWK7612 : Clinical Social Work with Families**

Students will critically explore Family Therapy Theory within the social work frame of reference. Students will learn to integrate theory and practice. Practical applications of family theory are explored through case examples, role play and reflective writing that includes both self- analysis and sociocultural understanding.

**Credits 2**

**SOWK7612L : Clinical Social Work with Couples**

This course provides students the opportunity to become certified at the Gottman Method Couples Therapy Level 1. This is made possible through The Gottman Institute's University Outreach Program. In class, students will watch the Level 1 training via streaming videos which are proctored by the professor. Certification is provided through The Gottman Institute.

**Credits 1**

**SOWK7613 : Community Mental Health in Rural Settings**

Students will learn specific assessment, intervention and evaluation tools applicable to the community mental health care system. Students will learn the systemic connection between micro, mezzo, and macro level practice within rural mental health settings.

**Credits** 1

**SOWK7613L : Community Mental Health in Rural Settings Lab**

Students will complete the community project that was devised during [SOWK7613](#).

**Credits** 1

**Prerequisite Courses**

[SOWK7613: Community Mental Health in Rural Settings](#)

**SOWK7616 : Beyond the DSM**

The history of how the DSM was developed is explored to provide an understanding of how the medical model became the foundation of mental health treatment. Students will learn the basic foundations of ethical diagnostic skills by studying and practicing using the DSM V. Students will also learn ethical practice of psycho-pharmacology. The holistic social work perspective of HBSE is foundational to how the material is presented. Critical thinking is emphasized in all aspects of understanding mental illness, diagnosis and psycho-pharmacology.

**Credits** 3

**SOWK7618 : Clinical Social Work with Groups**

Students will explore group therapy theory and fundamentals of group development and process. As participant learners, students will experience group dynamics through a modified group experience facilitated by the instructor.

**Credits** 2

**SOWK7619 : Play Therapy**

The Play Therapy course serves as a supplemental course for students in the Clinical Mental Health and Addictions track. It is designed to introduce students to the world of play therapy and provide a foundation for continued education in the use of play when working with children, adolescents and their families. Play therapy is also helpful to adults especially those with developmental disabilities. It will give students a basic understanding of play therapy theories, concepts, techniques, as well as introduce them to the founders of play therapy.

**Credits** 2

**SOWK7620 : HBSE: Diversity**

This is one of three required HBSE courses and is usually taken during the specialized portion of the MSW program. The purpose of this course is to expose students to various aspects of diversity and the ways that intersectionality of identity influences the human experience. It is designed to provide students with a positive environment in which to explore their attitudes, beliefs, and values with regard to human diversity and to enhance their ability to practice social work from the perspective of cultural humility. The sociohistorical, familial, economic, and political roots of racism and privilege are discussed, along with an analysis of current racism. This course will also include content related to gender, gender identity, sexual orientation, and the role of media in how society understands experiences of people with diverse identities. The purpose of this course is to go beyond a basic understanding of particular groups of people to focus on the role that discrimination, oppression, and privilege play in how society responds to issues of diversity.

**Credits** 3

**SOWK7622 : HBSE: Social Work and Spirituality**

This is one of three required HBSE courses and is usually taken during the specialized portion of the MSW program. It is designed to build upon a student's liberal arts undergraduate education and to offer a more in-depth examination of faith, world religions, spirituality, and social work practice. Religion and spirituality often have a profound influence on the lives of clients, as well as on social workers themselves. This course considers the role of religion in the socialization process of both the client and the professional. It will examine spiritually-based values, ethics, and principles of justice as influences on personal, societal, and professional interactions.

**Credits 2**

**SOWK7630 : Policy Issues in Rural America**

This course prepares advanced social work practitioners to examine contemporary policy issues, especially as they relate to future development of human services in rural and small-town communities in the Northwest. Public policy and legislative issues that are affecting the rural Pacific Northwest (particularly Washington, Oregon, and Idaho) will also be addressed. Different perspectives and models for interpreting and analyzing social policy will be presented in an effort to enhance understanding of the American societal responses to social, economic, political, and health needs within the context of a Christian worldview.

**Credits 3**

**SOWK7642 : Completion of Thesis**

Students may choose to complete a thesis in lieu of the MSW Capstone course - SOWK7690. The proposal (first 3 chapters) will have been written in SOWK7645 - Practical Social Work Research. The student will now gather data, analyze the data, and discuss the research findings in the final two chapters. Grade of pass/fail. May be repeated for credit.

**Credits 1**

-3

**Prerequisite Courses**

SOWK7645: Practical Social Work Research

**Prerequisites**

Program admission required

**SOWK7645 : Practical Social Work Research**

This course is designed to build upon basic research concepts and enhance the ability of students to conduct research as would be common in MSW practice. Students will receive instruction on practice-oriented research methods and develop three unique research projects related to social work practice. It is imperative that MSW-level practitioners understand the benefits and challenges of an evidence-based practice focus and how to interpret existing research. Students will be expected to select problem areas to study with populations they serve and use existing literature to craft research plans around those problem areas and populations.

**Credits 3**

**SOWK7670 : Field Instruction**

This course represents the specialized field placement. Building upon the content and skills learned in the generalist or baccalaureate program in social work, this course is designed to guide students in an evaluation of their mastery of specialized knowledge and theory, values, ethics, and practice skills. May be repeated for credit. Students must earn a B or higher to pass the course. **Fee:** Additional fee required.

**Credits** 1

-2

**Fees**

\$150

**Corequisite Courses**

[SOWK7671: Field Instruction Seminar](#)

**Corequisites**

The following Corequisite courses are also required to register for SOWK7670:

**Integrated Clinical and Community Practice Track:**

- [SOWK7565](#) Micro Practice: Brief Therapy and Crisis Intervention with Individuals
- [SOWK7616](#) Beyond the DSM

**Clinical Mental Health and Addictions Track:**

- [SOWK7611](#) Clinical Social Work with Individuals
- [SOWK7616](#) Beyond the DSM

**SOWK7670D : Specialized Field Extension**

This course will be used for students who need an extension in their specialized field placement. Most often this extension will be used for students who do not pass some portion of field placement. May be repeated for credit. Students must earn a B or higher to pass the course.

**Credits** 1

-4

**SOWK7671 : Field Instruction Seminar**

Seminar will require students to begin the process of integrating social work knowledge and skills from their earlier experiences in practicum or employment with the advanced knowledge, theories, and skills they are currently gaining and apply this learning (with supervision) to the provision of human services in their community. In this process emphasis is placed upon assisting students in identifying with the profession of social work and increasing their awareness of the professional use of self. Students will attend a seminar designed for their area of concentration. May be repeated for credit. Students must earn a B or higher to pass the course.

**Credits** 1

-2

**Corequisite Courses**

[SOWK7670: Field Instruction](#)

**SOWK7671D : Specialized Field Seminar Extension**

This course will be used for students who need an extension in their specialized field placement. Most often this extension will be used for students who do not pass some portion of field placement. May be repeated for credit. Students must earn a B or higher to pass the course.

**Credits** 1

-2



**SOWK7690 : MSW Capstone**

The Capstone Course provides each student with an opportunity to demonstrate competency in their respective area(s) of specialization through completion of one (1) hour PowerPoint presentation. The University's values of Transformation, Truth, Community, and Service are integrated into the program's curriculum and must be addressed in each student's final case presentation.

**Credits** 1

**Prerequisites**

Students must have completed advanced field education in their chosen specialization(s), as well as the associated eight (8) counseling sessions requirement, in order to qualify to enroll in the Capstone Course, Program admission required.

**SOWK7691 : Specialist Comprehensive Assessment**

All specialized students must take a track-specific comprehensive assessment to graduate from the MSW program.

**Credits** 0

**SOWK7699 : Independent Study**

Study of an assigned topic or guided research as directed by a graduate faculty member. Approval of department director required.

**Credits** 1

-4

## Spanish

**SPAN1010 : Elementary Spanish I**

For students who wish to begin the study of Spanish. The acquisition of basic vocabulary, sounds and structures with emphasis on conversation. An introduction to Spanish and Hispano-American cultures. Fulfills a General Education Cultural Competency (CC) requirement.

**Credits** 4

**SPAN1020 : Elementary Spanish II**

A continuation of [SPAN1010](#). For students who wish to begin the study of Spanish. The acquisition of basic vocabulary, sounds and structures with emphasis on conversation. An introduction to Spanish and Hispano-American cultures. Fulfills a General Education Cultural Competency (CC) requirement.

**Credits** 4

**Prerequisite Courses**

[SPAN1010: Elementary Spanish I](#)

**Prerequisites**

Prerequisite course or instructor's approval

**SPAN3630 : Teaching World Language in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for students to assist and teach in a secondary classroom. (See EDUC7663) Field Experience: 20 to 40 hours depending on endorsement areas.

**Credits** 2

# Sports and Exercise Science

## **SPES1005 : Fundamentals of Wellness**

An approach to health and physical education relating the value of physical activity to the human body. The content of the course will be presented by utilizing lecture and laboratory sessions. The course emphasizes the "holistic" wellness approach to the individual regarding the dimensions of wellness.

**Credits** 1

## **SPES1020 : Heart Healthy Activity**

Wellness activities of adult fitness, aerobic fitness, cycling, lifeguarding, physical fitness, yoga, Pilates, Taekwondo, skiing and derivatives offered, swimming (intermediate), jogging/walking, and water fitness. This course fulfills one general education KINE activity requirement. May be repeated for elective credit but not for general education credit. Additional fee may be required.

**Credits** 1

## **SPES1030 : Lifetime Sport Activities**

Introductory skill, rules and play of a selected activity such as: archery, backpacking, badminton, bowling, golf, racquetball, rock climbing, soccer, softball, swimming (beginning), tennis, weight training, and volleyball (beginning and intermediate). This course fulfills the general education KINE activity requirement. May be repeated for elective credit but not for general education credit. Additional fee may be required.

**Credits** 1

## **SPES3350 : Teaching Health in the Secondary Schools**

Designed to provide knowledge and background in three divisions of health education: healthful living, school health services, and health education. Recognition of health problems of children and adolescents with the opportunity to develop competencies in handling methods and teaching techniques. Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for candidates to observe and teach in a secondary classroom. (See EDUC7635) Field Experience: 20 to 40 hours depending on endorsement areas

**Credits** 2

## **SPES3360 : Teaching Physical Education in Secondary Schools**

Strategies appropriate to this subject field, instructional materials and tools, curricular structure common to this subject in the secondary school. Includes opportunities for candidates to observe and teach in a secondary classroom. (See EDUC7636) Field Experience: 20 to 40 hours depending on endorsement areas

**Credits** 2

## **SPES3380 : Teaching Physical Education in K-8 Schools**

This course introduces students to the basic principles of physical education for children in grades kindergarten through eight. Emphasis will be placed on the development of systematic physical education programming. Students will participate in simulated teaching experiences and/or field observations.

**Credits** 2

## **WELL1000 : Psychological Foundations of Whole-Body Wellness**

Explores key principles of the psychology of adjustment and how they apply to personal well-being. Students will examine factors that influence psychological health, learn strategies for managing stress and emotions, and develop practical skills for fostering resilience and positive relationships. The goal is to help students gain insight into their own mental and emotional well-being while applying psychological concepts to enhance their overall quality of life.

**Credits** 2

### **Concurrent Requisite**

WELL1000L: Psychological Foundations of Whole-Body Wellness Lab

**WELL1000L : Psychological Foundations of Whole-Body Wellness Lab**

An overview of the principal issues in the development of lifelong habits that impact physical and mental wellbeing. Students will analyze a variety of aspects of their current physical health through short lectures and labs. They will then learn how to establish habits that they can carry throughout life allowing them to maintain their physical health. The intersection of physical health and mental wellbeing will be discussed and related back to the lecture portion of the class.

**Credits** 1

**Concurrent Requisite**

WELL1000: Psychological Foundations of Whole-Body Wellness

## Theology

**THEO1205 : Christian Thought and Practice**

An intentional foundational course inviting students into the rhythm of practice and thought specifically in the Christian tradition. This class will focus on the interconnection of Christian practices of worship and justice while inviting contextual embodiments of the tradition. Within a generous orthodoxy, this class will also explore the Christian faith through the lens of the Wesleyan tradition.

**Credits** 3

**THEO2105 : Introduction to Christian Theology**

A study of the essential doctrines of the Christian faith in systematic form. The underlying foundation will be biblical faith, with special emphasis given to the interpretation of the Wesleyan-Arminian tradition. This course is designed for general students.

**Credits** 3

**Corequisite Courses**

BIBL1105: Introduction to Biblical Studies

**THEO4245 : Theology of Holiness**

An extended study of the theology of entire sanctification. Emphasis will be given to its biblical and historical background, especially as developed by John Wesley and the Wesleyan holiness tradition.

**Credits** 3

**Prerequisite Courses**

THEO2105: Introduction to Christian Theology

**THEO4535 : Christian Theology I**

An advanced systematic study of the Christian faith from a Wesleyan perspective, with particular reference to historical development and contemporary understanding. The subjects include theological methodology, revelation and inspiration, the trinitarian God, humanity, and sin.

**Credits** 3

**Prerequisite Courses**

THEO2105: Introduction to Christian Theology

**Prerequisites**

Program admission

**THEO4545 : Christian Theology II**

An advanced systematic study of the Christian faith from a Wesleyan perspective, with particular reference to historical development and contemporary understanding. The subjects include Christology, soteriology, pneumatology, Christian ethics, and eschatology.

**Credits** 3

**Prerequisite Courses**

THEO2105: Introduction to Christian Theology

THEO4535: Christian Theology I

**Prerequisites**

Program admission

**THEO4905 : Senior Capstone in Ministry**

The course evaluates how students in the online Christian Ministry program have integrated theology and ministry practice through the use of case studies. The case studies will provide a context for faculty to assess whether students have integrated the university outcomes in their understanding of Christian ministry.

**Credits** 1

**Prerequisites**

Program admission.

**THEO6094 : Topics in Theology**

This course introduces interdisciplinary material in Theology of particular relevance to the core curriculum. Topics may vary. May be repeated for a different topic.

**Credits** 3

-4

**THEO6290 : Engaging with Prophetic Voices: Theology and the Christian Life**

Students reflect theologically on life and ministry by exploring various sources of theological reflection. In particular, dominant themes and figures in contemporary theology are explored, especially voices and perspectives that are often overlooked. In this exploration, students compare and contrast distinctive characteristics of Wesleyan theology, including various understandings of holiness, with issues found in contemporary theology. This course explores issues of holiness and justice and how the Church can better live into the reign of God for all and not just those in power.

**Credits** 4

**THEO6599 : Independent Study**

Study of an assigned topic or guided research as directed by a graduate faculty member. Approval of department director required.

**Credits** 3

-4

**THEO6860 : Issues in Christian Theology**

This course explores theological issues pertaining to the classical doctrines of the Wesleyan tradition, with particular reference to historical development and contemporary understanding. The subjects include theological methodology, revelation and inspiration, God, humanity, sin, theodicy, and holiness. (Only students in the Five-Year Pastor-Scholar Program are eligible to take this course.)

**Credits** 3

**THEO7560 : Christian Theology I: Central Issues**

Students will explore the theological issues pertaining to the classical doctrines of the Wesleyan tradition. This exploration will focus upon the main characteristics of the nature of God, Christ, the Holy Spirit, the human person, sin, salvation, the Christian life, the Church and sacraments, and eschatology.

**Credits** 3

**THEO7960 : Christian Theology II: Holiness and Contemporary Theology**

Students will reflect theologically on life and ministry by exploring various sources of theological reflection. In particular, dominant themes and figures in contemporary theology will be explored. In this exploration, students will compare and contrast distinctive characteristics of Wesleyan theology, including various understandings of holiness, with issues found in contemporary theology.

**Credits** 3

**THEO9210 : Introduction to Online Theological Research**

This course orients the student to aspects of online graduate education, with specific attention to expectations and requirements of students in an advanced theological program. The course also introduces the student to theological research, with a focus on the use of online resources. Students will take this course during the first summer in the program.

**Credits** 3

**THEO9210S : Introducción a la Investigación Teológica en Línea**

Este curso orienta al estudiante en aspectos de educación de postgrado en línea, con atención especial a las expectativas y requerimientos del estudiante en un programa de educación teológica avanzada. El curso también introduce al estudiante a la investigación teológica, con un enfoque en el uso de los recursos en línea. Los estudiantes tomarán este curso durante el primer verano del programa.

**Credits** 3

**THEO9240 : Theological Method and Contextualization**

This course explores the issues of "theological method," particularly through a Wesleyan perspective. It asks the question, what is religious truth and how do we obtain it? It also seeks to navigate between theology that is universal and theology in a particular context, and offers various models for this relationship. It also investigates the relationship between the Church and culture.

**Credits** 4

**THEO9240S : Método Teológico y Contextualización**

Este curso explora los asuntos o temas del "método teológico," particularmente desde la perspectiva Wesleyana. Presenta la interrogante: ¿Qué es la verdad religiosa y cómo obtenerla? También procura navegar entre la teología que es universal y la teología en un contexto particular, a la vez que ofrece varios modelos de la relación entre éstas. También investiga la relación entre Iglesia y cultura.

**Credits** 4

**THEO9310S : Dios e Iglesia en la Investigación Teológica Latina Contemporánea**

Este curso examina la literatura reciente en la discusión de la doctrina de Dios en relación con la Iglesia, enfocándose en lo que la Iglesia ha estado enseñando sobre el lenguaje teológico y los atributos de Dios, mientras la Iglesia busca comprenderse a sí misma con respecto a la misión de Dios. Se prestará especial atención a estos temas desde una perspectiva latina/hispana.

**Credits** 4

**THEO9315 : God and Church in Recent Theological Inquiry**

This course examines recent literature in the discussion of the doctrine of God as it relates to the Church, focusing on what the Church has been saying about theological language and God's attributes, as the Church seeks to understand herself with respect to the mission of God.

**Credits** 4

**THEO9900 : Dissertation Proposal**

This directed study course includes the selection of the dissertation topic, the identification of the methodology to be employed in the dissertation process, the composition of the dissertation proposal with initial outline and bibliography, and the selection of the reading committee.

**Credits** 3

**THEO9900S : Propuesta de Tesis**

Este curso de estudio dirigido incluye la selección del tópico de la tesis, la identificación de la metodología que va a ser empleada en el proceso de tesis, la composición de la propuesta de tesis con un bosquejo inicial y bibliografía, y la selección del comité de lectura.

**Credits** 3

**THEO9910 : Dissertation Research I**

This directed study course includes the initial stages of research and the review of relevant literature/scholarship under the supervision of the dissertation advisor.

**Credits** 3

**Prerequisite Courses**

THEO9900: Dissertation Proposal

**THEO9910S : Investigación de Tesis I**

Este curso de estudio dirigido incluye la etapa inicial de la investigación, y la revisión de la literatura relevante y material académico de alto nivel, bajo la supervisión del mentor de tesis.

**Credits** 3

**Prerequisite Courses**

THEO9900S: Propuesta de Tesis

**THEO9920 : Dissertation Research II**

This directed study course is a continuation of [THEO9910](#). Dissertation Research I, including the stages in writing portions of the dissertation, under the supervision of the dissertation advisor.

**Credits** 3

**Prerequisite Courses**

THEO9910: Dissertation Research I

**THEO9920S : Investigación de Tesis II**

Este curso de estudio dirigido es una continuación de [THEO9910S](#), Investigación de Tesis I. Incluye las diferentes etapas en la escritura de cada porción de la tesis, bajo la supervisión del mentor de tesis.

**Credits** 3

**Prerequisite Courses**

THEO9910S: Investigación de Tesis I

**THEO9990 : Dissertation Defense**

This directed study course includes final revisions and an oral defense of the dissertation. Students must obtain written permission from the dissertation advisor in order to register for this course.

**Credits** 1

**THEO9990S : Defensa de Tesis**

Este curso de estudio dirigido incluye las revisiones finales y la defensa oral de la disertación. El estudiante candidato debe obtener un permiso por escrito de su asesor de tesis para poder inscribirse en este curso.

**Credits** 1

## Youth, Children, and Family Ministry

**YCFM6094 : Topics in Youth, Children and Family Ministry**

This course introduces interdisciplinary material in Youth, Children and Family Ministry of particular relevance to the core curriculum. Topics may vary. May be repeated for a different topic.

**Credits** 3

**YCFM6130 : Foundations of Youth, Children and Family Ministry**

This course focuses on developing one's personal vision and practice of youth, children and family ministry and gives attention to the foundational and diverse elements of this ministry. It will explore the biblical and theological foundations of ministry with young people and families. Special attention will be given to those in early to late adolescence (11-29 years of age). Attention will be given to the church's responsibility to young people in and beyond congregations. This course emphasizes incarnational and missional approaches to the gospel, as well as young people's own agency as participants in the total mission of the church.

**Credits** 4

**YCFM6530 : Leadership in Ministry**

This course covers recent literature written about both secular and ecclesiastic leadership. Students will be shepherded through a process of honing their own philosophy of leadership in the Church. Attention will be given to case studies and the formation of a practical theology of leadership.

**Credits** 4

**YCFM6599 : Independent Study**

Study of an assigned topic or guided research as directed by a graduate faculty member. Approval of department director required.

**Credits** 3

-4

**YCFM6730 : Missional Ministry**

This course explores the biblical mandate to follow the call to "go to all nations," especially as it relates to young people and families. Students will learn how to articulate and pass on to others the biblical and theological view of evangelism and outreach. Through readings, lectures, projects, and discussions, students will learn how to design an incarnational as well as relational ministry program that addresses Christian care and evangelism with unbelieving young people and families.

**Credits** 4

**YCFM7930 : Developmental and Spiritual Formation of Youth, Children and Families**

This course will survey the key developmental periods of a young person's life. Attention will be given to puberty (transition from childhood) and how adolescents grow into adults, stages of family life, and family systems theory.

**Credits** 4